

1 STATE OF OKLAHOMA

2 2nd Session of the 55th Legislature (2016)

3 SENATE BILL 1422

By: Griffin

6 AS INTRODUCED

7 An Act relating to teachers; amending Section 3,  
8 Chapter 394, O.S.L. 2013 (70 O.S. Supp. 2015, Section  
9 18-114.14), which relates to the teacher minimum  
10 salary schedule; providing minimum salary schedule  
11 for teachers of certain subjects in certain grades;  
12 providing an effective date; and declaring an  
13 emergency.

13 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

14 SECTION 1. AMENDATORY Section 3, Chapter 394, O.S.L.  
15 2013 (70 O.S. Supp. 2015, Section 18-114.14), is amended to read as  
16 follows:

17 Section 18-114.14. A. Beginning with the 2013-2014 school  
18 year, teachers in the public schools of Oklahoma shall receive in  
19 salary and/or fringe benefits not less than the amounts specified in  
20 the following schedule:

21 MINIMUM SALARY SCHEDULE

22 National

23 Years of	Bachelor's	Board	Master's	Doctor's
24 Experience	Degree	Certification	Degree	Degree

1	0	\$31,600	\$32,600	\$32,800	\$34,000
2	1	\$31,975	\$32,975	\$33,175	\$34,375
3	2	\$32,350	\$33,350	\$33,550	\$34,750
4	3	\$32,725	\$33,725	\$33,925	\$35,125
5	4	\$33,100	\$34,100	\$34,300	\$35,500
6	5	\$33,500	\$34,500	\$34,700	\$35,900
7	6	\$33,900	\$34,900	35,100	\$36,300
8	7	\$34,300	\$35,300	\$35,500	\$36,700
9	8	\$34,700	\$35,700	\$35,900	\$37,100
10	9	\$35,100	\$36,100	\$36,300	\$37,500
11	10	\$35,950	\$36,950	\$37,575	\$39,625
12	11	\$36,375	\$37,375	\$38,000	\$40,050
13	12	\$36,800	\$37,800	\$38,425	\$40,475
14	13	\$37,225	\$38,225	\$38,850	\$40,900
15	14	\$37,650	\$38,650	\$39,275	\$41,325
16	15	\$38,075	\$39,075	\$39,700	\$41,750
17	16	\$38,500	\$39,500	\$40,125	\$42,175
18	17	\$38,925	\$39,925	\$40,550	\$42,600
19	18	\$39,350	\$40,350	\$40,975	\$43,025
20	19	\$39,775	\$40,775	\$41,400	\$43,450
21	20	\$40,200	\$41,200	\$41,825	\$43,875
22	21	\$40,625	\$41,625	\$42,250	\$44,300
23	22	\$41,050	\$42,050	\$42,675	\$44,725
24	23	\$41,475	\$42,475	\$43,100	\$45,150

1	24	\$41,900	\$42,900	\$43,525	\$45,575
2	25	\$42,325	\$43,325	\$43,950	\$46,000
3		Master's Degree +			
4	Years of	National Board			
5	Experience	Certification			
6	0	\$33,800			
7	1	\$34,175			
8	2	\$34,550			
9	3	\$34,925			
10	4	\$35,300			
11	5	\$35,700			
12	6	\$36,100			
13	7	\$36,500			
14	8	\$36,900			
15	9	\$37,300			
16	10	\$38,575			
17	11	\$39,000			
18	12	\$39,425			
19	13	\$39,850			
20	14	\$40,275			
21	15	\$40,700			
22	16	\$41,125			
23	17	\$41,550			
24	18	\$41,975			

1	19	\$42,400
2	20	\$42,825
3	21	\$43,250
4	22	\$43,675
5	23	\$44,100
6	24	\$44,525
7	25	\$44,950

8 B. Beginning with the 2016-2017 school year, ninth through  
9 twelfth grade teachers who teach science and mathematics courses  
10 required for graduation pursuant to Section 11-103.6 of this title  
11 in the public schools of Oklahoma shall receive in salary and/or  
12 fringe benefits not less than the amounts specified in the following  
13 schedule:

14 MINIMUM SALARY SCHEDULE

15 National

16 <u>Years of</u>	<u>Bachelor's</u>	<u>Board</u>	<u>Master's</u>	<u>Doctor's</u>
17 <u>Experience</u>	<u>Degree</u>	<u>Certification</u>	<u>Degree</u>	<u>Degree</u>
18 <u>0</u>	<u>\$36,600</u>	<u>\$37,600</u>	<u>\$37,800</u>	<u>\$39,000</u>
19 <u>1</u>	<u>\$36,975</u>	<u>\$37,975</u>	<u>\$38,175</u>	<u>\$39,375</u>
20 <u>2</u>	<u>\$37,350</u>	<u>\$38,350</u>	<u>\$38,550</u>	<u>\$39,750</u>
21 <u>3</u>	<u>\$37,725</u>	<u>\$38,725</u>	<u>\$38,925</u>	<u>\$40,125</u>
22 <u>4</u>	<u>\$38,100</u>	<u>\$39,100</u>	<u>\$39,300</u>	<u>\$40,500</u>
23 <u>5</u>	<u>\$38,500</u>	<u>\$39,500</u>	<u>\$39,700</u>	<u>\$40,900</u>
24 <u>6</u>	<u>\$38,900</u>	<u>\$39,900</u>	<u>\$40,100</u>	<u>\$41,300</u>

1	<u>7</u>	<u>\$39,300</u>	<u>\$40,300</u>	<u>\$40,500</u>	<u>\$41,700</u>
2	<u>8</u>	<u>\$39,700</u>	<u>\$40,700</u>	<u>\$40,900</u>	<u>\$42,100</u>
3	<u>9</u>	<u>\$40,100</u>	<u>\$41,100</u>	<u>\$41,300</u>	<u>\$42,500</u>
4	<u>10</u>	<u>\$40,950</u>	<u>\$41,950</u>	<u>\$42,575</u>	<u>\$44,625</u>
5	<u>11</u>	<u>\$41,375</u>	<u>\$42,375</u>	<u>\$43,000</u>	<u>\$45,050</u>
6	<u>12</u>	<u>\$41,800</u>	<u>\$42,800</u>	<u>\$43,425</u>	<u>\$45,475</u>
7	<u>13</u>	<u>\$42,225</u>	<u>\$43,225</u>	<u>\$43,850</u>	<u>\$45,900</u>
8	<u>14</u>	<u>\$42,650</u>	<u>\$43,650</u>	<u>\$44,275</u>	<u>\$46,325</u>
9	<u>15</u>	<u>\$43,075</u>	<u>\$44,075</u>	<u>\$44,700</u>	<u>\$46,750</u>
10	<u>16</u>	<u>\$43,500</u>	<u>\$44,500</u>	<u>\$45,125</u>	<u>\$47,175</u>
11	<u>17</u>	<u>\$43,925</u>	<u>\$44,925</u>	<u>\$45,550</u>	<u>\$47,600</u>
12	<u>18</u>	<u>\$44,350</u>	<u>\$45,350</u>	<u>\$45,975</u>	<u>\$48,025</u>
13	<u>19</u>	<u>\$44,775</u>	<u>\$45,775</u>	<u>\$46,400</u>	<u>\$48,450</u>
14	<u>20</u>	<u>\$45,200</u>	<u>\$46,200</u>	<u>\$46,825</u>	<u>\$48,875</u>
15	<u>21</u>	<u>\$45,625</u>	<u>\$46,625</u>	<u>\$47,250</u>	<u>\$49,300</u>
16	<u>22</u>	<u>\$46,050</u>	<u>\$47,050</u>	<u>\$47,675</u>	<u>\$49,725</u>
17	<u>23</u>	<u>\$46,475</u>	<u>\$47,475</u>	<u>\$48,100</u>	<u>\$50,150</u>
18	<u>24</u>	<u>\$46,900</u>	<u>\$47,900</u>	<u>\$48,525</u>	<u>\$50,575</u>
19	<u>25</u>	<u>\$47,325</u>	<u>\$48,325</u>	<u>\$48,950</u>	<u>\$51,000</u>
20		<u>Master's Degree +</u>			
21	<u>Years of</u>	<u>National Board</u>			
22	<u>Experience</u>	<u>Certification</u>			
23	<u>0</u>	<u>\$38,800</u>			
24	<u>1</u>	<u>\$39,175</u>			

1	<u>2</u>	<u>\$39,550</u>
2	<u>3</u>	<u>\$39,925</u>
3	<u>4</u>	<u>\$40,300</u>
4	<u>5</u>	<u>\$40,700</u>
5	<u>6</u>	<u>\$41,100</u>
6	<u>7</u>	<u>\$41,500</u>
7	<u>8</u>	<u>\$41,900</u>
8	<u>9</u>	<u>\$42,300</u>
9	<u>10</u>	<u>\$43,575</u>
10	<u>11</u>	<u>\$44,000</u>
11	<u>12</u>	<u>\$44,425</u>
12	<u>13</u>	<u>\$44,850</u>
13	<u>14</u>	<u>\$45,275</u>
14	<u>15</u>	<u>\$45,700</u>
15	<u>16</u>	<u>\$46,125</u>
16	<u>17</u>	<u>\$46,550</u>
17	<u>18</u>	<u>\$46,975</u>
18	<u>19</u>	<u>\$47,400</u>
19	<u>20</u>	<u>\$47,825</u>
20	<u>21</u>	<u>\$48,250</u>
21	<u>22</u>	<u>\$48,675</u>
22	<u>23</u>	<u>\$49,100</u>
23	<u>24</u>	<u>\$49,525</u>
24	<u>25</u>	<u>\$49,950</u>

1        C. When determining the Minimum Salary Schedule, "fringe  
2 benefits" shall mean all or part of retirement benefits, excluding  
3 the contributions made pursuant to subsection A of Section 17-108.1  
4 of Title 70 of the Oklahoma Statutes and the flexible benefit  
5 allowance pursuant to Section 26-105 of Title 70 of the Oklahoma  
6 Statutes from the flexible benefit allowance funds disbursed by the  
7 State Board of Education and the State Board of Career and  
8 Technology Education pursuant to Section 26-104 of Title 70 of the  
9 Oklahoma Statutes.

10        ~~E.~~ D. Any of the degrees referred to in this section shall be  
11 from a college recognized by the State Board of Education. The  
12 State Board of Education shall accept teaching experience from out-  
13 of-state school districts that are accredited by the state board of  
14 education or appropriate state accrediting agency for the districts.

15        ~~D.~~ E. For the purpose of state salary increments and  
16 retirement, no teacher shall be granted credit for more than five  
17 (5) years of active duty in the military service or out-of-state  
18 teaching experience as a certified teacher or its equivalent.  
19 Nothing in this section shall prohibit boards of education from  
20 crediting more years of experience on district salary schedules than  
21 those allowed for state purposes.

22        ~~E.~~ F. The State Board of Education shall recognize, for  
23 purposes of certification and salary increments, all the years of  
24 experience of a:

1 1. Certified teacher who teaches in the educational program of  
2 the Department of Corrections, beginning with fiscal year 1981;

3 2. Vocational rehabilitation counselor under the Department of  
4 Human Services if the counselor was employed as a certified teacher  
5 by the State Department of Education when the Division of Vocational  
6 Rehabilitation was transferred from the State Board of Career and  
7 Technology Education or the State Board of Education to the Oklahoma  
8 Public Welfare Commission on July 1, 1968;

9 3. Vocational rehabilitation counselor which were completed  
10 while employed by the Department of Human Services if such counselor  
11 was certified as a teacher or was eligible for certification as a  
12 teacher in Oklahoma;

13 4. Certified teacher which were completed while employed by the  
14 Department of Human Services Child Study Center at University  
15 Hospital, if the teacher was certified as a teacher in Oklahoma; and

16 5. Certified school psychologist or psychometrist which were  
17 completed while employed as a doctoral intern, psychological  
18 assistant, or psychologist with any agency of the State of Oklahoma  
19 if the experience primarily involved work with persons of school- or  
20 preschool-age and if the person was, at the time the experience was  
21 acquired, certified as, or eligible for certification as, a school  
22 psychologist or psychometrist.

23 ~~F.~~ G. The provisions of this section shall not apply to  
24 teachers who have entered into postretirement employment with a



1 public school in Oklahoma and are still receiving a monthly  
2 retirement benefit.

3 SECTION 2. This act shall become effective July 1, 2016.

4 SECTION 3. It being immediately necessary for the preservation  
5 of the public peace, health and safety, an emergency is hereby  
6 declared to exist, by reason whereof this act shall take effect and  
7 be in full force from and after its passage and approval.

8

9 55-2-2600 EB 1/21/2016 7:47:15 PM

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24