

1 STATE OF OKLAHOMA

2 1st Session of the 55th Legislature (2015)

3 SENATE BILL 182

By: Halligan

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5
6 AS INTRODUCED

7 An Act relating to teacher salary; establishing
8 minimum salary schedule for teachers; defining fringe
9 benefits; specifying certain recognition of college
10 degrees; requiring the State Board of Education to
11 accept certain teaching experience; limiting teaching
12 credit for certain service and experience; allowing
13 school district to offer more credit; directing the
14 Board to recognize certain experiences; prohibiting
15 application of minimum salary schedule to retired
16 teachers; providing for codification; providing an
17 effective date; and declaring an emergency.

18 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

19 SECTION 1. NEW LAW A new section of law to be codified
20 in the Oklahoma Statutes as Section 18-114.15 of Title 70, unless
21 there is created a duplication in numbering, reads as follows:

22 A. Beginning with the 2015-2016 school year, teachers in the
23 public schools of Oklahoma shall receive in salary and/or fringe
24 benefits not less than the amounts specified in the following
25 schedule:

26 MINIMUM SALARY SCHEDULE

27 National

| 1 | Years of | Bachelor's | Board | Master's | Doctor's |
|----|------------|------------|---------------|----------|----------|
| 2 | Experience | Degree | Certification | Degree | Degree |
| 3 | 0 | \$32,600 | \$33,600 | \$33,800 | \$35,000 |
| 4 | 1 | \$32,975 | \$33,975 | \$34,175 | \$35,375 |
| 5 | 2 | \$33,350 | \$34,350 | \$34,550 | \$35,750 |
| 6 | 3 | \$33,725 | \$34,725 | \$34,925 | \$36,125 |
| 7 | 4 | \$34,100 | \$35,100 | \$35,300 | \$36,500 |
| 8 | 5 | \$34,500 | \$35,500 | \$35,700 | \$36,900 |
| 9 | 6 | \$34,900 | \$35,900 | \$36,100 | \$37,300 |
| 10 | 7 | \$35,300 | \$36,300 | \$36,500 | \$37,700 |
| 11 | 8 | \$35,700 | \$36,700 | \$36,900 | \$38,100 |
| 12 | 9 | \$36,100 | \$37,100 | \$37,300 | \$38,500 |
| 13 | 10 | \$36,950 | \$37,950 | \$38,575 | \$40,625 |
| 14 | 11 | \$37,375 | \$38,375 | \$39,000 | \$41,050 |
| 15 | 12 | \$37,800 | \$38,800 | \$39,425 | \$41,475 |
| 16 | 13 | \$38,225 | \$39,225 | \$39,850 | \$41,900 |
| 17 | 14 | \$38,750 | \$39,650 | \$40,275 | \$42,325 |
| 18 | 15 | \$39,075 | \$40,075 | \$40,700 | \$42,750 |
| 19 | 16 | \$39,500 | \$40,500 | \$41,125 | \$43,175 |
| 20 | 17 | \$39,925 | \$40,925 | \$41,550 | \$43,600 |
| 21 | 18 | \$40,350 | \$41,350 | \$41,975 | \$44,025 |
| 22 | 19 | \$40,750 | \$41,775 | \$42,400 | \$44,450 |
| 23 | 20 | \$41,200 | \$42,200 | \$42,825 | \$44,875 |
| 24 | 21 | \$41,625 | \$42,625 | \$43,250 | \$45,300 |

| | | | | | |
|---|----|----------|----------|----------|----------|
| 1 | 22 | \$42,050 | \$43,050 | \$43,675 | \$45,725 |
| 2 | 23 | \$42,475 | \$43,475 | \$44,100 | \$46,150 |
| 3 | 24 | \$42,900 | \$43,900 | \$44,525 | \$46,575 |
| 4 | 25 | \$43,325 | \$44,325 | \$44,950 | \$47,000 |

5 Master's Degree +
6 Years of National Board
7 Experience Certification

| | | |
|----|----|----------|
| 8 | 0 | \$34,800 |
| 9 | 1 | \$35,175 |
| 10 | 2 | \$35,550 |
| 11 | 3 | \$35,925 |
| 12 | 4 | \$36,300 |
| 13 | 5 | \$36,700 |
| 14 | 6 | \$37,100 |
| 15 | 7 | \$37,500 |
| 16 | 8 | \$37,900 |
| 17 | 9 | \$38,300 |
| 18 | 10 | \$39,575 |
| 19 | 11 | \$40,000 |
| 20 | 12 | \$40,425 |
| 21 | 13 | \$40,850 |
| 22 | 14 | \$41,275 |
| 23 | 15 | \$41,700 |
| 24 | 16 | \$42,125 |

| | | |
|---|----|----------|
| 1 | 17 | \$42,550 |
| 2 | 18 | \$42,975 |
| 3 | 19 | \$43,400 |
| 4 | 20 | \$43,825 |
| 5 | 21 | \$44,250 |
| 6 | 22 | \$44,675 |
| 7 | 23 | \$45,100 |
| 8 | 24 | \$45,525 |
| 9 | 25 | \$45,950 |

10 B. When determining the Minimum Salary Schedule, "fringe
11 benefits" shall mean all or part of retirement benefits, excluding
12 the contributions made pursuant to subsection A of Section 17-108.1
13 of Title 70 of the Oklahoma Statutes and the flexible benefit
14 allowance pursuant to Section 26-105 of Title 70 of the Oklahoma
15 Statutes from the flexible benefit allowance funds disbursed by the
16 State Board of Education and the State Board of Career and
17 Technology Education pursuant to Section 26-104 of Title 70 of the
18 Oklahoma Statutes.

19 C. Any of the degrees referred to in this section shall be from
20 a college recognized by the State Board of Education. The State
21 Board of Education shall accept teaching experience from out-of-
22 state school districts that are accredited by the state board of
23 education or appropriate state accrediting agency for the districts.

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1 D. For the purpose of state salary increments and retirement,
2 no teacher shall be granted credit for more than five (5) years of
3 active duty in the military service or out-of-state teaching
4 experience as a certified teacher or its equivalent. Nothing in
5 this section shall prohibit boards of education from crediting more
6 years of experience on district salary schedules than those allowed
7 for state purposes.

8 E. The State Board of Education shall recognize, for purposes
9 of certification and salary increments, all the years of experience
10 of a:

11 1. Certified teacher who teaches in the educational program of
12 the Department of Corrections, beginning with fiscal year 1981;

13 2. Vocational rehabilitation counselor under the Department of
14 Human Services, if the counselor was employed as a certified teacher
15 by the State Department of Education when the Division of Vocational
16 Rehabilitation was transferred from the State Board of Career and
17 Technology Education or the State Board of Education to the Oklahoma
18 Public Welfare Commission on July 1, 1968;

19 3. Vocational rehabilitation counselor, which were completed
20 while employed by the Department of Human Services, if such
21 counselor was certified as a teacher or was eligible for
22 certification as a teacher in Oklahoma;

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1 4. Certified teacher, which were completed while employed by
2 the Department of Human Services Child Study Center at University
3 Hospital, if the teacher was certified as a teacher in Oklahoma; and

4 5. Certified school psychologist or psychometrist, which were
5 completed while employed as a doctoral intern, psychological
6 assistant or psychologist with any agency of the State of Oklahoma,
7 if the experience primarily involved work with persons of school- or
8 preschool-age and if the person was, at the time the experience was
9 acquired, certified as or eligible for certification as, a school
10 psychologist or psychometrist.

11 F. The provisions of this section shall not apply to teachers
12 who have entered into postretirement employment with a public school
13 in Oklahoma and are still receiving a monthly retirement benefit.

14 SECTION 2. This act shall become effective July 1, 2015.

15 SECTION 3. It being immediately necessary for the preservation
16 of the public peace, health and safety, an emergency is hereby
17 declared to exist, by reason whereof this act shall take effect and
18 be in full force from and after its passage and approval.

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