

1 STATE OF OKLAHOMA

2 1st Session of the 55th Legislature (2015)

3 SENATE BILL 4

By: Anderson

4  
5 AS INTRODUCED

6  
7 An Act relating to schools; creating the Teaching  
8 Professional Compensation Act; establishing minimum  
9 salary schedule for teaching professionals; defining  
10 fringe benefits; specifying certain recognition of  
11 college degrees; requiring the State Board of  
12 Education to accept certain teaching experience;  
13 limiting teaching credit for certain service and  
14 experience; allowing school district to offer more  
15 credit; directing the Board to recognize certain  
16 experiences; prohibiting application of minimum  
17 salary schedule to certain retired teaching  
18 professionals; providing for noncodification;  
19 providing for codification; providing an effective  
20 date; and declaring an emergency.

21 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

22 SECTION 1. NEW LAW A new section of law not to be  
23 codified in the Oklahoma Statutes reads as follows:

24 This act shall be known and may be cited as the "Teaching  
Professional Compensation Act".

SECTION 2. NEW LAW A new section of law to be codified  
in the Oklahoma Statutes as Section 18-114.15 of Title 70, unless  
there is created a duplication in numbering, reads as follows:

A. Beginning with the 2015-2016 school year, teaching  
professionals in the public schools of Oklahoma shall receive in

1 salary and/or fringe benefits not less than the amounts specified in  
2 the following schedule:

3 MINIMUM SALARY SCHEDULE

4 National

5	Years of	Bachelor's	Board	Master's	Doctor's
6	Experience	Degree	Certification	Degree	Degree
7	0	\$41,600	\$42,600	\$52,800	\$64,000
8	1	\$41,975	\$42,975	\$53,175	\$64,375
9	2	\$42,350	\$43,350	\$53,550	\$64,750
10	3	\$42,725	\$43,725	\$53,925	\$65,125
11	4	\$43,100	\$44,100	\$54,300	\$65,500
12	5	\$43,500	\$44,500	\$54,700	\$65,900
13	6	\$43,900	\$44,900	\$55,100	\$66,300
14	7	\$44,300	\$45,300	\$55,500	\$66,700
15	8	\$44,700	\$45,700	\$55,900	\$67,100
16	9	\$45,100	\$46,100	\$56,300	\$67,500
17	10	\$45,950	\$46,950	\$57,575	\$69,625
18	11	\$46,375	\$47,375	\$58,000	\$70,050
19	12	\$46,800	\$47,800	\$58,425	\$70,475
20	13	\$47,225	\$48,225	\$58,850	\$70,900
21	14	\$47,650	\$48,650	\$59,275	\$71,325
22	15	\$48,075	\$49,075	\$59,700	\$71,750
23	16	\$48,500	\$49,500	\$60,125	\$72,175
24	17	\$48,925	\$49,925	\$60,550	\$72,600

1	18	\$49,350	\$50,350	\$60,975	\$73,025
2	19	\$49,775	\$50,775	\$61,400	\$73,450
3	20	\$50,200	\$51,200	\$61,825	\$73,875
4	21	\$50,625	\$51,625	\$62,250	\$74,300
5	22	\$51,050	\$52,050	\$62,675	\$74,725
6	23	\$51,475	\$52,475	\$63,100	\$75,150
7	24	\$51,900	\$52,900	\$63,525	\$75,575
8	25	\$52,325	\$53,325	\$63,950	\$76,000

9 Master's Degree +  
10 Years of National Board  
11 Experience Certification

12	0	\$53,800
13	1	\$54,175
14	2	\$54,550
15	3	\$54,925
16	4	\$55,300
17	5	\$55,700
18	6	\$56,100
19	7	\$56,500
20	8	\$56,900
21	9	\$57,300
22	10	\$58,575
23	11	\$59,000
24	12	\$59,425

1	13	\$59,850
2	14	\$60,275
3	15	\$60,700
4	16	\$61,125
5	17	\$61,550
6	18	\$61,975
7	19	\$62,400
8	20	\$62,825
9	21	\$63,250
10	22	\$63,675
11	23	\$64,100
12	24	\$64,525
13	25	\$64,950

14 B. When determining the Minimum Salary Schedule, "fringe  
15 benefits" shall mean all or part of retirement benefits, excluding  
16 the contributions made pursuant to subsection A of Section 17-108.1  
17 of Title 70 of the Oklahoma Statutes and the flexible benefit  
18 allowance pursuant to Section 26-105 of Title 70 of the Oklahoma  
19 Statutes from the flexible benefit allowance funds disbursed by the  
20 State Board of Education and the State Board of Career and  
21 Technology Education pursuant to Section 26-104 of Title 70 of the  
22 Oklahoma Statutes.

23 C. Any of the degrees referred to in this section shall be from  
24 a college recognized by the State Board of Education. The State

1 Board of Education shall accept teaching experience from out-of-  
2 state school districts that are accredited by the state board of  
3 education or appropriate state accrediting agency for the districts.

4 D. For the purpose of state salary increments and retirement,  
5 no teaching professional shall be granted credit for more than five  
6 (5) years of active duty in the military service or out-of-state  
7 teaching experience as a certified teaching professional or its  
8 equivalent. Nothing in this section shall prohibit boards of  
9 education from crediting more years of experience on district salary  
10 schedules than those allowed for state purposes.

11 E. The State Board of Education shall recognize, for purposes  
12 of certification and salary increments, all the years of experience  
13 of a:

14 1. Certified teaching professional who teaches in the  
15 educational program of the Department of Corrections, beginning with  
16 fiscal year 1981;

17 2. Vocational rehabilitation counselor under the Department of  
18 Human Services if the counselor was employed as a certified teaching  
19 professional by the State Department of Education when the Division  
20 of Vocational Rehabilitation was transferred from the State Board of  
21 Career and Technology Education or the State Board of Education to  
22 the Oklahoma Public Welfare Commission on July 1, 1968;

23 3. Vocational rehabilitation counselor which were completed  
24 while employed by the Department of Human Services if such counselor

1 was certified as a teaching professional or was eligible for  
2 certification as a teaching professional in Oklahoma;

3 4. Certified teaching professional which were completed while  
4 employed by the Department of Human Services Child Study Center at  
5 University Hospital, if the teaching professional was certified as a  
6 teaching professional in Oklahoma; and

7 5. Certified school psychologist or psychometrist which were  
8 completed while employed as a doctoral intern, psychological  
9 assistant, or psychologist with any agency of the State of Oklahoma  
10 if the experience primarily involved work with persons of school- or  
11 preschool-age and if the person was, at the time the experience was  
12 acquired, certified as, or eligible for certification as, a school  
13 psychologist or psychometrist.

14 F. The provisions of this section shall not apply to teaching  
15 professionals who have entered into postretirement employment with a  
16 public school in Oklahoma and are still receiving a monthly  
17 retirement benefit.

18 SECTION 3. This act shall become effective July 1, 2015.

19 SECTION 4. It being immediately necessary for the preservation  
20 of the public peace, health and safety, an emergency is hereby  
21 declared to exist, by reason whereof this act shall take effect and  
22 be in full force from and after its passage and approval.

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