

1 STATE OF OKLAHOMA

2 1st Session of the 59th Legislature (2023)

3 SENATE BILL 40

By: Bullard

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6 AS INTRODUCED

7 An Act relating to teacher pay; creating a task force  
8 to study and make recommendations regarding certain  
9 types of pay to reward the highest-quality teachers;  
10 providing expiration date; providing for membership;  
11 providing for designation of chair and vice chair;  
12 requiring appointments by certain date; requiring  
13 organizational meeting by certain date; specifying  
14 quorum; providing for frequency of meetings; allowing  
15 members to participate via videoconference;  
16 prohibiting compensation or travel reimbursement for  
17 members; providing for staff support; requiring  
18 submission of certain report by certain date;  
19 providing for codification; providing an effective  
20 date; and declaring an emergency.

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25 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

26 SECTION 1. NEW LAW A new section of law to be codified  
27 in the Oklahoma Statutes as Section 18-126 of Title 70, unless there  
28 is created a duplication in numbering, reads as follows:

29 A. There is hereby created until November 30, 2024, a task  
30 force to study and make recommendations for pay for performance,  
31 qualitative pay, and/or merit pay that would reward the highest-  
32 quality teachers in this state and could be used to recruit and  
33 retain high-quality teachers.  
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1 B. The task force shall be comprised of ten (10) members to be  
2 appointed as follows:

3 1. Two members appointed by the President Pro Tempore of the  
4 Senate, one of whom shall be a teacher employed by a public school  
5 district located in a county with a population of less than seventy  
6 thousand (70,000) according to the latest Federal Decennial Census  
7 and one of whom shall be a teacher employed by a public school  
8 district located in a county with a population of more than seventy  
9 thousand (70,000) according to the latest Federal Decennial Census;

10 2. Two members appointed by the Speaker of the House of  
11 Representatives, one of whom shall be a teacher employed by a public  
12 school district located in a county with a population of less than  
13 seventy thousand (70,000) according to the latest Federal Decennial  
14 Census and one of whom shall be a teacher employed by a public  
15 school district located in a county with a population of more than  
16 seventy thousand (70,000) according to the latest Federal Decennial  
17 Census;

18 3. One member appointed by the Governor, who shall be a teacher  
19 employed by a public school district in this state;

20 4. One member appointed by the Superintendent of Public  
21 Instruction, who shall be a current or former Oklahoma Teacher of  
22 the Year and who shall serve as chair of the task force;

23 5. One member appointed by the President Pro Tempore of the  
24 Senate, who shall be a superintendent employed by a public school  
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1 district in this state and who shall serve as vice chair of the task  
2 force;

3 6. One member appointed by the Speaker of the House of  
4 Representatives, who shall be a superintendent employed by a public  
5 school district in this state;

6 7. One member appointed by the Governor, who shall be a current  
7 business owner in this state who is not employed by or contracted  
8 with a public school district in this state; and

9 8. One member appointed by the Chancellor of The Oklahoma State  
10 System of Higher Education, who shall be a member of the Oklahoma  
11 Association of Colleges for Teacher Education.

12 C. Appointments to the task force shall be made within thirty  
13 (30) days after the effective date of this act. The task force  
14 shall conduct an organizational meeting not later than September 1,  
15 2023.

16 D. A quorum of the task force shall be required to approve any  
17 final action of the task force. For purposes of this section, five  
18 members shall constitute a quorum.

19 E. The task force may meet as often as may be required to  
20 perform the duties imposed upon it.

21 F. Task force members may participate via videoconference if  
22 they are visible and audible to each other through a video monitor.

23 G. Members of the task force shall receive no compensation or  
24 travel reimbursement.

1 H. The State Department of Education shall provide staff and  
2 administrative support for the task force.

3 I. The task force shall submit a report of its findings and  
4 recommendations by November 30, 2024, to the chairs of the Senate  
5 and House of Representatives education committees.

6 SECTION 2. This act shall become effective July 1, 2023.

7 SECTION 3. It being immediately necessary for the preservation  
8 of the public peace, health, or safety, an emergency is hereby  
9 declared to exist, by reason whereof this act shall take effect and  
10 be in full force from and after its passage and approval.

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