

1 support relating to the aerospace industry, research and development
2 of aerospace technology and systems, and the education and training
3 of aerospace personnel;

4 2. "Compensation" means payments in the form of contract labor
5 for which the payor is required to provide a Form 1099 to the person
6 paid, wages subject to withholding tax paid to a part-time employee
7 or full-time employee, or salary or other remuneration.

8 Compensation shall not include employer-provided retirement, medical
9 or health-care benefits, reimbursement for travel, meals, lodging or
10 any other expense;

11 3. "Institution" means an institution within The Oklahoma State
12 System of Higher Education or any other public or private college or
13 university that is accredited by a national accrediting body;

14 4. "Qualified employer" means a sole proprietor, general
15 partnership, limited partnership, limited liability company,
16 corporation, other legally recognized business entity, or public
17 entity whose principal business activity involves the aerospace
18 sector;

19 5. "Qualified employee" means any person, regardless of the
20 date of hire, employed in this state by or contracting in this state
21 with a qualified employer on or after January 1, 2009, ~~who has been~~
22 ~~awarded an undergraduate or graduate degree from a qualified program~~
23 ~~by an institution, and who was not employed in the aerospace sector~~

24

1 in this state immediately preceding employment or contracting with a
2 qualified employer, and who has been either:

3 a. awarded an undergraduate or graduate degree from a
4 qualified program by an institution, or

5 b. licensed as a Professional Engineer by the State Board
6 of Licensure for Professional Engineers and Land
7 Surveyors pursuant to Section 475.15 of Title 59 of
8 the Oklahoma Statutes.

9 Provided, the definition shall not be interpreted to exclude any
10 person who was employed in the aerospace sector, but not as a full-
11 time engineer, prior to being awarded an undergraduate or graduate
12 degree from a qualified program by an institution or any person who
13 has been awarded an undergraduate or graduate degree from a
14 qualified program by an institution and is employed by a
15 professional staffing company and assigned to work in the aerospace
16 sector in this state;

17 6. "Qualified program" means a program that has been accredited
18 by the Engineering Accreditation Commission of the Accreditation
19 Board for Engineering and Technology (ABET) and that awards an
20 undergraduate or graduate degree. For the purpose of satisfying
21 this definition, a program shall qualify if only the undergraduate
22 program is ABET accredited; and

23 7. "Tuition" means the average annual amount paid by a
24 qualified employee for enrollment and instruction in a qualified

1 program. Tuition shall not include the cost of books, fees or room
2 and board.

3 SECTION 2. This act shall become effective November 1, 2020.
4

5 DIRECT TO CALENDAR.
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24