

1 STATE OF OKLAHOMA

2 1st Session of the 56th Legislature (2017)

3 SENATE BILL 316

By: Holt

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5
6 AS INTRODUCED

7 An Act relating to teacher pay; providing definition;
8 making allocation for certain certified personnel
9 salary increase; specifying amount of salary
10 increase; providing for proration of funds under
11 certain circumstances; prohibiting certain use of
12 funds; providing for disbursement of funds; providing
13 for increase over certain time period; providing for
14 codification; providing an effective date; and
15 declaring an emergency.

16 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

17 SECTION 1. NEW LAW A new section of law to be codified
18 in the Oklahoma Statutes as Section 18-114.15 of Title 70, unless
19 there is created a duplication in numbering, reads as follows:

20 For purposes of this section, "certified teacher" means any
21 certified, full time employee who is employed as a charter school
22 teacher, district wide teacher, elementary teacher, junior high
23 teacher, middle school teacher, senior high teacher or resource
24 teacher.

A. Beginning with the 2017-2018 school year, funding for
certified teacher salary increases shall be allocated to local

1 public school districts in the amount of One Thousand Dollars
2 (\$1,000.00) per certified teacher, as defined in this section. For
3 certified teachers whose salary is funded partially by federal
4 funds, the salary increase provided for in this section shall be
5 prorated according to the percentage of the salary that is state
6 funded. No part of the amount of One Thousand Dollars (\$1,000.00)
7 provided for each teacher shall be used by school districts to fund
8 the employer contribution payments mandated by Section 17-108.1 of
9 Title 70 of the Oklahoma Statutes and the employer Federal Insurance
10 Contributions Act (F.I.C.A.) payments attributable to the salary
11 increase. The salary level of each state paid certified teacher who
12 was employed in a public school district during the 2016-2017 school
13 year shall be increased by at least One Thousand Dollars (\$1,000.00)
14 for the 2017-2018 school year, unless the hours or the duties of the
15 teacher are reduced proportionately. The salary increase provided
16 for in this section shall be in addition to, and not as a
17 replacement for, the step increase indicated for the certified
18 employee pursuant to the State Minimum Salary Schedule, as provided
19 in Section 18-114.14 of Title 70 of the Oklahoma Statutes, and shall
20 not be contingent upon school district adoption of or participation
21 in a merit-based or incentive pay plan for certified personnel. The
22 State Department of Education shall disburse these monies to local
23 school districts on a monthly basis beginning September 1, 2017. To
24 determine the amount of the initial disbursements for each school

1 district, the State Board of Education shall use the data of the
2 number of certified teachers as reported in the final Oklahoma
3 Annual Certified Personnel Report for FY 2017. After February 1,
4 2018, the disbursements shall be adjusted based on the final
5 Oklahoma Annual Certified Personnel Report for FY 2018.

6 B. Beginning with the 2018-2019 school year, funding for
7 certified teacher salary increases shall be allocated to local
8 public school districts in the amount of Three Thousand Dollars
9 (\$3,000.00) per certified teacher, as defined in this section. For
10 certified teachers whose salary is funded partially by federal
11 funds, the salary increase provided for in this section shall be
12 prorated according to the percentage of the salary that is state
13 funded. No part of the amount of Three Thousand Dollars (\$3,000.00)
14 provided for each teacher shall be used by school districts to fund
15 the employer contribution payments mandated by Section 17-108.1 of
16 Title 70 of the Oklahoma Statutes and the employer Federal Insurance
17 Contributions Act (F.I.C.A.) payments attributable to the salary
18 increase. The salary level of each state paid certified teacher who
19 was employed in a public school district during the 2017-2018 school
20 year, shall be increased by at least Three Thousand Dollars
21 (\$3,000.00) for the 2018-2019 school year, unless the hours or the
22 duties of the teacher are reduced proportionately. The salary
23 increase provided for in this section shall be in addition to, and
24 not as a replacement for, the step increase indicated for the

1 certified employee pursuant to the State Minimum Salary Schedule, as
2 provided in Section 18-114.14 of Title 70 of the Oklahoma Statutes,
3 and shall not be contingent upon school district adoption of or
4 participation in a merit-based or incentive pay plan for certified
5 personnel. The State Department of Education shall disburse these
6 monies to local school districts on a monthly basis beginning
7 September 1, 2018. To determine the amount of the initial
8 disbursements for each school district, the State Board of Education
9 shall use the data of the number of certified teachers as reported
10 in the final Oklahoma Annual Certified Personnel Report for FY 2018.
11 After February 1, 2019, the disbursements shall be adjusted based on
12 the final Oklahoma Annual Certified Personnel Report for FY 2019.

13 C. Beginning with the 2019-2020 school year, funding for
14 certified teacher salary increases shall be allocated to local
15 public school districts in the amount of Three Thousand Dollars
16 (\$3,000.00) per certified teacher, as defined in this section. For
17 certified teachers whose salary is funded partially by federal
18 funds, the salary increase provided for in this section shall be
19 prorated according to the percentage of the salary that is state
20 funded. No part of the amount of Three Thousand Dollars (\$3,000.00)
21 provided for each teacher shall be used by school districts to fund
22 the employer contribution payments mandated by Section 17-108.1 of
23 Title 70 of the Oklahoma Statutes and the employer Federal Insurance
24 Contributions Act (F.I.C.A.) payments attributable to the salary

1 increase. The salary level of each state paid certified teacher who
2 was employed in a public school district during the 2018-2019 school
3 year, shall be increased by at least Three Thousand Dollars
4 (\$3,000.00) for the 2019-2020 school year, unless the hours or the
5 duties of the teacher are reduced proportionately. The salary
6 increase provided for in this section shall be in addition to, and
7 not as a replacement for, the step increase indicated for the
8 certified employee pursuant to the State Minimum Salary Schedule, as
9 provided in Section 18-114.14 of Title 70 of the Oklahoma Statutes,
10 and shall not be contingent upon school district adoption of or
11 participation in a merit-based or incentive pay plan for certified
12 personnel. The State Department of Education shall disburse these
13 monies to local school districts on a monthly basis beginning
14 September 1, 2019. To determine the amount of the initial
15 disbursements for each school district, the State Board of Education
16 shall use the data of the number of certified teachers as reported
17 in the final Oklahoma Annual Certified Personnel Report for FY 2019.
18 After February 1, 2019, the disbursements shall be adjusted based on
19 the final Oklahoma Annual Certified Personnel Report for FY 2020.

20 D. Beginning with the 2020-2021 school year, funding for
21 certified teacher salary increases shall be allocated to local
22 public school districts in the amount of Three Thousand Dollars
23 (\$3,000.00) per certified teacher, as defined in this section. For
24 certified teachers whose salary is funded partially by federal

1 funds, the salary increase provided for in this section shall be
2 prorated according to the percentage of the salary that is state
3 funded. No part of the amount of Three Thousand Dollars (\$3,000.00)
4 provided for each teacher shall be used by school districts to fund
5 the employer contribution payments mandated by Section 17-108.1 of
6 Title 70 of the Oklahoma Statutes and the employer Federal Insurance
7 Contributions Act (F.I.C.A.) payments attributable to the salary
8 increase. The salary level of each state paid certified teacher who
9 was employed in a public school district during the 2019-2020 school
10 year, shall be increased by at least Three Thousand Dollars
11 (\$3,000.00) for the 2020-2021 school year, unless the hours or the
12 duties of the teacher are reduced proportionately. The salary
13 increase provided for in this section shall be in addition to, and
14 not as a replacement for, the step increase indicated for the
15 certified employee pursuant to the State Minimum Salary Schedule, as
16 provided in Section 18-114.14 of Title 70 of the Oklahoma Statutes,
17 and shall not be contingent upon school district adoption of or
18 participation in a merit-based or incentive pay plan for certified
19 personnel. The State Department of Education shall disburse these
20 monies to local school districts on a monthly basis beginning
21 September 1, 2020. To determine the amount of the initial
22 disbursements for each school district, the State Board of Education
23 shall use the data of the number of certified teachers as reported
24 in the final Oklahoma Annual Certified Personnel Report for FY 2020.

1 After February 1, 2019, the disbursements shall be adjusted based on
2 the final Oklahoma Annual Certified Personnel Report for FY 2021.

3 SECTION 2. This act shall become effective July 1, 2017.

4 SECTION 3. It being immediately necessary for the preservation
5 of the public peace, health or safety, an emergency is hereby
6 declared to exist, by reason whereof this act shall take effect and
7 be in full force from and after its passage and approval.

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