

1 STATE OF OKLAHOMA

2 1st Session of the 55th Legislature (2015)

3 SENATE BILL 681

By: Bass

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5  
6 AS INTRODUCED

7 An Act relating to teacher salary; establishing  
8 minimum salary schedule for teachers; defining fringe  
9 benefits; specifying certain recognition of college  
10 degrees; requiring the State Board of Education to  
11 accept certain teaching experience; limiting teaching  
12 credit for certain service and experience; allowing  
13 school district to offer more credit; directing the  
14 Board to recognize certain experiences; prohibiting  
15 application of minimum salary schedule to retired  
16 teachers; providing for codification; providing an  
17 effective date; and declaring an emergency.

18 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

19 SECTION 1. NEW LAW A new section of law to be codified  
20 in the Oklahoma Statutes as Section 18-114.15 of Title 70, unless  
21 there is created a duplication in numbering, reads as follows:

22 A. Beginning with the 2015-2016 school year, teachers in the  
23 public schools of Oklahoma shall receive in salary and/or fringe  
24 benefits not less than the amounts specified in the following  
25 schedule:

26 MINIMUM SALARY SCHEDULE

27 National

1	Years of	Bachelor's	Board	Master's	Doctor's
2	Experience	Degree	Certification	Degree	Degree
3	0	\$31,600	\$32,600	\$32,800	\$34,000
4	1	\$31,975	\$32,975	\$33,175	\$34,375
5	2	\$32,350	\$33,350	\$33,550	\$34,750
6	3	\$32,725	\$33,725	\$33,925	\$35,125
7	4	\$33,100	\$34,100	\$34,300	\$35,500
8	5	\$34,600	\$35,600	\$35,800	\$37,000
9	6	\$35,050	\$36,050	\$36,250	\$37,450
10	7	\$35,500	\$36,500	\$36,700	\$37,900
11	8	\$35,950	\$36,950	\$37,150	\$38,350
12	9	\$36,400	\$37,400	\$37,600	\$38,800
13	10	\$37,400	\$38,400	\$38,600	\$39,800
14	11	\$37,875	\$38,875	\$39,075	\$40,275
15	12	\$38,350	\$39,350	\$39,550	\$40,750
16	13	\$38,825	\$39,825	\$40,025	\$41,225
17	14	\$39,300	\$40,300	\$40,500	\$41,700
18	15	\$39,775	\$40,775	\$40,975	\$42,175
19	16	\$40,250	\$41,250	\$41,450	\$42,650
20	17	\$40,725	\$41,725	\$41,925	\$43,125
21	18	\$41,200	\$42,200	\$42,400	\$43,600
22	19	\$41,675	\$42,675	\$42,875	\$44,075
23	20	\$42,150	\$43,150	\$43,350	\$44,550
24		Master's Degree +			

1	Years of	National Board
2	Experience	Certification
3	0	\$33,800
4	1	\$34,175
5	2	\$34,550
6	3	\$34,925
7	4	\$35,300
8	5	\$36,800
9	6	\$37,250
10	7	\$37,700
11	8	\$38,150
12	9	\$38,600
13	10	\$39,600
14	11	\$40,075
15	12	\$40,550
16	13	\$41,025
17	14	\$41,500
18	15	\$41,975
19	16	\$42,450
20	17	\$42,925
21	18	\$43,400
22	19	\$43,875
23	20	\$44,350
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1 B. When determining the Minimum Salary Schedule, "fringe  
2 benefits" shall mean all or part of retirement benefits, excluding  
3 the contributions made pursuant to subsection A of Section 17-108.1  
4 of Title 70 of the Oklahoma Statutes and the flexible benefit  
5 allowance pursuant to Section 26-105 of Title 70 of the Oklahoma  
6 Statutes from the flexible benefit allowance funds disbursed by the  
7 State Board of Education and the State Board of Career and  
8 Technology Education pursuant to Section 26-104 of Title 70 of the  
9 Oklahoma Statutes.

10 C. Any of the degrees referred to in this section shall be from  
11 a college recognized by the State Board of Education. The State  
12 Board of Education shall accept teaching experience from out-of-  
13 state school districts that are accredited by the state board of  
14 education or appropriate state accrediting agency for the districts.

15 D. For the purpose of state salary increments and retirement,  
16 no teacher shall be granted credit for more than five (5) years of  
17 active duty in the military service or out-of-state teaching  
18 experience as a certified teacher or its equivalent. Nothing in  
19 this section shall prohibit boards of education from crediting more  
20 years of experience on district salary schedules than those allowed  
21 for state purposes.

22 E. The State Board of Education shall recognize, for purposes  
23 of certification and salary increments, all the years of experience  
24 of a:

1           1. Certified teacher who teaches in the educational program of  
2 the Department of Corrections, beginning with fiscal year 1981;

3           2. Vocational rehabilitation counselor under the Department of  
4 Human Services, if the counselor was employed as a certified teacher  
5 by the State Department of Education when the Division of Vocational  
6 Rehabilitation was transferred from the State Board of Career and  
7 Technology Education or the State Board of Education to the Oklahoma  
8 Public Welfare Commission on July 1, 1968;

9           3. Vocational rehabilitation counselor, which were completed  
10 while employed by the Department of Human Services, if such  
11 counselor was certified as a teacher or was eligible for  
12 certification as a teacher in Oklahoma;

13           4. Certified teacher, which were completed while employed by  
14 the Department of Human Services Child Study Center at University  
15 Hospital, if the teacher was certified as a teacher in Oklahoma; and

16           5. Certified school psychologist or psychometrist, which were  
17 completed while employed as a doctoral intern, psychological  
18 assistant or psychologist with any agency of the State of Oklahoma,  
19 if the experience primarily involved work with persons of school- or  
20 preschool-age and if the person was, at the time the experience was  
21 acquired, certified as or eligible for certification as, a school  
22 psychologist or psychometrist.

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1 F. The provisions of this section shall not apply to teachers  
2 who have entered into postretirement employment with a public school  
3 in Oklahoma and are still receiving a monthly retirement benefit.

4 SECTION 2. This act shall become effective July 1, 2015.

5 SECTION 3. It being immediately necessary for the preservation  
6 of the public peace, health and safety, an emergency is hereby  
7 declared to exist, by reason whereof this act shall take effect and  
8 be in full force from and after its passage and approval.

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