

1 STATE OF OKLAHOMA

2 1st Session of the 58th Legislature (2021)

3 SENATE BILL 116

By: Kirt

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6 AS INTRODUCED

7 An Act relating to workplace violence prevention;
8 directing the Department of Mental Health and
9 Substance Abuse Services to ensure all programs have
10 certain plan; providing for creation of plan;
11 directing provision of plan upon request; requiring
12 annual update; directing certain inclusion; providing
13 for certain training; directing certain promulgation
14 of rules; providing for codification; and providing
15 an effective date.

16 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

17 SECTION 1. NEW LAW A new section of law to be codified
18 in the Oklahoma Statutes as Section 2-214.1 of Title 43A, unless
19 there is created a duplication in numbering, reads as follows:

20 A. The Department of Mental Health and Substance Abuse Services
21 shall ensure that, within six (6) months of the effective date of
22 this act, all programs providing direct services to clients and
23 operated by or licensed, certified or funded by a division of the
24 Department have a workplace violence prevention and crisis response
25 plan for social workers, mental health professionals, volunteers and
26 all other employees to mitigate the instance of client-on-clinician

1 workplace violence. Each such program shall provide a copy of the
2 current plan to any employee of the program who requests it. The
3 plan shall be updated annually.

4 B. Workplace violence prevention and crisis response plans may
5 include:

6 1. Establishment of a system for central recording of all
7 incidents of workplace violence or threats of workplace violence by
8 clients against social workers, mental health professionals,
9 volunteers and all other employees providing direct services to
10 clients;

11 2. Preparation of a written violence prevention and crisis
12 response plan that includes measures the program intends to take to
13 respond to any incident of workplace violence by clients against
14 social workers, mental health professionals, volunteers and all
15 other employees providing direct services to clients;

16 3. Providing each such worker with a copy of the workplace
17 violence prevention and crisis response plan;

18 4. Implementing training to educate social workers, mental
19 health professionals, volunteers and all other employees providing
20 direct services to clients about workplace violence involving
21 clients and ways to reduce risks; and

22 5. Developing and maintaining a violence prevention and crisis
23 response plan to assist any social workers, mental health
24 professionals, volunteers and all other employees providing direct

1 services to clients who may be victimized by or threatened with
2 workplace violence by clients.

3 C. Programs that do not have training in place shall require
4 their employees to enroll in training to be developed and offered by
5 the Department.

6 D. The Board of Mental Health and Substance Abuse Services
7 shall promulgate rules to implement the provisions of this act.

8 SECTION 2. This act shall become effective November 1, 2021.

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