1 STATE OF OKLAHOMA 2 1st Session of the 58th Legislature (2021) 3 SENATE BILL 417 By: Dossett (J.J.) 4 5 6 AS INTRODUCED 7 An Act relating to school support personnel; providing an increase in compensation for school 8 support employees over certain time period; preventing decrease or increase of hours by school 9 district; providing for codification; providing an effective date; and declaring an emergency. 10 11 12 13 SECTION 1. NEW LAW

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

- A new section of law to be codified in the Oklahoma Statutes as Section 18-114.15 of Title 70, unless there is created a duplication in numbering, reads as follows:
- Beginning with the 2021-2022 school year, all school support personnel shall receive a one-time pay increase equivalent to a One Thousand Five Hundred Dollar (\$1,500.00) increase in compensation, exclusive of any one-time stipend or over-time payments. amount shall be prorated for part-time support personnel. purposes of this section, the phrase "support personnel" shall have the same meaning as provided in Section 26-103 of Title 70 of the Oklahoma Statutes.

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- B. A school district shall not lower the hours of any support personnel for the purpose of preventing qualification for or to offset the increase in compensation required by this section. A school district shall not require any support personnel to work more than the hours required to qualify as full-time support personnel under Section 26-103 of Title 70 of the Oklahoma Statutes to be eligible for the full amount of the increase in compensation required by this section.
- SECTION 2. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 18-114.16 of Title 70, unless there is created a duplication in numbering, reads as follows:
- A. Beginning with the 2022-2023 school year, all school support personnel shall receive a one-time pay increase equivalent to a One Thousand Five Hundred Dollar (\$1,500.00) increase in compensation, exclusive of any one-time stipend or over-time payments. This amount shall be prorated for part-time support personnel. For purposes of this section, the phrase "support personnel" shall have the same meaning as provided in Section 26-103 of Title 70 of the Oklahoma Statutes.
- B. A school district shall not lower the hours of any support personnel for the purpose of preventing qualification for or to offset the increase in compensation required by this section. A school district shall not require any support personnel to work more than the hours required to qualify as full-time support personnel

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under Section 26-103 of Title 70 of the Oklahoma Statutes to be eligible for the full amount of the increase in compensation required by this section.

SECTION 3. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 18-114.17 of Title 70, unless there is created a duplication in numbering, reads as follows:

- A. Beginning with the 2023-2024 school year, all school support personnel shall receive a one-time pay increase equivalent to a Two Thousand Dollar (\$2,000.00) increase in compensation, exclusive of any one-time stipend or over-time payments. This amount shall be prorated for part-time support personnel. For purposes of this section, the phrase "support personnel" shall have the same meaning as provided in Section 26-103 of Title 70 of the Oklahoma Statutes.
- B. A school district shall not lower the hours of any support personnel for the purpose of preventing qualification for or to offset the increase in compensation required by this section. A school district shall not require any support personnel to work more than the hours required to qualify as full-time support personnel under Section 26-103 of Title 70 of the Oklahoma Statutes to be eligible for the full amount of the increase in compensation required by this section.
 - SECTION 4. This act shall become effective July 1, 2021.
- SECTION 5. It being immediately necessary for the preservation of the public peace, health or safety, an emergency is hereby

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1	declared to exist, by reason whereof this act shall take effect and
2	be in full force from and after its passage and approval.
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