1 HOUSE OF REPRESENTATIVES - FLOOR VERSION 2 STATE OF OKLAHOMA 3 1st Session of the 56th Legislature (2017) 4 ENGROSSED SENATE BILL NO. 532 By: Sparks of the Senate 5 and 6 Bush of the House 7 8 9 An Act relating to state employees; amending Section 1, Chapter 185, O.S.L. 2012 (74 O.S. Supp. 2016, 10 Section 840-2.10a), which relates to counseling for state employees affected by violent or traumatic 11 workplace events; requiring certain agencies to provide employees with paid leave to receive 12 counseling after the event; and providing an effective date. 13 14 15 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA: SECTION 1. AMENDATORY 16 Section 1, Chapter 185, O.S.L. 2012 (74 O.S. Supp. 2016, Section 840-2.10a), is amended to read as 17 follows: 18 Section 840-2.10a. A. The following state State agencies shall 19 20 provide or contract to provide, through the State Employee Assistance Program, debriefing and counseling services for state 21 employees who are affected by involved in, witness or are otherwise 22 23 exposed to a violent or traumatic events that occur event in the 24 workplace:

1	1. The Department of Human Services;
2	2. The Department of Mental Health and Substance Abuse
3	Services;
4	3. The Department of Corrections;
5	4. The Department of Transportation; and
6	5. The Office of Juvenile Affairs.
7	B. State employees who are affected by violent or traumatic
8	events that occur in the workplace such events shall be encouraged
9	to participate in debriefing or counseling services and paid
10	administrative leave shall be provided. However, employees shall
11	have the option to refuse the debriefing and counseling services
12	offered pursuant to subsection A of this section .
13	C. The Director of the Office of State Finance Oklahoma
14	Management and Enterprise Services shall promulgate rules to
15	implement the provisions of this section which, at a minimum, shall
16	specify the types of events which shall qualify state employees for
17	debriefing and counseling services.
18	SECTION 2. This act shall become effective November 1, 2017.
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20	COMMITTEE REPORT BY: COMMITTEE ON GENERAL GOVERNMENT OVERSIGHT AND ACCOUNTABILITY, dated 04/06/2017 - DO PASS.
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