

1 **SENATE FLOOR VERSION**

2 March 1, 2023

3 **AS AMENDED**

4 SENATE BILL NO. 65

By: Stanley of the Senate

and

Echols of the House

7  
8 **[ definitions and general provisions - holidays -**  
9 **state employees - effective date ]**

10  
11 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

12 SECTION 1. AMENDATORY 25 O.S. 2021, Section 82.1, is  
13 amended to read as follows:

14 Section 82.1. A. The designation and dates of holidays in  
15 Oklahoma shall be as follows: Each Saturday, Sunday, New Year's Day  
16 on the 1st day of January, Martin Luther King, Jr.'s Birthday on the  
17 third Monday in January, Presidents' Day on the third Monday in  
18 February, Memorial Day on the last Monday in May, Independence Day  
19 on the 4th day of July, Labor Day on the first Monday in September,  
20 Veterans' Day on the 11th day of November, Thanksgiving Day on the  
21 fourth Thursday in November, the day after Thanksgiving Day,  
22 Christmas on the 25th day of December, the day before or after  
23 Christmas if Christmas is not on a Saturday or Sunday, the Thursday  
24 and Friday before Christmas if Christmas is on a Saturday, the

1 Monday and Tuesday after Christmas, if Christmas is on a Sunday; and  
2 if any of such holidays other than Christmas fall on Saturday, the  
3 preceding Friday shall be a holiday in that year and if any of such  
4 holidays other than Christmas fall on Sunday, the succeeding Monday  
5 shall be a holiday in that year.

6 B. The Governor shall issue an Executive Order each year  
7 specifying the dates on which the holidays other than Saturdays and  
8 Sundays designated in subsection A of this section occur. If the  
9 President of the United States declares any day other than those  
10 listed in subsection A of this section as a national holiday, the  
11 Governor may issue an Executive Order declaring such day a state  
12 holiday.

13 C. Any act authorized, required, or permitted to be performed  
14 on a holiday as designated in subsection A of this section may be  
15 performed on the next succeeding business day, and no liability or  
16 loss of rights of any kind shall result from such delay.

17 D. State employees, except for temporary and other limited term  
18 employees, shall be entitled to a day off work without loss of pay  
19 on those holidays specified in an Executive Order issued by the  
20 Governor pursuant to subsection B of this section. Those state  
21 employees, except for temporary and other limited term employees,  
22 who are required to work on a holiday specified in subsection B of  
23 this section shall be entitled to a day off work, without loss of  
24 pay, on an alternative date or payment in lieu thereof at the

1 discretion of the appointing authority and in accordance with rules  
2 of the Director of the Office of Management and Enterprise Services.

3 E. For the purposes of this section, "holiday" means that  
4 agencies whose mission does not require them to be open for business  
5 every day of the year shall be closed for official business.

6 F. In addition to the holidays specified in subsection A of  
7 this section, state employees, except for temporary and other  
8 limited term employees, shall be entitled to one personal holiday  
9 each year which may be used on Good Friday, Juneteenth, Statehood  
10 Day, Indigenous Peoples' Day, Columbus Day, or the birthday of the  
11 employee. If any of such holidays fall on Saturday, the preceding  
12 Friday shall be a holiday in that year, and if any of such holidays  
13 fall on Sunday, the succeeding Monday shall be a holiday in that  
14 year.

15 SECTION 2. This act shall become effective November 1, 2023.

16 COMMITTEE REPORT BY: COMMITTEE ON APPROPRIATIONS  
17 March 1, 2023 - DO PASS AS AMENDED  
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