1	STATE OF OKLAHOMA
2	2nd Session of the 58th Legislature (2022)
3	SENATE BILL 1708 By: Paxton
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6	AS INTRODUCED
7	An Act relating to alcoholic beverages; amending 37A
8	O.S. 2021, Section 2-121, which relates to employee license; authorizing license to be allowed to
9	underage employee if working at a specified workplace; and declaring an emergency.
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12	BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:
13	SECTION 1. AMENDATORY 37A O.S. 2021, Section 2-121, is
14	amended to read as follows:
15	Section 2-121. A. An employee license shall authorize the
16	holder thereof to work in a licensed package store, retail spirits,
17	retail wine or retail beer establishment, brewpub, mixed beverage
18	establishment, beer and wine establishment, bottle club, public
19	event or any establishment where alcohol or alcoholic beverages are
20	sold, mixed or served. Persons employed by a mixed beverage, on-
21	premises beer and wine, retail wine, retail beer, public event or a
22	bottle club licensee who do not participate in the service, mixing
23	or sale of mixed beverages shall not be required to have an employee
24 2 -	license. Provided, however, that a manager employed by a mixed

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1 beverage licensee, public event licensee or a bottle club shall be 2 required to have an employee license whether or not the manager 3 participates in the service, mixing or sale of mixed beverages. 4 Applicants for an employee license must shall be at least eighteen 5 (18) years of age, except for applicants employed by a grocery store 6 or convenience store who shall be at least sixteen (16) years of 7 age, and have a health card issued by the county in which they are 8 employed, if the county issues such a card; provided, the provisions 9 of this section shall not be construed to permit any person under 10 twenty-one (21) years of age to be employed to sell spirits. 11 Employees of a special event, caterer, unless catering a mixed 12 beverage-licensed premises, or airline/railroad beverage licensees 13 shall not be required to obtain an employee license; further, 14 employees of beer distributors and other licensees holding licenses 15 issued by the ABLE Commission shall not be required to obtain an 16 employee license if such employee only sells alcohol or alcoholic 17 beverages to establishments holding licenses issued by the ABLE 18 Commission and not to the public. Persons employed by a hotel 19 licensee who participate in the stocking of hotel room mini-bars or 20 in the handling of alcoholic beverages to be placed in such devices 21 shall be required to have an employee license. As a prerequisite to 22 the issuance of an employee license, not later than fourteen (14) 23 days after initial licensure, the first-time applicant shall be 24 required to have successfully completed a training program conducted \_ \_

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<sup>1</sup> by the ABLE Commission, or by another entity approved by the ABLE <sup>2</sup> Commission, including an in-house training program conducted by the <sup>3</sup> employer. Proof of training completion shall be made available for <sup>4</sup> inspection by the ABLE Commission at the business location employing <sup>5</sup> the licensee. The failure of an employee licensee to comply with <sup>6</sup> this section may constitute a revocable offense.

B. In the event the ABLE Commission denies an application for an employee license, the Commission shall provide written notice to the applicant's employer, if any. The notice shall be given at the time notice is provided to the applicant.

SECTION 2. It being immediately necessary for the preservation of the public peace, health or safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.

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