

1 STATE OF OKLAHOMA

2 1st Session of the 57th Legislature (2019)

3 SENATE BILL NO. 43

By: Dossett

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6 AS INTRODUCED

7 An Act relating to school support personnel;  
8 providing an increase in compensation for school  
9 support employees over certain time period;  
10 preventing decrease or increase of hours by school  
11 district; providing for codification; providing an  
12 effective date; and declaring an emergency.

13 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

14 SECTION 1. NEW LAW A new section of law to be codified  
15 in the Oklahoma Statutes as Section 18-114.15 of Title 70, unless  
16 there is created a duplication in numbering, reads as follows:

17 A. Beginning with the 2019-2020 school year, all school support  
18 personnel shall receive a one-time pay increase equivalent to a One  
19 Thousand Five Hundred Dollar (\$1,500.00) increase in compensation,  
20 exclusive of any one-time stipend or over-time payments. This  
21 amount shall be prorated for part-time support personnel. For  
22 purposes of this section, the phrase "support personnel" shall have  
23 the same meaning as provided in Section 26-103 of Title 70 of the  
24 Oklahoma Statutes.

1 B. A school district shall not lower the hours of any support  
2 personnel for the purpose of preventing qualification for or to  
3 offset the increase in compensation required by this section. A  
4 school district shall not require any support personnel to work more  
5 than the hours required to qualify as full-time support personnel  
6 under Section 26-103 of Title 70 of the Oklahoma Statutes to be  
7 eligible for the full amount of the increase in compensation  
8 required by this section.

9 SECTION 2. NEW LAW A new section of law to be codified  
10 in the Oklahoma Statutes as Section 18-114.16 of Title 70, unless  
11 there is created a duplication in numbering, reads as follows:

12 A. Beginning with the 2020-2021 school year, all school support  
13 personnel shall receive a one-time pay increase equivalent to a One  
14 Thousand Five Hundred Dollar (\$1,500.00) increase in compensation,  
15 exclusive of any one-time stipend or over-time payments. This  
16 amount shall be prorated for part-time support personnel. For  
17 purposes of this section, the phrase "support personnel" shall have  
18 the same meaning as provided in Section 26-103 of Title 70 of the  
19 Oklahoma Statutes.

20 B. A school district shall not lower the hours of any support  
21 personnel for the purpose of preventing qualification for or to  
22 offset the increase in compensation required by this section. A  
23 school district shall not require any support personnel to work more  
24 than the hours required to qualify as full-time support personnel

1 under Section 26-103 of Title 70 of the Oklahoma Statutes to be  
2 eligible for the full amount of the increase in compensation  
3 required by this section.

4 SECTION 3. NEW LAW A new section of law to be codified  
5 in the Oklahoma Statutes as Section 18-114.17 of Title 70, unless  
6 there is created a duplication in numbering, reads as follows:

7 A. Beginning with the 2021-2022 school year, all school support  
8 personnel shall receive a one-time pay increase equivalent to a Two  
9 Thousand Dollar (\$2,000.00) increase in compensation, exclusive of  
10 any one-time stipend or over-time payments. This amount shall be  
11 prorated for part-time support personnel. For purposes of this  
12 section, the phrase "support personnel" shall have the same meaning  
13 as provided in Section 26-103 of Title 70 of the Oklahoma Statutes.

14 B. A school district shall not lower the hours of any support  
15 personnel for the purpose of preventing qualification for or to  
16 offset the increase in compensation required by this section. A  
17 school district shall not require any support personnel to work more  
18 than the hours required to qualify as full-time support personnel  
19 under Section 26-103 of Title 70 of the Oklahoma Statutes to be  
20 eligible for the full amount of the increase in compensation  
21 required by this section.

22 SECTION 4. This act shall become effective July 1, 2019.

23 SECTION 5. It being immediately necessary for the preservation  
24 of the public peace, health or safety, an emergency is hereby

1 declared to exist, by reason whereof this act shall take effect and  
2 be in full force from and after its passage and approval.

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