1	HOUSE OF REPRESENTATIVES - FLOOR VERSION
2	STATE OF OKLAHOMA
3	1st Session of the 58th Legislature (2021)
4	ENGROSSED SENATE
5	BILL NO. 121 By: Hicks, Garvin, Stanley, David, Dossett (J.A.), Kirt and Floyd of the Senate
6	and
7	Hasenbeck, Bush, Ranson and
8	Waldron of the House
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11	An Act relating to school employees; directing each school district board of education to adopt certain
12	policy for school district employees who are lactating; requiring each school district to make a
13	reasonable effort to provide certain room or other location for an employee to express milk or
14	breastfeed a child; providing for codification;
15	providing an effective date; and declaring an emergency.
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18	BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:
19	SECTION 1. NEW LAW A new section of law to be codified
20	in the Oklahoma Statutes as Section 5-149.3 of Title 70, unless
21	there is created a duplication in numbering, reads as follows:
22	A. Each school district board of education in this state shall
23	adopt a policy allowing a school district employee who is lactating
24	reasonable paid break time each day to use a designated lactation

room for the purpose of maintaining milk supply and comfort. The
 break time may run concurrently with any break time, paid or unpaid,
 already provided to the employee.

B. Each school district board of education shall make a
reasonable effort to provide a private, secure and sanitary room or
other location, other than a toilet stall, where an employee can
express her milk or breastfeed her child.

8 SECTION 2. This act shall become effective July 1, 2021.

9 SECTION 3. It being immediately necessary for the preservation
10 of the public peace, health or safety, an emergency is hereby
11 declared to exist, by reason whereof this act shall take effect and
12 be in full force from and after its passage and approval.

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14 COMMITTEE REPORT BY: COMMITTEE ON COMMON EDUCATION, dated 04/06/2021
 - DO PASS, As Coauthored.

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