1 STATE OF OKLAHOMA 2 1st Session of the 57th Legislature (2019) 3 SENATE BILL 254 By: Kirt 4 5 6 AS INTRODUCED 7 An Act relating to state employee compensation; amending 74 O.S. 2011, Section 840-2.16, which 8 relates to minimum annualized salary; modifying employees included in minimum annualized salary; 9 modifying certain minimum annualized salary amount; providing an effective date; and declaring an 10 emergency. 11 12 13 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA: 14 SECTION 1. 74 O.S. 2011, Section 840-2.16, is AMENDATORY 15 amended to read as follows: 16 Section 840-2.16. Except as otherwise provided by law, any 17 classified, unclassified or exempt employee of the state, excluding 18 members of boards and commissions, institutions under the 19 administrative authority of the Oklahoma State Regents for Higher 20 Education, employees of public school districts and elected 21 officials, on July 1 of each year, earning less than the amount 22 established in the Federal Poverty Guidelines for a three-person 23 four-person household, issued each year in the Federal Register by

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the United States Department of Health and Human Services, shall

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receive the necessary grade or salary adjustment to provide for a
minimum annualized salary equal to the amount established in the
Federal Poverty Guidelines for a three-person four-person household,
issued each year in the Federal Register by the United States
Department of Health and Human Services. Any classified,
unclassified or exempt employee of the state, excluding members of
boards and commissions, institutions under the administrative
authority of the Oklahoma State Regents for Higher Education,
employees of public school districts and elected officials, employed
after July 1, 2007 2019, shall receive a minimum annualized salary
equal to the amount established in the Federal Poverty Guidelines
for a three-person four-person household, issued each year in the
Federal Register by the United States Department of Health and Human
          This section shall not apply to those persons employed
pursuant to paragraph 8 and paragraph 12 of subsection A of Section
840-5.5 and Section 2241 of this title or those persons employed
pursuant to Section 1.6a of Title 53 of the Oklahoma Statutes.
    SECTION 2. This act shall become effective July 1, 2019.
    SECTION 3. It being immediately necessary for the preservation
of the public peace, health or safety, an emergency is hereby
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be in full force from and after its passage and approval.

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declared to exist, by reason whereof this act shall take effect and