

1 STATE OF OKLAHOMA

2 2nd Session of the 56th Legislature (2018)

3 SENATE BILL 1484

By: Sparks

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5
6 AS INTRODUCED

7 An Act relating to teachers; amending 70 O.S. 2011,
8 Section 6-204.2, as last amended by Section 2,
9 Chapter 394, O.S.L. 2013 (70 O.S. Supp. 2017, Section
10 6-204.2), which relates to the Education Leadership
11 Oklahoma program; updating references; removing limit
12 on selection of certain applicants; providing for
13 certain up-front payment; providing for payment upon
14 successful completion of National Board
15 certification; providing for payment of the full
16 amount of processing and assessment fee for certain
17 teachers; removing time limit on bonus payments;
18 providing retroactive payment of certain bonus to
19 teachers receiving certification during certain time
20 frame; amending Section 3, Chapter 394, O.S.L. 2013,
21 as last amended by Section 1, Chapter 59, O.S.L. 2017
22 (70 O.S. Supp. 2017, Section 18-114.14), which
23 relates to the minimum salary schedule for teachers;
24 modifying time frame; removing schedule for teachers
with certain certification; updating language;
providing an effective date; and declaring an
emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 70 O.S. 2011, Section 6-204.2, as
last amended by Section 2, Chapter 394, O.S.L. 2013 (70 O.S. Supp.
2017, Section 6-204.2), is amended to read as follows:

1 Section 6-204.2. A. The Oklahoma Commission for ~~Teacher~~
2 ~~Preparation~~ Educational Quality and Accountability and the State
3 Board of Education are authorized to establish the Education
4 Leadership Oklahoma program.

5 B. The purposes of the Education Leadership Oklahoma program
6 are to:

7 1. Provide teachers throughout the state information about
8 National Board certification and the Education Leadership Oklahoma
9 program services;

10 2. Provide technical assistance and National-Board-certified
11 mentors to all teachers seeking National Board certification upon
12 request;

13 3. Reward teachers who are seeking National Board certification
14 by awarding them a portion of the application processing charge and
15 assessment fee and scholarship as provided in subsection D of this
16 section; and

17 4. Provide recognition to National-Board-certified teachers.

18 C. To fulfill the objectives of the Education Leadership
19 Oklahoma Act, the ~~Oklahoma Commission for Teacher Preparation~~ shall:

20 1. Inform teachers of the Education Leadership Oklahoma program
21 and services it provides to teachers seeking National Board
22 certification, emphasizing recruiting efforts toward teachers at
23 high-poverty schools, schools identified as in need of improvement
24

1 and in counties with the lowest percentage of teachers who have
2 achieved National Board certification; and

3 2. Ensure that all teachers seeking National Board
4 certification receive adequate information regarding the level of
5 commitment required to acquire National Board certification.

6 D. The Commission shall select ~~not more than one hundred~~
7 applicants to participate in the program each fiscal year for whom
8 the Commission shall ~~pay~~ provide an up-front payment of one-half
9 (1/2) of the application processing charge and assessment fee for
10 National Board certification. ~~The total amount paid by the~~
11 ~~Commission shall,~~ not to exceed One Thousand Three Hundred Dollars
12 ~~(\$1,300.00)~~ Two Thousand Dollars (\$2,000.00). ~~In addition the~~
13 ~~Commission shall also provide to the selected applicants a~~
14 ~~scholarship in the amount of Five Hundred Dollars (\$500.00) to cover~~
15 ~~other expenses associated with obtaining National Board~~
16 ~~certification~~ Upon successful completion of National Board
17 certification, the applicant shall receive one-half (1/2) of the
18 application processing charge and assessment fee, not to exceed Two
19 Thousand Dollars (\$2,000.00).

20 E. The Commission shall promulgate rules establishing a process
21 for accepting applications for the Education Leadership Oklahoma
22 program and for providing to applicants selected for the program ~~up-~~
23 ~~front~~ payment of the application processing charge and assessment
24 fee and scholarship. If a selected applicant who receives the up-

1 front payment does not complete National Board certification within
2 three (3) years, the applicant shall repay the Commission the full
3 amount paid by the Commission pursuant to subsection D of this
4 section. All selected applicants who do not receive an up-front
5 payment and successfully complete National Board certification shall
6 be reimbursed by the Commission for the full amount of the
7 application processing charge and assessment fee. ~~The total amount~~
8 ~~of reimbursement paid by the Commission shall not exceed One~~
9 ~~Thousand Three Hundred Dollars (\$1,300.00).~~

10 F. It is the intent of the Legislature that the ~~Oklahoma~~
11 ~~Commission for Teacher Preparation~~ contract with Southeastern
12 Oklahoma State University to establish Education Leadership Oklahoma
13 program training in higher education teacher preparation programs in
14 the state to assist teachers in meeting the requirements to obtain
15 National Board certification.

16 G. All teachers seeking National Board certification shall be
17 eligible to participate in Education Leadership Oklahoma program
18 training to assist them in meeting the requirements of the National
19 Board certification process, free of charge.

20 H. Subject to district board of education policy or collective
21 bargaining agreement, additional professional leave days may be
22 granted to teachers seeking National Board certification for
23 National Board certification portfolio development. During the two
24 (2) days of the additional professional days granted to teachers for

1 National Board certification portfolio development, a substitute
2 teacher shall be provided by the school district at no cost to the
3 teacher.

4 I. 1. The State Board of Education shall provide to teachers
5 who ~~attained~~ attain National Board certification ~~prior to June 30,~~
6 ~~2013,~~ a bonus in the amount of Five Thousand Dollars (\$5,000.00)
7 annually ~~over a ten-year period,~~ to be paid no later than January 31
8 each year. ~~The Board shall provide a bonus to any teacher who~~
9 ~~attains National Board certification after June 30, 2013, if the~~
10 ~~teacher was selected for the Education Leadership Oklahoma program~~
11 ~~before June 30, 2013, or the teacher has submitted an application~~
12 ~~for National Board certification to the National Board for~~
13 ~~Professional Teaching Standards before June 30, 2013.~~

14 2. The teachers eligible to receive the annual bonus as
15 provided for in paragraph 1 of this subsection shall receive the
16 annual bonus for the ~~ten-year~~ duration of their National Board
17 certification and so long as they are teaching in the classroom
18 full-time in an Oklahoma public school. No school or school
19 district shall be liable for payment of bonuses pursuant to this
20 section.

21 3. The bonus shall not be included in the calculation of the
22 teacher's salary for purposes of meeting the district or statutory
23 minimum salary schedule or for purposes of compensating Oklahoma
24 Teachers' Retirement System contributions or benefits.

1 4. ~~Teachers eligible to receive the annual bonus as provided~~
2 ~~for in paragraph 1 of this subsection shall not be eligible to~~
3 ~~receive the additional salary increment for National Board~~
4 ~~certification as set forth in the minimum salary schedule in Section~~
5 ~~3 of this act.~~

6 5. Teachers who ~~attain~~ attained National Board certification
7 after June 30, 2013, and prior to the effective date of this act who
8 were previously ineligible to receive the annual bonus shall be
9 eligible to receive ~~the additional salary increments for National~~
10 ~~Board certification as set forth in the minimum salary schedule in~~
11 ~~Section 3 of this act~~ retroactive payment of the annual bonus.

12 ~~6.~~ 5. The State Board of Education shall promulgate rules for a
13 process by which a National-Board-certified teacher will verify
14 that:

- 15 a. the National Board certification has not lapsed, and
- 16 b. the teacher is still a full-time teacher, ~~and~~
- 17 c. ~~for teachers eligible for the bonus, the teacher has~~
18 ~~not exceeded the limit of annual bonus payments as~~
19 ~~provided for in paragraph 1 of this subsection.~~

20 J. It is the intent of the Legislature that the Oklahoma State
21 Regents for Higher Education incorporate the National Board
22 certification portfolio development into all programs in education
23 leading to a master's level degree.

1 SECTION 2. AMENDATORY Section 3, Chapter 394, O.S.L.
 2 2013, as last amended by Section 1, Chapter 59, O.S.L. 2017 (70 O.S.
 3 Supp. 2017, Section 18-114.14), is amended to read as follows:

4 Section 18-114.14. A. Beginning with the ~~2013-2014~~ 2018-2019
 5 school year, teachers in the public schools of Oklahoma shall
 6 receive in salary and/or fringe benefits not less than the amounts
 7 specified in the following schedule:

8 MINIMUM SALARY SCHEDULE

9 ~~National~~

10 Years of	Bachelor's	Board	Master's	Doctor's
11 Experience	Degree	Certification	Degree	Degree
12 0	\$31,600	\$32,600	\$32,800	\$34,000
13 1	\$31,975	\$32,975	\$33,175	\$34,375
14 2	\$32,350	\$33,350	\$33,550	\$34,750
15 3	\$32,725	\$33,725	\$33,925	\$35,125
16 4	\$33,100	\$34,100	\$34,300	\$35,500
17 5	\$33,500	\$34,500	\$34,700	\$35,900
18 6	\$33,900	\$34,900	\$35,100	\$36,300
19 7	\$34,300	\$35,300	\$35,500	\$36,700
20 8	\$34,700	\$35,700	\$35,900	\$37,100
21 9	\$35,100	\$36,100	\$36,300	\$37,500
22 10	\$35,950	\$36,950	\$37,575	\$39,625
23 11	\$36,375	\$37,375	\$38,000	\$40,050
24 12	\$36,800	\$37,800	\$38,425	\$40,475

1	13	\$37,225	\$38,225	\$38,850	\$40,900
2	14	\$37,650	\$38,650	\$39,275	\$41,325
3	15	\$38,075	\$39,075	\$39,700	\$41,750
4	16	\$38,500	\$39,500	\$40,125	\$42,175
5	17	\$38,925	\$39,925	\$40,550	\$42,600
6	18	\$39,350	\$40,350	\$40,975	\$43,025
7	19	\$39,775	\$40,775	\$41,400	\$43,450
8	20	\$40,200	\$41,200	\$41,825	\$43,875
9	21	\$40,625	\$41,625	\$42,250	\$44,300
10	22	\$41,050	\$42,050	\$42,675	\$44,725
11	23	\$41,475	\$42,475	\$43,100	\$45,150
12	24	\$41,900	\$42,900	\$43,525	\$45,575
13	25	\$42,325	\$43,325	\$43,950	\$46,000

14 ~~Master's Degree +~~

15 ~~Years of National Board~~

16 ~~Experience Certification~~

17 ~~0 \$33,800~~

18 ~~1 \$34,175~~

19 ~~2 \$34,550~~

20 ~~3 \$34,925~~

21 ~~4 \$35,300~~

22 ~~5 \$35,700~~

23 ~~6 \$36,100~~

24 ~~7 \$36,500~~

1	8	\$36,900
2	9	\$37,300
3	10	\$38,575
4	11	\$39,000
5	12	\$39,425
6	13	\$39,850
7	14	\$40,275
8	15	\$40,700
9	16	\$41,125
10	17	\$41,550
11	18	\$41,975
12	19	\$42,400
13	20	\$42,825
14	21	\$43,250
15	22	\$43,675
16	23	\$44,100
17	24	\$44,525
18	25	\$44,950

19 B. When determining the Minimum Salary Schedule, "fringe
20 benefits" shall mean all or part of retirement benefits, excluding
21 the contributions made pursuant to subsection A of Section 17-108.1
22 of ~~Title 70 of the Oklahoma Statutes~~ this title and the flexible
23 benefit allowance pursuant to Section 26-105 of ~~Title 70 of the~~
24 ~~Oklahoma Statutes~~ this title from the flexible benefit allowance

1 funds disbursed by the State Board of Education and the State Board
2 of Career and Technology Education pursuant to Section 26-104 of
3 ~~Title 70 of the Oklahoma Statutes~~ this title.

4 C. Any of the degrees referred to in this section shall be from
5 a college recognized by the State Board of Education. The Board
6 shall accept teaching experience from out-of-state school districts
7 that are accredited by the state board of education or appropriate
8 state accrediting agency for the districts. The Board shall accept
9 teaching experience from out-of-country schools that are accredited
10 or otherwise endorsed by the appropriate national or regional
11 accrediting or endorsement authority. Out-of-country certification
12 documentation in a language other than English shall be analyzed by
13 an educational credential evaluation service in accordance with
14 industry standards and guidelines and approved by the State
15 Department of Education. The person seeking to have credit granted
16 for out-of-country teaching experience shall be responsible for all
17 costs of the analysis by a credential evaluation service. The Board
18 shall accept teaching experience from primary and secondary schools
19 that are operated by the United States Department of Defense or are
20 affiliated with the United States Department of State.

21 D. For the purpose of state salary increments and retirement,
22 no teacher shall be granted credit for more than five (5) years of
23 active duty in the military service or out-of-state or out-of-
24 country teaching experience as a certified teacher or its

1 equivalent. Nothing in this section shall prohibit boards of
2 education from crediting more years of experience on district salary
3 schedules than those allowed for state purposes.

4 E. The State Board of Education shall recognize, for purposes
5 of certification and salary increments, all the years of experience
6 of a:

7 1. Certified teacher who teaches in the educational program of
8 the Department of Corrections, beginning with fiscal year 1981;

9 2. Vocational rehabilitation counselor under the Department of
10 Human Services if the counselor was employed as a certified teacher
11 by the State Department of Education when the Division of Vocational
12 Rehabilitation was transferred from the State Board of Career and
13 Technology Education or the State Board of Education to the Oklahoma
14 Public Welfare Commission on July 1, 1968;

15 3. Vocational rehabilitation counselor which were completed
16 while employed by the Department of Human Services if such counselor
17 was certified as a teacher or was eligible for certification as a
18 teacher in Oklahoma;

19 4. Certified teacher which were completed while employed by the
20 Department of Human Services Child Study Center at University
21 Hospital, if the teacher was certified as a teacher in Oklahoma; and

22 5. Certified school psychologist or psychometrist which were
23 completed while employed as a doctoral intern, psychological
24 assistant, or psychologist with any agency of the State of Oklahoma

1 if the experience primarily involved work with persons of school- or
2 preschool-age and if the person was, at the time the experience was
3 acquired, certified as, or eligible for certification as, a school
4 psychologist or psychometrist.

5 F. The provisions of this section shall not apply to teachers
6 who have entered into postretirement employment with a public school
7 in Oklahoma and are still receiving a monthly retirement benefit.

8 SECTION 3. This act shall become effective July 1, 2018.

9 SECTION 4. It being immediately necessary for the preservation
10 of the public peace, health or safety, an emergency is hereby
11 declared to exist, by reason whereof this act shall take effect and
12 be in full force from and after its passage and approval.

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