

1 STATE OF OKLAHOMA

2 1st Session of the 55th Legislature (2015)

3 HOUSE BILL 1836

By: Scott

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5  
6 AS INTRODUCED

7 An Act relating to state employee compensation;  
8 providing for salary increase for certain employees  
9 of the Oklahoma Turnpike Authority; defining terms;  
10 providing for employees on leave without pay on  
11 certain date; providing for certain reinstated or  
12 reemployed employees; providing for classified  
13 employees to receive increase if pay band maximum  
14 exceeded; providing for noncodification; providing an  
15 effective date; and declaring an emergency.

16 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

17 SECTION 1. NEW LAW A new section of law not to be  
18 codified in the Oklahoma Statutes reads as follows:

19 A. Effective July 1, 2015, full-time employees specified in  
20 subsection B of this section, including temporary and other limited-  
21 term employees of the state, who were employed by the state on the  
22 last working day of June 2015 shall be awarded an annualized salary  
23 increase equal to six and one-quarter percent (6.25%) of the  
24 officer's or employee's annualized salary as of June 30, 2015.

1 B. Employees of the Oklahoma Turnpike Authority shall be  
2 awarded a salary increase in accordance with the provisions of this  
3 section.

4 C. As used in this section, "temporary and other limited-term  
5 employees" are those persons who:

6 1. Are not permanent employees;

7 2. Are not otherwise excluded by this section; and

8 3. Are compensated by the Oklahoma Turnpike Authority for a  
9 limited duration and without any subjective expectation by either  
10 the employer or the employee that the employment will become  
11 permanent.

12 D. Employees eligible for the increase provided for in  
13 subsection A of this section who are on leave without pay on July 1,  
14 2015, shall receive an annualized increase, effective upon their  
15 return to work, but shall not receive any increase for a period of  
16 time prior to their return to work.

17 E. Employees who leave the state service before July 1, 2015,  
18 and who are reinstated or reemployed in the state service during  
19 July 2015 without a break in service, who are otherwise eligible for  
20 the pay increase provided for in this section, shall be granted such  
21 raise effective immediately upon such reinstatement or reemployment.  
22 As used in this subsection, "break in service" is defined as a  
23 period of time in excess of thirty (30) calendar days between two  
24 periods of state employment.

1 F. Classified employees eligible for the salary increase  
2 provided for in this section shall receive such increase even if it  
3 causes the employee's salary to exceed the maximum for the  
4 employee's pay band.

5 SECTION 2. This act shall become effective July 1, 2015.

6 SECTION 3. It being immediately necessary for the preservation  
7 of the public peace, health and safety, an emergency is hereby  
8 declared to exist, by reason whereof this act shall take effect and  
9 be in full force from and after its passage and approval.

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