STATE OF OKLAHOMA

1st Session of the 58th Legislature (2021)

SENATE BILL 633 By: Daniels

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AS INTRODUCED

An Act relating to higher education; creating the Student and Administration Equality Act; providing short title; providing definitions; providing a right to representation to students enrolled in certain institutions of higher education during certain disciplinary proceedings; providing for type of participation; clarifying application of certain rules and evidence; requiring institutions to advise certain students of certain rights prior to certain proceeding and certain questioning; providing for contents of notice; clarifying that certain students do not have a right to representation; providing a right to representation to certain student organizations during certain disciplinary proceedings; requiring an institution to provide certain hearing; requiring an institution to provide certain opportunity to cross-examine; requiring institutions to provide certain advocate; applying certain right to representation until the conclusion of certain appellate process; providing certain construction; requiring an institution to provide access to certain evidence; requiring an institution to ensure certain proceedings are free from certain conflicts of interest; clarifying obligation of certain institutions to provide certain equivalent rights; clarifying use of certain disciplinary measures; providing for notice and hearing; creating a cause of action; requiring awarding of damages, court costs and fees; providing time limitation on causes of action; clarifying application of act; providing for codification; providing an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 2129 of Title 70, unless there is created a duplication in numbering, reads as follows:

- A. This act shall be known and may be cited as the "Student and Administration Equality Act".
- B. As used in this act, unless the context otherwise requires, the term "institutions of higher education" or "institution" shall mean an institution within The Oklahoma State System of Higher Education.
- C. A student enrolled at an institution of higher education who is accused of a violation of non-academic disciplinary or conduct rules that carries a potential penalty of a suspension of ten (10) or more days or expulsion shall have the right to be represented at the student's expense by a licensed attorney or, if the student prefers, a nonattorney advocate, who in either case may fully participate during the disciplinary proceeding including any hearing regarding interim disciplinary measures, or other proceeding adopted and used by the institution of higher education except as provided for in subsection D of this section. When disciplinary proceedings subject to this section arise from a complaint by a student against another student, the complaining student shall also have the right to be represented at his or her own expense by a licensed attorney or, if the complaining student prefers, a nonattorney advocate.

D. For purposes of this section, "fully participate" includes the opportunity to make opening and closing statements, to examine and cross-examine witnesses and to provide the accuser or accused with support, guidance and advice. Nothing in this section prohibits institutions from maintaining and enforcing rules of decorum applicable to advocates to ensure that their participation is not disruptive. The provisions of this section do not require an institution of higher education to use formal rules of evidence in disciplinary proceedings. The institution, however, through its entity that considers disciplinary matters, shall make good faith efforts to include relevant evidence and exclude evidence that is neither relevant nor probative. The institution shall provide an explanation for its rejection of any evidence excluded from the proceeding, on the record, so that the decision may be reviewed in the event of an appeal.

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E. Before the disciplinary proceeding is scheduled and at least two (2) business days before a student may be questioned by an institution of higher education or by an agent of the institution of higher education about allegations of violations of the institution's non-academic disciplinary or conduct rules, when the charges are punishable by a suspension of ten (10) or more days or expulsion, the institution shall advise the student in writing of his or her rights under this act. The notice shall at a minimum include:

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1. The allegations included in the complaint;

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2. The specific sections of the disciplinary or conduct code that he or she is charged with violating and written notice of the

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specific actions alleged to have violated them, including the time,

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date, place and people involved;

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3. Instructions on procedures for responding to the allegations;

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student shall be presumed innocent of the allegations against them

A clear statement explicitly quaranteeing that an accused

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and that it is the obligation of the institution to prove every

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element of every alleged offense before the accused student may be

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found responsible and punished for committing an alleged offense;

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5. Relevant procedural dates, including the hearing date; and

A student shall not have the right pursuant to this act to

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6. Deadlines for responding.

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be represented by a licensed attorney or nonattorney advocate for

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any allegation of academic dishonesty as defined by the institution

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G. A student organization that is officially recognized by an

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institution of higher education and that is accused of a violation

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of disciplinary or conduct rules shall have the right to be

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represented, at the student organization's expense, by a licensed

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attorney or, if the student organization prefers, a nonattorney

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advocate, who in either case may fully participate during the

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of higher education.

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disciplinary proceeding or other proceeding adopted and used by the institution, except as provided for in subsection D of this section.

- H. For the purposes of this section, "disciplinary proceeding" includes an investigatory interview or hearing or any other proceeding conducted by the institution of higher education relating to an alleged violation that may result in disciplinary action against the student or the student organization. The disciplinary proceeding shall be conducted at the direction of the institution of higher education or its entity that considers disciplinary matters. An institution shall provide the accused student or student organization a live hearing where they can contest the allegations but may use an alternative procedure, if both the accused and the complainant voluntarily agree to do so.
- I. If the institution has to choose between competing narratives to resolve an allegation, the institution shall give the accused student's advocate an opportunity to cross-examine the accuser and the adverse witnesses in the presence of a neutral adjudicator. In such cases, the institution shall also give the accusing student's advocate an opportunity to cross-examine adverse witnesses. Nothing in this section shall compel an accused student to testify; however, if an accused student chooses to provide testimony, the institution shall give the accusing student's advocate an opportunity to cross-examine the accused student in the presence of a neutral adjudicator. If either student does not have

an advocate, the institution shall provide them an advocate, free from bias or a conflict of interest and without cost to the student, to conduct the cross-examination. No students may conduct cross-examinations of another party except through their advocates.

- J. The right of the student or the student organization under subsection C or G of this section to be represented, at the student's or the student organization's expense, by the student's or the student organization's choice of either an attorney or a nonattorney advocate, shall apply until the conclusion of any institution appellate process.
- K. The provisions of this section shall not be construed to create a right of a student or student organization to be represented at public expense except that an institution shall provide an advocate during cross-examination if a student or student organization does not already have an advocate, as provided for in subsection I of this section.
- L. The institution shall ensure that all parties to the proceeding including the accused student, the accused student organization and, if applicable, the accusing student, have access to all material evidence in the institution's possession, unless the evidence's disclosure is prohibited by law. Evidence subject to disclosure under this section shall include both inculpatory and exculpatory evidence, no later than one week prior to the start of any formal hearing or similar proceeding. The evidence may include

but is not limited to complainant statements, third-party witness statements, electronically stored information, written communications, social media posts and demonstrative evidence.

- M. The institution shall ensure that the proceeding is carried out free from conflicts of interest. For the purposes of this subsection, an institution shall be considered to have a conflict of interest if any individual carries out more than one of the following roles with respect to the proceeding:
 - 1. Victim counselor and victim advocate;
 - 2. Investigator;

- 3. Institutional prosecutor;
- 4. Adjudicator; or
- 5. Appellate adjudicator.
- N. The provisions of this section do not affect the obligation of an institution to provide equivalent rights to a student who is the accuser or victim in the disciplinary proceeding under this section, including equivalent opportunities to have others present and fully participating during any institutional disciplinary proceeding, to not limit the choice of attorney or nonattorney advocate in any meeting or institutional disciplinary proceeding and to provide simultaneous notification of the institutions' proceedings for the accused and the accuser or victim to appeal the result of the institutional disciplinary proceeding.

O. Nothing in this act shall be deemed to prevent the institution from imposing interim disciplinary measures if the institution determines that a student poses a significant risk to the physical health or safety of the accusing student or other members of the institution's community. An institution shall inform the accused student of any interim disciplinary measures in writing, and within seventy-two (72) hours of such written notice, the institution shall hold a hearing to determine whether safety concerns warrant the extension of the interim disciplinary measures until completion of the disciplinary process.

- P. 1. Any student or student organization whose rights under this act have been violated may bring an action in any state court of competent jurisdiction.
- 2. In a cause of action brought under this act, if the court finds a violation of this act, the court shall award the aggrieved student or student organization compensatory damages, reasonable court costs and attorney fees, including expert fees, monetary damages of not less than the cost of tuition paid by the student or on the student's behalf to the institution for the semester during which the violation of this act occurred, plus monetary damages of not less than the amount of any scholarship funding lost as a result of the institution discipline, and any other relief in equity or law as deemed appropriate including but not limited to a de novo hearing

at the institution of higher education, in accordance with this section.

- Q. A student or student organization shall bring suit for violation of this act no later than one (1) year after the day the cause of action accrues. For purposes of calculating the one-year limitation period, the cause of action shall be deemed accrued on the date that the student or student organization receives final notice of discipline from the institution.
- The provisions of this section shall apply to any and all R. disciplinary proceedings beginning on or after the effective date of this act even if the complaint was filed with the institution or the charge was brought by the institution prior to the effective date of this act. When a successful appeal of a campus proceeding results in a new hearing, the new hearing shall also be governed by the provisions of this section, provided that the new hearing is scheduled for any date after the effective date of this act.
 - SECTION 2. This act shall become effective July 1, 2021.
- SECTION 3. It being immediately necessary for the preservation of the public peace, health or safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.

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