

1 STATE OF OKLAHOMA

2 1st Session of the 57th Legislature (2019)

3 HOUSE BILL 2435

By: Roberts (Sean)

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5  
6 AS INTRODUCED

7 An Act relating to superintendent salaries; amending  
8 70 O.S. 2011, Section 5-141, which relates to school  
9 district salaries and contracts; prohibiting  
10 superintendent salary which is greater than the  
11 salary of the Governor; providing an effective date;  
12 and declaring an emergency.

13 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

14 SECTION 1. AMENDATORY 70 O.S. 2011, Section 5-141, is  
15 amended to read as follows:

16 Section 5-141. A. Each school district of this state shall  
17 adopt a minimum salary schedule and shall transmit a copy of it to  
18 the State Board of Education within thirty (30) days after adoption.  
19 A school district shall not calculate salaries of teachers solely as  
20 a proportion of the salaries of the administrators of the district.

21 B. Districts shall be encouraged to provide compensation  
22 schedules to reflect district policies and circumstances, including  
23 differential pay for different subject areas and special incentives  
24 for teachers in districts with specific geographical attributes.

1 Districts may also adopt a salary schedule that provides additional  
2 compensation for achieving certain ratings under the Oklahoma  
3 Teacher and Leader Effectiveness Evaluation System (TLE) as set  
4 forth in Section ~~6~~ 6-101.16 of this ~~act~~ title. Any salary schedule  
5 adopted by a district pursuant to this section shall not set  
6 salaries at amounts less than those set pursuant to Section ~~18-~~  
7 ~~114.12~~ 18-114.14 of this title.

8 C. The State Department of Education shall compile a report of  
9 the minimum salary schedules for every school district in the state  
10 and shall submit the report to the Governor, Speaker of the House of  
11 Representatives, and President Pro Tempore of the Senate no later  
12 than December 15 of each year.

13 D. Each school district shall file within fifteen (15) days of  
14 signing the contract, the employment contract of the superintendent  
15 of the school district with the State Department of Education. The  
16 Department shall keep all contracts available for inspection by the  
17 public. The school district shall not be authorized to pay any  
18 salary, benefits or other compensation to a superintendent which are  
19 not specified in the contract on file and shall not pay  
20 administrators any amounts for accumulated sick leave that are not  
21 calculated on the same formula used for determining payment for  
22 accumulated sick leave benefits for other full-time employees of  
23 that school district and shall not pay administrators any amounts  
24 for accumulated vacation leave benefits that are not calculated on

1 the same formula used for determining payment for accumulated  
2 vacation leave benefits for other twelve-month full-time employees  
3 of that school district. The school district shall not be  
4 authorized to pay any salary to a superintendent which is greater  
5 than the salary of the Governor as provided in Section 250.4 of  
6 Title 74 of the Oklahoma Statutes.

7 E. By October 1 of each year each district board of education  
8 shall prepare a schedule of salaries and fringe benefits paid to  
9 administrators employed by the district, including a description of  
10 the fringe benefits. The schedule shall be a public record and  
11 shall be disclosed as required by the Oklahoma Open Records Act.  
12 The board shall file a copy of the schedule with the State  
13 Department of Education within one (1) week of completion.

14 F. For purposes of this section the term "administrator" shall  
15 include employees who are employed and certified as superintendents,  
16 assistant superintendents, principals, and assistant principals and  
17 who have responsibilities for supervising classroom teachers.

18 SECTION 2. This act shall become effective July 1, 2019.

19 SECTION 3. It being immediately necessary for the preservation  
20 of the public peace, health or safety, an emergency is hereby  
21 declared to exist, by reason whereof this act shall take effect and  
22 be in full force from and after its passage and approval.

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24 57-1-7487 EK 01/02/19