

STATE OF OKLAHOMA

1st Session of the 59th Legislature (2023)

SENATE BILL 156

By: Hicks

AS INTRODUCED

An Act relating to labor; amending 40 O.S. 2021, Section 197.2, which relates to minimum wage; setting schedule for minimum wage increases; updating statutory language; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 40 O.S. 2021, Section 197.2, is amended to read as follows:

Section 197.2. A. It shall be unlawful to employ workers in any industry or occupation within ~~the State of Oklahoma~~ this state under conditions of labor detrimental to their health or morals and it shall be unlawful to employ workers in any industry within ~~the State of Oklahoma~~ this state at wages which are not adequate for their maintenance. Except as otherwise provided in the Oklahoma Minimum Wage Act, no employer within ~~the State of Oklahoma~~ this state shall pay any employee a wage of less than the current federal minimum wage for all hours worked.

B. Notwithstanding the current federal minimum wage, beginning:

1 1. January 1, 2024, no employer within this state shall pay any
2 employee a wage of less than Eight Dollars and twenty-five cents
3 (\$8.25) per hour;

4 2. January 1, 2025, no employer within this state shall pay any
5 employee a wage of less than Nine Dollars and twenty-five cents
6 (\$9.25) per hour; and

7 3. January 1, 2026, no employer within this state shall pay any
8 employee a wage of less than Ten Dollars (\$10.00) per hour.

9 SECTION 2. This act shall become effective November 1, 2023.

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