

1
2
3
4
5
6
7
8
9
0
1
2
3
4
5
6
7
8
9
0
1
2
3
4

March 1, 2023

COMMITTEE SUBSTITUTE
FOR

SENATE BILL NO. 193

By: Garvin of the Senate

and

Archer of the House

[paid leave - leave of absence - compensation -
protections - codification - effective date]

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 840-2.20D of Title 74, unless there is created a duplication in numbering, reads as follows:

A. Any full-time employee of this state who has been employed for at least two years prior to the request shall be granted a paid maternity leave, for six (6) weeks for the birth or adoption of the employee's child.

B. An employee who is granted a leave of absence pursuant to the provisions of this section shall receive their annual salary without interruption during the leave of absence. For purposes of determining seniority, pay or pay advancement, and performance awards, and for the receipt of any benefit that may be affected by a

1 leave of absence, the service of the employee shall be considered
2 uninterrupted by the leave of absence.

3 SECTION 2. This act shall become effective November 1, 2023.

4 COMMITTEE REPORT BY: COMMITTEE ON APPROPRIATIONS
5 March 1, 2023 - DO PASS AS AMENDED BY CS
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24