1	SENATE FLOOR VERSION March 26, 2024
2	Malch 20, 2024
3	ENGROSSED HOUSE
4	BILL NO. 1805 By: Hays of the House
5	and
6	Murdock of the Senate
7	
8	An Act relating to public retirement systems;
9	amending 74 O.S. 2021, Sections 902, as amended by Section 2, Chapter 146, O.S.L. 2023, 915, 916.3,
10	919.1, and 920A (74 O.S. Supp. 2023, Section 902), which relate to the Oklahoma Public Employees
11	Retirement System definitions, benefit amount, and contributions; providing for membership by emergency
12	<pre>medical personnel; conforming language; establishing employee and employer contributions; updating</pre>
13	statutory language; providing for death benefits; and providing an effective date.
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15	BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:
16	SECTION 1. AMENDATORY 74 O.S. 2021, Section 902, as
17	amended by Section 2, Chapter 146, O.S.L. 2023 (74 O.S. Supp. 2023,
18	Section 902), is amended to read as follows:
19	As used in Section 901 et seq. of this title:
20	(1) "System" means the Oklahoma Public Employees Retirement
21	System as established by Section 901 et seq. of this title and as it
22	may hereafter be amended;
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1 (2) "Accumulated contributions" means the sum of all 2 contributions by a member to the System which shall be credited to 3 the member's account;

4 (3) "Act" means Sections 901 to 932, inclusive, of this title;
5 (4) "Actuarial equivalent" means a deferred income benefit of
6 equal value to the accumulated deposits or benefits when computed
7 upon the basis of the actuarial tables in use by the System;

8 (5) "Actuarial tables" means the actuarial tables approved and 9 in use by the Board at any given time;

10 (6) "Actuary" means the actuary or firm of actuaries employed11 by the Board at any given time;

12 (7) "Beneficiary" means any person named by a member to receive 13 any benefits as provided for by Section 901 et seq. of this title. 14 If there is no beneficiary living at time of member employee's 15 death, the member's estate shall be the beneficiary;

16 (8) "Board" means the Oklahoma Public Employees Retirement 17 System Board of Trustees;

(9) "Compensation" means all salary and wages, as defined by
the Board of Trustees, including amounts deferred under deferred
compensation agreements entered into between a member and a
participating employer, but exclusive of. Compensation shall not
<u>mean</u> payment for overtime, payable to a member of the System for
personal services performed for a participating employer but shall
not include, compensation or reimbursement for traveling, or moving

1 expenses, or any compensation in excess of the maximum compensation
2 level, provided:

3	(a)	For compensation for service prior to January 1, 1988,
4		the maximum compensation level shall be Twenty-five
5		Thousand Dollars (\$25,000.00) per annum.
6		For compensation for service on or after January 1,
7		1988, through June 30, 1994, the maximum compensation
8		level shall be Forty Thousand Dollars (\$40,000.00) per
9		annum.
10		For compensation for service on or after July 1, 1994,
11		through June 30, 1995, the maximum compensation level
12		shall be Fifty Thousand Dollars (\$50,000.00) per
13		annum; for compensation for service on or after July
14		1, 1995, through June 30, 1996, the maximum
15		compensation level shall be Sixty Thousand Dollars
16		(\$60,000.00) per annum; for compensation for service
17		on or after July 1, 1996, through June 30, 1997, the
18		maximum compensation level shall be Seventy Thousand
19		Dollars (\$70,000.00) per annum; and for compensation
20		for service on or after July 1, 1997, through June 30,
21		1998, the maximum compensation level shall be Eighty
22		Thousand Dollars (\$80,000.00) per annum. For
23		compensation for services on or after July 1, 1998,
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there shall be no maximum compensation level for retirement purposes.

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- (b) Compensation for retirement purposes shall include any amount of elective salary reduction under Section 457 of the Internal Revenue Code of 1986 and any amount of nonelective salary reduction under Section 414(h) of the Internal Revenue Code of 1986.
- 8 (c) Notwithstanding any provision to the contrary, the 9 compensation taken into account for any employee in 10 determining the contribution or benefit accruals for 11 any plan year is limited <u>subject</u> to the annual 12 compensation limit under Section 401(a)(17) of the 13 federal Internal Revenue Code.
- Current appointed members of the Oklahoma Tax (d) 14 Commission whose salary is constitutionally limited 15 and is less than the highest salary allowed by law for 16 his or her position shall be allowed, within ninety 17 (90) days from March 21, 2001, to make an election to 18 use the highest salary allowed by law for the position 19 to which the member was appointed for the purposes of 20 making contributions and determination of retirement 21 benefits. Such election shall be irrevocable and be 22 in writing. Reappointment to the same office shall 23 not permit a new election. Members appointed to the 24

1Oklahoma Tax Commission after the March 21, 2001,2shall make such election, pursuant to this3subparagraph, within ninety (90) days of taking4office;

5 (10) "Credited service" means the sum of participating service,
6 prior service and elected service;

7 (11) "Dependent" means a parent, child, or spouse of a member 8 who is dependent upon the member for at least one-half (1/2) of the 9 member's support;

10 (12) "Effective date" means the date upon which the System 11 becomes effective by operation of law;

12 (13)"Eligible employer" means the state and any county, county hospital, city or town, conservation districts, circuit engineering 13 districts and any public or private trust in which a county, city or 14 town participates and is the primary beneficiary, is to be an 15 eligible employer for the purpose of Section 901 et seq. of this 16 title only, whose employees are covered by Social Security and are 17 not covered by or eligible for another retirement plan authorized 18 under the laws of this state which is in operation on the initial 19 entry date. Emergency medical service districts may join the System 20 upon proper application to the Board. Provided, affiliation by a 21 county hospital shall be in the form of a resolution adopted by the 22 board of control. 23

1 (a) If a class or several classes of employees of any above-defined employers are covered by Social Security 2 and are not covered by or eligible for and will not 3 become eligible for another retirement plan authorized 4 5 under the laws of this state, which is in operation on the effective date, such employer shall be deemed an 6 eligible employer, but only with respect to that class 7 or those classes of employees as defined in this 8 9 section.

A class or several classes of employees who are 10 (b) covered by Social Security and are not covered by or 11 12 eligible for and will not become eligible for another retirement plan authorized under the laws of this 13 state, which is in operation on the effective date, 14 and when the qualifications for employment in such 15 class or classes are set by state law; and when such 16 class or classes of employees are employed by a county 17 or municipal government pursuant to such 18 qualifications; and when the services provided by such 19 employees are of such nature that they qualify for 20 matching by or contributions from state or federal 21 funds administered by an agency of state government 22 which qualifies as a participating employer, then the 23 agency of state government administering the state or 24

1 federal funds shall be deemed an eligible employer, 2 but only with respect to that class or those classes of employees as defined in this subsection; provided, 3 that the required contributions to the retirement plan 4 5 may be withheld from the contributions of state or federal funds administered by the state agency and 6 transmitted to the System on the same basis as the 7 employee and employer contributions are transmitted 8 9 for the direct employees of the state agency. The retirement or eligibility for retirement under the 10 provisions of law providing pensions for service as a 11 12 volunteer firefighter shall not render any person ineligible for participation in the benefits provided 13 for in Section 901 et seq. of this title. An employee 14 of any public or private trust in which a county, city 15 or town participates and is the primary beneficiary 16 shall be deemed to be an eligible employee for the 17 purpose of Section 901 et seq. of this title only. 18 (C) All employees of the George Nigh Rehabilitation 19 Institute who elected to retain membership in the 20 System, pursuant to Section 913.7 of this title, shall 21 continue to be eligible employees for the purposes of 22 Section 901 et seq. of this title. The George Nigh 23

Rehabilitation Institute shall be considered a participating employer only for such employees.

- (d) All employees of CompSource Mutual Insurance Company who retain membership in the Oklahoma Public Employees Retirement System pursuant to Section 913.9 of this title shall continue to be eligible employees for the purposes of the Oklahoma Public Employees Retirement System. CompSource Mutual Insurance Company shall be considered a participating employer only for such employees.
- All employees of a successor organization, as defined 11 (e) by Section 5-60.12 of Title 2 of the Oklahoma 12 Statutes, who retain membership in the Oklahoma Public 13 Employees Retirement System pursuant to Section 5-14 60.35 of Title 2 of the Oklahoma Statutes shall 15 continue to be eligible employees for the purposes of 16 the Oklahoma Public Employees Retirement System. Α 17 successor organization shall be considered a 18 participating employer only for such employees. 19 A participating employer of the Teachers' Retirement 20 (f)
- 21 System of Oklahoma, who has one or more employees who 22 have made an election pursuant to enabling legislation 23 to retain membership in the System as a result of 24 change in administration, shall be considered a

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1 participating employer of the Oklahoma Public Employees Retirement System only for such employees; 2 "Employee" means any officer or employee of a 3 (14)participating employer, whose employment is not seasonal or 4 5 temporary and whose employment requires at least one thousand (1,000) hours of work per year and whose salary or wage is equal to 6 the hourly rate of the monthly minimum wage for state employees. 7 For those eligible employers outlined in Section 910 of this title, 8 9 the rate shall be equal to the hourly rate of the monthly minimum wage for that employer. Each employer, whose minimum wage is less 10 than the state's minimum wage, shall inform the System of the 11 minimum wage for that employer. This notification shall be by 12 13 resolution of the governing body.

14 (a) Any employee of the county extension agents who is not
15 currently participating in the Teachers' Retirement
16 System of Oklahoma shall be a member of this System.
17 (b) Eligibility shall not include any employee who is a
18 contributing member of the United States Civil Service
19 Retirement System.

(c) It shall be mandatory for an officer, appointee or
employee of the office of district attorney to become
a member of this System if he or she is not currently
participating in a county retirement system. Provided
further, that if an officer, appointee or employee of

the office of district attorney is currently participating in such county retirement system, he or she is ineligible for this System as long as he or she is eligible for such county retirement system. Any eligible officer, appointee or employee of the office of district attorney shall be given credit for prior service as defined in this section. The provisions outlined in Section 917 of this title shall apply to those employees who have previously withdrawn their contributions.

Eligibility shall also not include any officer or 11 (d) 12 employee of the Oklahoma Employment Security Commission, except for those officers and employees of 13 the Commission electing to transfer to this System 14 pursuant to the provisions of Section 910.1 of this 15 title or any other class of officers or employees 16 specifically exempted by the laws of this state, 17 unless there be a consolidation as provided by Section 18 912 of this title. Employees of the Oklahoma 19 Employment Security Commission who are ineligible for 20 enrollment in the Oklahoma Employment Security 21 Commission Retirement Plan, that was in effect on 22 January 1, 1964, shall become members of this System. 23

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1 Any employee employed by the Legislative Service (e) Bureau, Senate or House of Representatives for the 2 full duration of a regular legislative session shall 3 be eligible for membership in the System regardless of 4 5 classification as a temporary employee and may participate in the System during the regular 6 legislative session at the option of the employee. 7 For purposes of this subparagraph, the determination 8 9 of whether an employee is employed for the full duration of a regular legislative session shall be 10 made by the Legislative Service Bureau if such 11 employee is employed by the Legislative Service 12 Bureau, the Senate if such employee is employed by the 13 Senate, or by the House of Representatives if such 14 employee is employed by the House of Representatives. 15 Each regular legislative session during which the 16 legislative employee or an employee of the Legislative 17 Service Bureau participates full time shall be counted 18 as six (6) months of full-time participating service. 19 Except as otherwise provided by this 20 (i) subparagraph, once a temporary session employee 21 makes a choice to participate or not, the choice 22 shall be binding for all future legislative 23 sessions during which the employee is employed. 24

1 (ii) Notwithstanding the provisions of division (i) of this subparagraph, any employee, who is eligible 2 for membership in the System because of the 3 provisions of this subparagraph and who was 4 5 employed by the Senate or House of Representatives after January 1, 1989, may file 6 an election, in a manner specified by the Board, 7 to participate as a member of the System prior to 8 9 September 1, 1989. Notwithstanding the provisions of division (i) of 10 (iii) this subparagraph, a temporary legislative 11 session employee who elected to become a member 12 13 of the System may withdraw from the System effective the day such employee elected to 14 participate in the System upon written request to 15 the Board. Any such request must be received by 16 17 the Board prior to October 1, 1990. All employee contributions made by the temporary legislative 18 session employee shall be returned to the 19 employee without interest within four (4) months 20 of receipt of the written request. 21 (iv) A member of the System who did not initially 22 elect to participate as a member of the System 23

pursuant to this subparagraph shall be able to

1 acquire service performed as a temporary legislative session employee for periods of 2 service performed prior to the date upon which 3 the person became a member of the System if: 4 5 a. the member files an election with the System not later than December 31, 2000, to 6 purchase the prior service; and 7 b. the member makes payment to the System of 8 9 the actuarial cost of the service credit pursuant to subsection A of Section 913.5 of 10 this title. The provisions of Section 913.5 11 12 of this title shall be applicable to the 13 purchase of the service credit, including the provisions for determining service 14 credit in the event of incomplete payment 15 due to cessation of payments, death, 16 termination of employment or retirement, but 17 the payment may extend for a period not to 18 exceed ninety-six (96) months; 19 20 "Entry date" means the date on which an eligible employer (15)The first entry date pursuant to Section 901 et joins the System. 21 seq. of this title shall be January 1, 1964; 22 23

1 (16) "Executive Director" means the managing officer of the 2 System employed by the Board under Section 901 et seq. of this 3 title;

4 (17) "Federal Internal Revenue Code" means the federal Internal
5 Revenue Code of 1954 or 1986, as amended and as applicable to a
6 governmental plan as in effect on July 1, 1999;

"Final average compensation" means the average annual 7 (18)compensation, including amounts deferred under deferred compensation 8 9 agreements entered into between a member and a participating 10 employer, up to, but not exceeding the maximum compensation levels as provided in paragraph (9) of this section received during the 11 12 highest three (3) of the last ten (10) years of participating service immediately preceding retirement or termination of 13 employment and with respect to members whose first participating 14 service occurs on or after July 1, 2013, the compensation received 15 during the highest five (5) of the last ten (10) years of 16 participating service immediately preceding retirement or 17 termination of employment. Provided, no member shall retire with a 18 final average compensation unless the member has made the required 19 contributions on such compensation, as defined by the Board of 20 Trustees; 21

(19) "Fiscal year" means the period commencing July 1 of any year and ending June 30 of the next year. The fiscal year is the plan year for purposes of the federal Internal Revenue Code;

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however, the calendar year is the limitation year for purposes of
 Section 415 of the federal Internal Revenue Code;

3 (20) "Fund" means the Oklahoma Public Employees Retirement Fund 4 as created by Section 901 et seq. of this title;

5 (21) "Leave of absence" means a period of absence from 6 employment without pay, authorized and approved by the employer and 7 acknowledged to the Board, and which after the effective date does 8 not exceed two (2) years;

9 (22) "Member" means an eligible employee or elected official 10 who is in the System and is making the required employee or elected 11 official contributions, or any former employee or elected official 12 who shall have made the required contributions to the System and 13 shall have not received a refund or withdrawal;

14 (23) "Military service" means service in the Armed Forces of 15 the United States by an honorably discharged person during the 16 following time periods, as reflected on such person's Defense 17 Department Form 214, not to exceed five (5) years for combined 18 participating and/or prior service, as follows:

19 (a) during the following periods, including the beginning
20 and ending dates, and only for the periods served,
21 from:

(i) April 6, 1917, to November 11, 1918, commonly referred to as World War I,

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 member of the 45th Division, (iii) December 7, 1941, to December 31, 1946, common referred to as World War II, (iv) June 27, 1950, to January 31, 1955, commonly referred to as the Korean Conflict or the Kore War, (v) February 28, 1961, to May 7, 1975, commonly referred to as the Vietnam era, except that: a. for the period from February 28, 1961, to August 4, 1964, military service shall or 	
<pre>4 referred to as World War II, 5 (iv) June 27, 1950, to January 31, 1955, commonly 6 referred to as the Korean Conflict or the Kore 7 War, 8 (v) February 28, 1961, to May 7, 1975, commonly 9 referred to as the Vietnam era, except that: 10 a. for the period from February 28, 1961, to</pre>	
 (iv) June 27, 1950, to January 31, 1955, commonly referred to as the Korean Conflict or the Kore War, (v) February 28, 1961, to May 7, 1975, commonly referred to as the Vietnam era, except that: a. for the period from February 28, 1961, to 	an
 referred to as the Korean Conflict or the Korean War, (v) February 28, 1961, to May 7, 1975, commonly referred to as the Vietnam era, except that: a. for the period from February 28, 1961, to 	an
7 War, 8 (v) 9 referred to as the Vietnam era, except that: 10 a. for the period from February 28, 1961, to	an
8 (v) February 28, 1961, to May 7, 1975, commonly 9 referred to as the Vietnam era, except that: 10 a. for the period from February 28, 1961, to	
9 referred to as the Vietnam era, except that: 10 a. for the period from February 28, 1961, to	
10 a. for the period from February 28, 1961, to	
11 August 4, 1964, military service shall or	1
	ly
12 include service in the Republic of Vietna	m
13 during that period, and	
14 b. for purposes of determining eligibility f	or
15 education and training benefits, such per	iod
16 shall end on December 31, 1976, or	
17 (vi) August 1, 1990, to December 31, 1991, commonly	
18 referred to as the Gulf War, the Persian Gulf	
19 War, or Operation Desert Storm, but excluding	any
20 person who served on active duty for training	
21 only, unless discharged from such active duty	for
22 a service-connected disability;	
23 (b) during a period of war or combat military operation	
24 other than a conflict, war or era listed in	

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1 subparagraph (a) of this paragraph, beginning on the date of Congressional authorization, Congressional 2 resolution, or Executive Order of the President of the 3 United States, for the use of the Armed Forces of the 4 5 United States in a war or combat military operation, if such war or combat military operation lasted for a 6 period of ninety (90) days or more, for a person who 7 served, and only for the period served, in the area of 8 9 responsibility of the war or combat military operation, but excluding a person who served on active 10 duty for training only, unless discharged from such 11 12 active duty for a service-connected disability, and provided that the burden of proof of military service 13 during this period shall be with the member, who must 14 present appropriate documentation establishing such 15 service. 16

An eligible member under this paragraph shall include only those 17 persons who shall have served during the times or in the areas 18 prescribed in this paragraph, and only if such person provides 19 appropriate documentation in such time and manner as required by the 20 System to establish such military service prescribed in this 21 paragraph, or for service pursuant to subdivision a of division (v) 22 of subparagraph (a) of this paragraph those persons who were awarded 23 service medals, as authorized by the United States Department of 24

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1 Defense as reflected in the veteran's Defense Department Form 214, related to the Vietnam Conflict for service prior to August 5, 1964; 2 "Normal retirement date" means the date on which a member 3 (24)may retire with full retirement benefits as provided in Section 901 4 5 et seq. of this title, such date being whichever occurs first: (a) the first day of the month coinciding with or 6 following a member's: 7 sixty-second birthday with respect to members 8 (1)9 whose first participating service occurs prior to November 1, 2011, or 10 sixty-fifth birthday with respect to members 11 (2) 12 whose first participating service occurs on or after November 1, 2011, or with respect to 13 members whose first participating service occurs 14 on or after November 1, 2011, who reach a minimum 15 age of sixty (60) years and who also reach a 16 normal retirement date pursuant to subparagraph c 17 of this paragraph, 18 (b) for any person who initially became a member prior to 19 July 1, 1992, and who does not reach a normal 20 retirement date pursuant to division (1) of 21 subparagraph (a) of this paragraph, the first day of 22 the month coinciding with or following the date at 23 which the sum of a member's age and number of years of 24

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credited service total eighty (80); such a normal retirement date will also apply to any person who became a member of the sending system as defined in Section 901 et seq. of this title, prior to July 1, 1992, regardless of whether there were breaks in service after July 1, 1992,

- (c) for any person who became a member after June 30,
 1992, but prior to November 1, 2011, and who does not
 reach a normal retirement date pursuant to division
 (1) of subparagraph (a) of this paragraph, the first
 day of the month coinciding with or following the date
 at which the sum of a member's age and number of years
 of credited service total ninety (90),
- (d) in addition to subparagraphs (a), (b) and (c) of this paragraph, the first day of the month coinciding with or following a member's completion of at least twenty (20) years of full-time-equivalent employment as:
- (i) a correctional or probation and parole officer with the Department of Corrections and at the time of retirement, the member was a correctional or probation and parole officer with the Department of Corrections,
- (ii) a correctional officer, probation and parole
 officer or fugitive apprehension agent with the

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1 Department of Corrections who is in such position on June 30, 2004, or who is hired after June 30, 2 2004, and who receives a promotion or change in 3 job classification after June 30, 2004, to 4 5 another position in the Department of Corrections, so long as such officer or agent has 6 at least five (5) years of service as a 7 correctional officer, probation and parole 8 9 officer or fugitive apprehension agent with the Department, has twenty (20) years of full-time-10 equivalent employment with the Department and was 11 employed by the Department at the time of 12 13 retirement,

a firefighter with the Military Department of the (iii) 14 State of Oklahoma either employed for the first 15 time on or after July 1, 2002, or who was 16 17 employed prior to July 1, 2002, in such position and who makes the election authorized by division 18 (2) of subparagraph b of paragraph (9) of 19 subsection A of Section 915 of this title and at 20 the time of retirement, the member was a 21 firefighter with the Military Department of the 22 State of Oklahoma, and such member has at least 23 twenty (20) years of credited service upon which 24

1		the two and one-half percent (2 $1/2$ %) multiplier
2		will be used in calculating the retirement
3		benefit,
4	(iv) a public safety officer employed by the Grand
5		River Dam Authority for the first time on or
6		after July 1, 2016, or
7	(v) a deputy sheriff or jailer employed by any county
8		that is a participating employer in the System
9		for the first time as a deputy sheriff or jailer
10		on or after November 1, 2020, <u>or</u>
11	<u>(v</u>	i) licensed emergency medical personnel, as defined
12		pursuant to Section 1-2503 of Title 63 of the
13		Oklahoma Statutes, holding a license issued by
14		the State Department of Health pursuant to
15		Section 1-2505 of Title 63 of the Oklahoma
16		Statutes, including emergency medical responders,
17		emergency medical technicians, intermediate
18		emergency medical technicians, advanced emergency
19		medical technicians, and paramedics employed by
20		any participating employer as a licensed
21		emergency medical personnel for the first time on
22		or after the effective date of this act,
23	(e) fo	r those fugitive apprehension agents who retire on
24	or	after July 1, 2002, the first day of the month

1 coinciding with or following a member's completion of at least twenty (20) years of full-time-equivalent 2 employment as a fugitive apprehension agent with the 3 Department of Corrections and at the time of 4 5 retirement, the member was a fugitive apprehension agent with the Department of Corrections, or 6 (f) for any member who was continuously employed by an 7 entity or institution within The Oklahoma State System 8 9 of Higher Education and whose initial employment with 10 such entity or institution was prior to July 1, 1992, and who without a break in service of more than thirty 11 12 (30) days became employed by an employer participating in the Oklahoma Public Employees Retirement System, 13 the first day of the month coinciding with or 14 following the date at which the sum of the member's 15 age and number of years of credited service total 16 eighty (80); 17

18 (25) "Participating employer" means an eligible employer who 19 has agreed to make contributions to the System on behalf of its 20 employees;

(26) "Participating service" means the period of employment
after the entry date for which credit is granted a member.
Provided, on or after the effective date of this act, military
service credit purchased under Section 913.8 of this title shall

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only be considered "participating service" if such service is immediately preceded by a period of employment with a participating employer and followed by a return to service as an employee with the same or another participating employer within ninety (90) days immediately following discharge from such military service;

6 (27) "Prior service" means the period of employment of a member 7 by an eligible employer prior to the member's entry date for which 8 credit is granted a member under Section 901 et seq. of this title. 9 Provided, on or after the effective date of this act, "prior 10 service" shall also include service purchased under Section 913.8 of 11 this title which does not meet the requirements of paragraph 26 of 12 this section;

13 (28) "Retirant" or "retiree" means a member who has retired 14 under the System;

15 (29) "Retirement benefit" means a monthly income with benefits 16 accruing from the first day of the month coinciding with or 17 following retirement and ending on the last day of the month in 18 which death occurs or the actuarial equivalent thereof paid in such 19 manner as specified by the member pursuant to Section 901 et seq. of 20 this title or as otherwise allowed to be paid at the discretion of 21 the Board;

(30) "Retirement coordinator" means the individual designated by each participating employer through whom System transactions and communication shall be directed;

(31) "Social Security" means the old-age survivors and
 disability section of the federal Social Security Act;

3 (32) "Total disability" means a physical or mental disability 4 accepted for disability benefits by the federal Social Security 5 System;

6 (33) "Service-connected disability benefits" means military
7 service benefits which are for a service-connected disability rated
8 at twenty percent (20%) or more by the Veterans Administration or
9 the Armed Forces of the United States;

10 (34) "Elected official" means a person elected to a state 11 office in the legislative or executive branch of state government or 12 a person elected to a county office for a definite number of years 13 and shall include an individual who is appointed to fill the 14 unexpired term of an elected state official;

15 (35) "Elected service" means the period of service as an 16 elected official;

17 (36) "Limitation year" means the year used in applying the 18 limitations of Section 415 of the Internal Revenue Code of 1986, 19 which year shall be the calendar year; and

(37) "Public safety officers of the Grand River Dam Authority"
means those persons hired by the Grand River Dam Authority on or
after March 21, 2001, who are certified by the Council on Law
Enforcement Education and Training or an equivalent certifying
entity for law enforcement personnel training and who perform law

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enforcement functions as part of their regularly assigned duties and responsibilities on a full-time basis. With respect to any public safety officer hired by the Grand River Dam Authority on or after March 21, 2001, any earned benefits or credits toward retirement benefits from previous participation within the Oklahoma Public Employees Retirement System or the Oklahoma Law Enforcement Retirement System shall remain within that system.

8 SECTION 2. AMENDATORY 74 O.S. 2021, Section 915, is 9 amended to read as follows:

Section 915. A. (1) Except as otherwise provided in this 10 subsection and as provided for elected officials in Section 913.4 of 11 12 this title, any member who shall retire on or after the member's normal retirement date shall be entitled to receive an annual 13 retirement benefit equal to two percent (2%) of the member's final 14 average compensation as determined pursuant to paragraph (18) of 15 Section 902 of this title, multiplied by the number of years of 16 credited service that has been credited to the member in accordance 17 with the provisions of Section 913 of this title other than years 18 credited pursuant to paragraph (2) of this subsection. 19

(2) Effective January 1, 2004, except as otherwise provided for
elected officials in Section 913.4 of this title and except for
those members making contributions pursuant to paragraphs (c), (d),
(e) and, (f), (g), and (h) of subsection (1) of Section 919.1 of
this title, any member who shall retire shall be entitled to receive

1 an annual retirement benefit equal to two and one-half percent (2 2 1/2%) of the member's final average compensation as determined pursuant to paragraph (18) of Section 902 of this title, multiplied 3 by the number of full years of participating service after January 4 5 1, 2004, that have been credited to the member in accordance with the provisions of Section 913 of this title and only for those full 6 years of participating service for which contributions have been 7 made pursuant to paragraph (g) of subsection (1) of Section 919.1 of 8 9 this title. The two and one-half percent (2 1/2%) multiplier shall 10 not apply to purchased service, purchased or granted military service or transferred service. In order to receive the two and 11 12 one-half percent (2 1/2%) multiplier in computing retirement 13 benefits, an active member shall make an irrevocable written election to pay the contributions pursuant to paragraph (g) of 14 subsection (1) of Section 919.1 of this title. The two and one-half 15 percent (2 1/2%) multiplier pursuant to this paragraph shall not 16 apply to additional years of service credit attributed to sick leave 17 pursuant to paragraph 7 of subsection B of Section 913 of this title 18 and fractional years pursuant to subsection C of Section 913 of this 19 title and shall be attributable only to the participating service 20 credited after the election of the member. 21

(3) The minimum final average compensation for any person who becomes a member of the <u>Oklahoma Public Employees Retirement</u> System on or after July 1, 1995, and who had:

1 and who had twenty (20) or more years of credited a. service within the System as of the member's 2 retirement date shall be no less than Thirteen 3 Thousand Eight Hundred Dollars (\$13,800.00) per annum, 4 5 b. and who had at least fifteen (15) but not more than nineteen (19) years of credited service within the 6 System as of the member's retirement date shall be no 7 less than Six Thousand Nine Hundred Dollars 8 9 (\$6,900.00) per annum, or and who had less than fifteen (15) years of credited с. 10 service within the System as of the member's 11 retirement date shall not be eligible for any minimum 12 amount of final average compensation and the member's 13 final average compensation shall be the final average 14 compensation as defined by paragraph (18) of Section 15 902 of this title. 16

(4) Provided, further, any member who has elected a vested benefit pursuant to Section 917 of this title shall be entitled to receive benefits as outlined in this section except the percent factor and the member's maximum compensation level in effect the date the member's employment was terminated with a participating employer shall be applicable.

(5) Any member who is a correctional officer or a probation andparole officer employed by the Department of Corrections at the time

1 of retirement and who retires on or before June 30, 2000, shall be 2 entitled to receive an annual retirement benefit equal to two and one-half percent (2 1/2%) of the final average compensation of the 3 member not to exceed Twenty-five Thousand Dollars (\$25,000.00) and 4 5 two percent (2%) of the final average salary in excess of Twentyfive Thousand Dollars (\$25,000.00) but not exceeding the maximum 6 compensation level as provided in paragraph (9) of Section 902 of 7 this title, multiplied by the number of years of service as a 8 9 correctional officer or a probation and parole officer; provided, any years accrued prior to July 1, 1990, as a correctional officer 10 or a probation and parole officer by a member who is employed as a 11 12 correctional officer or a probation and parole officer on July 1, 1990, shall be calculated for retirement purposes at two and one-13 quarter percent (2 1/4%) of the final average compensation of the 14 member not to exceed Twenty-five Thousand Dollars (\$25,000.00) and 15 two percent (2%) of the final average salary in excess of Twenty-16 five Thousand Dollars (\$25,000.00) but not exceeding the maximum 17 compensation level as provided in paragraph (9) of Section 902 of 18 this title, multiplied by the number of years of such service and 19 any years in excess of twenty (20) years as such an officer or years 20 credited to the member in accordance with the provisions of Section 21 913 of this title shall be calculated for retirement purposes at two 22 percent (2%) of the final average compensation of the member 23 multiplied by the number of years of such service. Any person who 24

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1 contributes to the System as a correctional officer or a probation 2 and parole officer as provided in paragraph (b) or (c) of subsection (1) of Section 919.1 of this title, on or before June 30, 2000, but 3 who does not make such contributions after June 30, 2000, and who 4 5 does not qualify for normal retirement under subparagraph (c) of paragraph (24) of Section 902 of this title shall have retirement 6 benefits for each year of full-time-equivalent participating service 7 as a correctional or a probation and parole officer after July 1, 8 9 1990, computed on two and one-half percent (2 1/2%) of the final 10 average compensation based upon those years as a correctional officer or a probation and parole officer. Provided, further, any 11 12 fugitive apprehension agent shall be entitled to receive benefits as outlined in this act Section 901 et seq. of this title for service 13 as a fugitive apprehension agent prior to July 1, 2002, only upon 14 payment to the System of the employee contributions which would have 15 been paid if such fugitive apprehension agent had been covered by 16 this section prior to the effective date of this act July 1, 2002, 17 plus interest of not to exceed ten percent (10%) as determined by 18 the Oklahoma Public Employees Retirement Board of Trustees. 19 The Department of Corrections may make the employee contribution and 20 interest payment on behalf of such member. 21

(6) Any member who is a correctional officer, a probation and
parole officer or a fugitive apprehension agent employed by the
Department of Corrections at the time of retirement and who retires

1 on or after July 1, 2002, shall be entitled to receive an annual 2 retirement benefit equal to two and one-half percent $(2 \ 1/2\%)$ of the final average compensation of the member, but not exceeding the 3 maximum compensation level as provided in paragraph (18) of Section 4 5 902 of this title, multiplied by the number of years of service as a correctional officer, a probation and parole officer or a fugitive 6 apprehension agent, and any years in excess of twenty (20) years as 7 such an officer or agent, or years credited to the member in 8 9 accordance with the provisions of Section 913 of this title, shall 10 be calculated for retirement purposes at two percent (2%) of the final average compensation of the member multiplied by the number of 11 12 years of such service. For purposes of this paragraph, "final average compensation" shall be determined by computing the average 13 annual salary, in the manner prescribed by paragraph (18) of Section 14 902 of this title, for the highest three (3) years of the last ten 15 (10) years of participating service immediately preceding retirement 16 or termination of employment for all years of service performed by 17 such member, both for years of service performed as a correctional 18 officer, probation and parole officer or fugitive apprehension 19 agent, not in excess of twenty (20) years, and for years of service 20 performed in excess of twenty (20) years, whether as a correctional 21 officer, probation and parole officer, fugitive apprehension agent 22 or other position unless the computation of benefits would result in 23 a lower retirement benefit amount than if final average compensation 24

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were to be computed as otherwise provided by this paragraph. "Final average compensation" Final average compensation shall be determined by computing the average annual salary for the highest five (5) of the last ten (10) years of participating service immediately preceding retirement or termination of employment, with respect to members whose first participating service occurs on or after July 1, 2013.

Any member who is a correctional officer, a probation and 8 (7)9 parole officer or a fugitive apprehension agent who has at least five (5) years of service as a correctional officer, a probation and 10 parole officer or a fugitive apprehension agent who is in such 11 12 position on June 30, 2004, or who is hired after June 30, 2004, in such position, and who receives a promotion or change in job 13 classification after June 30, 2004, to another position in the 14 Department of Corrections, and who is employed by the Department of 15 Corrections at the time of retirement and who retires on or after 16 July 1, 2004, shall be entitled to receive an annual retirement 17 benefit equal to two and one-half percent (2 1/2) of the final 18 average compensation of the member, but not exceeding the maximum 19 compensation level as provided in paragraph (18) of Section 902 of 20 this title, multiplied by the number of years of service with the 21 Department of Corrections and any years in excess of twenty (20) 22 years with the Department or years credited to the member in 23 accordance with the provisions of Section 913 of this title, shall 24

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1 be calculated for retirement purposes at two percent (2%) of the 2 final average compensation of the member multiplied by the number of years of such service. For purposes of this paragraph, "final 3 average compensation" shall be determined by computing the average 4 5 annual salary, in the manner prescribed by paragraph (18) of Section 902 of this title, for the highest three (3) years of the last ten 6 (10) years of participating service immediately preceding retirement 7 or termination of employment for all years of service performed by 8 9 such member with the Department. "Final average compensation" Final 10 average compensation shall be determined by computing the average annual salary for the highest five (5) of the last ten (10) years of 11 12 participating service immediately preceding retirement or termination of employment, with respect to members whose first 13 participating service occurs on or after July 1, 2013. 14

Any person who contributed to the System as a correctional 15 (8) officer, a probation and parole officer or a fugitive apprehension 16 agent as provided in paragraph (b) or (c) of subsection (1) of 17 Section 919.1 of this title, and who retires under normal retirement 18 or early retirement on or after January 1, 2004, under paragraph 19 (24) of Section 902 of this title, and any public safety officer 20 described by paragraph (37) of Section 902 of this title hired on or 21 after the effective date of this act July 1, 2016, by the Grand 22 River Dam Authority and who retires on or after the effective date 23 of this act July 1, 2016, shall have retirement benefits for each 24

1 year of full-time-equivalent participating service as a correctional officer, a probation and parole officer or a fugitive apprehension 2 agent, or Grand River Dam public safety officer computed on two and 3 one-half percent (2 1/2%) of the final average compensation based 4 5 upon those years as a correctional officer, a probation and parole officer, a fugitive apprehension agent or a Grand River Dam public 6 safety officer. For purposes of this paragraph, "final average 7 compensation" shall be determined by computing the average annual 8 9 salary, in the manner prescribed by paragraph (18) of Section 902 of this title, for the highest three (3) years of the last ten (10) 10 years of participating service immediately preceding retirement or 11 12 termination of employment for all years of service performed by such member, both for years of service performed as a correctional 13 officer, probation and parole officer or fugitive apprehension 14 agent, or years of service performed as a Grand River Dam public 15 safety officer, not in excess of twenty (20) years, and for years of 16 service performed in excess of twenty (20) years, whether as a 17 correctional officer, probation and parole officer, fugitive 18 apprehension agent, Grand River Dam public safety officer, or other 19 position unless the computation of benefits would result in a lower 20 retirement benefit amount than if final average compensation were to 21 be computed as otherwise provided by this paragraph. "Final average 22 compensation" Final average compensation shall be determined by 23 computing the average annual salary for the highest five (5) of the 24

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1 last ten (10) years of participating service immediately preceding 2 retirement or termination of employment, with respect to members 3 whose first participating service occurs on or after July 1, 2013, 4 or with respect to Grand River Dam public safety officers whose 5 first participating service occurs on or after the effective date of 6 this act July 1, 2016.

(9) Any member who is:

- initially on or after July 1, 2002, employed as a 8 a. 9 firefighter for the Oklahoma Military Department of the State of Oklahoma and who retires on or after the 10 member's normal retirement date shall be entitled to 11 12 receive an annual retirement benefit equal to two and one-half percent (2 1/2%) of the final average 13 compensation of the member multiplied by the number of 14 years of service in such service, 15
- b. (1) a firefighter who performs firefighting services 16 for the Oklahoma Military Department of the State 17 of Oklahoma prior to July 1, 2002, and who makes 18 an election in writing on a form prescribed for 19 this purpose by the System not later than 20 December 31, 2002, shall be entitled to receive a 21 retirement benefit based upon two and one-half 22 percent $(2 \ 1/2\%)$ of the final average 23 compensation of the member multiplied by the 24

number of years of service as a firefighter with the Oklahoma Military Department <u>of the State of</u> <u>Oklahoma</u> on or after July 1, 2002. The election authorized by this subdivision shall be irrevocable once the election is filed with the System,

- a firefighter who performs firefighting services 7 (2) for the Oklahoma Military Department of the State 8 9 of Oklahoma prior to July 1, 2002, and who makes the election in division (1) of this subparagraph 10 may also make an election in writing on a form 11 12 prescribed for this purpose by the System not 13 later than December 31, 2002, to receive a retirement benefit based upon two and one-half 14 percent $(2 \ 1/2\%)$ of the final average 15 compensation of the member multiplied by the 16 17 number of years of service as a firefighter with the Oklahoma Military Department of the State of 18 Oklahoma prior to July 1, 2002. The election 19 authorized by this subdivision shall be 20 irrevocable once the election is filed with the 21 System. Retirement benefits shall be calculated 22 based upon the two and one-half percent $(2 \ 1/2\%)$ 23
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multiplier upon payment being made pursuant to Section 913.5 of this title.

Any person who contributes to the System as a deputy 3 (10)sheriff or county jailer as provided in paragraph (f) of subsection 4 5 (1) of Section 919.1 of this title, and who retires under normal retirement or early retirement under division (v) of subparagraph 6 (d) of paragraph (24) of Section 902 of this title, shall have 7 retirement benefits for each year of full-time-equivalent 8 9 participating service as a deputy sheriff or county jailer computed on two and one-half percent (2 1/2%) of the final average 10 compensation based upon those years as a deputy sheriff or county 11 12 jailer, and any years in excess of twenty (20) years as a deputy 13 sheriff or county jailer, or years credited to the member in accordance with the provisions of Section 913 of this title, shall 14 be calculated for retirement purposes at two percent (2%) of the 15 final average compensation of the member multiplied by the number of 16 years of such service. For purposes of this paragraph, "final 17 average compensation" shall be determined by computing the average 18 annual salary, in the manner prescribed by paragraph (18) of Section 19 902 of this title, both for years of service performed as a deputy 20 sheriff or county jailer not in excess of twenty (20) years, and for 21 years of service performed in excess of twenty (20) years, whether 22 as a deputy sheriff or county jailer. 23

1	(11) Any person who contributes to the System as an emergency
2	medical service personnel as provided in paragraph (h) of subsection
3	(1) of Section 919.1 of this title, and who retires under normal
4	retirement or early retirement under division (vii) of subparagraph
5	(d) of paragraph (24) of Section 902 of this title, shall have
6	retirement benefits for each year of full-time-equivalent
7	participating service as an emergency medical service personnel
8	computed on two and one-half percent (2 1/2%) of the final average
9	compensation based upon those years as an emergency medical service
10	personnel. Any years of full-time-equivalent participating service
11	in excess of twenty (20) years as an emergency medical personnel, or
12	years credited to the member in accordance with the provisions of
13	Section 913 of this title, shall be calculated for retirement
14	purposes at two percent (2%) of the final average compensation of
15	the member multiplied by the number of years of such service. For
16	the purposes of this paragraph, "final average compensation" shall
17	be determined by computing the average annual salary, in the manner
18	prescribed by paragraph 18 of Section 902 of this title, both for
19	years of service performed as an emergency medical personnel not in
20	excess of twenty (20) years, and for years of service performed in
21	excess of twenty (20) years, as an emergency medical service
22	personnel.
23	(12) Upon death of a retiree, there shall be paid to his or her

24 beneficiary an amount equal to the excess, if any, of his or her

accumulated contributions over the sum of all retirement benefit
 payments made.

(12) (13) Such annual retirement benefits shall be paid in 3 equal monthly installments, except that the Board may provide for 4 5 the payment of retirement benefits which total less than Two Hundred Forty Dollars (\$240.00) a year on other than a monthly basis. 6 (13) (14) Pursuant to the rules established by the Board, a 7 retiree receiving monthly benefits from the System may authorize 8 9 warrant deductions for any products currently offered to active 10 state employees through the Employees Benefits Council Oklahoma 11 Employees Insurance and Benefits Board, provided that product is 12 offered to state retirees as a group and has a minimum participation of five hundred state retirees. The System has no responsibility 13 for the marketing, enrolling or administration of such products, but 14 shall retain a processing fee of two percent (2%) of the gross 15 deductions for the products. Retirement benefit deductions shall be 16 made for membership dues for any statewide association for which 17 payroll deductions are authorized pursuant to subsection B of 18 Section 34.70 of Title 62 of the Oklahoma Statutes for retired 19 members of any state-supported retirement system, upon proper 20 authorization given by the member to the board from which the member 21 or beneficiary is currently receiving retirement benefits. 22 B. A member shall be considered disabled if such member 23

24 qualifies for the payment of Social Security disability benefits, or

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1 the payment of benefits pursuant to the Railroad Retirement Act of 2 1974, Section 231 et seq. of Title 45 of the United States Code, and shall be eligible for benefits hereunder upon proof of such 3 disability, provided such member is an active regularly scheduled 4 5 employee with a participating employer at the time of injury or inception of illness or disease resulting in subsequent 6 certification of eligibility for Social Security disability benefits 7 by reason of such injury, illness or disease, providing such 8 9 disability is certified by the Social Security Administration within 10 one (1) year after the last date physically on the job and after completion of at least eight (8) years of participating service or 11 12 combined prior and participating service or resulting in subsequent certification of eligibility of disability by the Railroad 13 Retirement Board providing such certification is made by the 14 Railroad Retirement Board within one (1) year after the last date 15 physically on the job and after completion of at least eight (8) 16 years of participating service or combined prior and participating 17 The member shall submit to the Retirement System the 18 service. Social Security Award Notice or the Railroad Retirement Award Notice 19 certifying the date of entitlement for disability benefits, as 20 issued by the Social Security Administration, Department of Health 21 and Human Services or the Railroad Retirement Board. Disability 22 benefits shall become effective on the date of entitlement as 23 established by the Social Security Administration or the Railroad 24

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1 Retirement Board, but not before the first day of the month 2 following removal from the payroll, whichever is later, and final approval by the Retirement System. Benefits shall be based upon 3 length of service and compensation as of the date of disability, 4 5 without actuarial reduction because of commencement prior to the normal retirement date. The only optional form of benefit payment 6 available for disability benefits is Option A as provided for in 7 Section 918 of this title. Option A must be elected in accordance 8 9 with the provisions of Section 918 of this title. Benefit payments 10 shall cease upon the member's recovery from disability prior to the normal retirement date. Future benefits, if any, shall be paid 11 12 based upon length of service and compensation as of the date of disability. In the event that disability ceases and the member 13 returns to employment within the System credited service to the date 14 of disability shall be restored, and future benefits shall be 15 determined accordingly. 16

C. A member who incurred a disability pursuant to subsection B 17 of this section on or after July 1, 1999, and who has retired from 18 the System with an early retirement benefit pending certification 19 from the Social Security Administration or the Railroad Retirement 20 Board shall receive a retirement benefit not less than the 21 disability retirement benefit provided by subsection B of this 22 section once the System receives a Social Security Award Notice or a 23 Railroad Retirement Award Notice pursuant to subsection B of this 24

section and a completed Application for Disability Benefits
 application for disability benefits. In addition, such member shall
 receive the difference, if any, between the early retirement benefit
 and the disability benefit from the date the Social Security
 Administration or the Railroad Retirement Board establishes
 disability entitlement.

Any actively participating member of the System on or after 7 D. July 1, 1998, except for those employees provided in subparagraph 8 9 (e) of paragraph (14) of Section 902 of this title, whose employment is less than full-time, shall have his or her final average 10 compensation calculated on an annualized basis using his or her 11 12 hourly wage subject to the maximum compensation limits; provided, however, any such member whose first participating service occurred 13 before July 1, 2013, and who has at least three (3) years of full-14 time employment during the last ten (10) years immediately preceding 15 termination or retirement shall not be eligible for the 16 annualization provisions contained herein; and provided further, any 17 such member whose first participating service occurred on or after 18 July 1, 2013, and who has at least five (5) years of full-time 19 employment during the last ten (10) years immediately preceding 20 termination or retirement shall not be eligible for the 21 annualization provisions contained herein. The Board of Trustees 22 shall promulgate such administrative rules as are necessary to 23 implement the provisions of this subsection. 24

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1SECTION 3.AMENDATORY74 O.S. 2021, Section 916.3, is2amended to read as follows:

Section 916.3 A. 1. Notwithstanding the provisions of 3 Sections 901 through 932 of this title, a monthly pension, as 4 5 provided in subsection B of this section, shall be paid on behalf of any member who is a correctional officer or probation and parole 6 officer of the Department of Corrections and who is killed or 7 mortally wounded on or after January 1, 2000, during the performance 8 9 of the member's duties for the Department or any employee of the Department of Corrections who is killed or mortally wounded after 10 June 30, 2004, during the performance of the member's duties for the 11 12 Department.

13 <u>2.</u> The monthly pension described in this section shall be paid 14 on behalf of any member first hired by any county that is a 15 participating employer in the System as a deputy sheriff or jailer 16 on or after November 1, 2020, and who is killed or mortally wounded 17 during the performance of the member's duties as a deputy sheriff or 18 jailer.

19 <u>3. The monthly pension described in this section shall be paid</u> 20 <u>on behalf of a licensed emergency medical personnel hired by any</u> 21 <u>participating employer for the first time as a licensed emergency</u> 22 <u>medical personnel on or after the effective date of this act, and</u> 23 <u>who is killed or mortally wounded during the performance of the</u> 24 member's duties as an emergency medical personnel.

1 Β. The monthly benefit shall be equal to: Two and one-half percent $(2 \ 1/2\%)$; 2 1. Multiplied by twenty (20) years of service, regardless of 3 2. the actual number of years of credited service performed by the 4 5 member prior to death, if the member had performed less than twenty (20) years of credited service, or the actual number of years of 6 credited service of the member if greater than twenty (20) years; 7 3. Multiplied by the member's final average compensation; and 8 9 4. Divided by 12. The pension provided for in subsection A of this section С. 10 shall be paid: 11 12 1. Except as provided in subsection D of this section, to the surviving spouse for life; or 13 If there is no surviving spouse or upon the death of the 2. 14 surviving spouse: 15 to the surviving child or children of said member or 16 а. legal quardian of such child or children for such time 17 as such child or children are under the age of 18 eighteen (18) years, or 19 b. to the surviving child or children between the age of 20 eighteen (18) and twenty-two (22) years if the child 21 is enrolled full time in and is regularly attending a 22 public or private school or any institution of higher 23 education. 24

1 D. No surviving spouse shall receive benefits from this section, Section 49-113 of Title 11 of the Oklahoma Statutes, 2 Section 50-117 of Title 11 of the Oklahoma Statutes, or Section 2-3 306 of Title 47 of the Oklahoma Statutes as the surviving spouse of 4 5 more than one member of the Oklahoma Firefighters Pension and Retirement System, the Oklahoma Police Pension and Retirement 6 System, the Oklahoma Law Enforcement Retirement System, or the 7 Oklahoma Public Employees Retirement System. The surviving spouse 8 9 of more than one member shall elect which member's benefits he or she will receive. 10

In addition to the pension above provided for, if said 11 Ε. 12 member leaves one or more children under the age of eighteen (18) years or under the age of twenty-two (22) years if the child is 13 enrolled full-time in and is regularly attending a public or private 14 school or any institution of higher education, Four Hundred Dollars 15 (\$400.00) a month shall be paid to the surviving spouse or to the 16 person having the care and custody of such children if there is no 17 surviving spouse or if the surviving spouse dies and until each 18 child reaches the age of eighteen (18) years or reaches the age of 19 twenty-two (22) years if the child is enrolled full-time in and is 20 regularly attending a public or private school or any institution of 21 higher education. 22

F. The pension benefit provided in this section shall be made
prospectively only from the effective date of this act July 1, 2000.

The benefits shall be payable beginning the later of the first day of the month following the date that such employee was killed or dies from a mortal wound, as provided in this section, or the effective date of this act July 1, 2000.

G. The Board <u>of Trustees</u> of the Oklahoma Public Employees
Retirement System shall promulgate such rules as are necessary to
implement the provisions of this section.

8 SECTION 4. AMENDATORY 74 O.S. 2021, Section 919.1, is 9 amended to read as follows:

Section 919.1 (1) Employee contributions to the <u>Oklahoma</u>
Public Employees Retirement System shall be:

- (a) for employees except as otherwise provided in
 paragraphs (b), (c), (d), (e), (f) and, (g), and (h)
 of this subsection: beginning July 1, 2006, and
 thereafter, three and one-half percent (3.5%) of
 allowable annual compensation+,
- (b) for correctional officers and probation and parole 17 officers employed by the Department of Corrections: 18 beginning July 1, 1998, and thereafter, and for 19 correctional officers or probation and parole officers 20 who are in such position on June 30, 2004, or who are 21 hired after June 30, 2004, and who receive a promotion 22 or change in job classification after June 30, 2004, 23 to another position in the Department of Corrections, 24

1 so long as such officers have at least five (5) years of service as a correctional officer or probation and parole officer, eight percent (8%) of allowable compensation as provided in paragraph (9) of Section 902 of this title;

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6 (c) for fugitive apprehension agents who are employed with the Department of Corrections on or after July 1, 7 2002, and for fugitive apprehension agents who are in 8 9 such position on June 30, 2004, or who are hired after June 30, 2004, and who receive a promotion or change 10 in job classification after June 30, 2004, to another 11 12 position in the Department of Corrections, so long as such agents have at least five (5) years of service as 13 a fugitive apprehension agent, eight percent (8%) of 14 allowable compensation as provided in paragraph (9) of 15 Section 902 of this title;, 16

(d) for firefighters of the Oklahoma Military Department 17 of the State of Oklahoma first employed beginning July 18 1, 2002, and thereafter, and such firefighters who 19 performed service prior to July 1, 2002, for the 20 Oklahoma Military Department of the State of Oklahoma 21 and who make the election authorized by division (1) 22 of subparagraph b of paragraph (9) of subsection A of 23 Section 915 of this title who perform service on or 24

1	after July 1, 2002, in such capacity, eight percent
2	(8%) of allowable compensation as provided in
3	subsection paragraph (9) of Section 902 of this
4	title ;

- (e) for all public safety officers of the Grand River Dam
 Authority as defined by paragraph (37) of Section 902
 of this title, eight percent (8%) of allowable
 compensation as provided in paragraph (9) of Section
 902 of this title;
- 10 (f) for deputy sheriffs and county jailers employed by any 11 county that is a participating employer in the System 12 for the first time as a deputy sheriff or jailer on or 13 after November 1, 2020, eight percent (8%) of 14 allowable compensation as provided in paragraph (9) of 15 Section 902 of this title; and,
- 16(g)for licensed emergency medical personnel employed by17any participating employer as a licensed emergency18medical personnel for the first time on or after the19effective date of this act, eight percent (8%) of20allowable compensation as provided in paragraph (9) of21Section 902 of this title, and
- (h) for all employees except those who make contributions
 pursuant to paragraphs (b), (c), (d), (e) and, (f),
 and (g) of this subsection who make an irrevocable

written election pursuant to paragraph (2) of subsection A of Section 915 of this title: six and forty-one one-hundredths percent (6.41%) of allowable annual compensation.

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5 The contributions required by paragraphs (b), (c), (e), and (f), 6 (g), and (h) of this subsection shall be made by a member for not 7 more than twenty (20) years and thereafter shall be as provided in 8 paragraph (a) of this subsection.

9 (2) Contributions shall be deducted by each state agency by the 10 participating employer for such benefits as the Board is authorized 11 to administer as provided for by law. Employee and employer 12 contributions shall be remitted monthly, or as the Board may 13 otherwise provide, to the Executive Director for deposit in the 14 Oklahoma Public Employees Retirement Fund.

Each participating employer shall pick up under the 15 (3) provisions of Section 414(h)(2) of the Internal Revenue Code of 1986 16 and pay the contribution which the member is required by law to make 17 to the System for all compensation earned after December 31, 1988. 18 Although the contributions so picked up are designated as member 19 contributions, such contributions shall be treated as contributions 20 being paid by the participating employer in lieu of contributions by 21 the member in determining tax treatment under the Internal Revenue 22 Code of 1986 and such picked up contributions shall not be 23 includable in the gross income of the member until such amounts are 24

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distributed or made available to the member or the beneficiary of the member. The member, by the terms of this System, shall not have any option to choose to receive the contributions so picked up directly and the picked up contributions must be paid by the participating employer to the System.

6 Member contributions which are picked up shall be treated in the 7 same manner and to the same extent as member contributions made 8 prior to the date on which member contributions were picked up by 9 the participating employer. Member contributions so picked up shall 10 be included in gross salary for purposes of determining benefits and 11 contributions under the System.

The participating employer shall pay the member contributions from the same source of funds used in paying salary to the member, by effecting an equal cash reduction in gross salary of the member.

By September 1, 1989, the System shall refund the 15 (4) accumulated employee contributions of any member who elects to 16 retain the member's membership in the Teachers' Retirement System of 17 Oklahoma, in accordance with Section 17-104 of Title 70 of the 18 Oklahoma Statutes, to such member. Upon the refund of the 19 accumulated employee contributions referred to in this subsection, 20 all benefits and rights accrued to such member are terminated. 21 74 O.S. 2021, Section 920A, is SECTION 5. AMENDATORY 22 amended to read as follows: 23

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1 Section 920A. A. Any county, county hospital, city or town, conservation district, circuit engineering district or any public or 2 private trust in which a county, city or town participates and is 3 the primary beneficiary, which is a participating employer and any 4 5 eligible employee shall contribute to the Oklahoma Public Employees Retirement System. The total employer and employee contributions 6 shall be based on the allowable annual compensation as defined in 7 paragraph (9) of Section 902 of this title. Except as provided for 8 9 in this section, the employer shall not pay for the employee any of 10 the employee contribution to the System.

For the fiscal year ending June 30, 2005, the total employer 11 в. 12 and employee contributions shall equal thirteen and one-half percent (13 1/2%) of the allowable monthly compensation of each member; 13 provided, however, each participating employer listed in this 14 section may set the amount of the employer and employee contribution 15 to equal thirteen and one-half percent $(13 \ 1/2\%)$ of the allowable 16 monthly compensation of each member for compensation as provided in 17 paragraph (9) of Section 902 of this title; provided, the employer 18 contribution shall not exceed ten percent (10%) and the employee 19 contribution shall not exceed eight and one-half percent $(8 \ 1/2\%)$. 20

C. The total employer and employee contributions for fiscal years following the fiscal year ending June 30, 2005, shall be as follows:

24 July 1, 2005 - June 30, 2006

15%

1	July 1, 2006 - June 30, 2007	16%
2	July 1, 2007 - June 30, 2008	17%
3	July 1, 2008 - June 30, 2009	18%
4	July 1, 2009 - June 30, 2010	19%
5	July 1, 2010 - June 30, 2011 and	
6	each fiscal year thereafter	20%

Such employee and employer contributions shall be based upon the 7 allowable monthly compensation of each member for compensation as 8 9 provided in paragraph (9) of Section 902 of this title. The maximum 10 employer contribution of ten percent (10%) in subsection B of this section shall increase by one and one-half percent (1.5%) beginning 11 in the fiscal year ending June 30, 2006, and one percent (1%) for 12 each fiscal year thereafter until it reaches sixteen and one-half 13 percent (16.5%). For such years, the employee contribution shall 14 not exceed eight and one-half percent (8 1/2%). Notwithstanding any 15 other provisions of this section to the contrary, for those members 16 described in division (v), or (vi) of subparagraph (d) of paragraph 17 (24) of Section 902 of this title, the county participating employer 18 shall contribute sixteen and one-half percent (16 1/2%) and the 19 employee shall contribute eight percent (8%) for a total of twenty-20 four and one-half percent $(24 \ 1/2\%)$. 21

D. For members who make the election pursuant to paragraph (2) of subsection A of Section 915 of this title, the employee contribution shall increase by two and ninety-one one-hundredths

1 percent (2.91%). Such employee contribution increase shall be paid 2 by the employee.

E. Each participating employer pursuant to the provisions of 3 this section may pick up under the provisions of Section 414(h)(2) 4 5 of the Internal Revenue Code of 1986 and pay the contribution which the member is required by law to make to the System for all 6 compensation earned after December 31, 1989. Although the 7 contributions so picked up are designated as member contributions, 8 9 such contributions shall be treated as contributions being paid by 10 the participating employer in lieu of contributions by the member in determining tax treatment under the Internal Revenue Code of 1986 11 12 and such picked up contributions shall not be includable in the gross income of the member until such amounts are distributed or 13 made available to the member or the beneficiary of the member. 14 The member, by the terms of this System, shall not have any option to 15 choose to receive the contributions so picked up directly and the 16 picked up contributions must be paid by the participating employer 17 to the System. 18

F. Member contributions which are picked up shall be treated in the same manner and to the same extent as member contributions made prior to the date on which member contributions were picked up by the participating employer. Member contributions so picked up shall be included in gross salary for purposes of determining benefits and contributions under the System.

1	G. The participating employer shall pay the member
2	contributions from the same source of funds used in paying salary to
3	the member, by effecting an equal cash reduction in gross salary of
4	the member.
5	SECTION 6. This act shall become effective November 1, 2024.
6	COMMITTEE REPORT BY: COMMITTEE ON RETIREMENT AND INSURANCE March 26, 2024 - DO PASS
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