HOUSE OF REPRESENTATIVES - FLOOR VERSION

STATE OF OKLAHOMA

1st Session of the 59th Legislature (2023)

COMMITTEE SUBSTITUTE

FOR

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5 HOUSE BILL NO. 2279 By: Echols and **Fugate** of the

House

and

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Montgomery of the Senate

COMMITTEE SUBSTITUTE

An Act relating to public retirement systems; amending 62 O.S. 2021, Section 3103, as amended by Section 1, Chapter 306, O.S.L. 2022 (62 O.S. Supp. 2022, Section 3103), which relates to the Oklahoma Pension Legislation Actuarial Analysis Act; modifying definitions; providing for retirement benefit increase based upon prescribed criteria for certain members of the Oklahoma Firefighters Pension and Retirement System, the Oklahoma Police Pension and Retirement System, the Uniform Retirement System for Justices and Judges, the Oklahoma Law Enforcement Retirement System, the Teachers' Retirement System of Oklahoma and the Oklahoma Public Employees Retirement System; prescribing conditions for retirement benefit increase; defining terms; providing for method to determine amount of benefit increase; providing for maximum increase amount; prohibiting retirement benefit increase based upon funded ratio of retirement system after grant of benefit; authorizing grant of benefit increase subject to limitation based upon funded ratio; imposing requirement related to rate of return on retirement system assets; imposing requirement related to duration of retirement; prescribing date for effect of benefit increases; providing for codification; and providing effective dates.

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- 1 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:
- 2 | SECTION 1. AMENDATORY 62 O.S. 2021, Section 3103, as
- 3 | amended by Section 1, Chapter 306, O.S.L. 2022 (62 O.S. Supp. 2022,
- 4 | Section 3103), is amended to read as follows:
- 5 Section 3103. As used in the Oklahoma Pension Legislation
- 6 | Actuarial Analysis Act:
- 7 | 1. "Amendment" means any amendment, including a substitute
- 8 | bill, made to a retirement bill by any committee of the House or
- 9 | Senate, any conference committee of the House or Senate or by the
- 10 | House or Senate;
- 11 2. "RB number" means that number preceded by the letters "RB"
- 12 assigned to a retirement bill by the respective staffs of the
- 13 | Oklahoma State Senate and the Oklahoma House of Representatives when
- 14 | the respective staff office prepares a retirement bill for a member
- 15 of the Legislature;
- 3. "Legislative Actuary" means the firm or entity that enters
- 17 | into a contract with the Legislative Service Bureau pursuant to
- 18 | Section 452.15 of Title 74 of the Oklahoma Statutes to provide the
- 19 actuarial services and other duties provided for in the Oklahoma
- 20 Pension Legislation Actuarial Analysis Act;
- 21 4. "Nonfiscal amendment" means an amendment to a retirement
- 22 bill having a fiscal impact, which amendment does not change any
- 23 | factor of an actuarial investigation specified in subsection A of
- 24 | Section 3109 of this title;

- 5. "Nonfiscal retirement bill" means a retirement bill:
 - a. which does not affect the cost or funding factors of a retirement system,
 - b. which affects such factors only in a manner which does not:
 - (1) grant a benefit increase under the retirement system affected by the bill,
 - (2) create an actuarial accrued liability for or increase the actuarial accrued liability of the retirement system affected by the bill, or
 - (3) increase the normal cost of the retirement system affected by the bill,
 - c. which authorizes the purchase by an active member of the retirement system, at the actuarial cost for the purchase as computed pursuant to the statute in effect on the effective date of the measure allowing such purchase, of years of service for purposes of reaching a normal retirement date in the applicable retirement system, but which cannot be used in order to compute the number of years of service for purposes of computing the retirement benefit for the member,
 - d. which provides for the computation of a serviceconnected disability retirement benefit for members of the Oklahoma Law Enforcement Retirement System

HB2279 HFLR
BOLD FACE denotes Committee Amendments.

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pursuant to Section 2-305 of Title 47 of the Oklahoma Statutes if the members were unable to complete twenty (20) years of service as a result of the disability,

- e. which requires membership in the defined benefit plan authorized by Section 901 et seq. of Title 74 of the Oklahoma Statutes for persons whose first elected or appointed service occurs on or after November 1, 2018, if such persons had any prior service in the Oklahoma Public Employees Retirement System prior to November 1, 2015,
- f. which provides for a one-time increase in retirement benefits if the increase in retirement benefits is not a permanent increase in the gross annual retirement benefit payable to a member or beneficiary, occurs only once pursuant to a single statutory authorization and does not exceed:
 - (1) the lesser of two percent (2%) of the gross annual retirement benefit of the member or One Thousand Dollars (\$1,000.00) and requires that the benefit may only be provided if the funded ratio of the affected retirement system would not be less than sixty percent (60%) but not greater than eighty percent (80%) after the benefit increase is paid,

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- (2) the lesser of two percent (2%) of the gross annual retirement benefit of the member or One Thousand Two Hundred Dollars (\$1,200.00) and requires that the benefit may only be provided if the funded ratio of the affected retirement system would be greater than eighty percent (80%) but not greater than one hundred percent (100%) after the benefit increase is paid,
- (3) the lesser of two percent (2%) of the gross annual retirement benefit of the member or One Thousand Four Hundred Dollars (\$1,400.00) and requires that the benefit may only be provided if the funded ratio of the affected retirement system would be greater than one hundred percent (100%) after the benefit increase is paid, or
- (4) the greater of two percent (2%) of the gross annual retirement benefit of the volunteer firefighter or One Hundred Dollars (\$100.00) for persons who retired from the Oklahoma

 Firefighters Pension and Retirement System as volunteer firefighters and who did not retire from the Oklahoma Firefighters Pension and Retirement System as a paid firefighter.

1		As us	sed in this subparagraph, "funded ratio" means the
2		figur	re derived by dividing the actuarial value of
3		asset	as of the applicable retirement system by the
4		actua	arial accrued liability of the applicable
5		retir	rement system,
6	g.	which	n modifies the disability pension standard for
7		polic	ce officers who are members of the Oklahoma Police
8		Pensi	on and Retirement System as provided by Section 3
9		of th	nis act,
10	h.	which	n provides a cost-of-living benefit increase
11		pursu	ant to the provisions of:
12		(1)	Section 49-143.7 of Title 11 of the Oklahoma
13			Statutes,
14		(2)	Section 50-136.9 of Title 11 of the Oklahoma
15			Statutes,
16		(3)	Section 1104K of Title 20 of the Oklahoma
17			Statutes,
18		(4)	Section 2-305.12 of Title 47 of the Oklahoma
19			Statutes,
20		(5)	Section 17-116.22 of Title 70 of the Oklahoma
21			Statutes,
22		(6)	Section 930.11 of Title 74 of the Oklahoma
23			Statutes, or
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- i. which modifies the computation of the line-of-duty disability benefit pursuant to the provisions of this act, or
- yhich authorizes the boards of trustees for the public retirement systems as described in Sections 2 through 7 of this act to provide retirement benefit increases according to the requirements and limitations of those sections.

A nonfiscal retirement bill shall include any retirement bill that has as its sole purpose the appropriation or distribution or redistribution of monies in some manner to a retirement system for purposes of reducing the unfunded liability of such system or the earmarking of a portion of the revenue from a tax to a retirement system or increasing the percentage of the revenue earmarked from a tax to a retirement system;

- 6. "Reduction-in-cost amendment" means an amendment to a retirement bill having a fiscal impact which reduces the cost of the bill as such cost is determined by the actuarial investigation for the bill prepared pursuant to Section 3109 of this title;
- 7. "Retirement bill" means any bill or joint resolution introduced or any bill or joint resolution amended by a member of the Oklahoma Legislature which creates or amends any law directly affecting a retirement system. A retirement bill shall not mean a bill or resolution that impacts the revenue of any state tax in

which a portion of the revenue generated from such tax is earmarked for the benefit of a retirement system;

- 8. "Retirement bill having a fiscal impact" means any retirement bill creating or establishing a retirement system and any other retirement bill other than a nonfiscal retirement bill; and
- 9. "Retirement system" means the Teachers' Retirement System of Oklahoma, the Oklahoma Public Employees Retirement System, the Uniform Retirement System for Justices and Judges, the Oklahoma Firefighters Pension and Retirement System, the Oklahoma Police Pension and Retirement System, the Oklahoma Law Enforcement Retirement System, or a retirement system established after January 1, 2006.
- SECTION 2. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 49-143.8 of Title 11, unless there is created a duplication in numbering, reads as follows:
 - A. As used in this section:

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- 1. "Beneficiary" means either a retired member of the retirement system or the survivor or other designated beneficiary of a retired member of the system;
- 20 2. "CPI-W" means the measure of inflation published by the
 United States Bureau of Labor Statistics for Urban Wage Earners and
 Clerical Workers;
- 3. "Funded ratio" means the figure derived by dividing the actuarial value of retirement system assets by the actuarial accrued

liability amount of the retirement system using the information reported to the retirement system by its actuary in the annual valuation and which is computed as of a day certain; and

- 4. "Retirement system" means the Oklahoma Firefighters Pension and Retirement System.
- B. The board of trustees of the Oklahoma Firefighters Pension and Retirement System shall grant a retirement benefit increase to the retired members of the system or their beneficiaries according to the requirements of this section.
- C. The benefit increase may only be implemented if the Consumer Price Index-Wage and Clerical Workers (CPI-W) for the calendar year preceding the year during which the benefit increase is to be granted reflects a positive rate of increase, but the retirement benefit increase shall not exceed four percent (4.0%).
- D. The funded ratio of the retirement system must be at least seventy-five percent (75%) after the benefit increase is provided to the eligible retirees or beneficiaries. If the grant of a retirement benefit increase based on the full amount of the increase in CPI-W for the applicable year would cause the retirement system funded ratio to be less than the figure prescribed by this section, the board of trustees shall provide a retirement benefit increase in such lesser amount as possible without causing a reduction of the funded ratio for the system to be less than the amount prescribed by this section.

- E. For the plan year ending June 30 or July 1, as applicable, immediately prior to the effective date of the retirement benefit increase otherwise authorized by this section, the rate of return for the retirement system assets must have been equal to or in excess of the actuarial assumption for the rate of return on system assets in effect at the beginning of such plan year.
- F. Only those persons who have been retired for at least one

 (1) year prior to the effective date of the retirement benefit

 increase shall be eligible for the benefit increase.
- G. If otherwise authorized pursuant to the provisions of this section, the retirement benefit increase shall be effective July 1 each year.
- SECTION 3. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 50-136.10 of Title 11, unless there is created a duplication in numbering, reads as follows:
 - A. As used in this section:

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- 1. "Beneficiary" means either a retired member of the retirement system or the survivor or other designated beneficiary of a retired member of the system;
- 2. "CPI-W" means the measure of inflation published by the
 United States Bureau of Labor Statistics for Urban Wage Earners and
 Clerical Workers;
- 3. "Funded ratio" means the figure derived by dividing the actuarial value of retirement system assets by the actuarial accrued

- liability amount of the retirement system using the information reported to the retirement system by its actuary in the annual valuation and which is computed as of a day certain; and
- 4. "Retirement system" means the Oklahoma Police Pension and Retirement System.
- B. The board of trustees of the Oklahoma Police Pension and Retirement System shall grant a retirement benefit increase to the retired members of the system or their beneficiaries according to the requirements of this section.
- C. The benefit increase may only be implemented if the Consumer Price Index-Wage Earners and Clerical Workers (CPI-W) for the calendar year preceding the year during which the benefit increase is to be granted reflects a positive rate of increase, but the retirement benefit increase shall not exceed four percent (4.0%).
- D. The funded ratio of the retirement system must be at least ninety percent (90%) after the benefit increase is provided to the eligible retirees or beneficiaries. If the grant of a retirement benefit increase based on the full amount of the increase in CPI-W for the applicable year would cause the retirement system funded ratio to be less than the figure prescribed by this section, the board of trustees shall provide a retirement benefit increase in such lesser amount as possible without causing a reduction of the funded ratio for the system to be less than the amount prescribed by this section.

- E. For the plan year ending June 30 or July 1, as applicable, immediately prior to the effective date of the retirement benefit increase otherwise authorized by this section, the rate of return for the retirement system assets must have been equal to or in excess of the actuarial assumption for the rate of return on system assets in effect at the beginning of such plan year.
- F. Only those persons who have been retired for at least one

 (1) year prior to the effective date of the retirement benefit

 increase shall be eligible for the benefit increase.
- G. If otherwise authorized pursuant to the provisions of this section, the retirement benefit increase shall be effective July 1 each year.
- SECTION 4. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 1104L of Title 20, unless there is created a duplication in numbering, reads as follows:
- A. As used in this section:

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- 1. "Beneficiary" means either a retired member of the retirement system or the survivor or other designated beneficiary of a retired member of the system;
- 20 2. "CPI-W" means the measure of inflation published by the
 United States Bureau of Labor Statistics for Urban Wage Earners and
 Clerical Workers;
- 3. "Funded ratio" means the figure derived by dividing the actuarial value of retirement system assets by the actuarial accrued

- liability amount of the retirement system using the information reported to the retirement system by its actuary in the annual valuation and which is computed as of a day certain; and
- 4. "Retirement system" means the Uniform Retirement System for Justices and Judges.
- B. The board of trustees of the Uniform Retirement System for Justices and Judges shall grant a retirement benefit increase to the retired members of the system or their beneficiaries according to the requirements of this section.
- C. The benefit increase may only be implemented if the Consumer Price Index-Wage and Clerical Workers (CPI-W) for the calendar year preceding the year during which the benefit increase is to be granted reflects a positive rate of increase, but the retirement benefit increase shall not exceed four percent (4.0%).
- D. The funded ratio of the retirement system must be at least ninety percent (90%) after the benefit increase is provided to the eligible retirees or beneficiaries. If the grant of a retirement benefit increase based on the full amount of the increase in CPI-W for the applicable year would cause the retirement system funded ratio to be less than the figure prescribed by this section, the board of trustees shall provide a retirement benefit increase in such lesser amount as possible without causing a reduction of the funded ratio for the system to be less than the amount prescribed by this section.

- E. For the plan year ending June 30 or July 1, as applicable, immediately prior to the effective date of the retirement benefit increase otherwise authorized by this section, the rate of return for the retirement system assets must have been equal to or in excess of the actuarial assumption for the rate of return on system assets in effect at the beginning of such plan year.
- F. Only those persons who have been retired for at least one

 (1) year prior to the effective date of the retirement benefit

 increase shall be eligible for the benefit increase.
- G. If otherwise authorized pursuant to the provisions of this section, the retirement benefit increase shall be effective July 1 each year.
- SECTION 5. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 2-305.13 of Title 47, unless there is created a duplication in numbering, reads as follows:
 - A. As used in this section:

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- 1. "Beneficiary" means either a retired member of the retirement system or the survivor or other designated beneficiary of a retired member of the system;
- 2. "CPI-W" means the measure of inflation published by the United States Bureau of Labor Statistics for Urban Wage Earners and Clerical Workers;
- 3. "Funded ratio" means the figure derived by dividing the actuarial value of retirement system assets by the actuarial accrued

- liability amount of the retirement system using the information reported to the retirement system by its actuary in the annual valuation and which is computed as of a day certain; and
- 4. "Retirement system" means the Oklahoma Law Enforcement Retirement System.
- B. The board of trustees of the Oklahoma Law Enforcement
 Retirement System shall grant a retirement benefit increase to the
 retired members of the system or their beneficiaries according to
 the requirements of this section.
- C. The benefit increase may only be implemented if the Consumer Price Index-Wage and Clerical Workers (CPI-W) for the calendar year preceding the year during which the benefit increase is to be granted reflects a positive rate of increase, but the retirement benefit increase shall not exceed four percent (4.0%).
- D. The funded ratio of the retirement system must be at least ninety percent (90%) after the benefit increase is provided to the eligible retirees or beneficiaries. If the grant of a retirement benefit increase based on the full amount of the increase in CPI-W for the applicable year would cause the retirement system funded ratio to be less than the figure prescribed by this section, the board of trustees shall provide a retirement benefit increase in such lesser amount as possible without causing a reduction of the funded ratio for the system to be less than the amount prescribed by this section.

- E. For the plan year ending June 30 or July 1, as applicable, immediately prior to the effective date of the retirement benefit increase otherwise authorized by this section, the rate of return for the retirement system assets must have been equal to or in excess of the actuarial assumption for the rate of return on system assets in effect at the beginning of such plan year.
- F. Only those persons who have been retired for at least one

 (1) year prior to the effective date of the retirement benefit

 increase shall be eligible for the benefit increase.
- G. If otherwise authorized pursuant to the provisions of this section, the retirement benefit increase shall be effective July 1 each year.
- SECTION 6. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 17-116.23 of Title 70, unless there is created a duplication in numbering, reads as follows:
 - A. As used in this section:

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- 1. "Beneficiary" means either a retired member of the retirement system or the survivor or other designated beneficiary of a retired member of the system;
- 2. "CPI-W" means the measure of inflation published by the
 United States Bureau of Labor Statistics for Urban Wage Earners and
 Clerical Workers;
- 3. "Funded ratio" means the figure derived by dividing the actuarial value of retirement system assets by the actuarial accrued

- liability amount of the retirement system using the information reported to the retirement system by its actuary in the annual valuation and which is computed as of a day certain; and
 - 4. "Retirement system" means the Teachers' Retirement System of Oklahoma.
 - B. The board of trustees of the Teachers' Retirement System of Oklahoma shall grant a retirement benefit increase to the retired members of the system or their beneficiaries according to the requirements of this section.
 - C. The benefit increase may only be implemented if the Consumer Price Index-Wage and Clerical Workers (CPI-W) for the calendar year preceding the year during which the benefit increase is to be granted reflects a positive rate of increase, but the retirement benefit increase shall not exceed four percent (4.0%).
 - D. The funded ratio of the retirement system must be at least seventy-five percent (75%) after the benefit increase is provided to the eligible retirees or beneficiaries. If the grant of a retirement benefit increase based on the full amount of the increase in CPI-W for the applicable year would cause the retirement system funded ratio to be less than the figure prescribed by this section, the board of trustees shall provide a retirement benefit increase in such lesser amount as possible without causing a reduction of the funded ratio for the system to be less than the amount prescribed by this section.

- E. For the plan year ending June 30 or July 1, as applicable, immediately prior to the effective date of the retirement benefit increase otherwise authorized by this section, the rate of return for the retirement system assets must have been equal to or in excess of the actuarial assumption for the rate of return on system assets in effect at the beginning of such plan year.
- F. Only those persons who have been retired for at least one

 (1) year prior to the effective date of the retirement benefit

 increase shall be eligible for the benefit increase.
- G. If otherwise authorized pursuant to the provisions of this section, the retirement benefit increase shall be effective July 1 each year.
- SECTION 7. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 930.12 of Title 74, unless there is created a duplication in numbering, reads as follows:
 - A. As used in this section:

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- 1. "Beneficiary" means either a retired member of the retirement system or the survivor or other designated beneficiary of a retired member of the system;
- 20 2. "CPI-W" means the measure of inflation published by the
 United States Bureau of Labor Statistics for Urban Wage Earners and
 Clerical Workers;
- 3. "Funded ratio" means the figure derived by dividing the actuarial value of retirement system assets by the actuarial accrued

- liability amount of the retirement system using the information reported to the retirement system by its actuary in the annual valuation and which is computed as of a day certain; and
- 4. "Retirement system" means the Oklahoma Public Employees
 Retirement System.
- B. The board of trustees of the Oklahoma Public Employees
 Retirement System shall grant a retirement benefit increase to the
 retired members of the system or their beneficiaries according to
 the requirements of this section.
- C. The benefit increase may only be implemented if the Consumer Price Index-Wage and Clerical Workers (CPI-W) for the calendar year preceding the year during which the benefit increase is to be granted reflects a positive rate of increase, but the retirement benefit increase shall not exceed four percent (4.0%).
- D. The funded ratio of the retirement system must be at least ninety percent (90%) after the benefit increase is provided to the eligible retirees or beneficiaries. If the grant of a retirement benefit increase based on the full amount of the increase in CPI-W for the applicable year would cause the retirement system funded ratio to be less than the figure prescribed by this section, the board of trustees shall provide a retirement benefit increase in such lesser amount as possible without causing a reduction of the funded ratio for the system to be less than the amount prescribed by this section.

E. For the plan year ending June 30 or July 1, as applicable,
immediately prior to the effective date of the retirement benefit
increase otherwise authorized by this section, the rate of return
for the retirement system assets must have been equal to or in
excess of the actuarial assumption for the rate of return on system
assets in effect at the beginning of such plan year.

- Only those persons who have been retired for at least one F. (1) year prior to the effective date of the retirement benefit increase shall be eligible for the benefit increase.
- G. If otherwise authorized pursuant to the provisions of this section, the retirement benefit increase shall be effective July 1 each year.
- 1.3 SECTION 8. Section 1 of this act shall become effective October 14 1, 2023.
- 15 SECTION 9. Sections 2 through 7 of this act shall become 16 effective November 1, 2023.

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COMMITTEE REPORT BY: COMMITTEE ON RULES, dated 03/01/2023 - DO PASS, As Amended and Coauthored.

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