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                               STATE OF OKLAHOMA
 2
                  1st Session of the 57th Legislature (2019)
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    COMMITTEE SUBSTITUTE
    HOUSE BILL NO. 2146
                                          By: Pfeiffer
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                             COMMITTEE SUBSTITUTE
            [ income tax credits - Oklahoma Department of
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              Commerce - software and cybersecurity - Oklahoma
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              Tax Commission - effective date |
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    BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:
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                                     A new section of law to be codified
        SECTION 1.
                        NEW LAW
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    in the Oklahoma Statutes as Section 2357.405 of Title 68, unless
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    there is created a duplication in numbering, reads as follows:
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        A. As used in this section:
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            "Compensation" means payments in the form of contract labor
    for which the payor is required to provide a Form 1099 to the person
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    paid, wages subject to withholding tax paid to a part-time employee
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    or full-time employee, or salary or other remuneration.
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    Compensation shall not include employer-provided retirement, medical
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    or health care benefits, reimbursement for travel, meals, lodging or
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any other expense. Annual compensation shall only qualify if the average annualized wage equals at least one hundred ten percent (110%) of the average county wage, as that percentage is determined by the U.S. Department of Commerce based upon the most recent Department of Commerce data for the county in which the job is located; or, for federal employees, such employees shall meet a GS-5 or equivalent initial hiring threshold in lieu of the wage requirement;

- 2. "Institution" means an institution within The Oklahoma State System of Higher Education or any other public or private college or university that is accredited by a national accrediting body;
- 3. "Qualified employer" means a sole proprietor, general partnership, limited partnership, limited liability company, corporation, other legally recognized business entity or public entity whose principal business activity requires employment of qualified software or cybersecurity employees, as defined in this section;
- 4. "Qualified industry" means a private or public company whose activities are defined or classified in the NAICS Manual under U.S. Industry No's. 21, 22, 31, 48, 51, 52, 54, 55, 62 and 90;
- 5. "Qualified program" means an accredited program that awards a credential in the fields of software engineering or cybersecurity; and

6. "Qualified software or cybersecurity employee" means any person first employed in this state by or first contracting in this state with a qualified employer on or after the effective date of this act, who:

- a. has been awarded an undergraduate or graduate degree by an institution, or
- b. has been awarded a two-year associates degree by an institution or a software or cybersecurity credential from a qualified program or institution.

Provided, in order to claim the credit provided pursuant to this section, a taxpayer shall first have been certified by the Oklahoma Department of Commerce as meeting the qualifications of this paragraph for the applicable tax year. The Oklahoma Department of Commerce is authorized to adopt any rules or procedures necessary to implement the certification process.

- B. 1. Subject to the limitations of subsections C and D of this section, for taxable years beginning on or after January 1, 2020, and ending on December 31, 2029, a qualified software or cybersecurity employee shall be allowed a credit against the tax imposed pursuant to Section 2355 of Title 68 of the Oklahoma Statutes, subject to the limitations prescribed in paragraph 2 of this subsection.
- 2. The credit, which may be claimed for a period of time not to exceed seven (7) years, shall be as follows:

a. Two Thousand Two Hundred Dollars (\$2,200.00) for a qualified employee who has been awarded an undergraduate or graduate degree from an institution, or

- b. One Thousand Eight Hundred Dollars (\$1,800.00) for a qualified employee who has been awarded a two-year associates degree or a credential from a qualified program or institution.
- 3. No taxpayer shall claim both the credit provided pursuant to this section and the credit provided pursuant to Section 2357.304 of Title 68 of the Oklahoma Statutes, for the same tax year.
- 4. The credit authorized by this subsection shall not be used to reduce the tax liability of the taxpayer to less than zero (0).
- 5. Any credit claimed, but not used, may be carried over, in order, to each of the five (5) subsequent taxable years.
- C. For the tax year beginning January 1, 2020, and each tax year thereafter, the total amount of credits authorized by this section used to offset tax shall be adjusted annually to limit the annual amount of credits to Five Million Dollars (\$5,000,000.00). The Tax Commission shall annually calculate and publish by the first day of the affected year a percentage by which the credits authorized by this section shall be reduced so the total amount of credits used to offset tax does not exceed Five Million Dollars (\$5,000,000.00) per year. The formula to be used for the percentage

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adjustment shall be Five Million Dollars ($5,000,000.00) divided by
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    the credits claimed in the second preceding year.
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        D. Pursuant to subsection C of this section, in the event the
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    total tax credits authorized by this section exceed Five Million
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    Dollars ($5,000,000.00) in any calendar year, the Tax Commission
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    shall permit any excess over Five Million Dollars ($5,000,000.00)
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    but shall factor such excess into the percentage adjustment formula
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    for subsequent years.
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        SECTION 2. This act shall become effective November 1, 2019.
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