

1 **SENATE FLOOR VERSION**

2 April 9, 2024

3 ENGROSSED HOUSE
4 BILL NO. 3508

By: Sneed of the House

and

McCortney of the Senate

8 An Act relating to the Employee Group Insurance
9 Division; transferring the Employee Group Insurance
10 Division from the Office of Management and Enterprise
11 Services to the Oklahoma Health Care Authority;
12 amending 36 O.S. 2021, Section 6802, which relates to
13 definitions for the Oklahoma Telemedicine Act;
14 transferring the Employee Group Insurance Division
15 from the Office of Management and Enterprise Services
16 to the Oklahoma Health Care Authority; amending 63
17 O.S. 2021, Section 2-309I, as amended by Section 1,
18 Chapter 257, O.S.L. 2022 (63 O.S. Supp. 2023, Section
19 2-309I), which relates to prescription requirements
20 for opioids and benzodiazepines; transferring the
21 Employee Group Insurance Division from the Office of
22 Management and Enterprise Services to the Oklahoma
23 Health Care Authority; amending 74 O.S. 2021, Section
24 1304.1, which relates to Oklahoma Employees Insurance
and Benefits Board; transferring the Employee Group
Insurance Division from the Office of Management and
Enterprise Services to the Oklahoma Health Care
Authority; amending 85A O.S. 2021, Section 50, which
relates to employer required to provide prompt
medical treatment and fee schedule; transferring the
Employee Group Insurance Division from the Office of
Management and Enterprise Services to the Oklahoma
Health Care Authority; providing for codification;
providing an effective date; and declaring an
emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

1 SECTION 1. NEW LAW A new section of law to be codified
2 in the Oklahoma Statutes as Section 1304.2 of Title 74, unless there
3 is created a duplication in numbering, reads as follows:

4 Effective July 1, 2024, the Employee Group Insurance Division of
5 the Office of Management and Enterprise Services shall be
6 transferred to the Oklahoma Health Care Authority. All unexpended
7 funds, property, records, personnel, and any outstanding financial
8 obligations or encumbrances of the Office of Management and
9 Enterprise Services which relate to the Employee Group Division
10 Insurance Division are hereby transferred to the Oklahoma Health
11 Care Authority.

12 SECTION 2. AMENDATORY 36 O.S. 2021, Section 6802, is
13 amended to read as follows:

14 Section 6802. As used in the Oklahoma Telemedicine Act:

15 1. "Distant site" means a site at which a health care
16 professional licensed to practice in this state is located while
17 providing health care services by means of telemedicine;

18 2. a. "Health benefits plan" means any plan or arrangement
19 that:

20 (1) provides benefits for medical or surgical
21 expenses incurred as a result of a health
22 condition, accident or illness, and

23 (2) is offered by any insurance company, group
24 hospital service corporation or health

1 maintenance organization that delivers or issues
2 for delivery an individual, group, blanket or
3 franchise insurance policy or insurance
4 agreement, a group hospital service contract or
5 an evidence of coverage, or, to the extent
6 permitted by the Employee Retirement Income
7 Security Act of 1974, 29 U.S.C., Section 1001 et
8 seq., by a multiple employer welfare arrangement
9 as defined in Section 3 of the Employee
10 Retirement Income Security Act of 1974, or any
11 other analogous benefit arrangement, whether the
12 payment is fixed or by indemnity,

13 b. Health benefits plan shall not include:

14 (1) a plan that provides coverage:

- 15 (a) only for a specified disease or diseases or
16 under an individual limited benefit policy,
17 (b) only for accidental death or dismemberment,
18 (c) only for dental or vision care,
19 (d) for a hospital confinement indemnity policy,
20 (e) for disability income insurance or a
21 combination of accident-only and disability
22 income insurance, or
23 (f) as a supplement to liability insurance,
24

- 1 (2) a Medicare supplemental policy as defined by
2 Section 1882(g)(1) of the Social Security Act (42
3 U.S.C., Section 1395ss),
4 (3) workers' compensation insurance coverage,
5 (4) medical payment insurance issued as part of a
6 motor vehicle insurance policy,
7 (5) a long-term care policy including a nursing home
8 fixed indemnity policy, unless a determination is
9 made that the policy provides benefit coverage so
10 comprehensive that the policy meets the
11 definition of a health benefits plan,
12 (6) short-term health insurance issued on a
13 nonrenewable basis with a duration of six (6)
14 months or less, or
15 (7) a plan offered by the Employees Group Insurance
16 Division of the ~~Office of Management and~~
17 ~~Enterprise Services~~ Oklahoma Health Care
18 Authority;

19 3. "Health care professional" means a physician or other health
20 care practitioner licensed, accredited or certified to perform
21 specified health care services consistent with state law;

22 4. "Insurer" means any entity providing an accident and health
23 insurance policy in this state including, but not limited to, a
24 licensed insurance company, a not-for-profit hospital service and

1 medical indemnity corporation, a fraternal benefit society, a
2 multiple employer welfare arrangement or any other entity subject to
3 regulation by the Insurance Commissioner;

4 5. "Originating site" means a site at which a patient is
5 located at the time health care services are provided to him or her
6 by means of telemedicine, which may include, but shall not be
7 restricted to, a patient's home, workplace or school;

8 6. "Remote patient monitoring services" means the delivery of
9 home health services using telecommunications technology to enhance
10 the delivery of home health care including monitoring of clinical
11 patient data such as weight, blood pressure, pulse, pulse oximetry,
12 blood glucose and other condition-specific data, medication
13 adherence monitoring and interactive video conferencing with or
14 without digital image upload;

15 7. "Store and forward transfer" means the transmission of a
16 patient's medical information either to or from an originating site
17 or to or from the health care professional at the distant site, but
18 does not require the patient being present nor must it be in real
19 time; and

20 8. "Telemedicine" or "telehealth" means technology-enabled
21 health and care management and delivery systems that extend capacity
22 and access, which includes:

23 a. synchronous mechanisms, which may include live
24 audiovisual interaction between a patient and a health

1 care professional or real-time provider-to-provider
2 consultation through live interactive audiovisual
3 means,

4 b. asynchronous mechanisms, which include store and
5 forward transfers, online exchange of health
6 information between a patient and a health care
7 professional and online exchange of health information
8 between health care professionals, but shall not
9 include the use of automated text messages or
10 automated mobile applications that serve as the sole
11 interaction between a patient and a health care
12 professional,

13 c. remote patient monitoring, and

14 d. other electronic means that support clinical health
15 care, professional consultation, patient and
16 professional health-related education, public health
17 and health administration.

18 SECTION 3. AMENDATORY 63 O.S. 2021, Section 2-309I, as
19 amended by Section 1, Chapter 257, O.S.L. 2022 (63 O.S. Supp. 2023,
20 Section 2-309I), is amended to read as follows:

21 Section 2-309I. A. A practitioner shall not issue an initial
22 prescription for an opioid drug in a quantity exceeding a seven-day
23 supply for treatment of acute pain. Any opioid prescription for
24

1 acute pain shall be for the lowest effective dose of an immediate-
2 release drug.

3 B. Prior to issuing an initial prescription for an opioid drug
4 in a course of treatment for acute or chronic pain, a practitioner
5 shall:

6 1. Take and document the results of a thorough medical history,
7 including the experience of the patient with nonopioid medication
8 and nonpharmacological pain-management approaches and substance
9 abuse history;

10 2. Conduct, as appropriate, and document the results of a
11 physical examination;

12 3. Develop a treatment plan with particular attention focused
13 on determining the cause of pain of the patient;

14 4. Access relevant prescription monitoring information from the
15 central repository pursuant to Section 2-309D of this title;

16 5. Limit the supply of any opioid drug prescribed for acute
17 pain to a duration of no more than seven (7) days as determined by
18 the directed dosage and frequency of dosage; provided, however, upon
19 issuing an initial prescription for acute pain pursuant to this
20 section, the practitioner may issue one (1) subsequent prescription
21 for an opioid drug in a quantity not to exceed seven (7) days if:

22 a. the subsequent prescription is due to a major surgical
23 procedure or "confined to home" status as defined in
24 42 U.S.C., Section 1395n(a),

- b. the practitioner provides the subsequent prescription on the same day as the initial prescription,
- c. the practitioner provides written instructions on the subsequent prescription indicating the earliest date on which the prescription may be filled, otherwise known as a "do not fill until" date, and
- d. the subsequent prescription is dispensed no more than five (5) days after the "do not fill until" date indicated on the prescription;

6. In the case of a patient under the age of eighteen (18) years, enter into a patient-provider agreement with a parent or guardian of the patient; and

7. In the case of a patient who is a pregnant woman, enter into a patient-provider agreement with the patient.

C. No less than seven (7) days after issuing the initial prescription pursuant to subsection A of this section, the practitioner, after consultation with the patient, may issue a subsequent prescription for the drug to the patient in a quantity not to exceed seven (7) days, provided that:

1. The subsequent prescription would not be deemed an initial prescription under this section;

2. The practitioner determines the prescription is necessary and appropriate to the treatment needs of the patient and documents the rationale for the issuance of the subsequent prescription; and

1 3. The practitioner determines that issuance of the subsequent
2 prescription does not present an undue risk of abuse, addiction or
3 diversion and documents that determination.

4 D. Prior to issuing the initial prescription of an opioid drug
5 in a course of treatment for acute or chronic pain and again prior
6 to issuing the third prescription of the course of treatment, a
7 practitioner shall discuss with the patient or the parent or
8 guardian of the patient if the patient is under eighteen (18) years
9 of age and is not an emancipated minor, the risks associated with
10 the drugs being prescribed, including but not limited to:

11 1. The risks of addiction and overdose associated with opioid
12 drugs and the dangers of taking opioid drugs with alcohol,
13 benzodiazepines and other central nervous system depressants;

14 2. The reasons why the prescription is necessary;

15 3. Alternative treatments that may be available; and

16 4. Risks associated with the use of the drugs being prescribed,
17 specifically that opioids are highly addictive, even when taken as
18 prescribed, that there is a risk of developing a physical or
19 psychological dependence on the controlled dangerous substance, and
20 that the risks of taking more opioids than prescribed or mixing
21 sedatives, benzodiazepines or alcohol with opioids can result in
22 fatal respiratory depression.

23 The practitioner shall include a note in the medical record of
24 the patient that the patient or the parent or guardian of the

1 patient, as applicable, has discussed with the practitioner the
2 risks of developing a physical or psychological dependence on the
3 controlled dangerous substance and alternative treatments that may
4 be available. The applicable state licensing board of the
5 practitioner shall develop and make available to practitioners
6 guidelines for the discussion required pursuant to this subsection.

7 E. At the time of the issuance of the third prescription for an
8 opioid drug, the practitioner shall enter into a patient-provider
9 agreement with the patient.

10 F. When an opioid drug is continuously prescribed for three (3)
11 months or more for chronic pain, the practitioner shall:

12 1. Review, at a minimum of every three (3) months, the course
13 of treatment, any new information about the etiology of the pain,
14 and the progress of the patient toward treatment objectives and
15 document the results of that review;

16 2. In the first year of the patient-provider agreement, assess
17 the patient prior to every renewal to determine whether the patient
18 is experiencing problems associated with an opioid use disorder as
19 defined by the American Psychiatric Association and document the
20 results of that assessment. Following one (1) year of compliance
21 with the patient-provider agreement, the practitioner shall assess
22 the patient at a minimum of every six (6) months;

23 3. Periodically make reasonable efforts, unless clinically
24 contraindicated, to either stop the use of the controlled substance,

1 decrease the dosage, try other drugs or treatment modalities in an
2 effort to reduce the potential for abuse or the development of an
3 opioid use disorder as defined by the American Psychiatric
4 Association and document with specificity the efforts undertaken;

5 4. Review the central repository information in accordance with
6 Section 2-309D of this title; and

7 5. Monitor compliance with the patient-provider agreement and
8 any recommendations that the patient seek a referral.

9 G. 1. Any prescription for acute pain pursuant to this section
10 shall have the words "acute pain" notated on the face of the
11 prescription by the practitioner.

12 2. Any prescription for chronic pain pursuant to this section
13 shall have the words "chronic pain" notated on the face of the
14 prescription by the practitioner.

15 H. This section shall not apply to a prescription for a
16 patient:

17 1. Who has sickle cell disease;

18 2. Who is in treatment for cancer or receiving aftercare cancer
19 treatment;

20 3. Who is receiving hospice care from a licensed hospice;

21 4. Who is receiving palliative care in conjunction with a
22 serious illness;

23 5. Who is a resident of a long-term care facility; or
24

1 6. For any medications that are being prescribed for use in the
2 treatment of substance abuse or opioid dependence.

3 I. Every policy, contract or plan delivered, issued, executed
4 or renewed in this state, or approved for issuance or renewal in
5 this state by the Insurance Commissioner, and every contract
6 purchased by the Employees Group Insurance Division of the ~~Office of~~
7 ~~Management and Enterprise Services~~ Oklahoma Health Care Authority,
8 on or after November 1, 2018, that provides coverage for
9 prescription drugs subject to a copayment, coinsurance or deductible
10 shall charge a copayment, coinsurance or deductible for an initial
11 prescription of an opioid drug prescribed pursuant to this section
12 that is either:

13 1. Proportional between the cost sharing for a thirty-day
14 supply and the amount of drugs the patient was prescribed; or

15 2. Equivalent to the cost sharing for a full thirty-day supply
16 of the drug, provided that no additional cost sharing may be charged
17 for any additional prescriptions for the remainder of the thirty-day
18 supply.

19 J. Any practitioner authorized to prescribe an opioid drug
20 shall adopt and maintain a written policy or policies that include
21 execution of a written agreement to engage in an informed consent
22 process between the prescribing practitioner and qualifying opioid
23 therapy patient. For the purposes of this section, "qualifying
24 opioid therapy patient" means:

1 1. A patient requiring opioid treatment for more than three (3)
2 months;

3 2. A patient who is prescribed benzodiazepines and opioids
4 together for more than one twenty-four-hour period; or

5 3. A patient who is prescribed a dose of opioids that exceeds
6 one hundred (100) morphine equivalent doses.

7 K. Nothing in the Anti-Drug Diversion Act shall be construed to
8 require a practitioner to limit or forcibly taper a patient on
9 opioid therapy. The standard of care requires effective and
10 individualized treatment for each patient as deemed appropriate by
11 the prescribing practitioner without an administrative or codified
12 limit on dose or quantity that is more restrictive than approved by
13 the Food and Drug Administration (FDA).

14 SECTION 4. AMENDATORY 74 O.S. 2021, Section 1304.1, is
15 amended to read as follows:

16 Section 1304.1 A. The State and Education Employees Group
17 Insurance Board and the Oklahoma State Employees Benefits Council
18 are hereby abolished. Wherever the State and Education Employees
19 Group Insurance Board and the Oklahoma State Employees Benefits
20 Council are referenced in law, that reference shall be construed to
21 mean the Oklahoma Employees Insurance and Benefits Board.

22 B. There is hereby created the Oklahoma Employees Insurance and
23 Benefits Board.

24

1 C. The chair and vice-chair shall be elected by the Board
2 members at the first meeting of the Board and shall preside over
3 meetings of the Board and perform other duties as may be required by
4 the Board. Upon the resignation or expiration of the term of the
5 chair or vice-chair, the members shall elect a chair or vice-chair.
6 The Board shall elect one of its members to serve as secretary.

7 D. The Board shall consist of seven (7) members to be appointed
8 as follows:

- 9 1. The State Insurance Commissioner, or designee;
- 10 2. Four members shall be appointed by the Governor;
- 11 3. One member shall be appointed by the Speaker of the Oklahoma
12 House of Representatives; and
- 13 4. One member shall be appointed by the President Pro Tempore
14 of the Oklahoma State Senate.

15 E. The appointed members shall:

- 16 1. Have demonstrated professional experience in investment or
17 funds management, public funds management, public or private group
18 health or pension fund management, or group health insurance
19 management;
- 20 2. Be licensed to practice law in this state and have
21 demonstrated professional experience in commercial matters; or
- 22 3. Be licensed by the Oklahoma Accountancy Board to practice in
23 this state as a public accountant or a certified public accountant.

24

1 In making appointments that conform to the requirements of this
2 subsection, at least one but not more than three members shall be
3 appointed each from paragraphs 2 and 3 of this subsection by the
4 combined appointing authorities.

5 F. Each member of the Board shall serve a term of four (4)
6 years from the date of appointment.

7 G. Members of the Board shall be subject to the following:

8 1. The appointed members shall each receive compensation of
9 Five Hundred Dollars (\$500.00) per month. Appointed members who
10 fail to attend a regularly scheduled meeting of the Board shall not
11 receive the related compensation;

12 2. The appointed members shall be reimbursed for their
13 expenses, according to the State Travel Reimbursement Act, as are
14 incurred in the performance of their duties, which shall be paid
15 from the Health Insurance Reserve Fund;

16 3. In the event an appointed member does not attend at least
17 seventy-five percent (75%) of the regularly scheduled meetings of
18 the Board during a calendar year, the appointing authority may
19 remove the member;

20 4. A member may also be removed for any other cause as provided
21 by law;

22 5. No Board member shall be individually or personally liable
23 for any action of the Board; and
24

1 6. Participation on the Board is contingent upon maintaining
2 all necessary annual training as may be required through the Health
3 Insurance Portability and Accountability Act of 1996, Medicare
4 contracting requirements or other statutory or regulatory
5 guidelines.

6 H. The Board shall meet as often as necessary to conduct
7 business but shall meet no less than four times a year, with an
8 organizational meeting to be held prior to December 1, 2012. The
9 organizational meeting shall be called by the Insurance
10 Commissioner. A majority of the members of the Board shall
11 constitute a quorum for the transaction of business, and any
12 official action of the Board must have a favorable vote by a
13 majority of the members of the Board present.

14 I. Except as otherwise provided in this subsection, no member
15 of the Board shall be a lobbyist registered in this state as
16 provided by law, or be employed directly or indirectly by any firm
17 or health care provider under contract to the State and Education
18 Employees Group Insurance Board, the Oklahoma State Employees
19 Benefits Council, or the Oklahoma Employees Insurance and Benefits
20 Board, or any benefit program under its jurisdiction, for any goods
21 or services whatsoever. Any physician member of the Board shall not
22 be subject to the provisions of this subsection.

23

24

1 J. Any vacancy occurring on the Board shall be filled for the
2 unexpired term of office in the same manner as provided for in
3 subsection D of this section.

4 K. The Board shall act in accordance with the provisions of the
5 Oklahoma Open Meeting Act, the Oklahoma Open Records Act and the
6 Administrative Procedures Act.

7 L. The Administrative Director of the Courts shall designate
8 grievance panel members as shall be necessary. The members of the
9 grievance panel shall consist of two attorneys licensed to practice
10 law in this state and one state licensed health care professional or
11 health care administrator who has at least three (3) years practical
12 experience, has had or has admitting privileges to a hospital in
13 this state, has a working knowledge of prescription medication, or
14 has worked in an administrative capacity at some point in their
15 career. The state health care professional shall be appointed by
16 the Governor. At the Governor's discretion, one or more qualified
17 individuals may also be appointed as an alternate to serve on the
18 grievance panel in the event the Governor's primary appointee
19 becomes unable to serve.

20 M. ~~The Office of Management and Enterprise Services~~ Oklahoma
21 Health Care Authority shall have the following duties,
22 responsibilities and authority with respect to the administration of
23 the flexible benefits plan authorized pursuant to the State
24 Employees Flexible Benefits Act:

1 1. To construe and interpret the plan, and decide all questions
2 of eligibility in accordance with the Oklahoma State Employees
3 Benefits Act and 26 U.S.C.A., Section 1 et seq.;

4 2. To select those benefits which shall be made available to
5 participants under the plan, according to the Oklahoma State
6 Employees Benefits Act, and other applicable laws and rules;

7 3. To prescribe procedures to be followed by participants in
8 making elections and filing claims under the plan;

9 4. Beginning with the plan year which begins on January 1,
10 2013, to select and contract with one or more providers to offer a
11 group TRICARE Supplement product to eligible employees who are
12 eligible TRICARE beneficiaries. Any membership dues required to
13 participate in a group TRICARE Supplement product offered pursuant
14 to this paragraph shall be paid by the employee. As used in this
15 paragraph, "TRICARE" means the Department of Defense health care
16 program for active duty and retired service members and their
17 families;

18 5. To prepare and distribute information communicating and
19 explaining the plan to participating employers and participants.
20 Health Maintenance Organizations or other third-party insurance
21 vendors may be directly or indirectly involved in the distribution
22 of communicated information to participating state agency employers
23 and state employee participants subject to the following condition:

24

1 the Board shall verify all marketing and communications information
2 for factual accuracy prior to distribution;

3 6. To receive from participating employers and participants
4 such information as shall be necessary for the proper administration
5 of the plan, and any of the benefits offered thereunder;

6 7. To furnish the participating employers and participants such
7 annual reports with respect to the administration of the plan as are
8 reasonable and appropriate;

9 8. To keep reports of benefit elections, claims and
10 disbursements for claims under the plan;

11 9. To negotiate for best and final offer through competitive
12 negotiation with the assistance and through the purchasing
13 procedures adopted by the ~~Office of Management and Enterprise~~
14 ~~Services~~ Oklahoma Health Care Authority and contract with federally
15 qualified health maintenance organizations under the provisions of
16 42 U.S.C., Section 300e et seq., or with Health Maintenance
17 Organizations granted a certificate of authority by the Insurance
18 Commissioner pursuant to the Health Maintenance Reform Act of 2003
19 for consideration by participants as an alternative to the health
20 plans offered by the Oklahoma Employees Insurance and Benefits
21 Board, and to transfer to the health maintenance organizations such
22 funds as may be approved for a participant electing health
23 maintenance organization alternative services. The Board may also
24 select and contract with a vendor to offer a point-of-service plan.

1 An HMO may offer coverage through a point-of-service plan, subject
2 to the guidelines established by the Board. However, if the Board
3 chooses to offer a point-of-service plan, then a vendor that offers
4 both an HMO plan and a point-of-service plan may choose to offer
5 only its point-of-service plan in lieu of offering its HMO plan.
6 The Board may, however, renegotiate rates with successful bidders
7 after contracts have been awarded if there is an extraordinary
8 circumstance. An extraordinary circumstance shall be limited to
9 insolvency of a participating health maintenance organization or
10 point-of-service plan, dissolution of a participating health
11 maintenance organization or point-of-service plan or withdrawal of
12 another participating health maintenance organization or point-of-
13 service plan at any time during the calendar year. Nothing in this
14 section of law shall be construed to permit either party to
15 unilaterally alter the terms of the contract;

16 10. To retain as confidential information the initial Request
17 For Proposal offers as well as any subsequent bid offers made by the
18 health plans prior to final contract awards as a part of the best
19 and final offer negotiations process for the benefit plan;

20 11. To promulgate administrative rules for the competitive
21 negotiation process;

22 12. To require vendors offering coverage to provide such
23 enrollment and claims data as is determined by the Board. The Board
24 shall be authorized to retain as confidential any proprietary

1 information submitted in response to the Board's Request For
2 Proposal. Provided, however, that any such information requested by
3 the Board from the vendors shall only be subject to the
4 confidentiality provision of this paragraph if it is clearly
5 designated in the Request For Proposal as being protected under this
6 provision. All requested information lacking such a designation in
7 the Request For Proposal shall be subject to Section 24A.1 et seq.
8 of Title 51 of the Oklahoma Statutes. From health maintenance
9 organizations, data provided shall include the current Health Plan
10 Employer Data and Information Set (HEDIS);

11 13. To authorize the purchase of any insurance deemed necessary
12 for providing benefits under the plan including indemnity dental
13 plans, provided that the only indemnity health plan selected by the
14 Board shall be the indemnity plan offered by the Board, and to
15 transfer to the Board such funds as may be approved for a
16 participant electing a benefit plan offered by the Board. All
17 indemnity dental plans shall meet or exceed the following
18 requirements:

- 19 a. they shall have a statewide provider network,
20 b. they shall provide benefits which shall reimburse the
21 expense for the following types of dental procedures:
22 (1) diagnostic,
23 (2) preventative,
24 (3) restorative,

- 1 (4) endodontic,
- 2 (5) periodontic,
- 3 (6) prosthodontics,
- 4 (7) oral surgery,
- 5 (8) dental implants,
- 6 (9) dental prosthetics, and
- 7 (10) orthodontics, and

8 c. they shall provide an annual benefit of not less than
9 One Thousand Five Hundred Dollars (\$1,500.00) for all
10 services other than orthodontic services, and a
11 lifetime benefit of not less than One Thousand Five
12 Hundred Dollars (\$1,500.00) for orthodontic services;

13 14. To communicate deferred compensation programs as provided
14 in Section 1701 of Title 74 of the Oklahoma Statutes;

15 15. To assess and collect reasonable fees from contracted
16 health maintenance organizations and third-party insurance vendors
17 to offset the costs of administration;

18 16. To accept, modify or reject elections under the plan in
19 accordance with the Oklahoma State Employees Benefits Act and 26
20 U.S.C.A., Section 1 et seq.;

21 17. To promulgate election and claim forms to be used by
22 participants;

23 18. To adopt rules requiring payment for medical and dental
24 services and treatment rendered by duly licensed hospitals,

1 physicians and dentists. Unless the Board has otherwise contracted
2 with the out-of-state health care provider, the Board shall
3 reimburse for medical services and treatment rendered and charged by
4 an out-of-state health care provider at least at the same percentage
5 level as the network percentage level of the fee schedule
6 established by the Oklahoma Employees Insurance and Benefits Board
7 if the insured employee was referred to the out-of-state health care
8 provider by a physician or it was an emergency situation and the
9 out-of-state provider was the closest in proximity to the place of
10 residence of the employee which offers the type of health care
11 services needed. For purposes of this paragraph, health care
12 providers shall include, but not be limited to, physicians,
13 dentists, hospitals and special care facilities;

14 19. To enter into a contract with out-of-state providers in
15 connection with any PPO or hospital or medical network plan which
16 shall include, but not be limited to, special care facilities and
17 hospitals outside the borders of the State of Oklahoma. The
18 contract for out-of-state providers shall be identical to the in-
19 state provider contracts. The Board may negotiate for discounts
20 from billed charges when the out-of-state provider is not a network
21 provider and the member sought services in an emergency situation,
22 when the services were not otherwise available in the State of
23 Oklahoma or when the Administrator appointed by the Board approved
24 the service as an exceptional circumstance;

1 20. To create the establishment of a grievance procedure by
2 which a three-member grievance panel shall act as an appeals body
3 for complaints by insured employees regarding the allowance and
4 payment of claims, eligibility, and other matters. Except for
5 grievances settled to the satisfaction of both parties prior to a
6 hearing, any person who requests in writing a hearing before the
7 grievance panel shall receive a hearing before the panel. The
8 grievance procedure provided by this paragraph shall be the
9 exclusive remedy available to insured employees having complaints
10 against the insurer. Such grievance procedure shall be subject to
11 the Oklahoma Administrative Procedures Act, including provisions
12 thereof for review of agency decisions by the district court. The
13 grievance panel shall schedule a hearing regarding the allowance and
14 payment of claims, eligibility and other matters within sixty (60)
15 days from the date the grievance panel receives a written request
16 for a hearing unless the panel orders a continuance for good cause
17 shown. Upon written request by the insured employee to the
18 grievance panel and received not less than ten (10) days before the
19 hearing date, the grievance panel shall cause a full stenographic
20 record of the proceedings to be made by a competent court reporter
21 at the insured employee's expense; and

22 21. To intercept monies owing to plan participants from other
23 state agencies, when those participants in turn owe money to the
24 ~~Office of Management and Enterprise Services~~ Oklahoma Health Care

1 Authority, and to ensure that the participants are afforded due
2 process of law.

3 N. Except for a breach of fiduciary obligation, a Board member
4 shall not be individually or personally responsible for any action
5 of the Board.

6 O. The Board shall operate in an advisory capacity to the
7 ~~Office of Management and Enterprise Services~~ Oklahoma Health Care
8 Authority.

9 P. The members of the Board shall not accept gifts or
10 gratuities from an individual organization with a value in excess of
11 Ten Dollars (\$10.00) per year. The provisions of this section shall
12 not be construed to prevent the members of the Board from attending
13 educational seminars, conferences, meetings or similar functions.

14 SECTION 5. AMENDATORY 85A O.S. 2021, Section 50, is
15 amended to read as follows:

16 Section 50. A. The employer shall promptly provide an injured
17 employee with medical, surgical, hospital, optometric, podiatric,
18 chiropractic and nursing services, along with any medicine,
19 crutches, ambulatory devices, artificial limbs, eyeglasses, contact
20 lenses, hearing aids, and other apparatus as may be reasonably
21 necessary in connection with the injury received by the employee.
22 The employer shall have the right to choose the treating physician
23 or chiropractor.

24

1 B. If the employer fails or neglects to provide medical
2 treatment within five (5) days after actual knowledge is received of
3 an injury, the injured employee may select a physician or
4 chiropractor to provide medical treatment at the expense of the
5 employer; provided, however, that the injured employee, or another
6 in the employee's behalf, may obtain emergency treatment at the
7 expense of the employer where such emergency treatment is not
8 provided by the employer.

9 C. Diagnostic tests shall not be repeated sooner than six (6)
10 months from the date of the test unless agreed to by the parties or
11 ordered by the Commission for good cause shown.

12 D. Unless recommended by the treating doctor or chiropractor at
13 the time claimant reaches maximum medical improvement or by an
14 independent medical examiner, continuing medical maintenance shall
15 not be awarded by the Commission. The employer or insurance carrier
16 shall not be responsible for continuing medical maintenance or pain
17 management treatment that is outside the parameters established by
18 the Physician Advisory Committee or ODG. The employer or insurance
19 carrier shall not be responsible for continuing medical maintenance
20 or pain management treatment not previously ordered by the
21 Commission or approved in advance by the employer or insurance
22 carrier.

23 E. An employee claiming or entitled to benefits under the
24 Administrative Workers' Compensation Act, shall, if ordered by the

1 Commission or requested by the employer or insurance carrier, submit
2 himself or herself for medical examination. If an employee refuses
3 to submit himself or herself to examination, his or her right to
4 prosecute any proceeding under the Administrative Workers'
5 Compensation Act shall be suspended, and no compensation shall be
6 payable for the period of such refusal.

7 F. For compensable injuries resulting in the use of a medical
8 device, ongoing service for the medical device shall be provided in
9 situations including, but not limited to, medical device battery
10 replacement, ongoing medication refills related to the medical
11 device, medical device repair, or medical device replacement.

12 G. The employer shall reimburse the employee for the actual
13 mileage in excess of twenty (20) miles round trip to and from the
14 employee's home to the location of a medical service provider for
15 all reasonable and necessary treatment, for an evaluation of an
16 independent medical examiner and for any evaluation made at the
17 request of the employer or insurance carrier. The rate of
18 reimbursement for such travel expense shall be the official
19 reimbursement rate as established by the State Travel Reimbursement
20 Act. In no event shall the reimbursement of travel for medical
21 treatment or evaluation exceed six hundred (600) miles round trip.

22 H. Fee Schedule.

23 1. The Commission shall conduct a review and update of the
24 Current Procedural Terminology (CPT) in the Fee Schedule every two

1 (2) years pursuant to the provisions of paragraph 14 of this
2 subsection. The Fee Schedule shall establish the maximum rates that
3 medical providers shall be reimbursed for medical care provided to
4 injured employees including, but not limited to, charges by
5 physicians, chiropractors, dentists, counselors, hospitals,
6 ambulatory and outpatient facilities, clinical laboratory services,
7 diagnostic testing services, and ambulance services, and charges for
8 durable medical equipment, prosthetics, orthotics, and supplies.
9 The most current Fee Schedule established by the Administrator of
10 the Workers' Compensation Court prior to February 1, 2014, shall
11 remain in effect, unless or until the Legislature approves the
12 Commission's proposed Fee Schedule.

13 2. Reimbursement for medical care shall be prescribed and
14 limited by the Fee Schedule. The director of the Employees Group
15 Insurance Division of the ~~Office of Management and Enterprise~~
16 ~~Services~~ Oklahoma Health Care Authority shall provide the Commission
17 such information as may be relevant for the development of the Fee
18 Schedule. The Commission shall develop the Fee Schedule in a manner
19 in which quality of medical care is assured and maintained for
20 injured employees. The Commission shall give due consideration to
21 additional requirements for physicians treating an injured worker
22 under the Administrative Workers' Compensation Act, including, but
23 not limited to, communication with claims representatives, case
24 managers, attorneys, and representatives of employers, and the

1 additional time required to complete forms for the Commission,
2 insurance carriers, and employers.

3 3. In making adjustments to the Fee Schedule, the Commission
4 shall use, as a benchmark, the reimbursement rate for each Current
5 Procedural Terminology (CPT) code provided for in the fee schedule
6 published by the Centers for Medicare and Medicaid Services of the
7 U.S. Department of Health and Human Services for use in Oklahoma
8 (Medicare Fee Schedule) on the effective date of this section,
9 workers' compensation fee schedules employed by neighboring states,
10 the latest edition of "Relative Values for Physicians" (RVP), usual,
11 customary and reasonable medical payments to workers' compensation
12 health care providers in the same trade area for comparable
13 treatment of a person with similar injuries, and all other data the
14 Commission deems relevant. For services not valued by CMS, the
15 Commission shall establish values based on the usual, customary and
16 reasonable medical payments to health care providers in the same
17 trade area for comparable treatment of a person with similar
18 injuries.

19 a. No reimbursement shall be allowed for any magnetic
20 resonance imaging (MRI) unless the MRI is provided by
21 an entity that meets Medicare requirements for the
22 payment of MRI services or is accredited by the
23 American College of Radiology, the Intersocietal
24 Accreditation Commission or the Joint Commission on

1 Accreditation of Healthcare Organizations. For all
2 other radiology procedures, the reimbursement rate
3 shall be the lesser of the reimbursement rate allowed
4 by the 2010 Oklahoma Fee Schedule and two hundred
5 seven percent (207%) of the Medicare Fee Schedule.

6 b. For reimbursement of medical services for Evaluation
7 and Management of injured employees as defined in the
8 Fee Schedule adopted by the Commission, the
9 reimbursement rate shall not be less than one hundred
10 fifty percent (150%) of the Medicare Fee Schedule.

11 c. Any entity providing durable medical equipment,
12 prosthetics, orthotics or supplies shall be accredited
13 by a CMS-approved accreditation organization. If a
14 physician provides durable medical equipment,
15 prosthetics, orthotics, prescription drugs, or
16 supplies to a patient ancillary to the patient's
17 visit, reimbursement shall be no more than ten percent
18 (10%) above cost.

19 d. The Commission shall develop a reasonable stop-loss
20 provision of the Fee Schedule to provide for adequate
21 reimbursement for treatment for major burns, severe
22 head and neurological injuries, multiple system
23 injuries, and other catastrophic injuries requiring
24 extended periods of intensive care. An employer or

1 insurance carrier shall have the right to audit the
2 charges and question the reasonableness and necessity
3 of medical treatment contained in a bill for treatment
4 covered by the stop-loss provision.

5 4. The right to recover charges for every type of medical care
6 for injuries arising out of and in the course of covered employment
7 as defined in the Administrative Workers' Compensation Act shall lie
8 solely with the Commission. When a medical care provider has
9 brought a claim to the Commission to obtain payment for services, a
10 party who prevails in full on the claim shall be entitled to
11 reasonable attorney fees.

12 5. Nothing in this section shall prevent an employer, insurance
13 carrier, group self-insurance association, or certified workplace
14 medical plan from contracting with a provider of medical care for a
15 reimbursement rate that is greater than or less than limits
16 established by the Fee Schedule.

17 6. A treating physician may not charge more than Four Hundred
18 Dollars (\$400.00) per hour for preparation for or testimony at a
19 deposition or appearance before the Commission in connection with a
20 claim covered by the Administrative Workers' Compensation Act.

21 7. The Commission's review of medical and treatment charges
22 pursuant to this section shall be conducted pursuant to the Fee
23 Schedule in existence at the time the medical care or treatment was
24 provided. The judgment approving the medical and treatment charges

1 pursuant to this section shall be enforceable by the Commission in
2 the same manner as provided in the Administrative Workers'
3 Compensation Act for the enforcement of other compensation payments.

4 8. Charges for prescription drugs dispensed by a pharmacy shall
5 be limited to ninety percent (90%) of the average wholesale price of
6 the prescription, plus a dispensing fee of Five Dollars (\$5.00) per
7 prescription. "Average wholesale price" means the amount determined
8 from the latest publication designated by the Commission.

9 Physicians shall prescribe and pharmacies shall dispense generic
10 equivalent drugs when available. If the National Drug Code, or
11 "NDC", for the drug product dispensed is for a repackaged drug, then
12 the maximum reimbursement shall be the lesser of the original
13 labeler's NDC and the lowest-cost therapeutic equivalent drug
14 product. Compounded medications shall be billed by the compounding
15 pharmacy at the ingredient level, with each ingredient identified
16 using the applicable NDC of the drug product, and the corresponding
17 quantity. Ingredients with no NDC area are not separately
18 reimbursable. Payment shall be based on a sum of the allowable fee
19 for each ingredient plus a dispensing fee of Five Dollars (\$5.00)
20 per prescription.

21 9. When medical care includes prescription drugs dispensed by a
22 physician or other medical care provider and the NDC for the drug
23 product dispensed is for a repackaged drug, then the maximum
24 reimbursement shall be the lesser of the original labeler's NDC and

1 the lowest-cost therapeutic equivalent drug product. Payment shall
2 be based upon a sum of the allowable fee for each ingredient plus a
3 dispensing fee of Five Dollars (\$5.00) per prescription. Compounded
4 medications shall be billed by the compounding pharmacy.

5 10. Implantables are paid in addition to procedural
6 reimbursement paid for medical or surgical services. A
7 manufacturer's invoice for the actual cost to a physician, hospital
8 or other entity of an implantable device shall be adjusted by the
9 physician, hospital or other entity to reflect, at the time
10 implanted, all applicable discounts, rebates, considerations and
11 product replacement programs and shall be provided to the payer by
12 the physician or hospital as a condition of payment for the
13 implantable device. If the physician, or an entity in which the
14 physician has a financial interest other than an ownership interest
15 of less than five percent (5%) in a publically traded company,
16 provides implantable devices, this relationship shall be disclosed
17 to patient, employer, insurance company, third-party commission,
18 certified workplace medical plan, case managers, and attorneys
19 representing claimant and defendant. If the physician, or an entity
20 in which the physician has a financial interest other than an
21 ownership interest of less than five percent (5%) in a publicly
22 traded company, buys and resells implantable devices to a hospital
23 or another physician, the markup shall be limited to ten percent
24 (10%) above cost.

1 11. Payment for medical care as required by the Administrative
2 Workers' Compensation Act shall be due within forty-five (45) days
3 of the receipt by the employer or insurance carrier of a complete
4 and accurate invoice, unless the employer or insurance carrier has a
5 good-faith reason to request additional information about such
6 invoice. Thereafter, the Commission may assess a penalty up to
7 twenty-five percent (25%) for any amount due under the Fee Schedule
8 that remains unpaid on the finding by the Commission that no good-
9 faith reason existed for the delay in payment. If the Commission
10 finds a pattern of an employer or insurance carrier willfully and
11 knowingly delaying payments for medical care, the Commission may
12 assess a civil penalty of not more than Five Thousand Dollars
13 (\$5,000.00) per occurrence.

14 12. If an employee fails to appear for a scheduled appointment
15 with a physician or chiropractor, the employer or insurance company
16 shall pay to the physician or chiropractor a reasonable charge, to
17 be determined by the Commission, for the missed appointment. In the
18 absence of a good-faith reason for missing the appointment, the
19 Commission shall order the employee to reimburse the employer or
20 insurance company for the charge.

21 13. Physicians or chiropractors providing treatment under the
22 Administrative Workers' Compensation Act shall disclose under
23 penalty of perjury to the Commission, on a form prescribed by the
24 Commission, any ownership or interest in any health care facility,

1 business, or diagnostic center that is not the physician's or
2 chiropractor's primary place of business. The disclosure shall
3 include any employee leasing arrangement between the physician or
4 chiropractor and any health care facility that is not the
5 physician's or chiropractor's primary place of business. A
6 physician's or chiropractor's failure to disclose as required by
7 this section shall be grounds for the Commission to disqualify the
8 physician or chiropractor from providing treatment under the
9 Administrative Workers' Compensation Act.

10 14. a. Beginning on May 28, 2019, the Commission shall
11 conduct an evaluation of the Fee Schedule, which shall
12 include an update of the list of Current Procedural
13 Terminology (CPT) codes, a line item adjustment or
14 renewal of all rates, and amendment as needed to the
15 rules applicable to the Fee Schedule.

16 b. The Commission shall contract with an external
17 consultant with knowledge of workers' compensation fee
18 schedules to review regional and nationwide
19 comparisons of Oklahoma's Fee Schedule rates and date
20 and market for medical services. The consultant shall
21 receive written and oral comment from employers,
22 workers' compensation medical service and insurance
23 providers, self-insureds, group self-insurance
24 associations of this state and the public. The

1 consultant shall submit a report of its findings and a
2 proposed amended Fee Schedule to the Commission.

3 c. The Commission shall adopt the proposed amended Fee
4 Schedule in whole or in part and make any additional
5 updates or adjustments. The Commission shall submit a
6 proposed updated and adjusted Fee Schedule to the
7 President Pro Tempore of the Senate, the Speaker of
8 the House of Representatives and the Governor. The
9 proposed Fee Schedule shall become effective on July 1
10 following the legislative session, if approved by
11 Joint Resolution of the Legislature during the session
12 in which a proposed Fee Schedule is submitted.

13 d. Beginning on May 28, 2019, an external evaluation
14 shall be conducted and a proposed amended Fee Schedule
15 shall be submitted to the Legislature for approval
16 during the 2020 legislative session. Thereafter, an
17 external evaluation shall be conducted and a proposed
18 amended Fee Schedule shall be submitted to the
19 Legislature for approval every two (2) years.

20 I. Formulary. The Commission by rule shall adopt a closed
21 formulary. Rules adopted by the Commission shall allow an appeals
22 process for claims in which a treating doctor determines and
23 documents that a drug not included in the formulary is necessary to
24 treat an injured employee's compensable injury. The Commission by

1 rule shall require the use of generic pharmaceutical medications and
2 clinically appropriate over-the-counter alternatives to prescription
3 medications unless otherwise specified by the prescribing doctor, in
4 accordance with applicable state law.

5 SECTION 6. This act shall become effective July 1, 2024.

6 SECTION 7. It being immediately necessary for the preservation
7 of the public peace, health or safety, an emergency is hereby
8 declared to exist, by reason whereof this act shall take effect and
9 be in full force from and after its passage and approval.

10 COMMITTEE REPORT BY: COMMITTEE ON RETIREMENT AND INSURANCE
11 April 9, 2024 - DO PASS

12
13
14
15
16
17
18
19
20
21
22
23
24