

STATE OF OKLAHOMA

2nd Session of the 55th Legislature (2016)

HOUSE BILL 2481

By: Ownbey

AS INTRODUCED

An Act relating to schools; amending Section 3, Chapter 394, O.S.L. 2013 (70 O.S. Supp. 2015, Section 18-114.14), which relates to teacher minimum salary and benefits; increasing the minimum salary schedule for certain years of experience; providing an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY Section 3, Chapter 394, O.S.L. 2013 (70 O.S. Supp. 2015, Section 18-114.14), is amended to read as follows:

Section 18-114.14 A. Beginning with the ~~2013-2014~~ 2016-2017 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

National

Years of Experience	Bachelor's Degree	Board Certification	Master's Degree	Doctor's Degree
0	\$31,600	\$32,600	\$32,800	\$34,000

1	<del>1</del>	<del>\$31,975</del>	<del>\$32,975</del>	<del>\$33,175</del>	<del>\$34,375</del>
2	<del>2</del>	<del>\$32,350</del>	<del>\$33,350</del>	<del>\$33,550</del>	<del>\$34,750</del>
3	<del>3</del>	<del>\$32,725</del>	<del>\$33,725</del>	<del>\$33,925</del>	<del>\$35,125</del>
4	<del>4</del>	<del>\$33,100</del>	<del>\$34,100</del>	<del>\$34,300</del>	<del>\$35,500</del>
5	<del>5</del>	<del>\$33,500</del>	<del>\$34,500</del>	<del>\$34,700</del>	<del>\$35,900</del>
6	<del>6</del>	<del>\$33,900</del>	<del>\$34,900</del>	<del>35,100</del>	<del>\$36,300</del>
7	<del>7</del>	<del>\$34,300</del>	<del>\$35,300</del>	<del>\$35,500</del>	<del>\$36,700</del>
8	<del>8</del>	<del>\$34,700</del>	<del>\$35,700</del>	<del>\$35,900</del>	<del>\$37,100</del>
9	<del>9</del>	<del>\$35,100</del>	<del>\$36,100</del>	<del>\$36,300</del>	<del>\$37,500</del>
10	<del>10</del>	<del>\$35,950</del>	<del>\$36,950</del>	<del>\$37,575</del>	<del>\$39,625</del>
11	<del>11</del>	<del>\$36,375</del>	<del>\$37,375</del>	<del>\$38,000</del>	<del>\$40,050</del>
12	<del>12</del>	<del>\$36,800</del>	<del>\$37,800</del>	<del>\$38,425</del>	<del>\$40,475</del>
13	<del>13</del>	<del>\$37,225</del>	<del>\$38,225</del>	<del>\$38,850</del>	<del>\$40,900</del>
14	<del>14</del>	<del>\$37,650</del>	<del>\$38,650</del>	<del>\$39,275</del>	<del>\$41,325</del>
15	<del>15</del>	<del>\$38,075</del>	<del>\$39,075</del>	<del>\$39,700</del>	<del>\$41,750</del>
16	<del>16</del>	<del>\$38,500</del>	<del>\$39,500</del>	<del>\$40,125</del>	<del>\$42,175</del>
17	<del>17</del>	<del>\$38,925</del>	<del>\$39,925</del>	<del>\$40,550</del>	<del>\$42,600</del>
18	<del>18</del>	<del>\$39,350</del>	<del>\$40,350</del>	<del>\$40,975</del>	<del>\$43,025</del>
19	<del>19</del>	<del>\$39,775</del>	<del>\$40,775</del>	<del>\$41,400</del>	<del>\$43,450</del>
20	<del>20</del>	<del>\$40,200</del>	<del>\$41,200</del>	<del>\$41,825</del>	<del>\$43,875</del>
21	<del>21</del>	<del>\$40,625</del>	<del>\$41,625</del>	<del>\$42,250</del>	<del>\$44,300</del>
22	<del>22</del>	<del>\$41,050</del>	<del>\$42,050</del>	<del>\$42,675</del>	<del>\$44,725</del>
23	<del>23</del>	<del>\$41,475</del>	<del>\$42,475</del>	<del>\$43,100</del>	<del>\$45,150</del>
24	<del>24</del>	<del>\$41,900</del>	<del>\$42,900</del>	<del>\$43,525</del>	<del>\$45,575</del>

1	<del>25</del>	<del>\$42,325</del>	<del>\$43,325</del>	<del>\$43,950</del>	<del>\$46,000</del>
2	<u>1</u>	<u>\$32,975</u>	<u>\$33,975</u>	<u>\$34,175</u>	<u>\$35,375</u>
3	<u>2</u>	<u>\$33,350</u>	<u>\$34,350</u>	<u>\$34,550</u>	<u>\$35,750</u>
4	<u>3</u>	<u>\$33,725</u>	<u>\$34,725</u>	<u>\$34,925</u>	<u>\$36,125</u>
5	<u>4</u>	<u>\$34,100</u>	<u>\$35,100</u>	<u>\$35,300</u>	<u>\$36,500</u>
6	<u>5</u>	<u>\$34,500</u>	<u>\$35,500</u>	<u>\$35,700</u>	<u>\$36,900</u>
7	<u>6</u>	<u>\$34,900</u>	<u>\$35,900</u>	<u>\$36,100</u>	<u>\$37,300</u>
8	<u>7</u>	<u>\$35,300</u>	<u>\$36,300</u>	<u>\$36,500</u>	<u>\$37,700</u>
9	<u>8</u>	<u>\$35,700</u>	<u>\$36,700</u>	<u>\$36,900</u>	<u>\$38,100</u>
10	<u>9</u>	<u>\$36,100</u>	<u>\$37,100</u>	<u>\$37,300</u>	<u>\$38,500</u>
11	<u>10</u>	<u>\$36,950</u>	<u>\$37,950</u>	<u>\$38,575</u>	<u>\$40,625</u>
12	<u>11</u>	<u>\$37,375</u>	<u>\$38,375</u>	<u>\$39,000</u>	<u>\$41,050</u>
13	<u>12</u>	<u>\$37,800</u>	<u>\$38,800</u>	<u>\$39,425</u>	<u>\$41,475</u>
14	<u>13</u>	<u>\$38,225</u>	<u>\$39,225</u>	<u>\$39,850</u>	<u>\$41,900</u>
15	<u>14</u>	<u>\$38,650</u>	<u>\$39,650</u>	<u>\$40,275</u>	<u>\$42,325</u>
16	<u>15</u>	<u>\$39,075</u>	<u>\$40,075</u>	<u>\$40,700</u>	<u>\$42,750</u>
17	<u>16</u>	<u>\$39,500</u>	<u>\$40,500</u>	<u>\$41,125</u>	<u>\$43,175</u>
18	<u>17</u>	<u>\$39,925</u>	<u>\$40,925</u>	<u>\$41,550</u>	<u>\$43,600</u>
19	<u>18</u>	<u>\$40,350</u>	<u>\$41,350</u>	<u>\$41,975</u>	<u>\$44,025</u>
20	<u>19</u>	<u>\$40,775</u>	<u>\$41,775</u>	<u>\$42,400</u>	<u>\$44,450</u>
21	<u>20</u>	<u>\$41,200</u>	<u>\$42,200</u>	<u>\$42,825</u>	<u>\$44,875</u>
22	<u>21</u>	<u>\$41,625</u>	<u>\$42,625</u>	<u>\$43,250</u>	<u>\$45,300</u>
23	<u>22</u>	<u>\$42,050</u>	<u>\$43,050</u>	<u>\$43,675</u>	<u>\$45,725</u>
24	<u>23</u>	<u>\$42,475</u>	<u>\$43,475</u>	<u>\$44,100</u>	<u>\$46,150</u>

1	<u>24</u>	<u>\$42,900</u>	<u>\$43,900</u>	<u>\$44,525</u>	<u>\$46,575</u>
2	<u>25</u>	<u>\$43,325</u>	<u>\$44,325</u>	<u>\$44,950</u>	<u>\$47,000</u>
3		Master's Degree +			
4	Years of	National Board			
5	Experience	Certification			
6	0	\$33,800			
7	<del>1</del>	<del>\$34,175</del>			
8	<del>2</del>	<del>\$34,550</del>			
9	<del>3</del>	<del>\$34,925</del>			
10	4	\$35,300			
11	5	\$35,700			
12	6	\$36,100			
13	7	\$36,500			
14	8	\$36,900			
15	9	\$37,300			
16	<del>10</del>	<del>\$38,575</del>			
17	<del>11</del>	<del>\$39,000</del>			
18	<del>12</del>	<del>\$39,425</del>			
19	<del>13</del>	<del>\$39,850</del>			
20	<del>14</del>	<del>\$40,275</del>			
21	<del>15</del>	<del>\$40,700</del>			
22	<del>16</del>	<del>\$41,125</del>			
23	<del>17</del>	<del>\$41,550</del>			
24	<del>18</del>	<del>\$41,975</del>			

1	<del>19</del>	<del>\$42,400</del>
2	<del>20</del>	<del>\$42,825</del>
3	<del>21</del>	<del>\$43,250</del>
4	<del>22</del>	<del>\$43,675</del>
5	<del>23</del>	<del>\$44,100</del>
6	<del>24</del>	<del>\$44,525</del>
7	<del>25</del>	<del>\$44,950</del>
8	<u>1</u>	<u>\$35,175</u>
9	<u>2</u>	<u>\$35,550</u>
10	<u>3</u>	<u>\$35,925</u>
11	<u>4</u>	<u>\$36,300</u>
12	<u>5</u>	<u>\$36,700</u>
13	<u>6</u>	<u>\$37,100</u>
14	<u>7</u>	<u>\$37,500</u>
15	<u>8</u>	<u>\$37,900</u>
16	<u>9</u>	<u>\$38,300</u>
17	<u>10</u>	<u>\$39,575</u>
18	<u>11</u>	<u>\$40,000</u>
19	<u>12</u>	<u>\$40,425</u>
20	<u>13</u>	<u>\$40,850</u>
21	<u>14</u>	<u>\$41,275</u>
22	<u>15</u>	<u>\$41,700</u>
23	<u>16</u>	<u>\$42,125</u>
24	<u>17</u>	<u>\$42,550</u>

1	<u>18</u>	<u>\$42,975</u>
2	<u>19</u>	<u>\$43,400</u>
3	<u>20</u>	<u>\$43,825</u>
4	<u>21</u>	<u>\$44,250</u>
5	<u>22</u>	<u>\$44,675</u>
6	<u>23</u>	<u>\$45,100</u>
7	<u>24</u>	<u>\$45,525</u>
8	<u>25</u>	<u>\$45,950</u>

9 B. When determining the Minimum Salary Schedule, "fringe  
10 benefits" shall mean all or part of retirement benefits, excluding  
11 the contributions made pursuant to subsection A of Section 17-108.1  
12 of ~~Title 70 of the Oklahoma Statutes~~ this title and the flexible  
13 benefit allowance pursuant to Section 26-105 of ~~Title 70 of the~~  
14 ~~Oklahoma Statutes~~ this title from the flexible benefit allowance  
15 funds disbursed by the State Board of Education and the State Board  
16 of Career and Technology Education pursuant to Section 26-104 of  
17 ~~Title 70 of the Oklahoma Statutes~~ this title.

18 C. Any of the degrees referred to in this section shall be from  
19 a college recognized by the State Board of Education. The State  
20 Board of Education shall accept teaching experience from out-of-  
21 state school districts that are accredited by the state board of  
22 education or appropriate state accrediting agency for the districts.

23 D. For the purpose of state salary increments and retirement,  
24 no teacher shall be granted credit for more than five (5) years of

1 active duty in the military service or out-of-state teaching  
2 experience as a certified teacher or its equivalent. Nothing in  
3 this section shall prohibit boards of education from crediting more  
4 years of experience on district salary schedules than those allowed  
5 for state purposes.

6 E. The State Board of Education shall recognize, for purposes  
7 of certification and salary increments, all the years of experience  
8 of a:

9 1. Certified teacher who teaches in the educational program of  
10 the Department of Corrections, beginning with fiscal year 1981;

11 2. Vocational rehabilitation counselor under the Department of  
12 Human Services if the counselor was employed as a certified teacher  
13 by the State Department of Education when the Division of Vocational  
14 Rehabilitation was transferred from the State Board of Career and  
15 Technology Education or the State Board of Education to the Oklahoma  
16 Public Welfare Commission on July 1, 1968;

17 3. Vocational rehabilitation counselor which were completed  
18 while employed by the Department of Human Services if such counselor  
19 was certified as a teacher or was eligible for certification as a  
20 teacher in Oklahoma;

21 4. Certified teacher which were completed while employed by the  
22 Department of Human Services Child Study Center at University  
23 Hospital, if the teacher was certified as a teacher in Oklahoma; and  
24

1           5. Certified school psychologist or psychometrist which were  
2 completed while employed as a doctoral intern, psychological  
3 assistant, or psychologist with any agency of the State of Oklahoma  
4 if the experience primarily involved work with persons of school- or  
5 preschool-age and if the person was, at the time the experience was  
6 acquired, certified as, or eligible for certification as, a school  
7 psychologist or psychometrist.

8           F. The provisions of this section shall not apply to teachers  
9 who have entered into postretirement employment with a public school  
10 in Oklahoma and are still receiving a monthly retirement benefit.

11           SECTION 2. This act shall become effective July 1, 2016.

12           SECTION 3. It being immediately necessary for the preservation  
13 of the public peace, health and safety, an emergency is hereby  
14 declared to exist, by reason whereof this act shall take effect and  
15 be in full force from and after its passage and approval.

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17           55-2-8826           AM           01/19/16

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