

1 ENGROSSED SENATE AMENDMENT
TO

2 ENGROSSED HOUSE
3 BILL NO. 2673

By: Baker, West (Tammy), Lowe
(Dick), McBride, Waldron,
Hasenbeck, and Provenzano
of the House

4
5 and

6 Pugh of the Senate
7

8
9 [schools - career-readiness assessments - effective
10 date -
11 emergency]

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13
14 AUTHOR: Add the following House Coauthors: Pittman, Townley,
15 Talley, Alonso-Sandoval, and Deck

16 AMENDMENT NO. 1. Page 1, strike the stricken title, enacting clause
17 and entire bill and insert:

18 "An Act relating to schools; amending Section 1,
19 Chapter 289, O.S.L. 2023 (70 O.S. Supp. 2023, Section
20 18-114.15), which relates to the minimum salary
21 schedule for certified personnel; updating statutory
22 references; modifying language regarding
23 implementation of salary increases for school
24 districts that receive either Foundation Aid or
Salary Incentive Aid or that receive neither
Foundation Aid nor Salary Incentive Aid; directing
funds appropriated for certain purpose to be
allocated; directing the State Department of
Education rather than the State Board of Education to

1 make certain allocation; updating statutory language;
2 and declaring an emergency.

3
4 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

5 SECTION 1. AMENDATORY Section 1, Chapter 289, O.S.L.
6 2023 (70 O.S. Supp. 2023, Section 18-114.15), is amended to read as
7 follows:

8 Section 18-114.15. A. Beginning with the 2023-2024 school
9 year, certified personnel, as defined in Section 26-103 of ~~Title 70~~
10 ~~of the Oklahoma Statutes~~ this title, in the public schools of
11 ~~Oklahoma~~ this state shall receive in salary and/or fringe benefits
12 not less than the amounts specified in the following schedule:

13 MINIMUM SALARY SCHEDULE

14 National

15 Years of	Bachelor's Board	Master's	Doctor's
16 Experience	Degree	Certification	Degree
17 0	\$39,601	\$40,759	\$40,991 \$42,381
18 1	\$40,035	\$41,193	\$41,425 \$42,815
19 2	\$40,469	\$41,628	\$41,859 \$43,249
20 3	\$40,904	\$42,062	\$42,294 \$43,684
21 4	\$41,338	\$42,496	\$42,728 \$44,118
22 5	\$42,810	\$43,968	\$44,200 \$45,590
23 6	\$43,273	\$44,432	\$44,663 \$46,054
24 7	\$43,737	\$44,895	\$45,127 \$46,517

1	8	\$44,200	\$45,358	\$45,590	\$46,980
2	9	\$44,663	\$45,822	\$46,054	\$47,444
3	10	\$46,684	\$47,844	\$48,568	\$50,945
4	11	\$47,177	\$48,336	\$49,061	\$51,438
5	12	\$47,670	\$48,829	\$49,554	\$51,931
6	13	\$48,162	\$49,322	\$50,047	\$52,424
7	14	\$48,655	\$49,815	\$50,539	\$52,916
8	15	\$50,167	\$51,327	\$52,052	\$54,430
9	16	\$50,660	\$51,820	\$52,545	\$54,923
10	17	\$51,153	\$52,313	\$53,038	\$55,416
11	18	\$51,646	\$52,806	\$53,531	\$55,909
12	19	\$52,139	\$53,299	\$54,024	\$56,402
13	20	\$52,652	\$53,813	\$54,538	\$56,917
14	21	\$53,145	\$54,306	\$55,031	\$57,410
15	22	\$53,639	\$54,799	\$55,524	\$57,903
16	23	\$54,132	\$55,292	\$56,018	\$58,397
17	24	\$54,625	\$55,785	\$56,511	\$58,890
18	25	\$56,049	\$57,232	\$57,971	\$60,395

19	Master's Degree +	
20	Years of	National Board
21	Experience	Certification
22	0	\$42,149
23	1	\$42,583
24	2	\$43,018

1	3	\$43,452
2	4	\$43,886
3	5	\$45,358
4	6	\$45,822
5	7	\$46,285
6	8	\$46,749
7	9	\$47,212
8	10	\$49,728
9	11	\$50,221
10	12	\$50,713
11	13	\$51,206
12	14	\$51,699
13	15	\$53,212
14	16	\$53,705
15	17	\$54,198
16	18	\$54,691
17	19	\$55,184
18	20	\$55,698
19	21	\$56,192
20	22	\$56,685
21	23	\$57,178
22	24	\$57,671
23	25	\$59,153
24		

1 B. 1. When determining the Minimum Salary Schedule, "fringe
2 benefits" shall mean all or part of retirement benefits, excluding
3 the contributions made pursuant to subsection A of Section 17-108.1
4 of ~~Title 70 of the Oklahoma Statutes~~ this title and the flexible
5 benefit allowance pursuant to Section 26-105 of ~~Title 70 of the~~
6 ~~Oklahoma Statutes~~ this title from the flexible benefit allowance
7 funds disbursed by the State Board of Education and the State Board
8 of Career and Technology Education pursuant to Section 26-104 of
9 ~~Title 70 of the Oklahoma Statutes~~ this title.

10 2. If a school district intends to provide retirement benefits
11 to a teacher such that the teacher's salary would be less than the
12 amounts set forth in the minimum salary schedule specified in
13 subsection A of this section, the district shall be required to
14 provide written notification to the teacher prior to his or her
15 employment or, if already employed by the district, no later than
16 thirty (30) days prior to the date the district elects to provide
17 retirement benefits such that the teacher's salary would be less
18 than the minimum salary schedule.

19 C. Any of the degrees referred to in this section shall be from
20 a college recognized by the State Board of Education. The Board
21 shall accept teaching experience from out-of-state school districts
22 that are accredited by the ~~State Board of Education~~ state board of
23 education or appropriate state accrediting agency for the districts.
24 The Board shall accept teaching experience from out-of-country

1 schools that are accredited or otherwise endorsed by the appropriate
2 national or regional accrediting or endorsement authority. Out-of-
3 country certification documentation in a language other than English
4 shall be analyzed by an educational credential evaluation service in
5 accordance with industry standards and guidelines and approved by
6 the State Department of Education. The person seeking to have
7 credit granted for out-of-country teaching experience shall be
8 responsible for all costs of the analysis by a credential evaluation
9 service. The Board shall accept teaching experience from primary
10 and secondary schools that are operated by the United States
11 Department of Defense or are affiliated with the United States
12 Department of State.

13 D. For the purpose of state salary increments and retirement,
14 no teacher shall be granted credit for more than five (5) years of
15 active duty in the military service or out-of-state or out-of-
16 country teaching experience as a certified teacher or its
17 equivalent. Nothing in this section shall prohibit boards of
18 education from crediting more years of experience on district salary
19 schedules than those allowed for state purposes.

20 E. The State Board of Education shall recognize, for purposes
21 of certification and salary increments, all the years of experience
22 of a:

23 1. Certified teacher who teaches in the educational program of
24 the Department of Corrections, beginning with fiscal year 1981;

1 2. Vocational rehabilitation counselor under the Department of
2 Human Services if the counselor was employed as a certified teacher
3 by the State Department of Education when the Division of Vocational
4 Rehabilitation was transferred from the State Board of Career and
5 Technology Education or the State Board of Education to the Oklahoma
6 Public Welfare Commission on July 1, 1968;

7 3. Vocational rehabilitation counselor which were completed
8 while employed by the Department of Human Services if such counselor
9 was certified as a teacher or was eligible for certification as a
10 teacher in ~~Oklahoma~~ this state;

11 4. Certified teacher which were completed while employed by the
12 Child Study Center located at University Hospital, if the teacher
13 was certified as a teacher in ~~Oklahoma~~ this state; and

14 5. Certified school psychologist or psychometrist which were
15 completed while employed as a doctoral intern, psychological
16 assistant, or psychologist with any agency of ~~the State of Oklahoma~~
17 this state if the experience primarily involved work with persons of
18 school- or preschool-age and if the person was, at the time the
19 experience was acquired, certified as, or eligible for certification
20 as, a school psychologist or psychometrist.

21 F. The provisions of this section shall not apply to teachers
22 who have entered into postretirement employment with a public school
23 in ~~Oklahoma~~ this state and are still receiving a monthly retirement
24 benefit.

1 G. If a person employed as certified personnel, as defined in
2 Section 26-103 of ~~Title 70 of the Oklahoma Statutes~~ this title, by a
3 school district during the 2022-2023 school year was receiving a
4 salary above the step level indicated by the State Minimum Salary
5 Schedule for the 2022-2023 school year, the person shall receive a
6 salary increase amount equal to the amount indicated in subsection A
7 of this section for the step level indicated for the person,
8 provided they remain employed by the same district, unless the hours
9 or the duties of the certified personnel are reduced
10 proportionately.

11 H. ~~If~~ For the fiscal year ending June 30, 2024, if a school
12 district ~~does not receive~~ receives either Foundation Aid or Salary
13 Incentive Aid or receives neither Foundation Aid nor Salary
14 Incentive Aid pursuant to Section 18-200.1 of ~~Title 70 of the~~
15 ~~Oklahoma Statutes~~ this title, funds appropriated for the financial
16 support of public schools shall be allocated by the State ~~Board~~
17 Department of Education to implement the salary increases indicated
18 in subsection A of this section.

19 I. Persons employed as classroom instructional employees of
20 technology center school districts supervised by the State Board of
21 Career and Technology Education shall receive a salary increase
22 amount equal to the amount indicated in subsection A of this section
23 for the step level indicated for the ~~person~~ persons, provided they
24 remain employed by the same technology center school district,

1 unless the hours or the duties of the classroom instructional
2 employees are reduced proportionately.

3 J. Persons employed as correctional teachers or vocational
4 instructors by the Department of Corrections pursuant to Section
5 510.6a of Title 57 of the Oklahoma Statutes or persons employed as
6 teachers by the Office of Juvenile Affairs shall receive a salary
7 increase amount equal to the amount indicated in subsection A of
8 this section for the step level indicated for the ~~person~~ persons,
9 provided they remain employed by the same Department of Corrections
10 or Office of Juvenile Affairs facility, unless the hours or the
11 duties of the correctional teachers, vocational instructors, or
12 teachers are reduced proportionately.

13 K. Persons employed as teachers by the State Department of
14 Rehabilitation Services shall receive a salary increase amount equal
15 to the amount indicated in subsection A of this section for the step
16 level indicated for the ~~person~~ persons, provided they remain
17 employed by the State Department of Rehabilitation Services, unless
18 the hours or the duties of the teachers are reduced proportionately.

19 SECTION 2. It being immediately necessary for the preservation
20 of the public peace, health, or safety, an emergency is hereby
21 declared to exist, by reason whereof this act shall take effect and
22 be in full force from and after its passage and approval.”

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1 Passed the Senate the 12th day of March, 2024.

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3 _____
4 Presiding Officer of the Senate

5 Passed the House of Representatives the ____ day of _____,
6 2024.

7
8 _____
9 Presiding Officer of the House
10 of Representatives

1 ENGROSSED HOUSE
2 BILL NO. 2673

By: Baker, West (Tammy), Lowe
(Dick), McBride, Waldron,
Hasenbeck, and Provenzano
of the House

4 and

5 Pugh of the Senate

6
7
8
9 [schools - career-readiness assessments - effective
10 date -
11 emergency]

12
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14 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

15 SECTION 3. AMENDATORY 70 O.S. 2021, Section 1210.508, is
16 amended to read as follows:

17 Section 1210.508 A. 1. By no later than December 31, 2016,
18 the State Board of Education shall adopt a statewide system of
19 student assessments in compliance with the Elementary and Secondary
20 Education Act of 1965 (ESEA), as reauthorized and amended by P.L.
21 No. 114-95, also known as the Every Student Succeeds Act (ESSA).

22 2. The statewide student assessment system adopted by the Board
23 pursuant to this subsection shall be aligned with the Oklahoma
24

1 Academic Standards as adopted by the Board and which prepare
2 students for college and careers.

3 B. 1. The Board shall issue a request for proposals for the
4 selection of assessments to be administered to students in grades
5 three through twelve as a part of the statewide student assessment
6 system adopted by the Board pursuant to this section.

7 2. The Board shall adopt assessments from the selected
8 proposals that were submitted pursuant to paragraph 1 of this
9 subsection. The adopted assessments shall be administered by the
10 Board for a period that is in coordination with the six-year subject
11 area textbook adoption cycle unless the vendor does not fulfill the
12 terms of the contract or fails to comply with or violates the terms
13 of the contract. The Board shall administer the assessments
14 beginning with the 2017-2018 school year.

15 C. The statewide student assessment system adopted by the Board
16 pursuant to this section shall include assessments that:

17 1. Are aligned with the Oklahoma subject matter standards as
18 adopted by the Board;

19 2. Provide a measure of comparability among other states;

20 3. Yield both norm-referenced scores and criterion-referenced
21 scores;

22 4. Have a track record of statistical reliability and accuracy;

23 and

24

1 5. For assessments administered in high school, provide a
2 measure of future academic performance.

3 D. For the 2016-2017 school year, the Board shall administer
4 assessments in:

5 1. English Language Arts or Reading and Mathematics in grades
6 three through eight and at least once in high school, during the
7 grade span of nine through twelve;

8 2. Science not less than once during each grade span of three
9 through five, six through nine and ten through twelve; and

10 3. United States History not less than once during the grade
11 span of nine through twelve.

12 E. 1. Beginning with the 2017-2018 school year, the statewide
13 student assessment system shall include assessments in:

14 a. English Language Arts and Mathematics in grades three
15 through eight and at least once in high school, during
16 the grade span of nine through twelve,

17 b. Science not less than once during each grade span of
18 three through five, six through nine and ten through
19 twelve, and

20 c. United States History, with an emphasis on civics, not
21 less than once during the grade span of nine through
22 twelve.

23 2. Beginning with the 2017-2018 school year, the statewide
24 student assessment system may include:

- 1 a. assessments in Reading and Writing in certain grades
2 as determined by the Board, and
3 b. contingent upon the availability of funds, an
4 additional nationally recognized college- and career-
5 readiness assessment or assessments as recommended by
6 the State Department of Education which will be
7 administered to students in high school at no cost to
8 the student.

9 3. a. Beginning with the 2023-2024 school year, the
10 statewide student assessment system may include:

11 (1) a retest of the nationally recognized college-
12 and career-readiness assessment administered
13 pursuant to subparagraph b of paragraph 2 of this
14 subsection, or

15 (2) nationally recognized, portable career-readiness
16 assessments that lead to a National Career
17 Readiness Certificate.

18 b. The assessments described in this paragraph shall be
19 available for students in the fall semester of their
20 twelfth grade year and shall be administered at no
21 cost to students.

22 F. 1. Beginning with students entering the ninth grade in the
23 2017-2018 school year, each student shall take the assessment or
24 assessments included in the statewide student assessment system

1 adopted by the Board pursuant to subsection A of this section in
2 order to graduate from a public high school with a standard diploma.
3 All students shall take the assessment or assessments prior to
4 graduation, unless otherwise exempt by law.

5 2. Beginning with students entering the ninth grade in the
6 2017-2018 school year, each student, in addition to taking the
7 assessment or assessments included in the statewide student
8 assessment system adopted by the Board pursuant to subsection A of
9 this section, shall meet any other high school graduation
10 requirements adopted by the Board pursuant to Section 5 of Enrolled
11 House Bill No. 3218 of the 2nd Session of the 55th Oklahoma
12 Legislature in order to graduate from a public high school with a
13 standard diploma.

14 3. For students who start the ninth grade prior to or during
15 the 2016-2017 school year, school districts shall adopt a plan that
16 establishes the assessment or assessments those students are
17 required to take in order to graduate from a public high school with
18 a standard diploma. The plan may also include any or all of the
19 other high school graduation requirements adopted by the Board
20 pursuant to Section 5 of Enrolled House Bill No. 3218 of the 2nd
21 Session of the 55th Oklahoma Legislature that those students will be
22 required to meet in order to graduate from a public high school with
23 a standard diploma.

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1 4. The Board shall promulgate rules to ensure that students who
2 transfer into an Oklahoma school district from out-of-state after
3 the junior year of high school shall not be denied the opportunity
4 to be awarded a standard diploma due to differing testing
5 requirements.

6 G. In order to provide an indication of the levels of
7 competency attained by the student in a permanent record for
8 potential future employers and institutions of higher education,
9 school districts shall report on the high school transcript of the
10 student the highest-achieved score on the assessment or assessments
11 included in the statewide student assessment system adopted by the
12 Board pursuant to subsection A of this section and any business- and
13 industry-recognized endorsements attained.

14 H. Students who do not perform at a proficiency level on
15 assessments shall be remediated as established in the assessment
16 requirements adopted by the Board pursuant to Section 5 of Enrolled
17 House Bill No. 3218 of the 2nd Session of the 55th Oklahoma
18 Legislature, subject to the availability of funding.

19 I. 1. All assessments required by this section shall measure
20 academic competencies in correlation with the subject matter
21 standards adopted by the Board pursuant to Sections 11-103.6 and 11-
22 103.6a of this title and referred to as the Oklahoma Academic
23 Standards. The State Board of Education shall evaluate the subject
24 matter standards to ensure the competencies reflect high standards,

1 are specific, well-defined, measurable, challenging, and will
2 prepare elementary students for next-grade-level course work and
3 secondary students for postsecondary studies at institutions of
4 higher education or technology center schools without the need for
5 remediation. All subject matter standards shall reflect the goals
6 as set forth in Section 11-103.6 of this title and of improving the
7 state average ACT score.

8 2. The State Department of Education shall annually evaluate
9 the results of the assessments. The State Board of Education shall
10 ensure that preliminary results for all statewide assessments are
11 reported to districts no later than June 20 of each year and are
12 presented in a manner that yields detailed, diagnostic information
13 for the purpose of guiding instruction and student remediation. As
14 improvements are made to the assessments required by this section,
15 the Board shall seek to increase the depth of knowledge assessed for
16 each subject. The State Board of Education shall seek to ensure
17 that data yielded from the assessments required in this section are
18 utilized at the school district level to inform instruction,
19 professional development, school improvement and remediation for
20 students.

21 3. The Commission for Educational Quality and Accountability
22 shall determine the cut scores for the performance levels on all
23 statewide assessments. The Commission shall conduct an ongoing
24 review to compare the statewide assessment content and performance

1 descriptors with those of other states. Upon receipt of the review,
2 the Commission may adjust the cut scores as necessary.

3 4. The State Board of Education, for the purposes of conducting
4 reliability and validity studies, monitoring contractor adherence to
5 professionally accepted testing standards, and providing
6 recommendations for testing program improvement, shall retain the
7 services of an established, independent agency or organization that
8 is nationally recognized for its technical expertise in educational
9 testing but is not engaged in the development of aptitude or
10 achievement tests for elementary or secondary level grades. These
11 national assessment experts shall annually conduct studies of the
12 reliability and validity of the statewide assessments administered
13 pursuant to this section. Validity studies shall include studies of
14 decision validity and concurrent validity.

15 J. 1. The State Board of Education shall promulgate rules
16 setting the assessment window dates for each statewide assessment so
17 that the assessments are administered according to recommended
18 testing protocols, and so that the assessment results are reported
19 back to school districts in a timely manner. The vendor shall
20 provide a final electronic data file of all school site, school
21 district, and state results to the State Department of Education and
22 the Office of Educational Quality and Accountability prior to August
23 20 of each year. The Department shall forward the final data files
24 for each school district and each school site in that district to

1 the school district. The Board shall ensure the contract with the
2 vendor includes a provision that the vendor report assessment
3 results directly to the Office of Educational Quality and
4 Accountability at the same time it is reported to the Board.

5 2. State, district, and site level results of all assessments
6 required in this section shall be disaggregated by gender, race,
7 ethnicity, disability status, migrant status, English proficiency,
8 and status as economically disadvantaged, except that such
9 disaggregation shall not be required in a case in which the number
10 of students in a category is insufficient to yield statistically
11 reliable information or the results would reveal personally
12 identifiable information about an individual student. Each school
13 site shall notify the student's parents of the school's performance
14 levels in the Oklahoma School Testing Program as reported in the
15 Oklahoma Educational Indicators Program at the end of each school
16 year.

17 K. The State Board of Education shall be responsible for the
18 field-testing and validation of the statewide assessment system
19 required in subsection A of this section.

20 L. The State Board of Education shall develop, administer, and
21 incorporate as a part of the Oklahoma School Testing Program, other
22 assessment programs or procedures, including appropriate
23 accommodations for the assessment of students with disabilities as
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1 required by the Individuals with Disabilities Education Act (IDEA),
2 20 U.S.C., Section 1400 et seq.

3 M. For purposes of developing and administering alternate
4 assessments for students with the most significant cognitive
5 disabilities, the State Board of Education shall not be subject to
6 subsections D and E of Section 11-103.6a of this title.

7 SECTION 4. This act shall become effective July 1, 2023.

8 SECTION 5. It being immediately necessary for the preservation
9 of the public peace, health or safety, an emergency is hereby
10 declared to exist, by reason whereof this act shall take effect and
11 be in full force from and after its passage and approval.

12 Passed the House of Representatives the 8th day of March, 2023.

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Presiding Officer of the House
of Representatives

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Passed the Senate the ___ day of _____, 2023.

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Presiding Officer of the Senate

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