

1 ENGROSSED SENATE AMENDMENT  
TO  
2 ENGROSSED HOUSE  
BILL NO. 2824

By: Sneed of the House

and

Quinn of the Senate

8 An Act relating to state government; amending 74 O.S.  
2011, Section 1316.2, as last amended by Section 3,  
9 Chapter 419, O.S.L. 2014 (74 O.S. Supp. 2020, Section  
1316.2), which relates to the Oklahoma Employees  
10 Insurance and Benefits Act; allowing for certain  
payments by a qualified benefits administrator; and  
11 providing an effective date.

14 AMENDMENT NO. 1. Page 1, strike the title, enacting clause and  
entire bill and insert

16 "An Act relating to state government; amending 74  
O.S. 2011, Section 1316.2, as last amended by Section  
17 3, Chapter 419, O.S.L. 2014 (74 O.S. Supp. 2020,  
Section 1316.2), which relates to the Oklahoma  
18 Employees Insurance and Benefits Act; allowing for  
certain payments by an administrator of qualified  
19 benefits; and providing an effective date.

21 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

22 SECTION 1. AMENDATORY 74 O.S. 2011, Section 1316.2, as  
23 last amended by Section 3, Chapter 419, O.S.L. 2014 (74 O.S. Supp.  
24 2020, Section 1316.2), is amended to read as follows:

1 Section 1316.2. A. Any employee, other than an education  
2 employee, who retires pursuant to the provisions of the Oklahoma  
3 Public Employees Retirement System or who has a vested benefit  
4 pursuant to the provisions of the Oklahoma Public Employees  
5 Retirement System may continue in force the health and dental  
6 insurance benefits authorized by the provisions of the Oklahoma  
7 Employees Insurance and Benefits Act, or other employer insurance  
8 benefits if the employer does not participate in the plans offered  
9 by the Office of Management and Enterprise Services, if such  
10 election to continue in force is made within thirty (30) days from  
11 the date of termination of service. Except as otherwise provided  
12 for in Section 840-2.27I of this title and subsection H of this  
13 section, health and dental insurance coverage may not be reinstated  
14 at a later time if the election to continue in force is declined.  
15 Vested employees other than education employees who have terminated  
16 service and are not receiving benefits and effective July 1, 1996,  
17 nonvested persons who have terminated service with more than eight  
18 (8) years of participating service with a participating employer,  
19 who within thirty (30) days from the date of termination of service  
20 elect to continue such coverage, shall pay the full cost of the  
21 insurance premium at the rate and pursuant to the terms and  
22 conditions established by the Office. Provided also, any employee  
23 other than an education employee who commences employment with a  
24 participating employer on or after September 1, 1991, who terminates

1 service with such employer on or after July 1, 1996, but who  
2 otherwise has insufficient years of service to retire or terminate  
3 service with a vested benefit pursuant to the provisions of the  
4 Oklahoma Public Employees Retirement System or to elect to continue  
5 coverage as a nonvested employee as provided in this section, but  
6 who, immediately prior to employment with the participating  
7 employer, was covered as a dependent on the health and dental  
8 insurance policy of a spouse who was an active employee other than  
9 an education employee, may count as part of his or her credited  
10 service for the purpose of determining eligibility to elect to  
11 continue coverage under this section, the time during which the  
12 terminating employee was covered as such a dependent.

13 B. 1. Health insurance benefit plans offered pursuant to this  
14 section shall include:

- 15 a. indemnity plans offered through the Office,
- 16 b. managed care plans offered as alternatives to the  
17 indemnity plans offered through the Office,
- 18 c. Medicare supplements offered pursuant to the Oklahoma  
19 Employees Insurance and Benefits Act,
- 20 d. Medicare risk-sharing contracts offered as  
21 alternatives to the Medicare supplements offered  
22 through the Office. All Medicare risk-sharing  
23 contracts shall be subject to a risk adjustment

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1 factor, based on generally accepted actuarial  
2 principles for adverse selection which may occur, and  
3 e. for the Oklahoma Public ~~Employee~~ Employees Retirement  
4 System, other employer-provided health insurance  
5 benefit plans if the employer does not participate in  
6 the plans offered pursuant to the Oklahoma Employees  
7 Insurance and Benefits Act.

8 2. Health insurance benefit plans offered pursuant to this  
9 section shall provide prescription drug benefits, except for plans  
10 designed pursuant to the Medicare Prescription Drug Improvement and  
11 Modernization Act of 2003, for which provision of prescription drug  
12 benefits is optional, and except for plans offered pursuant to  
13 subparagraph e of paragraph 1 of this subsection.

14 C. 1. Designated public retirement systems shall contribute a  
15 monthly amount towards the health insurance premium of certain  
16 individuals receiving benefits from the public retirement system as  
17 follows:

18 a. a retired employee, other than an education employee  
19 or an employee who participates in the defined  
20 contribution system administered by the Oklahoma  
21 Public Employees Retirement System on or after  
22 November 1, 2015, who is receiving benefits from the  
23 Oklahoma Public Employees Retirement System after  
24 September 30, 1988, shall have One Hundred Five

1 Dollars (\$105.00), or the premium rate of the health  
2 insurance benefit plan, whichever is less, paid by the  
3 Oklahoma Public Employees Retirement System to the  
4 Board or ~~either~~ to another insurance carrier or other  
5 qualified benefits administrator of the employer if  
6 the employer does not participate in the plans offered  
7 by the Office in the manner specified in subsection G  
8 of this section,

9 b. a retired employee or surviving spouse other than an  
10 education employee who is receiving benefits from the  
11 Oklahoma Law Enforcement Retirement System after  
12 September 30, 1988, is under sixty-five (65) years of  
13 age and is not otherwise eligible for Medicare shall  
14 have the premium rate for the health insurance benefit  
15 plan or One Hundred Five Dollars (\$105.00), whichever  
16 is less, paid by the Oklahoma Law Enforcement  
17 Retirement System to the Office in the manner  
18 specified in subsection G of this section,

19 c. a retired employee other than an education employee  
20 who is receiving benefits from the Oklahoma Law  
21 Enforcement Retirement System after September 30,  
22 1988, is sixty-five (65) years of age or older or who  
23 is under sixty-five (65) years of age and is eligible  
24 for Medicare shall have One Hundred Five Dollars

1 (\$105.00), or the premium rate of the health insurance  
2 benefit plan, whichever is less, paid by the Oklahoma  
3 Law Enforcement Retirement System to the Office in the  
4 manner specified in subsection G of this section, and

5 d. a retired employee other than an education employee  
6 who is receiving benefits from the Uniform Retirement  
7 System for Justices and Judges after September 30,  
8 1988, shall have One Hundred Five Dollars (\$105.00),  
9 or the premium rate of the health insurance plan,  
10 whichever is less, paid by the Uniform Retirement  
11 System for Justices and Judges to the Office in the  
12 manner specified in subsection G of this section.

13 2. Premium payments made pursuant to this section shall be made  
14 subject to the following conditions:

15 a. the health plan shall be authorized by the provisions  
16 of the Oklahoma Employees Insurance and Benefits Act,  
17 except that if an employer from which an employee  
18 retired or with a vested benefit pursuant to the  
19 provisions of the Oklahoma Public Employees Retirement  
20 System does not participate in the plans authorized by  
21 the provisions of the Oklahoma Employees Insurance and  
22 Benefits Act, the health plan will be the health  
23 insurance benefits of the employer from which the  
24 individual retired or vested,

1           b.    for plans offered by the Oklahoma Employees Insurance  
2                    and Benefits Act, the amount to be paid shall be  
3                    determined pursuant to the provisions of this  
4                    subsection and shall first be applied in whole or in  
5                    part to the prescription drug coverage premium. Any  
6                    remaining amount shall be applied toward the medical  
7                    coverage premium,

8           c.    for all plans, if the amount paid by the public  
9                    retirement system does not cover the full cost of the  
10                   elected coverage, the individual shall pay the  
11                   remaining premium amount, and

12           d.    payment shall be made by the retirement systems in the  
13                   manner specified under subsection G of this section.

14           D.    For any member of the Oklahoma Law Enforcement Retirement  
15                   System killed in the line of duty, whether the member was killed in  
16                   the line of duty prior to May 18, 2005, or on or after May 18, 2005,  
17                   or if the member was on a disability leave status at the time of  
18                   death, the surviving spouse or dependents of such deceased member of  
19                   the Oklahoma Law Enforcement Retirement System may elect to continue  
20                   or commence health and dental insurance benefits, provided the  
21                   dependents pay the full cost of such insurance, and for deaths  
22                   occurring on or after July 1, 2002, such election is made within  
23                   thirty (30) days of the date of death. The eligibility for the  
24

1 benefits shall terminate for the surviving children when the  
2 children cease to qualify as dependents.

3 E. Effective July 1, 2004, a retired member of the Oklahoma Law  
4 Enforcement Retirement System who retired from the System by means  
5 of a personal and traumatic injury of a catastrophic nature and in  
6 the line of duty and any surviving spouse of such retired member and  
7 any surviving spouse of a member who was killed in the line of duty  
8 shall have one hundred percent (100%) of the retired member's or  
9 surviving spouse's health care premium cost, whether the member or  
10 surviving spouse elects coverage under the Medicare supplement or  
11 Medicare risk-sharing contract, paid by the Oklahoma Law Enforcement  
12 Retirement System to the Office in the manner specified in  
13 subsection H of this section. For plans offered by the Office, such  
14 contributions will first be applied in whole or in part to the  
15 prescription drug coverage premium, if any.

16 F. Dependents of a deceased employee who was on active work  
17 status or on a disability leave at the time of death or of a  
18 participating retardant or of any person who has elected to receive  
19 a vested benefit under the Oklahoma Public Employees Retirement  
20 System, the Uniform Retirement System for Justices and Judges or the  
21 Oklahoma Law Enforcement Retirement System may continue the health  
22 and dental insurance benefits in force, provided the dependents pay  
23 the full cost of such insurance and they were covered as eligible  
24 dependents at the time of such death and such election is made



1 within thirty (30) days of date of death. The eligibility for the  
2 benefits shall terminate for the surviving children when the  
3 children cease to qualify as dependents.

4 G. The amounts required to be paid by the Oklahoma Public  
5 Employees Retirement System, the Uniform Retirement System for  
6 Justices and Judges and the Oklahoma Law Enforcement Retirement  
7 System pursuant to this section shall be forwarded no later than the  
8 tenth day of each month following the month for which payment is due  
9 by the Oklahoma Public Employees Retirement System Board of Trustees  
10 or the Oklahoma Law Enforcement Retirement Board to the Office for  
11 deposit in the Health, Dental and Life Insurance Reserve Fund or to  
12 another insurance carrier or other administrator of qualified  
13 benefits of the employer as provided for in subsection H of Section  
14 1315 of this title.

15 H. Upon retirement from employment of the Board of Regents of  
16 the University of Oklahoma, any person who was or is employed at the  
17 George Nigh Rehabilitation Institute and who transferred employment  
18 pursuant to Section 3427 of Title 70 of the Oklahoma Statutes, any  
19 person who was employed at the Medical Technology and Research  
20 Authority and who transferred employment pursuant to Section 7068 of  
21 this title, and any person who is a member of the Oklahoma Law  
22 Enforcement Retirement System pursuant to the authority of Section  
23 2-314 of Title 47 of the Oklahoma Statutes may participate in the  
24 benefits authorized by the provisions of the Oklahoma Employees

1 Insurance and Benefits Act for retired participants, including  
2 health, dental and life insurance benefits, if such election to  
3 participate is made within thirty (30) days from the date of  
4 termination of service. Life insurance benefits for any such person  
5 who transferred employment shall not exceed the coverage the person  
6 had at the time of such transfer. Retirees who transferred  
7 employment and who participate pursuant to this paragraph shall pay  
8 the premium for elected benefits less any amounts paid by a state  
9 retirement system pursuant to this section.

10 SECTION 2. This act shall become effective November 1, 2021."

11 Passed the Senate the 21st day of April, 2021.  
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14 \_\_\_\_\_  
Presiding Officer of the Senate

15 Passed the House of Representatives the \_\_\_\_ day of \_\_\_\_\_,  
16 2021.  
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19 \_\_\_\_\_  
Presiding Officer of the House  
20 of Representatives  
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1 ENGROSSED HOUSE  
2 BILL NO. 2824

By: Sneed of the House

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7 An Act relating to state government; amending 74 O.S.  
8 2011, Section 1316.2, as last amended by Section 3,  
9 Chapter 419, O.S.L. 2014 (74 O.S. Supp. 2020, Section  
10 1316.2), which relates to the Oklahoma Employees  
Insurance and Benefits Act; allowing for certain  
payments by a qualified benefits administrator; and  
providing an effective date.

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13 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

14 SECTION 3. AMENDATORY 74 O.S. 2011, Section 1316.2, as  
15 last amended by Section 3, Chapter 419, O.S.L. 2014 (74 O.S. Supp.  
16 2020, Section 1316.2), is amended to read as follows:

17 Section 1316.2 A. Any employee, other than an education  
18 employee, who retires pursuant to the provisions of the Oklahoma  
19 Public Employees Retirement System or who has a vested benefit  
20 pursuant to the provisions of the Oklahoma Public Employees  
21 Retirement System may continue in force the health and dental  
22 insurance benefits authorized by the provisions of the Oklahoma  
23 Employees Insurance and Benefits Act, or other employer insurance  
24 benefits if the employer does not participate in the plans offered

1 by the Office of Management and Enterprise Services, if such  
2 election to continue in force is made within thirty (30) days from  
3 the date of termination of service. Except as otherwise provided  
4 for in Section 840-2.27I of this title and subsection H of this  
5 section, health and dental insurance coverage may not be reinstated  
6 at a later time if the election to continue in force is declined.  
7 Vested employees other than education employees who have terminated  
8 service and are not receiving benefits and effective July 1, 1996,  
9 nonvested persons who have terminated service with more than eight  
10 (8) years of participating service with a participating employer,  
11 who within thirty (30) days from the date of termination of service  
12 elect to continue such coverage, shall pay the full cost of the  
13 insurance premium at the rate and pursuant to the terms and  
14 conditions established by the Office. Provided also, any employee  
15 other than an education employee who commences employment with a  
16 participating employer on or after September 1, 1991, who terminates  
17 service with such employer on or after July 1, 1996, but who  
18 otherwise has insufficient years of service to retire or terminate  
19 service with a vested benefit pursuant to the provisions of the  
20 Oklahoma Public Employees Retirement System or to elect to continue  
21 coverage as a nonvested employee as provided in this section, but  
22 who, immediately prior to employment with the participating  
23 employer, was covered as a dependent on the health and dental  
24 insurance policy of a spouse who was an active employee other than

1 an education employee, may count as part of his or her credited  
2 service for the purpose of determining eligibility to elect to  
3 continue coverage under this section, the time during which the  
4 terminating employee was covered as such a dependent.

5 B. 1. Health insurance benefit plans offered pursuant to this  
6 section shall include:

- 7 a. indemnity plans offered through the Office,
- 8 b. managed care plans offered as alternatives to the  
9 indemnity plans offered through the Office,
- 10 c. Medicare supplements offered pursuant to the Oklahoma  
11 Employees Insurance and Benefits Act,
- 12 d. Medicare risk-sharing contracts offered as  
13 alternatives to the Medicare supplements offered  
14 through the Office. All Medicare risk-sharing  
15 contracts shall be subject to a risk adjustment  
16 factor, based on generally accepted actuarial  
17 principles for adverse selection which may occur, and  
18 e. for the Oklahoma Public ~~Employee~~ Employees Retirement  
19 System, other employer-provided health insurance  
20 benefit plans if the employer does not participate in  
21 the plans offered pursuant to the Oklahoma Employees  
22 Insurance and Benefits Act.

23 2. Health insurance benefit plans offered pursuant to this  
24 section shall provide prescription drug benefits, except for plans

1 designed pursuant to the Medicare Prescription Drug Improvement and  
2 Modernization Act of 2003, for which provision of prescription drug  
3 benefits is optional, and except for plans offered pursuant to  
4 subparagraph e of paragraph 1 of this subsection.

5 C. 1. Designated public retirement systems shall contribute a  
6 monthly amount towards the health insurance premium of certain  
7 individuals receiving benefits from the public retirement system as  
8 follows:

9 a. a retired employee, other than an education employee  
10 or an employee who participates in the defined  
11 contribution system administered by the Oklahoma  
12 Public Employees Retirement System on or after  
13 November 1, 2015, who is receiving benefits from the  
14 Oklahoma Public Employees Retirement System after  
15 September 30, 1988, shall have One Hundred Five  
16 Dollars (\$105.00), or the premium rate of the health  
17 insurance benefit plan, whichever is less, paid by the  
18 Oklahoma Public Employees Retirement System to the  
19 Board ~~or~~, other insurance carrier, or other qualified  
20 benefits administrator of the employer if the employer  
21 does not participate in the plans offered by the  
22 Office in the manner specified in subsection G of this  
23 section,

24

1           b.    a retired employee or surviving spouse other than an  
2                    education employee who is receiving benefits from the  
3                    Oklahoma Law Enforcement Retirement System after  
4                    September 30, 1988, is under sixty-five (65) years of  
5                    age and is not otherwise eligible for Medicare shall  
6                    have the premium rate for the health insurance benefit  
7                    plan or One Hundred Five Dollars (\$105.00), whichever  
8                    is less, paid by the Oklahoma Law Enforcement  
9                    Retirement System to the Office in the manner  
10                  specified in subsection G of this section,

11           c.    a retired employee other than an education employee  
12                    who is receiving benefits from the Oklahoma Law  
13                    Enforcement Retirement System after September 30,  
14                    1988, is sixty-five (65) years of age or older or who  
15                    is under sixty-five (65) years of age and is eligible  
16                    for Medicare shall have One Hundred Five Dollars  
17                    (\$105.00), or the premium rate of the health insurance  
18                    benefit plan, whichever is less, paid by the Oklahoma  
19                    Law Enforcement Retirement System to the Office in the  
20                    manner specified in subsection G of this section, and

21           d.    a retired employee other than an education employee  
22                    who is receiving benefits from the Uniform Retirement  
23                    System for Justices and Judges after September 30,  
24                    1988, shall have One Hundred Five Dollars (\$105.00),

1 or the premium rate of the health insurance plan,  
2 whichever is less, paid by the Uniform Retirement  
3 System for Justices and Judges to the Office in the  
4 manner specified in subsection G of this section.

5 2. Premium payments made pursuant to this section shall be made  
6 subject to the following conditions:

7 a. the health plan shall be authorized by the provisions  
8 of the Oklahoma Employees Insurance and Benefits Act,  
9 except that if an employer from which an employee  
10 retired or with a vested benefit pursuant to the  
11 provisions of the Oklahoma Public Employees Retirement  
12 System does not participate in the plans authorized by  
13 the provisions of the Oklahoma Employees Insurance and  
14 Benefits Act, the health plan will be the health  
15 insurance benefits of the employer from which the  
16 individual retired or vested,

17 b. for plans offered by the Oklahoma Employees Insurance  
18 and Benefits Act, the amount to be paid shall be  
19 determined pursuant to the provisions of this  
20 subsection and shall first be applied in whole or in  
21 part to the prescription drug coverage premium. Any  
22 remaining amount shall be applied toward the medical  
23 coverage premium,  
24



1           c.    for all plans, if the amount paid by the public  
2                retirement system does not cover the full cost of the  
3                elected coverage, the individual shall pay the  
4                remaining premium amount, and

5           d.    payment shall be made by the retirement systems in the  
6                manner specified under subsection G of this section.

7           D.    For any member of the Oklahoma Law Enforcement Retirement  
8   System killed in the line of duty, whether the member was killed in  
9   the line of duty prior to May 18, 2005, or on or after May 18, 2005,  
10   or if the member was on a disability leave status at the time of  
11   death, the surviving spouse or dependents of such deceased member of  
12   the Oklahoma Law Enforcement Retirement System may elect to continue  
13   or commence health and dental insurance benefits, provided the  
14   dependents pay the full cost of such insurance, and for deaths  
15   occurring on or after July 1, 2002, such election is made within  
16   thirty (30) days of the date of death. The eligibility for the  
17   benefits shall terminate for the surviving children when the  
18   children cease to qualify as dependents.

19           E.    Effective July 1, 2004, a retired member of the Oklahoma Law  
20   Enforcement Retirement System who retired from the System by means  
21   of a personal and traumatic injury of a catastrophic nature and in  
22   the line of duty and any surviving spouse of such retired member and  
23   any surviving spouse of a member who was killed in the line of duty  
24   shall have one hundred percent (100%) of the retired member's or

1 surviving spouse's health care premium cost, whether the member or  
2 surviving spouse elects coverage under the Medicare supplement or  
3 Medicare risk-sharing contract, paid by the Oklahoma Law Enforcement  
4 Retirement System to the Office in the manner specified in  
5 subsection H of this section. For plans offered by the Office, such  
6 contributions will first be applied in whole or in part to the  
7 prescription drug coverage premium, if any.

8 F. Dependents of a deceased employee who was on active work  
9 status or on a disability leave at the time of death or of a  
10 participating retardant or of any person who has elected to receive  
11 a vested benefit under the Oklahoma Public Employees Retirement  
12 System, the Uniform Retirement System for Justices and Judges or the  
13 Oklahoma Law Enforcement Retirement System may continue the health  
14 and dental insurance benefits in force, provided the dependents pay  
15 the full cost of such insurance and they were covered as eligible  
16 dependents at the time of such death and such election is made  
17 within thirty (30) days of date of death. The eligibility for the  
18 benefits shall terminate for the surviving children when the  
19 children cease to qualify as dependents.

20 G. The amounts required to be paid by the Oklahoma Public  
21 Employees Retirement System, the Uniform Retirement System for  
22 Justices and Judges and the Oklahoma Law Enforcement Retirement  
23 System pursuant to this section shall be forwarded no later than the  
24 tenth day of each month following the month for which payment is due

1 by the Oklahoma Public Employees Retirement System Board of Trustees  
2 or the Oklahoma Law Enforcement Retirement Board to the Office for  
3 deposit in the Health, Dental and Life Insurance Reserve Fund or to  
4 another insurance carrier as provided for in subsection H of Section  
5 1315 of this title, or other qualified benefits administrator.

6 H. Upon retirement from employment of the Board of Regents of  
7 the University of Oklahoma, any person who was or is employed at the  
8 George Nigh Rehabilitation Institute and who transferred employment  
9 pursuant to Section 3427 of Title 70 of the Oklahoma Statutes, any  
10 person who was employed at the Medical Technology and Research  
11 Authority and who transferred employment pursuant to Section 7068 of  
12 this title, and any person who is a member of the Oklahoma Law  
13 Enforcement Retirement System pursuant to the authority of Section  
14 2-314 of Title 47 of the Oklahoma Statutes may participate in the  
15 benefits authorized by the provisions of the Oklahoma Employees  
16 Insurance and Benefits Act for retired participants, including  
17 health, dental and life insurance benefits, if such election to  
18 participate is made within thirty (30) days from the date of  
19 termination of service. Life insurance benefits for any such person  
20 who transferred employment shall not exceed the coverage the person  
21 had at the time of such transfer. Retirees who transferred  
22 employment and who participate pursuant to this paragraph shall pay  
23 the premium for elected benefits less any amounts paid by a state  
24 retirement system pursuant to this section.

