1	HOUSE OF REPRESENTATIVES - FLOOR VERSION
2	STATE OF OKLAHOMA
3	2nd Session of the 58th Legislature (2022)
4	HOUSE BILL 3671 By: Wolfley of the House
5	and
6	Montgomery of the Senate
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9	AS INTRODUCED
10	[ state employee compensation - providing for salary
11	increase - effective date -
12	emergency ]
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15	BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:
16	SECTION 1. NEW LAW A new section of law not to be
17	codified in the Oklahoma Statutes reads as follows:
18	A. Effective July 1, 2022, all full-time officers and employees
19	of the state who were employed by the state on the last working day
20	of June 2022 shall be awarded an annualized salary increase equal to
21	three percent (%3) for persons whose gross annual salary as of June
22	30, 2022, was Eighty Thousand Dollars (\$80,000.00) or less.
23	B. Except for those personnel specifically excluded from
24	eligibility for any increase or advancement in salary pursuant to

1 this section, the salary increase provided by this section shall be
2 applicable to:

1. Employees of county health departments;

- 2. Employees of a conservation district; and
- 3. Employees of the George Nigh Rehabilitation Institute.
- C. Employees eligible for the increase provided for in subsection A of this section who are on leave without pay on July 1, 2022, shall receive an annualized increase, effective upon their return to work, but shall not receive any increase for a period of time prior to their return to work.
- D. Employees who leave the state service before July 1, 2022, and who are reinstated or reemployed in the state service during July 2022 without a break in service, who are otherwise eligible for the pay increase provided for in this section, shall be granted such raise effective immediately upon such reinstatement or reemployment. As used in this subsection, "break in service" is defined as a period of time in excess of thirty (30) calendar days between two periods of state employment.
- E. The following officers and employees shall be ineligible for a pay increase pursuant to this section and nothing, except as otherwise provided by Section 840-2.17 of Title 74 of the Oklahoma Statutes, shall be construed to authorize any increase or advancement of the salaries of:
  - 1. Any elected official;

- 2. Any cabinet secretary whose salary is governed by Section 2 10.5 of Title 74 of the Oklahoma Statutes;
  - 3. Any agency director;

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- 4. Any Justice or judge whose salary is governed by the provisions of Title 85A of the Oklahoma Statutes or whose compensation is set by the Board on Judicial Compensation pursuant to Section 3.4 of Title 20 of the Oklahoma Statutes;
- 5. Any district attorney whose salary is governed by Section 215.30 of Title 19 of the Oklahoma Statutes;
- 6. Officers and employees of institutions under the administrative authority of the Oklahoma State Regents for Higher Education, except for officers and employees of the George Nigh Rehabilitation Institute;
- 7. Persons employed pursuant to Section 2241 of Title 74 of the Oklahoma Statutes;
  - 8. Persons employed pursuant to Section 1.6a of Title 53 of the Oklahoma Statutes;
  - 9. Persons employed or under contract pursuant to subsection B of Section 1419 of Title 10 of the Oklahoma Statutes; and
  - 10. The Adjutant General and Assistant Adjutants General pursuant to Section 27 of Title 44 of the Oklahoma Statutes.
- F. No salary increase pursuant to this section shall be made that exceeds a salary limitation provided in an agency's annual appropriation bill or salary limits set by statute.

1	SECTION 2. This act shall become effective July 1, 2022.
2	SECTION 3. It being immediately necessary for the preservation
3	of the public peace, health or safety, an emergency is hereby
4	declared to exist, by reason whereof this act shall take effect and
5	be in full force from and after its passage and approval.
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7	03/03/2022 - DO PASS, As Amended and Coauthored.
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