1	STATE OF OKLAHOMA
2	1st Session of the 58th Legislature (2021)
3	SENATE BILL 125 By: Hicks
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	<u>AS INTRODUCED</u>
7	An Act relating to labor; amending 40 O.S. 2011,
8	Section 197.2, which relates to minimum wage; setting dates and amounts to increase minimum wage; and
9	providing an effective date.
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11	BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:
12	SECTION 1. AMENDATORY 40 O.S. 2011, Section 197.2, is
13	amended to read as follows:
14	Section 197.2. It shall be unlawful to employ workers in any
15	industry or occupation within the State of Oklahoma under conditions
16	of labor detrimental to their health or morals and it shall be
17	unlawful to employ workers in any industry within the State of
18	Oklahoma at wages which are not adequate for their maintenance.
19	Except as otherwise provided in the Oklahoma Minimum Wage Act, no
20	employer within the State of Oklahoma shall pay any employee a wage
21	of less than the current federal minimum wage for all hours worked.
22	Notwithstanding the current federal minimum wage, beginning January
23	2022, no employer within the State of Oklahoma shall pay any
24	employee a wage of less than Eight Dollars and twenty-five cents

Req. No. 461 Page 1

State of Oklahoma shall pay any employee a wage of less than Nine Dollars and twenty-five cents (\$9.25) per hour; and beginning January 2024, no employer within the State of Oklahoma shall pay any employee a wage of less than Ten Dollars (\$10.00) per hour. SECTION 2. This act shall become effective November 1, 2021. 58	1	(\$8.25) per hour; beginning January 2023, no employer within the
January 2024, no employer within the State of Oklahoma shall pay any employee a wage of less than Ten Dollars (\$10.00) per hour. SECTION 2. This act shall become effective November 1, 2021. 8 58-1-461 NP 12/10/2020 7:18:49 PM 9 10 11 12 13 14 15 16 16 17 18 19 19 20 21 22	2	State of Oklahoma shall pay any employee a wage of less than Nine
Sentary 2024, no employer within the state of Oktanoma shall pay any employee a wage of less than Ten Dollars (\$10.00) per hour. SECTION 2. This act shall become effective November 1, 2021. SECTION 2. This act shall become effective November 2, 2021. SECTION 2. This act shall become effective November 2, 2021. SECTION 2. This act sh	3	Dollars and twenty-five cents (\$9.25) per hour; and beginning
SECTION 2. This act shall become effective November 1, 2021. 8	4	January 2024, no employer within the State of Oklahoma shall pay any
SECTION 2. This act shall become effective November 1, 2021. 7	5	employee a wage of less than Ten Dollars (\$10.00) per hour.
8 58-1-461 NP 12/10/2020 7:18:49 PM 9 10 11 12 13 14 15 16 17 18 19 20 21	6	SECTION 2. This act shall become effective November 1, 2021.
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Req. No. 461 Page 2