

1 STATE OF OKLAHOMA

2 2nd Session of the 57th Legislature (2020)

3 HOUSE BILL 2986

By: Bennett

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5
6 AS INTRODUCED

7 An Act relating to labor; ordering a legislative
8 referendum pursuant to the Oklahoma Constitution;
9 amending 40 O.S. 2011, Section 197.2, which relates
10 to minimum wage; setting dates and amounts to
11 increase minimum wage; providing ballot title; and
12 directing filing.

13 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

14 SECTION 1. Pursuant to Section 3 of Article V of the Oklahoma
15 Constitution, there is hereby ordered the following legislative
16 referendum which shall be filed with the Secretary of State and
17 addressed to the Governor of the state, who shall submit the same to
18 the people for their approval or rejection at the next General
19 Election.

20 SECTION 2. AMENDATORY 40 O.S. 2011, Section 197.2, is
21 amended to read as follows:

22 Section 197.2 It shall be unlawful to employ workers in any
23 industry or occupation within the State of Oklahoma under conditions
24 of labor detrimental to their health or morals and it shall be
unlawful to employ workers in any industry within the State of

1 Oklahoma at wages which are not adequate for their maintenance.
2 Except as otherwise provided in the Oklahoma Minimum Wage Act, no
3 employer within the State of Oklahoma shall pay any employee a wage
4 of less than the current federal minimum wage for all hours worked.
5 Notwithstanding the current federal minimum wage, beginning January
6 2021, no employer within the State of Oklahoma shall pay any
7 employee a wage of less than Nine Dollars and twenty-five cents
8 (\$9.25) per hour; beginning January 2022, no employer within the
9 State of Oklahoma shall pay any employee a wage of less than Ten
10 Dollars (\$10.00) per hour; and beginning January 2023, no employer
11 within the State of Oklahoma shall pay any employee a wage of less
12 than Eleven Dollars (\$11.00) per hour.

13 SECTION 3. The Ballot Title for the proposed act shall be in
14 the following form:

15 BALLLOT TITLE
16 Legislative Referendum No. _____ State Question No. _____

17 THE GIST OF THE PROPOSITION IS AS FOLLOWS:

18 This measure would raise the minimum wage in Oklahoma to \$9.25
19 an hour beginning in 2021, \$10.00 an hour beginning in 2022 and
20 \$11.00 an hour beginning in 2023.

21 SHALL THE PROPOSAL BE APPROVED?

22 FOR THE PROPOSAL - YES _____

23 AGAINST THE PROPOSAL - NO _____

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1 SECTION 4. The Chief Clerk of the House of Representatives,
2 immediately after the passage of this act, shall prepare and file
3 one copy thereof, including the Ballot Title set forth in SECTION 3
4 hereof, with the Secretary of State and one copy with the Attorney
5 General.

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7 57-2-9458 LRB 01/14/20

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