

1 **HOUSE OF REPRESENTATIVES - FLOOR VERSION**

2 STATE OF OKLAHOMA

3 1st Session of the 56th Legislature (2017)

4 COMMITTEE SUBSTITUTE
5 FOR
6 HOUSE BILL NO. 1851

By: Osborn (Leslie) of the
House

and

Smalley of the Senate

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10 COMMITTEE SUBSTITUTE

11 An Act relating to state employee compensation;
12 declaring legislative intent to appropriate certain
13 funds; providing for increase in minimum pay band
14 schedule; providing for pay increases for certain
15 employees; prohibiting expenditure of funds to
16 certain entities; providing for noncodification; and
17 providing an effective date.

18 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

19 SECTION 1. NEW LAW A new section of law not to be
20 codified in the Oklahoma Statutes reads as follows:

21 It is the intent of the Oklahoma Legislature to continue work
22 toward implementing the recommendations of the 2013 State Employee
23 Total Remuneration Study and to enact additional appropriations of
24 Sixty Million Dollars (\$60,000,000.00) or more for targeted pay

1 raises based on the annual compensation report described in
2 paragraph 5 of Section 840-1.6A of Title 74 of the Oklahoma
3 Statutes. Therefore, Three Million Dollars (\$3,000,000.00) shall be
4 appropriated to the Office of Management and Enterprise Services for
5 the purpose of funding the Office's proposed ten-percent (10%)
6 increase of the minimum pay band schedules effective July 1, 2017,
7 as authorized by Section 840-4.6 of Title 74 of the Oklahoma
8 Statutes.

9 SECTION 2. NEW LAW A new section of law not to be
10 codified in the Oklahoma Statutes reads as follows:

11 A. Effective July 1, 2017, all full-time employees specified in
12 subsection B of this section, who were employed by the state on the
13 last working day of June 2017, shall be awarded an annualized salary
14 increase of Seven Hundred Fifty Dollars (\$750.00).

15 B. The provisions of this section shall only apply to full-time
16 employees of executive branch state agencies who received a meets or
17 exceeds standards on their most current performance evaluation
18 conducted in accordance with Section 840-4.17 of Title 74 of the
19 Oklahoma Statutes.

20 C. As used in this section, "full-time employees" means any
21 classified or unclassified executive branch employee who is employed
22 in a position normally requiring actual performance of duty during
23 not less than one thousand (1,000) hours per year, and whose
24 employment is not seasonal or temporary.

1 SECTION 3. NEW LAW A new section of law not to be
2 codified in the Oklahoma Statutes reads as follows:

3 No funds appropriated for the purpose of implementing the pay
4 increase provided in Section 1 and Section 2 of this act shall be
5 expended by any employing public agency, board, commission or other
6 public employing entity in order to increase compensation for
7 persons employed by a private business entity that has entered into
8 a contract with the public employing entity to provide personnel
9 services or temporary services to the public employing entity in
10 order for the public employing entity to perform duties imposed upon
11 it by law or functions which the public employing entity is
12 authorized to perform by law. The provisions of this section shall
13 not be construed to prohibit increases in compensation to a vendor
14 performing other types of services pursuant to a sole source
15 contract or contract awarded pursuant to The Oklahoma Central
16 Purchasing Act.

17 SECTION 4. This act shall become effective November 1, 2017.

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19 COMMITTEE REPORT BY: COMMITTEE ON APPROPRIATIONS AND BUDGET, dated
20 02/21/2017 - DO PASS, As Amended and Coauthored.

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