

1 STATE OF OKLAHOMA

2 1st Session of the 58th Legislature (2021)

3 SENATE BILL 423

By: Boren

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5
6 AS INTRODUCED

7 An Act relating to the Commissioner of Labor;
8 amending 40 O.S. 2011, Section 197.12, which relates
9 to authority for rules; directing certain forms
10 promulgated be inclusive to initiate certain wage
11 claims; providing an effective date; and declaring an
12 emergency.

13 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

14 SECTION 1. AMENDATORY 40 O.S. 2011, Section 197.12, is
15 amended to read as follows:

16 Section 197.12. The Commissioner is hereby authorized and
17 empowered to adopt such rules, regulations, forms and standards as
18 ~~he~~ the Commissioner deems necessary and appropriate to carry out the
19 provisions of ~~this act~~ the Oklahoma Minimum Wage Act; provided, that
20 the adoption of all such rules, regulations and standards and all
21 administrative proceedings of the Commissioner shall be governed by
22 applicable provisions of ~~Sections 301-325, inclusive,~~ Sections 250.3
23 and 302 through 324 of Title 75 of the Oklahoma Statutes. Any forms
24 promulgated pursuant to this section that may be used to initiate a
claim for unpaid wages, wages paid in violation to minimum wage or

1 discrimination in wages based upon gender pursuant to the provisions
2 of statute shall be inclusive and contain sufficient space to
3 initiate all such claims and requests for investigation.

4 SECTION 2. This act shall become effective July 1, 2021.

5 SECTION 3. It being immediately necessary for the preservation
6 of the public peace, health or safety, an emergency is hereby
7 declared to exist, by reason whereof this act shall take effect and
8 be in full force from and after its passage and approval.

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