

1 STATE OF OKLAHOMA

2 1st Session of the 59th Legislature (2023)

3 HOUSE BILL 1986

By: Dollens

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5  
6 AS INTRODUCED

7 An Act relating to labor; ordering a legislative  
8 referendum pursuant to the Oklahoma Constitution;  
9 amending 40 O.S. 2021, Section 197.2, which relates  
10 to minimum wage; setting dates and amounts to  
11 increase minimum wage; providing ballot title; and  
12 directing filing.

13 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

14 SECTION 1. Pursuant to Section 3 of Article V of the Oklahoma  
15 Constitution, there is hereby ordered the following legislative  
16 referendum which shall be filed with the Secretary of State and  
17 addressed to the Governor of the state, who shall submit the same to  
18 the people for their approval or rejection at the next General  
19 Election.

20 SECTION 2. AMENDATORY 40 O.S. 2021, Section 197.2, is  
21 amended to read as follows:

22 Section 197.2 It shall be unlawful to employ workers in any  
23 industry or occupation within the State of Oklahoma under conditions  
24 of labor detrimental to their health or morals and it shall be

1 unlawful to employ workers in any industry within the State of  
2 Oklahoma at wages which are not adequate for their maintenance.  
3 Except as otherwise provided in the Oklahoma Minimum Wage Act, no  
4 employer within the State of Oklahoma shall pay any employee a wage  
5 of less than the current federal minimum wage for all hours worked.  
6 Notwithstanding the current federal minimum wage, beginning January  
7 1, 2024, no employer within the State of Oklahoma shall pay any  
8 employee a wage of less than Nine Dollars and seventy-five cents  
9 (\$9.75) per hour; beginning January 1, 2025, no employer within the  
10 State of Oklahoma shall pay any employee a wage of less than Eleven  
11 Dollars (\$11.00) per hour; and beginning January 1, 2026, no  
12 employer within the State of Oklahoma shall pay any employee a wage  
13 of less than Thirteen Dollars (\$13.00) per hour.

14 SECTION 3. The Ballot Title for the proposed act shall be in  
15 the following form:

16 BALLOT TITLE  
17 Legislative Referendum No. \_\_\_\_\_ State Question No. \_\_\_\_\_

18 THE GIST OF THE PROPOSITION IS AS FOLLOWS:

19 This measure would raise the minimum wage in Oklahoma to \$9.75  
20 an hour beginning in 2024, \$11.00 an hour beginning in 2025 and  
21 \$13.00 an hour beginning in 2026.

22 SHALL THE PROPOSAL BE APPROVED?

23 FOR THE PROPOSAL — YES \_\_\_\_\_

24 AGAINST THE PROPOSAL — NO \_\_\_\_\_

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SECTION 4. The Chief Clerk of the House of Representatives, immediately after the passage of this act, shall prepare and file one copy thereof, including the Ballot Title set forth in SECTION 3 hereof, with the Secretary of State and one copy with the Attorney General.

59-1-5495            LRB            12/28/22