1 ENGROSSED HOUSE AMENDMENT ТΟ 2 ENGROSSED SENATE BILL NO. 1858 By: Montgomery and David of the Senate 3 and 4 Martinez of the House 5 6 7 [ income tax credit - tuition reimbursements qualified employee in hydrogen manufacturing industry credit eligibility - codification - effective date ] 8 9 10 11 AMENDMENT NO. 1. Page 1, line 11, strike the enacting clause 12 13 14 Passed the House of Representatives the 19th day of April, 2022. 15 16 17 Presiding Officer of the House of Representatives 18 19 Passed the Senate the day of , 2022. 20 21 Presiding Officer of the Senate 22 23 24

1 ENGROSSED SENATE BILL NO. 1858 By: Montgomery and David of the Senate 2 3 and Martinez of the House 4 5 6 7 [ income tax credit - tuition reimbursements qualified employee in hydrogen manufacturing industry credit eligibility - codification - effective date ] 8 9 10 11 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA: 12 SECTION 1. NEW LAW A new section of law to be codified 13 in the Oklahoma Statutes as Section 2357.407 of Title 68, unless there is created a duplication in numbering, reads as follows: 14 As used in this section: 15 Α. 1. "Compensation" means payments in the form of contract labor 16 for which the payor is required to provide a Form 1099 to the person 17 paid, wages subject to withholding tax paid to a part-time employee 18 or full-time employee, or salary or other remuneration. 19 20 Compensation shall not include employer-provided retirement, medical or health-care benefits, reimbursement for travel, meals, lodging, 21 or any other expense; 22 "Hydrogen manufacturing industry" means establishments whose 2. 23 principal business activity involves hydrogen manufacturing, as 24

1 defined or classified in the NAICS Manual under Industry Group No.
2 325120;

3 3. "Institution" means an institution within The Oklahoma State
4 System of Higher Education or any other public or private college or
5 university that is accredited by a national accrediting body;

4. "Qualified employer" means a sole proprietor, general
partnership, limited partnership, limited liability company,
corporation, other legally recognized business entity, or public
entity whose principal business activity involves hydrogen
manufacturing, as defined or classified in the NAICS Manual under
Industry Group No. 325120;

5. "Qualified employee" means any person, regardless of the date of hire, employed in this state by or contracting in this state with a qualified employer on or after January 1, 2023, who was not employed in the hydrogen manufacturing industry in this state immediately preceding employment or contracting with a qualified employer, and who has been either:

a. awarded an undergraduate or graduate degree from a
qualified program by an institution, or
b. licensed as a professional engineer by the State Board
of Licensure for Professional Engineers and Land
Surveyors pursuant to Section 475.15 of Title 59 of
the Oklahoma Statutes.

24

1 Provided, the definition shall not be interpreted to exclude any person who was not a full-time engineer and was employed in the 2 hydrogen manufacturing industry prior to being awarded an 3 undergraduate or graduate degree from a qualified program by an 4 5 institution or any person who has been awarded an undergraduate or graduate degree from a qualified program by an institution and is 6 employed by a professional staffing company and assigned to work in 7 the hydrogen manufacturing industry in this state; 8

9 6. "Qualified program" means a program at an institution that 10 includes a graduate or undergraduate program that has been accredited by the Engineering Accreditation Commission of the 11 Accreditation Board for Engineering and Technology (ABET) and that 12 awards an undergraduate or graduate degree. Both the undergraduate 13 and graduate programs of the same discipline of engineering at an 14 institution shall be part of the qualified program if either program 15 is ABET accredited; and 16

17 7. "Tuition" means the average annual amount paid by a
18 qualified employee for enrollment and instruction in a qualified
19 program. Tuition shall not include the cost of books, fees, or room
20 and board.

B. For tax years 2023 through 2033, a qualified employer shall be allowed a credit against the tax imposed pursuant to Section 2355 of Title 68 of the Oklahoma Statutes for tuition reimbursed to a qualified employee.

ENGR. S. B. NO. 1858

C. The credit authorized by subsection B of this section may be
 claimed only if the qualified employee has been awarded an
 undergraduate or graduate degree within one (1) year of commencing
 employment with the qualified employer.

5 D. The credit authorized by subsection B of this section shall 6 be in the amount of fifty percent (50%) of the tuition reimbursed to 7 a qualified employee for the first through fourth years of 8 employment. In no event shall this credit exceed fifty percent 9 (50%) of the average annual amount paid by a qualified employee for 10 enrollment and instruction in a qualified program at a public 11 institution in this state.

E. For tax years 2023 through 2033, a qualified employee shall be allowed a credit against the tax imposed pursuant to Section 2355 of Title 68 of the Oklahoma Statutes for compensation received from a qualified employer.

16 F. The credit authorized by subsection E of this section shall 17 be equal to the amount of compensation received, but shall not 18 exceed the following:

Two Thousand Five Hundred Dollars (\$2,500.00) for the first
 year of employment;

21 2. Two Thousand Dollars (\$2,000.00) for the second year of 22 employment;

3. One Thousand Five Hundred Dollars (\$1,500.00) for the third
 year of employment;

ENGR. S. B. NO. 1858

1	4. One Thousand Dollars (\$1,000.00) for the fourth year of
2	employment; and
3	5. Five Hundred Dollars (\$500.00) for the fifth year of
4	employment.
5	G. The credit authorized by subsections B and E of this section
6	shall not be used to reduce the tax liability of the qualified
7	employer to less than zero (0).
8	H. No credit authorized by this section shall be claimed after
9	the fifth year of employment.
10	I. Any credit authorized by subsections B and E of this section
11	claimed, but not used, may be carried over, in order, to each of the
12	five (5) subsequent taxable years
13	SECTION 2. This act shall become effective November 1, 2022.
14	Passed the Senate the 14th day of March, 2022.
15	
16	Presiding Officer of the Senate
17	
18	Passed the House of Representatives the day of,
19	2022.
20	
21	Presiding Officer of the House
22	of Representatives
23	
24	