

1 STATE OF OKLAHOMA

2 2nd Session of the 57th Legislature (2020)

3 SENATE BILL 1515

By: Silk

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5
6 AS INTRODUCED

7 An Act relating to freedom of conscience; amending 63
8 O.S. 2011, Section 1-728c, which relates to employer
9 discrimination; expanding circumstances under which
10 certain discrimination is prohibited; and providing
11 an effective date.

12 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

13 SECTION 1. AMENDATORY 63 O.S. 2011, Section 1-728c, is
14 amended to read as follows:

15 Section 1-728c. An employer shall not discriminate against an
16 employee or prospective employee by refusing to reasonably
17 accommodate the religious observance or practice of the employee or
18 prospective employee, unless the employer can demonstrate that the
19 accommodation would pose an undue hardship on the program,
20 enterprise, or business of the employer, in the following
21 circumstances:

22 1. An abortion as defined in Section 1-730 of ~~Title 63 of the~~
23 ~~Oklahoma Statutes~~ this title. The provisions of this section shall
24 not apply if the pregnant woman suffers from a physical disorder,

1 physical injury~~7~~ or physical illness which, as certified by a
2 physician, causes the woman to be in imminent danger of death unless
3 an abortion is immediately performed or induced and there are no
4 other competent personnel available to attend to the woman. As used
5 in ~~this act~~ Section 1-728a et seq. of this title, the term
6 "abortion" shall not include the prescription of contraceptives;

7 2. An experiment or medical procedure that destroys an in vitro
8 human embryo or uses cells or tissue derived from the destruction of
9 an in vitro human embryo;

10 3. An experiment or medical procedure on an in vitro human
11 embryo that is not related to the beneficial treatment of the in
12 vitro human embryo;

13 4. An experiment or medical procedure on a developing child in
14 an artificial womb, at any stage of development, that is not related
15 to the beneficial treatment of the developing child;

16 5. A procedure, including a transplant procedure, that uses
17 fetal tissue or organs that come from a source other than a
18 stillbirth or miscarriage; ~~or~~

19 6. An act that intentionally causes or assists in causing the
20 death of an individual by assisted suicide, euthanasia~~7~~ or mercy
21 killing; or

22 7. Any other medical procedure, treatment or experiment that
23 conflicts with the religious beliefs of the employee or prospective
24 employee.

1 SECTION 2. This act shall become effective November 1, 2020.

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