



1 of such service without loss of status or seniority. During the  
2 first thirty (30) calendar days for employees of political  
3 subdivisions or the first thirty (30) regularly scheduled work days  
4 for state employees not to exceed two hundred forty (240) hours of  
5 such leave of absence in any federal fiscal year, the officers or  
6 employees shall receive their full regular pay from the employing  
7 state agency or political subdivision. During the remainder of such  
8 leave of absence in any federal fiscal year, the employing state  
9 agency or political subdivision may elect to pay the officer or  
10 employee an amount equal to the difference between their full  
11 regular pay from the employing state agency or political subdivision  
12 and their military pay, except that state officers and employees  
13 shall receive the difference between their full regular pay and  
14 their Reserve Components pay when they are ordered by proper  
15 authority to active or inactive service retroactive to the date that  
16 the officer or employee reported to active service on or after  
17 September 11, 2001, during the period that Operation Enduring  
18 Freedom is in effect or any subsequent contingency operation  
19 declared by the Secretary of Defense. The durational limit of  
20 protected military service as provided for in this section shall not  
21 be less than that provided by federal law. If it is necessary in  
22 the public interest to provide for the performance of the duties of  
23 their positions during such absence, the authority having power to  
24 fill a vacancy in the positions may appoint substitutes, to be known

1 as acting incumbents, who shall qualify as required for the regular  
2 incumbents and shall receive the same pay, including benefits and  
3 pay adjustments as fixed by law, if any, or otherwise such pay,  
4 including benefits and pay adjustments, as may be fixed by proper  
5 authority.

6 The Office of Management and Enterprise Services shall  
7 promulgate rules as necessary to implement the provisions of this  
8 section that relate to state employees.

9 SECTION 2. This act shall become effective November 1, 2017.

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COMMITTEE REPORT BY: COMMITTEE ON VETERANS AND MILITARY AFFAIRS,  
dated 02/14/2017 - DO PASS, As Coauthored.