

1 STATE OF OKLAHOMA

2 2nd Session of the 58th Legislature (2022)

3 SENATE BILL 1232

By: Young

4
5
6 AS INTRODUCED

7 An Act relating to labor; amending 40 O.S. 2021,
8 Section 197.2, which relates to the Oklahoma Minimum
9 Wage Act; increasing minimum wage amount; providing
10 for additional increase over certain time period; and
11 providing an effective date.

12 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

13 SECTION 1. AMENDATORY 40 O.S. 2021, Section 197.2, is
14 amended to read as follows:

15 Section 197.2. It shall be unlawful to employ workers in any
16 industry or occupation within ~~the State of Oklahoma~~ this state under
17 conditions of labor detrimental to their health or morals and it
18 shall be unlawful to employ workers in any industry within ~~the State~~
19 ~~of Oklahoma~~ this state at wages which are not adequate for their
20 maintenance. Except as otherwise provided in the Oklahoma Minimum
21 Wage Act, ~~no employer within the State of Oklahoma~~ employers of this
22 state shall pay any employee employees a wage of not less than
23 Twelve Dollars (\$12.00) an hour with an increase of fifty cents
24 (\$0.50) per year over a six-year period after the effective date of

1 this act or the current federal minimum wage, whichever is greater,
2 for all hours worked.

3 SECTION 2. This act shall become effective November 1, 2022.

5 58-2-2546 MR 1/11/2022 9:08:57 AM

6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25