1		SENATE FLOOR VERSION
2		February 20, 2023 AS AMENDED
3	SENATE BILL NO. 38	By: Kirt
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5		
6		e payments - Oklahoma Quality Jobs Program
7	- wage req	uirement - effective date]
8		
9	BE IT ENACTED BY I	HE PEOPLE OF THE STATE OF OKLAHOMA:
10	SECTION 1.	AMENDATORY 68 O.S. 2021, Section 3603, is
11	amended to read as	follows:
12	Section 3603.	A. As used in the Oklahoma Quality Jobs Program
13	Act:	
14	1. a. "Bas	eic industry" means:
15	(1)	those manufacturing activities defined or
16		classified in the NAICS Manual under Industry
17		Sector Nos. 31, 32 and 33, Industry Group No.
18		5111 or Industry No. 11331,
19	(2)	those electric power generation, transmission,
20		and distribution activities defined or classified
21		in the NAICS Manual under U.S. Industry Nos.
22		221111 through 221122, if:
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1	(a)	an establishment engaged therein qualifies
2		as an exempt wholesale generator as defined
3		by 15 U.S.C., Section 79z-5a,
4	(b)	the exempt wholesale generator facility
5		consumes from sources located within the
6		state at least ninety percent (90%) of the
7		total energy used to produce the electrical
8		output which qualifies for the specialized
9		treatment provided by the Energy Policy Act
10		of 1992, P.L. 102-486, 106 Stat. 2776, as
11		amended, and federal regulations adopted
12		pursuant thereto,
13	(c)	the exempt wholesale generator facility
14		sells to purchasers located outside the
15		state for consumption in activities located
16		outside the state at least ninety percent
17		(90%) of the total electrical energy output
18		which qualifies for the specialized
19		treatment provided by the Energy Policy Act
20		of 1992, P.L. 102-486, 106 Stat. 2776, as
21		amended, and federal regulations adopted
22		pursuant thereto, and
23	(d)	the facility is constructed on or after July
24		1, 1996,

1	(3)	those administrative and facilities support
2		service activities defined or classified in the
3		NAICS Manual under Industry Group Nos. 5611 and
4		5612, Industry Nos. 51821, 519130, 52232, and
5		56142 or U.S. Industry Nos. 524291 and 551114,
6		those other support activities for air
7		transportation defined or classified in the NAICS
8		Manual under Industry Group No. 488190, and those
9		support, repair, and maintenance service
10		activities for the wind industry defined or
11		classified in the NAICS Manual under Industry
12		Group No. 811310,
13	(4)	those professional, scientific, and technical
14		service activities defined or classified in the
15		NAICS Manual under U.S. Industry Nos. 541710 and
16		541380,
17	(5)	distribution centers for retail or wholesale
18		businesses defined or classified in the NAICS
19		Manual under Sector No. 42, if forty percent
20		(40%) or more of the inventory processed through
21		such warehouse is shipped out-of-state,
22	(6)	those adjustment and collection service
23		activities defined or classified in the NAICS
24		Manual under U.S. Industry No. 561440, if

1	seventy-five percent (75%) of the loans to be
2	serviced were made by out-of-state debtors,
3	(7) (a) those air transportation activities defined
4	or classified in the NAICS Manual under
5	Industry Group No. 4811, if the following
6	facilities are located in this state:
7	(i) the corporate headquarters of an
8	establishment classified therein, and
9	(ii) a facility or facilities at which
10	reservations for transportation
11	provided by such an establishment are
12	processed, whether such services are
13	performed by employees of the
14	establishment, by employees of a
15	subsidiary of or other entity
16	affiliated with the establishment or by
17	employees of an entity with whom the
18	establishment has contracted for the
19	performance of such services; provided,
20	this provision shall not disqualify an
21	establishment which uses an out-of-
22	state entity or employees for some
23	reservations services, or
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1		(b) those air transportation activities defined
2		or classified in the NAICS Manual under
3		Industry Group No. 4811, if an establishment
4		classified therein has or will have within
5		one (1) year sales of at least seventy-five
6		percent (75%) of its total sales, as
7		determined by the Incentive Approval
8		Committee pursuant to the provisions of
9		subsection B of this section, to out-of-
10		state customers or buyers, to in-state
11		customers or buyers if the product or
12		service is resold by the purchaser to an
13		out-of-state customer or buyer for ultimate
14		use, or to the federal government,
15	(8)	flight training services activities defined or
16		classified in the NAICS Manual under U.S.
17		Industry Group No. 611512, which for purposes of
18		the Oklahoma Quality Jobs Program Act shall
19		include new direct jobs for which gross payroll
20		existed on or after January 1, 2003, as
21		identified in the NAICS Manual,
22	(9)	the following, if an establishment classified
23		therein has or will have within one (1) year
24		sales of at least seventy-five percent (75%) of

its total sales, as determined by the Incentive
Approval Committee pursuant to the provisions of
subsection B of this section, to out-of-state
customers or buyers, to in-state customers or
buyers if the product or service is resold by the
purchaser to an out-of-state customer or buyer
for ultimate use, or to the federal government:

- (a) those transportation and warehousing activities defined or classified in the NAICS Manual under Industry Subsector No. 493, if not otherwise listed in this paragraph, Industry Subsector Nos. 482 and 484 and Industry Group Nos. 4884 through 4889,
- (b) those passenger transportation activities defined or classified in the NAICS Manual under Industry Nos. 561510 and 561599,
- (c) those freight or cargo transportation activities defined or classified in the NAICS Manual under Industry No. 541614,
- (d) those insurance activities defined or classified in the NAICS Manual under Industry Group No. 5241,

1	(e)	those services to dwellings and other
2		buildings, as defined or classified in the
3		NAICS Manual under Industry Group No. 5617,
4		excluding U.S. Industry Nos. 561730, 56171,
5		56172, 56174 <u>,</u> and 56179,
6	(f)	those equipment rental and leasing
7		activities defined or classified in the
8		NAICS Manual under Industry Group No. 5324,
9	(g)	those information technology and other
LO		computer-related service activities defined
L1		or classified in the NAICS Manual under
L2		Industry Group Nos. 5112, 5182, 5191, and
L3		5415,
L 4	(h)	those business support service activities
L5		defined or classified in the NAICS Manual
L 6		under U.S. Industry Nos. 561410 through
L7		561430, excluding 56143, and Industry No.
L 8		51911,
L 9	(i)	those medical and diagnostic laboratory
20		activities defined or classified in the
21		NAICS Manual under Industry Group No. 6215,
22	(j)	those professional, scientific, and
23		technical service activities defined or
24		classified in the NATCS Manual under

1		Industry Group Nos. 5412, 5414, 5415, 5416
2		and 5417, Industry Nos. 54131, 54133, 54136 <u>,</u>
3		and 54137, and U.S. Industry No. 541990, if
4		not otherwise listed in this paragraph,
5	(k)	those communication service activities
6		defined or classified in the NAICS Manual
7		under Industry Nos. 51741 and 51791,
8	(1)	those refuse systems activities defined or
9		classified in the NAICS Manual under
10		Industry Group No. 5622, provided that the
11		establishment is primarily engaged in the
12		capture and distribution of methane gas
13		produced within a landfill,
14	(m)	general wholesale distribution of groceries,
15		defined or classified in the NAICS Manual
16		under Industry Group Nos. 4244 and 4245,
17	(n)	those activities relating to processing of
18		insurance claims, defined, or classified in
19		the NAICS Manual under U.S. Industry Nos.
20		524210 and 524292; provided, activities
		524210 and 524292; provided, activities described in U.S. Industry Nos. 524210 and
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20 21		described in U.S. Industry Nos. 524210 and

1		(0)	those agricultural activities classified in
2			the NAICS Manual under U.S. Industry Nos.
3			112120 and 112310,
4		(p)	those professional organization activities
5			classified in the NAICS Manual under U.S.
6			Industry No. 813920,
7		(q)	alternative energy structure construction
8			classified in the NAICS Manual under U.S.
9			Industry No. 237130,
10		(r)	solar reflective coating application
11			classified in the NAICS Manual under U.S.
12			Industry No. 238160,
13		(s)	solar heating equipment installation
14			classified in the NAICS Manual under U.S.
15			Industry No. 238220,
16		(t)	those wired telecommunications carriers
17			classified in the NAICS Manual under U.S.
18			Industry No. 517110, and
19		(u)	those securities, commodity contracts $\underline{}$ and
20			investment activities classified in the
21			NAICS Manual under Industry Subsector No.
22			523,
23	(10)	thos	e activities related to extraction or
24		pipe	line transportation of petroleum, natural

1 gas, or refined petroleum products, defined or classified in the NAICS Manual under Industry Group No. 2111, 213111, 213112, or 486, subject 3 to the limitations provided in paragraph 3 of 5 this subsection and paragraph 3 of subsection B of this section, (11) those activities performed by the federal civilian workforce at a facility of the Federal 9 Aviation Administration located in this state if 10 the Director of the Oklahoma Department of Commerce determines or is notified that the 11 12 federal government is soliciting proposals or 13 otherwise inviting states to compete for additional federal civilian employment or 14 expansion of federal civilian employment at such 15 facilities, 16 (12) those activities defined or classified in the 17 NAICS Manual under U.S. Industry No. 711211 (2007 18 version), 19 (13) those real estate or brokerage activities 20 classified in the NAICS Manual under U.S. 21 Industry No. 53120 for which at least seventy-22 five percent (75%) of the establishment's 23

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revenues are attributed to out-of-state sales and

1	at least seventy-five percent (75%) of the real
2	estate transactions generating those revenues are
3	attributed to real property located outside the
4	State of Oklahoma <u>this state</u> , or
5	(14) those support activities for rail transportation
6	and those support activities for water
7	transportation defined or classified in the NAICS
8	Manual under U.S. Industry Nos. 4882 and 4883.
9	b. An establishment described in subparagraph a of this
LO	paragraph shall not be considered to be engaged in a
L1	basic industry unless it offers, or will offer within
L2	one hundred eighty (180) days of employment, a basic
L3	health benefits plan to the individuals it employs in
L 4	new direct jobs in this state which is determined by
L 5	the Oklahoma Department of Commerce to consist of the
L 6	following elements or elements substantially
L7	equivalent thereto:
L 8	(1) not more than fifty percent (50%) of the premium
L 9	shall be paid by the employee,
20	(2) coverage for basic hospital care,
21	(3) coverage for physician care,
22	(4) coverage for mental health care,
23	(5) coverage for substance abuse treatment,
24	(6) coverage for prescription drugs, and

(7) coverage for prenatal care;

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- 2. "Change-in-control event" means the transfer to one or more unrelated establishments or unrelated persons, of either:
 - in value and more than fifty percent (50%) in voting power of the outstanding equity securities of the transferred establishment, or
 - b. more than fifty percent (50%) in value of the assets of an establishment.

A transferor shall be treated as related to a transferee if more than fifty percent (50%) of the voting interests of the transferor and transferee are owned, directly or indirectly, by the other or are owned, directly or indirectly, by the same person or persons, unless such transferred establishment has an outstanding class of equity securities registered under Sections 12(b) or 15(d) of the Securities Exchange Act of 1934, as amended, in which event the transferor and transferee will be treated as unrelated; provided, an establishment applying for the Oklahoma Quality Jobs Program Act as a result of a change-in-control event is required to apply within one hundred eighty (180) days of the change-in-control event to qualify for consideration. An establishment entering the Oklahoma Quality Jobs Program Act as the result of a change-in-control event shall be required to maintain a level of new direct jobs as agreed to in its contract with the Oklahoma Department of Commerce and to

1 pay new direct jobs an average annualized wage which equals or 2 exceeds one hundred twenty-five percent (125%) of the average county wage, for the county in which the new jobs are located, for 3 4 applications submitted by an establishment before January 1, 2024. 5 For applications submitted by an establishment on or after January 1, 2024, the establishment shall pay one hundred twenty-five percent 6 (125%) of the average county wage, for the county in which the new 7 jobs are located, or one hundred percent (100%) of the average state 8 9 wage for application submitted by an establishment on or after 10 January 1, 2024, whichever is greater, as that percentage is 11 determined by the Oklahoma Department of Commerce based upon the 12 most recent U.S. Department of Commerce data for the county in which the new jobs are located. For purposes of this paragraph, 13 healthcare premiums paid by the applicant for individuals in new 14 direct jobs shall not be included in the annualized wage. Such 15 establishment entering the Oklahoma Quality Jobs Program Act as the 16 result of a change-in-control event shall be required to retain the 17 contracted average annualized wage and maintain the contracted 18 maintenance level of new direct jobs numbers as certified by the 19 Oklahoma Tax Commission. If the required average annualized wage or 20 the required new direct jobs numbers do not equal or exceed such 21 contracted level during any quarter, the quarterly incentive 22 payments shall not be made and shall not be resumed until such time 23 as such requirements are met. An establishment described in this 24

paragraph shall be required to repay all incentive payments received under the Oklahoma Quality Jobs Program Act if the establishment is determined by the Tax Commission to no longer have business operations in the state within three (3) years from the beginning of the calendar quarter for which the first incentive payment claim is filed;

3. "New direct job":

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means full-time-equivalent employment in this state in an establishment which has qualified to receive an incentive payment pursuant to the provisions of the Oklahoma Quality Jobs Program Act which employment did not exist in this state prior to the date of approval by the Department of the application of the establishment pursuant to the provisions of Section 3604 of this title and with respect to an establishment qualifying for incentive payments pursuant to division (12) of subparagraph a of paragraph 1 of this subsection shall not include compensation paid to an employee or independent contractor for an athletic contest conducted in the state if the compensation is paid by an entity that does not have its principal place of business in the state or that does not own real or personal property having a market value of at least One Million Dollars

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(\$1,000,000.00) located in the state, and the
employees or independent contractors of such entity
are compensated to compete against the employees or
independent contractors of an establishment that
qualifies for incentive payments pursuant to division
(12) of subparagraph a of paragraph 1 of this
subsection and which is organized under Oklahoma law
or that is lawfully registered to do business in the
state and which does have its principal place of
business located in the state and owns real or
personal property having a market value of at least
One Million Dollars (\$1,000,000.00) located in the
state; provided, that if an application of an
establishment is approved by the Oklahoma Department
of Commerce after a change-in-control event and the
Director of the Oklahoma Department of Commerce
determines that the jobs located at such establishment
are likely to leave the state, "new direct job" shall
include employment that existed in this state prior to
the date of application which is retained in this
state by the new establishment following a change in
control event, if such job otherwise qualifies as a
new direct job, and

1	b.	shall include full-time-equivalent employment in this
2		state of employees who are employed by an employment
3		agency or similar entity other than the establishment
4		which has qualified to receive an incentive payment
5		and who are leased or otherwise provided under
6		contract to the qualified establishment, if such job
7		did not exist in this state prior to the date of
8		approval by the Department of the application of the
9		establishment or the job otherwise qualifies as a new
10		direct job following a change-in-control event. A job
11		shall be deemed to exist in this state prior to
12		approval of an application if the activities and
13		functions for which the particular job exists have
14		been ongoing at any time within six (6) months prior
15		to such approval. With respect to establishments
16		defined in division (10) of subparagraph a of
17		paragraph 1 of this subsection, new direct jobs shall
18		be limited to those jobs directly comprising the
19		corporate headquarters of or directly relating to
20		manufacturing, maintenance, administrative, financial,
21		engineering, surveying, geological, or geophysical
22		services performed by the establishment. Under no
23		circumstances shall employment relating to field
24		services be considered new direct jobs;

operated by an entity which has been awarded a United

States Department of Defense contract for which:

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1	(1) bids were solicited and accepted by the United
2		States Department of Defense from facilities
3		located outside this state,
4	(2) the term is or is renewable for not less than
5		twenty (20) years, and
6	(3	the average annual salary, excluding benefits
7		which are not subject to Oklahoma income taxes,
8		for new direct jobs created as a direct result of
9		the awarding of the contract is projected by the
10		Oklahoma Department of Commerce to equal or
11		exceed Forty Thousand Dollars (\$40,000.00) within
12		three (3) years of the date of the first
13		incentive payment,
14	c. ex	cept as otherwise provided in subparagraph d of this
15	pa	ragraph, in no event shall incentive payments,
16	cui	mulatively, exceed the estimated net direct state
17	be	nefits,
18	d. the	e net benefit rate shall be five percent (5%) for an
19	es	tablishment locating:
20	(1) in an opportunity zone located in a high-
21		employment county, as such terms are defined in
22		subsection G of Section 3604 of this title, or
23	(2) in a county in which:
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1	(a) the per capita personal income, as								
2	determined by the Department, is eighty-five								
3	percent (85%) or less of the statewide								
4	average per capita personal income,								
5	(b) the population has decreased over the								
6	previous ten (10) years, as determined by								
7	the Oklahoma Department of Commerce based on								
8	the most recent U.S. Department of Commerce								
9	data, or								
L O	(c) the unemployment rate exceeds the lesser of								
L1	five percent (5%) or two percentage points								
L2	above the state average unemployment rate as								
L3	certified by the Oklahoma Employment								
L 4	Security Commission,								
L5	e. the net benefit rate shall not exceed six percent (6%)								
L6	in connection with an establishment which:								
L7	(1) is, as of the date of application, receiving								
18	incentive payments pursuant to the Oklahoma								
L 9	Quality Jobs Program Act and has been receiving								
20	such payments for at least one (1) year prior to								
21	the date of application, and								
22	(2) expands its operations in this state by creating								
23	additional new direct jobs which pay average								
24	annualized wages which equal or exceed one								

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hundred fifty percent (150%) of the average annualized wages of new direct jobs on which incentive payments were received during the preceding calendar year,

with respect to an establishment defined or classified f. in the NAICS Manual under U.S. Industry No. 711211 (2007 version) or any establishment defined or classified in the NAICS Manual as a U.S. Industry Number which is not included within the definition of "basic industry" as such term is defined in this section on April 17, 2008, the net benefit rate shall not exceed the highest rate of income tax imposed upon the Oklahoma taxable income of individuals pursuant to subparagraph (g) or subparagraph (h), as applicable, of paragraph 1 and paragraph 2 of subsection B of Section 2355 of this title. Any change in such highest rate of individual income tax imposed pursuant to the provisions of Section 2355 of this title shall be applicable to the computation of incentive payments to an establishment as described by this subparagraph and shall be effective for purposes of incentive payments based on payroll paid by such establishment on or after January 1 of any applicable year for which the net benefit rate is modified as required by this subparagraph, and

g. the net benefit rate shall not exceed six percent (6%) in connection with an establishment which employs

United States military veterans in at least ten

percent (10%) of its gross payroll. The net benefit

rate for an establishment which employs United States

military veterans in at least ten percent (10%) of its

payroll shall not be lower than five percent (5%).

Incentive payments made pursuant to the provisions of this subparagraph shall be based upon payroll associated with such new direct jobs. For purposes of this subparagraph, the amount of health insurance premiums or other benefits paid by the establishment shall not be included for purposes of computation of the average annualized wage;

- 8. "Gross payroll" means wages, as defined in Section 2385.1 of this title for new direct jobs;
 - 9. a. "Establishment" means any business or governmental entity, no matter what legal form, including, but not limited to, a sole proprietorship; partnership; limited liability company; corporation or combination of corporations which have a central parent corporation which makes corporate management decisions such as those involving consolidation, acquisition,

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merger or expansion; federal agency; political subdivision of the State of Oklahoma; or trust authority; provided, distinct, identifiable subunits of such entities may be determined to be an establishment, for all purposes of the Oklahoma Quality Jobs Program Act, by the Department subject to the following conditions:

- (1) within three (3) years of the first complete calendar quarter following the start date, the entity must have a minimum payroll of Two Million Five Hundred Thousand Dollars (\$2,500,000.00) and the subunit must also have or will have a minimum payroll of Two Million Five Hundred Thousand Dollars (\$2,500,000.00),
- or produces a product which is demonstratively independent and separate from the entity's other activities, services or products and could be conducted or produced in the absence of any other activity, service, or production of the entity,
- (3) has an accounting system capable of tracking or facilitating an audit of the subunit's payroll, expenses, revenue, and production. Limited interunit overlap of administrative and

1 purchasing functions shall not disqualify a subunit from consideration as an establishment by 2 3 the Department, the entity has not previously had a subunit 4 (4)5 determined to be an establishment pursuant to this section; provided, the restriction set forth 6 in this division shall not apply to subunits 7 which qualify pursuant to the provisions of 9 subparagraph b of paragraph 7 of this subsection, 10 and it is determined by the Department that the 11 (5) entity will have a probable net gain in total 12 employment within the incentive period. 13 b. The Department may promulgate rules to further limit 14 the circumstances under which a subunit may be 15 considered an establishment. The Department shall 16 promulgate rules to determine whether a subunit of an 17 entity achieves a net gain in total employment. 18 Department shall establish criteria for determining 19 the period of time within which such gain must be 20 demonstrated and a method for determining net gain in 21 total employment; 22

"NAICS Manual" means any manual, book or other publication

containing the North American Industry Classification System, United

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States, 1997, promulgated by the Office of Management and Budget of the United States of America, or the latest revised edition;

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"Qualified federal contract" means a contract between an 11. agency or instrumentality of the United States government, including but not limited to the Department of Defense or any branch of the United States Armed Forces, but exclusive of any contract performed for the Federal Emergency Management Agency as a direct result of a natural disaster declared by the Governor or the President of the United States with respect to damage to property located in Oklahoma or loss of life or personal injury to persons in Oklahoma, and a lawfully recognized business entity, whether or not the business entity is organized under the laws of the State of Oklahoma this state or whether or not the principal place of business of the business entity is located within the State of Oklahoma this state, for the performance of services, including but not limited to testing, research, development, consulting, or other services in a basic industry, if the contract involves the performance of such services performed on or after July 1, 2009, by the employees of the business entity within the State of Oklahoma this state or if the contract involves the performance of such services performed on or after July 1, 2009, by employees of a lawfully recognized business entity that is a subcontractor of the business entity with which the prime contract has been formed. A qualified federal contract described in this paragraph shall not qualify unless both the

qualified federal contractor and any subcontractors originally
involved in the work or added subsequently during the period of
performance verify to the qualified federal contractor verifier that
it offers, or will offer within one hundred eighty (180) days of
employment of its respective employees, a basic health benefits plan
as described in subparagraph b of paragraph 1 of this subsection to
individuals who perform qualified labor hours in this state;

- 12. "Qualified federal contractor verifier" means a nonprofit entity organized under the laws of the State of Oklahoma this state, having an affiliation with a comprehensive university which is part of The Oklahoma State System of Higher Education, and having the following characteristics:
 - a. established multiyear classified and unclassified indefinite-delivery/indefinite-quantity federal contract vehicles in excess of Fifty Million Dollars (\$50,000,000.00),
 - b. current capability to sponsor and maintain personnel security clearances and authorized by the federal government to handle and perform classified work up to the Top Secret Sensitive Compartmented Information levels,
 - c. at least one on-site federally certified Sensitive Compartmented Information Facility,

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1 d. on-site secure mass data storage complex with the 2 capability of isolating, segregating, and protecting corporate proprietary and classified information, 3 trusted agent status by maintaining no ownership of, 4 е. 5 vested interest in, nor royalty production from any intellectual property, 6 f. at least one hundred thousand (100,000) square feet of 7 configurable laboratory and support space, 8 9 the direct access to restricted air space through a g. formalized memorandum of agreement with the Department 10 of Defense, 11 at least five thousand (5,000) acres available for 12 h. outdoor testing and training facilities, and 13 i. the ability to house state-of-the-art surety 14 facilities, including chemical, biological, 15 radiological, explosives, electronics, and unmanned 16 systems laboratories and ranges; 17 "SIC Manual" means the 1987 revision to the Standard 18 Industrial Classification Manual, promulgated by the Office of 19 Management and Budget of the United States of America; 20 "Start date" means the date on which an establishment may 21

begin accruing benefits for the creation of new direct jobs, which

date shall be determined by the Department;

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15. "Effective date" means the date of approval of a contract
under which incentive payments will be made pursuant to the Oklahoma
Quality Jobs Program Act, which shall be the date the signed and
accepted incentive contract is received by the Department; provided,
an approved project may have a start date which is different from
the effective date;

- 16. "Total qualified labor hours" means the reimbursed payment amount for hours of work performed by the State of Oklahoma workforce of a qualified federal contractor or the State of Oklahoma workforce of a subcontractor of a qualified federal contractor and which are required for the full performance of a qualified federal contract;
- 17. "Qualified labor rate" means the fully reimbursed labor rate paid through a qualified federal contract for qualified labor hours to the qualified federal contractor or subcontractor;
 - 18. "Qualified federal contractor" means a business entity:
 - a. maintaining a prime contract with the federal government as defined in paragraph 11 of this subsection,
 - b. providing notice of intent to apply to the Department within one hundred eighty (180) days of July 1, 2010, or one hundred eighty (180) days of the date of the award of a qualified federal contract or award of a

new qualified subcontract under an existing qualified

federal contract, and

c. adding substantively to the contract by performing at least eight percent (8%) of the total labor whether qualified and nonqualified labor as determined by the federal contractor verifier on a direct contract or individual task order or delivery order on an indefinite-delivery/indefinite-quantity or other blanket contract vehicle.

Should a prime contractor provide notice to the Department of its intent not to apply for incentive for a qualified federal contract or fails to qualify under the criteria above, subcontractors in order of tier ranking as determined by the federal contract verifier may assume the role of the prime and apply to become a qualified federal contractor provided the entity meets the same criteria above with the exception that notice of intent to apply with the Department must be provided within sixty (60) days of the prime's disqualification or one hundred eighty (180) days of the award of its subcontract, whichever is later; and

- 19. "Proxy establishment" means a public trust which:
 - a. is organized and existing under Section 176 of Title 60 of the Oklahoma Statutes for the benefit of a geographic area which includes a city or county or some combination thereof, and

b. benefits a geographic area where new direct jobs which meet the requirements of the Oklahoma Quality Jobs Program Act are created by an establishment, other than the proxy establishment, which is a branch of the Armed Forces of the United States.

A proxy establishment may be determined to be an establishment for all purposes of the Oklahoma Quality Jobs Program Act by the Department and incentive payments may be made to such proxy establishment for new direct jobs otherwise qualified pursuant to the Oklahoma Quality Jobs Program Act. The Department may promulgate rules to further specify the circumstances under which a proxy establishment may be considered an establishment for the purposes of making application for incentive payments pursuant to the Oklahoma Quality Jobs Program Act. Provided, however, that with respect to any data on qualifying direct new jobs from a branch of the Armed Forces of the United States, such rules shall only require a proxy establishment to provide such data as would otherwise be publicly releasable by the branch of the Armed Forces of the United States.

B. The Incentive Approval Committee is hereby created and shall consist of the Director of the Office of Management and Enterprise Services, the Director of the Department and one member of the Oklahoma Tax Commission appointed by the Tax Commission, or a designee from each agency approved by such member. It shall be the

- duty of the Committee to determine the eligibility of all applicants
 for the Oklahoma Quality Jobs Program Act, subject to the applicable
 requirements.
 - C. For an establishment defined as a "basic industry" pursuant to division (4) of subparagraph a of paragraph 1 of subsection A of this section, the Incentive Approval Committee shall consist of the members provided by subsection B of this section and the Executive Director of the Oklahoma Center for the Advancement of Science and Technology, or a designee from the Center appointed by the Executive Director.
- 11 SECTION 2. AMENDATORY 68 O.S. 2021, Section 3604, is
 12 amended to read as follows:
- Section 3604. A. Except as otherwise provided in subsection I 13 or subsection L of this section, an establishment which meets the 14 qualifications specified in the Oklahoma Quality Jobs Program Act 15 may receive quarterly incentive payments for a ten-year period from 16 the Oklahoma Tax Commission pursuant to the provisions of the 17 Oklahoma Quality Jobs Program Act; provided, such an establishment 18 defined or classified in the NAICS Manual under U.S. Industry No. 19 711211 (2007 version) may receive quarterly incentive payments for a 20 fifteen-year period. The amount of such payments shall be equal to 21 the net benefit rate multiplied by the actual gross payroll of new 22 direct jobs for a calendar quarter as verified by the Oklahoma 23 Employment Security Commission. 24

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- B. In order to receive incentive payments, an establishment shall apply to the Oklahoma Department of Commerce. The application shall be on a form prescribed by the Department and shall contain such information as may be required by the Department to determine if the applicant is qualified. An establishment may apply for an effective date for a project, which shall not be more than twenty-four (24) months from the date the application is submitted to the Department.
 - C. Except as otherwise provided by subsection D or E of this section, in order to qualify to receive such payments, the establishment applying shall be required to:
 - 1. Be engaged in a basic industry;

- 2. Have an annual gross payroll for new direct jobs projected by the Department to equal or exceed Two Million Five Hundred Thousand Dollars (\$2,500,000.00) within three (3) years of the first complete calendar quarter following the start date; and
- 3. Have a number of full-time-equivalent employees subject to the tax imposed by Section 2355 of this title and working an annual average of thirty (30) or more hours per week in new direct jobs located in this state equal to or in excess of eighty percent (80%) of the total number of new direct jobs.
- D. In order to qualify to receive incentive payments as authorized by the Oklahoma Quality Jobs Program Act, an establishment engaged in an activity described under:

1. Industry Group Nos. 3111 through 3119 of the NAICS Manual shall be required to:

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- have an annual gross payroll for new direct jobs a. projected by the Department to equal or exceed One Million Five Hundred Thousand Dollars (\$1,500,000.00) within three (3) years of the first complete calendar quarter following the start date and make, or which will make within one (1) year, at least seventy-five percent (75%) of its total sales, as determined by the Incentive Approval Committee pursuant to the provisions of subsection B of Section 3603 of this title, to out-of-state customers or buyers, to instate customers or buyers if the product or service is resold by the purchaser to an out-of-state customer or buyer for ultimate use, or to the federal government, unless the annual gross payroll equals or exceeds Two Million Five Hundred Thousand Dollars (\$2,500,000.00) in which case the requirements for purchase of output provided by this subparagraph shall not apply, and
- b. have a number of full-time-equivalent employees
 working an average of thirty (30) or more hours per
 week in new direct jobs equal to or in excess of
 eighty percent (80%) of the total number of new direct
 jobs; and

- 2. Division (4) of subparagraph a of paragraph 1 of subsection A of Section 3603 of this title, shall be required to:
 - a. have an annual gross payroll for new direct jobs

 projected by the Department to equal or exceed One

 Million Five Hundred Thousand Dollars (\$1,500,000.00)

 within three (3) years of the first complete calendar

 quarter following the start date, and
 - b. have a number of full-time-equivalent employees working an average of thirty (30) or more hours per week in new direct jobs equal to or in excess of eighty percent (80%) of the total number of new direct jobs.
- E. 1. An establishment which locates its principal business activity within a site consisting of at least ten (10) acres which:
 - a. is a federal Superfund removal site,
 - b. is listed on the National Priorities List established under Section 9605 of Title 42 of the United States Code,
 - c. has been formally deferred to the state in lieu of listing on the National Priorities List, or
 - d. has been determined by the Department of Environmental

 Quality to be contaminated by any substance regulated

 by a federal or state statute governing environmental

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1	conditions for real property pursuant to an order o
2	the Department of Environmental Quality,
3	shall qualify for incentive payments irrespective of its actual
4	gross payroll or the number of full-time-equivalent employees
5	engaged in new direct jobs.

- 2. In order to qualify for the incentive payments pursuant to this subsection, the establishment shall conduct the activity resulting in at least fifty percent (50%) of its Oklahoma taxable income or adjusted gross income, as determined under Section 2358 of this title, whether from the sale of products or services or both products and services, at the physical location which has been determined not to comply with the federal or state statutes described in this subsection with respect to environmental conditions for real property. The establishment shall be subject to all other requirements of the Oklahoma Quality Jobs Program Act other than the exemptions provided by this subsection.
- 3. In order to qualify for the incentive payments pursuant to this subsection, the entity shall obtain from the Department of Environmental Quality a letter of concurrence that:
 - a. the site designated by the entity does meet one or more of the requirements listed in paragraph 1 of this subsection, and

b.	the	site	is	being	or	has	been	remediat	ted	to a	leve	:1
	whic	ch is	cor	nsister	nt m	with	the	intended	use	of	the	
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In making its determination, the Department of Environmental Quality may rely on existing data and information available to it, but may also require the applying entity to provide additional data and information as necessary.

- 4. If authorized by the Department of Environmental Quality pursuant to paragraph 3 of this subsection, the entity may utilize a remediated portion of the property for its intended purpose prior to remediation of the remainder of the site, and shall qualify for incentive payments based on employment associated with the portion of the site.
- F. Except as otherwise provided by subsection G of this section.
- 1. for For applications submitted on and after June 4, 2003 and before January 1, 2024, in order to qualify to receive incentive payments as authorized by the Oklahoma Quality Jobs Program Act, in addition to other qualifications specified herein, an establishment shall be required to pay new direct jobs an average annualized wage which equals or exceeds:
 - 1. a. One hundred ten percent (110%) of the average county wage as determined by the Department of Commerce based on the most recent U.S. Department of Commerce data

for the county in which the new direct jobs are located. For purposes of this paragraph, health care premiums paid by the applicant for individuals in new direct jobs shall be included in the annualized wage;

- 2. b. One hundred percent (100%) of the average county wage as that percentage is determined by the Department of Commerce based upon the most recent U.S. Department of Commerce data for the county in which the new jobs are located. For purposes of this paragraph, health care premiums paid by the applicant for individuals in new direct jobs shall not be included in the annualized wage; and
- 2. For applications submitted on and after January 1, 2024, in order to qualify to receive incentive payments as authorized by the Oklahoma Quality Jobs Program Act, in addition to other qualifications specified herein, an establishment shall be required to pay new direct jobs an average annualized wage which equals or exceeds one hundred percent (100%) of the average county wage for the county in which the new jobs are located or one hundred percent (100%) of the average state wage, whichever is greater, as that percentage is determined by the Department of Commerce based upon the most recent U.S. Department of Commerce data. For purposes of this paragraph, health care premiums paid by the applicant for

individuals in new direct jobs shall not be included in the annualized wage.

Provided, no average wage requirement shall exceed Twenty-five Thousand Dollars (\$25,000.00), in any county, for applications received before January 1, 2024. This maximum wage threshold shall be indexed and modified from time to time based on the latest Consumer Price Index year-to-date percent change release as of the date of the annual average county wage data release from the Bureau of Economic Analysis of the U.S. Department of Commerce.

- G. 1. As used in this subsection, "opportunity zone" means one or more census tracts in which, according to the most recent Federal Decennial Census, at least thirty percent (30%) of the residents have annual gross household incomes from all sources below the poverty guidelines established by the U.S. Department of Health and Human Services. An establishment which is otherwise qualified to receive incentive payments and which locates its principal business activity in an opportunity zone shall not be subject to the requirements of subsection F of this section.
 - 2. As used in this subsection:
 - a. "negative economic event" means:
 - (1) a man-made disaster or natural disaster as defined in Section 683.3 of Title 63 of the Oklahoma Statutes, resulting in the loss of a

significant number of jobs within a particular county of this state, or

- (2) an economic circumstance in which a significant number of jobs within a particular county of this state have been lost due to an establishment changing its structure, consolidating with another establishment, closing, or moving all or part of its operations out of this state, and
- b. "significant number of jobs" means Local Area Unemployment Statistics (LAUS) data, as determined by the Bureau of Labor Statistics, for a county which are equal to or in excess of five percent (5%) of the total amount of Local Area Unemployment Statistics (LAUS) data for that county for the calendar year, or most recent twelve-month period in which employment is measured, preceding the event.

An establishment which is otherwise qualified to receive incentive payments and which locates in a county in which a negative economic event has occurred within the eighteen-month period preceding the start date shall not be subject to the requirements of subsection F of this section; provided, an establishment shall not be eligible to receive incentive payments based upon a negative economic event with respect to jobs that are transferred from one county of this state to another.

H. The Department shall determine if the applicant is qualified to receive incentive payments.

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- If the applicant is determined to be qualified by the 3 Department and is not subject to the provisions of subparagraph d of 4 5 paragraph 7 of subsection A of Section 3603 of this title, the Department shall conduct a cost/benefit analysis to determine the 6 estimated net direct state benefits and the net benefit rate 7 applicable for a ten-year period beginning with the first complete 8 9 calendar quarter following the start date and to estimate the amount 10 of gross payroll for a ten-year period beginning with the first complete calendar quarter following the start date or for a fifteen-11 12 year period for an establishment defined or classified in the NAICS Manual under U.S. Industry No. 711211 (2007 version). In conducting 13 such cost/benefit analysis, the Department shall consider 14 quantitative factors, such as the anticipated level of new tax 15 revenues to the state along with the added cost to the state of 16 providing services, and such other criteria as deemed appropriate by 17 the Department. In no event shall incentive payments, cumulatively, 18 exceed the estimated net direct state benefits, except for 19 applicants subject to the provisions of subparagraph d of paragraph 20 7 of subsection A of Section 3603 of this title. 21
 - J. Upon approval of such an application, the Department shall notify the Tax Commission and shall provide it with a copy of the contract and the results of the cost/benefit analysis. The Tax

1 Commission may require the qualified establishment to submit such 2 additional information as may be necessary to administer the provisions of the Oklahoma Quality Jobs Program Act. The approved 3 establishment shall file quarterly claims with the Tax Commission 5 and shall continue to file such quarterly claims during the ten-year incentive period to show its continued eligibility for incentive 6 payments, as provided in Section 3606 of this title, or until it is 7 no longer qualified to receive incentive payments. The 9 establishment may be audited by the Tax Commission to verify such 10 eligibility. Once the establishment is approved, an agreement shall be deemed to exist between the establishment and the State of 11 12 Oklahoma this state, requiring the continued incentive payment to be made as long as the establishment retains its eligibility as defined 13 in and established pursuant to this section and Sections 3603 and 14 3606 of this title and within the limitations contained in the 15 Oklahoma Quality Jobs Program Act, which existed at the time of such 16 approval. An establishment described in this subsection shall be 17 required to repay all incentive payments received under the Oklahoma 18 Quality Jobs Program Act if the establishment is determined by the 19 Oklahoma Tax Commission to no longer have business operations in the 20 state within three (3) years from the beginning of the calendar 21 quarter for which the first incentive payment claim is filed. 22 K. A municipality with a population of less than one hundred

thousand (100,000) persons in which an establishment eligible to

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1 receive quarterly incentive payments pursuant to the provisions of this section is located may file a claim with the Tax Commission for 2 up to twenty-five percent (25%) of the amount of such payment. 3 amount of such claim shall not exceed amounts paid by the 4 5 municipality for direct costs of municipal infrastructure 6 improvements to provide water and sewer service to the 7 establishment. Such claim shall not be approved by the Tax Commission unless the municipality and the establishment have 9 entered into a written agreement for such claims to be filed by the 10 municipality prior to submission of the application of the establishment pursuant to the provisions of this section. 11 12 claim is approved, the amount of the payment to the establishment made pursuant to the provisions of Section 3606 of this title shall 13 be reduced by the amount of the approved claim by the municipality 14 and the Tax Commission shall issue a warrant to the municipality in 15 the amount of the approved claim in the same manner as warrants are 16 issued to qualifying establishments. 17

L. For any contract executed by an establishment on or after the effective date of this act August 2, 2018, five percent (5%) of the quarterly incentive payment amount shall be transferred by the Oklahoma Tax Commission to the Oklahoma Quick Action Closing Fund.

SECTION 3. AMENDATORY 68 O.S. 2021, Section 3604.1, is amended to read as follows:

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Section 3604.1. A. A qualified federal contractor may receive quarterly incentive payments for renewable ten-year periods from the Oklahoma Tax Commission pursuant to the provisions of the Oklahoma Quality Jobs Program Act and the provisions of this section.

- B. The amount of such payments shall be equal to a net benefit rate of not less than twenty-five hundredths of one percent (0.25%), but not greater than two percent (2%), multiplied by the total qualified labor hours worked by employees of the federal contractor or employees of a qualified federal subcontractor, or both, pursuant to a qualified federal contract for a calendar quarter as verified by the Oklahoma Employment Security Commission and certified by a qualified federal contractor verifier. The net benefit rate for a qualified federal contractor shall be scaled to annual subcontracting goals that account for both total qualified subcontract labor hours and the ratio of qualified subcontract labor hours to total qualified labor hours. Unless limited by the cost/benefit analysis, the net benefit rate shall:
- 1. Not exceed twenty-five hundredths of one percent (0.25%) when annual qualified subcontract labor hours are less than Two Hundred Thousand Dollars (\$200,000.00) or when annual qualified subcontract labor is less than one percent (1%) of the annual total qualified labor hours claimed;
- 2. Not be less than five-tenths of one percent (0.5%) when subcontract goals are met with a minimum of Two Hundred Thousand

- Dollars (\$200,000.00) of annual total qualified subcontractor labor
 hours and these hours are a minimum of one percent (1%) of the
 annual total qualified hours claimed;
 - 3. Not be less than one percent (1%) when subcontract goals are met with a minimum of One Million Dollars (\$1,000,000.00) of annual total qualified subcontractor labor hours and when these hours represent a minimum of five percent (5%) of the annual total qualified hours claimed;
 - 4. Not be less than one and five-tenths percent (1.5%) when subcontract goals are met with a minimum of Two Million Dollars (\$2,000,000.00) of annual total qualified subcontractor labor hours and these hours are a minimum of ten percent (10%) of the annual total qualified hours claimed; and
 - 5. Not be less than two percent (2.0%) when subcontract goals are met with a minimum of Four Million Dollars (\$4,000,000.00) of annual total qualified subcontractor labor hours and these hours are a minimum of twenty percent (20%) of the annual total qualified hours claimed.
 - C. In order to receive incentive payments, a qualified federal contractor shall apply to the Oklahoma Department of Commerce within one hundred eighty (180) days following the date of the award of a qualified federal contract or award of a new qualified subcontract under an existing qualified federal contract. The application shall be on a form prescribed by the Department and shall contain such

information as may be required by the Department to determine if the applicant is qualified. Once qualified by the Department, the applicant shall submit qualified federal contracts to the federal contract verifier. The federal contract verifier shall establish with the applicant an information system(s) or contract(s) as may be required to certify the total qualified labor hours, qualified labor rates, and reimbursement through the qualified federal contract. A qualified federal contractor may apply for an effective date for a project, which shall not be more than twenty-four (24) months from the date the application is submitted to the Department. No state agency shall be required to make any payment to a qualified federal contract verifier for any information needed by the agency to perform any duty imposed upon it pursuant to the provisions of Section 3601 et seq. of this title. All costs for the federal contract verifier shall be reimbursed through value-added services on the qualified federal contract or other mechanisms agreed to by the federal contractor verifier and the federal contract performers.

- D. In order to qualify to receive incentive payments as authorized by the Oklahoma Quality Jobs Program Act, in addition to other qualifications specified herein, a qualified federal contractor shall be required to pay direct jobs an average annualized wage which equals or exceeds:
 - 1. For applications submitted before January 1, 2024:

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1	<u>a.</u> One one hundred ten percent (110%) of the average
2	county wage as determined by the Department of
3	Commerce based on the most recent U.S. Department of
4	Commerce data for the county in which the new direct
5	jobs are located. For purposes of this paragraph,
6	health care premiums paid by the applicant for
7	individuals in new direct jobs shall be included in
8	the annualized wage; or
9	$\frac{2.}{100}$ b. One one hundred percent (100%) of the average county
10	wage as that percentage is determined by the
11	Department of Commerce based upon the most recent U.S
12	Department of Commerce data for the county in which
13	the new jobs are located. For purposes of this
14	paragraph, health care premiums paid by the applicant
15	for individuals in new direct jobs shall not be
16	included in the annualized wage; and
17	2. For applications submitted on or after January 1, 2024, one
18	hundred percent (100%) of the average county wage for the county in
19	which the new direct jobs are located or one hundred percent (100%)
20	of the average state wage, whichever is greater, as determined by
21	the Department of Commerce based on the most recent U.S. Department
22	of Commerce data. For purposes of this paragraph, health care

premiums paid by the applicant for individuals in new direct jobs

shall not be included in the annualized wage.

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Provided, no average wage requirement shall exceed Twenty-nine Thousand Four Hundred Nine Dollars (\$29,409.00), in any county, for applications submitted before January 1, 2024. This maximum wage threshold shall be indexed and modified from time to time based on the latest Consumer Price Index year-to-date percent change release as of the date of the annual average county wage data release from the Bureau of Economic Analysis of the U.S. Department of Commerce.

- 3. For qualified subcontractor work, the qualified federal contractor shall have a minimum average qualified labor rate requirement paid to the subcontractor of Thirty-one Dollars (\$31.00) per hour, in any county. This maximum wage threshold shall be indexed and modified from time to time based on the latest Consumer Price Index year-to-date percent change release as of the date of the annual average county wage data release from the Bureau of Economic Analysis of the U.S. Department of Commerce.
- E. The Department shall determine if the applicant is qualified to receive incentive payments using information supplied to the Department by the qualified federal contractor verifier. The NAICS code or codes under which the federal government awarded the qualified federal contract shall be used to determine the basic industry for a qualified federal contractor. For federal contracts awarded under NAICS codes not within the definition of basic industry pursuant to paragraph 1 of subsection A of Section 3603 of this title, the Department of Commerce, with the federal contract

verifier, may evaluate and utilize individual statement of work items that would qualify within a basic industry definition.

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- If the applicant is determined to be qualified by the Department, the Department shall conduct a cost/benefit analysis to determine the estimated net direct state benefits and the net benefit rate, as provided by subsection B of this section, applicable for a ten-year period beginning with the first complete calendar quarter following the start date and to estimate the amount of gross payroll and total qualified labor hours for a ten-year period beginning with the first complete calendar quarter following the start date. In conducting such cost/benefit analysis, the Department shall consider quantitative factors, such as the anticipated level of new tax revenues to the state along with the added cost to the state of providing services, and such other criteria as deemed appropriate by the Department. In no event shall incentive payments, cumulatively, exceed the estimated net direct state benefits. Using this net cost/benefit analysis model, the Department may establish the renewable ten-year contract with a qualified federal contractor at the entity level to encompass any current or future qualified federal contracts that meet the cost/benefit analysis metrics as determined by the federal contractor verifier and confirmed by the Department.
- G. Upon approval of such an application, the Department shall notify the Tax Commission and shall provide it with a copy of the

1 contract that has been cosigned by the federal contractor verifier 2 and the results of the cost/benefit analysis. The Tax Commission may require the qualified federal contractor, federal contract 3 verifier, and qualified subcontractors to submit such additional 5 information as may be necessary to administer the provisions of the Oklahoma Quality Jobs Program Act. The approved qualified federal 6 contractor shall file quarterly claims with the Tax Commission and 7 shall continue to file such quarterly claims during the ten-year 9 incentive period to show its continued eligibility for incentive 10 payments, as provided in Section 3606 of this title, or until it is 11 no longer qualified to receive incentive payments. The qualified 12 federal contractor may be audited by the Tax Commission to verify such eligibility. Once the qualified federal contractor is 13 approved, an agreement shall be deemed to exist between the 14 qualified federal contractor and the State of Oklahoma, requiring 15 the continued incentive payment to be made as long as the qualified 16 federal contractor retains its eligibility as defined in and 17 established pursuant to this section and Sections 3603 and 3606 of 18 this title and within the limitations contained in the Oklahoma 19 Quality Jobs Program Act, which existed at the time of such 20 approval. 21

H. For qualified federal contracts with periods of performance exceeding two (2) years, if the actual annual verified gross qualified labor hours for four (4) consecutive calendar quarters

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- does not equal or exceed Two Million Five Hundred Thousand Dollars

 (\$2,500,000.00) within three (3) years of the start date, or does

 not equal or exceed actual annual gross qualified labor hours of Two

 Million Five Hundred Thousand Dollars (\$2,500,000.00) at any other

 time during the ten-year period after the start date, the incentive

 payments shall not be made and shall not be resumed until such time

 as the actual annual qualified labor hours exceed Two Million Five

 Hundred Thousand Dollars (\$2,500,000.00).
 - I. If the average annualized wage or minimum average qualified labor rate required by subsection H of this section is not met during any calendar quarter, the incentive payments shall not be made and shall not be resumed until such time as such requirements are met.
 - J. Before approving a quarterly incentive payment for a qualified federal contract, the federal contract verifier must first determine through the Department that neither the qualified federal contractor nor the subcontractor are receiving incentive payments under the Oklahoma Quality Jobs Program Act, the Saving Quality Jobs Act, the 21st Century Quality Jobs Incentive Act or the Former Military Facility Development Act for the performance of the same such services under the qualified federal contract and is not qualified for approval of an application for incentive payments under the Oklahoma Quality Jobs Program Act, the Saving Quality Jobs Act, the 21st Century Quality Jobs Incentive Act or the Former

1 Military Facility Development Act for the performance of the same such services under the qualified federal contract. If the 2 qualified federal contractor or the subcontractor are receiving or 3 have an approved application for incentive payments under the 4 5 Oklahoma Quality Jobs Program Act, the Saving Quality Jobs Act, the 21st Century Quality Jobs Incentive Act or the Former Military 6 Facility Development Act for the performance of the same such 7 services under the qualified federal contract, each may choose to 9 defer in part or in entirety the other incentives for the qualified 10 federal contractor to receive the incentives pursuant to subsection B of this section. The federal contract verifier shall confirm any 11 12 deferrals and ensure the total for all quality jobs incentive payments on any individual does not exceed the total net benefit to 13 the state. Should neither the federal contractor nor the 14 subcontractor defer in part or in entirety their incentive payments 15 such that the total for all Quality Jobs incentive payments exceeds 16 the total net benefit to the state, the priority for incentive 17 payments shall go to the entity with the earliest recognized start 18 date indentified identified within the current Department of 19 Commerce Quality Jobs contract. 20

21 SECTION 4. This act shall become effective November 1, 2023.

COMMITTEE REPORT BY: COMMITTEE ON FINANCE February 20, 2023 - DO PASS AS AMENDED

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