

1 STATE OF OKLAHOMA

2 2nd Session of the 59th Legislature (2024)

3 SENATE BILL 1276

By: Young

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5
6 AS INTRODUCED

7 An Act relating to labor; amending 40 O.S. 2021,
8 Section 197.2, which relates to the Oklahoma Minimum
9 Wage Act; increasing minimum wage amount; providing
10 for additional increase over certain time period;
11 updating statutory language; and providing an
12 effective date.

13 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

14 SECTION 1. AMENDATORY 40 O.S. 2021, Section 197.2, is
15 amended to read as follows:

16 Section 197.2. It shall be unlawful to employ workers in any
17 industry or occupation within ~~the State of Oklahoma~~ this state under
18 conditions of labor detrimental to their health or morals and it
19 shall be unlawful to employ workers in any industry within ~~the State~~
20 ~~of Oklahoma~~ this state at wages which are not adequate for their
21 maintenance. Except as otherwise provided in the Oklahoma Minimum
22 Wage Act, ~~no employer within the State of Oklahoma~~ employers of this
23 state shall pay ~~any employee~~ employees a wage ~~of~~ not less than
24 Thirteen Dollars (\$13.00) an hour with an increase of fifty cents
(\$0.50) per year over a five-year period after the effective date of

1 this act or the current federal minimum wage, whichever is greater,
2 for all hours worked.

3 SECTION 2. This act shall become effective November 1, 2024.

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