

STATE OF OKLAHOMA

1st Session of the 55th Legislature (2015)

HOUSE BILL 1788

By: Hardin

AS INTRODUCED

An Act relating to schools; amending Section 3, Chapter 394, O.S.L. 2013 (70 O.S. Supp. 2014, Section 18-114.14), which relates to the teacher minimum salary schedule; expanding minimum salary schedule for certain school years; providing an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY Section 3, Chapter 394, O.S.L. 2013 (70 O.S. Supp. 2014, Section 18-114.14), is amended to read as follows:

Section 18-114.14 A. ~~Beginning with~~ For the ~~2013-2014~~ 2014-2015 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

National

Years of	Bachelor's	Board	Master's	Doctor's
Experience	Degree	Certification	Degree	Degree

1	0	\$31,600	\$32,600	\$32,800	\$34,000
2	1	\$31,975	\$32,975	\$33,175	\$34,375
3	2	\$32,350	\$33,350	\$33,550	\$34,750
4	3	\$32,725	\$33,725	\$33,925	\$35,125
5	4	\$33,100	\$34,100	\$34,300	\$35,500
6	5	\$33,500	\$34,500	\$34,700	\$35,900
7	6	\$33,900	\$34,900	\$35,100	\$36,300
8	7	\$34,300	\$35,300	\$35,500	\$36,700
9	8	\$34,700	\$35,700	\$35,900	\$37,100
10	9	\$35,100	\$36,100	\$36,300	\$37,500
11	10	\$35,950	\$36,950	\$37,575	\$39,625
12	11	\$36,375	\$37,375	\$38,000	\$40,050
13	12	\$36,800	\$37,800	\$38,425	\$40,475
14	13	\$37,225	\$38,225	\$38,850	\$40,900
15	14	\$37,650	\$38,650	\$39,275	\$41,325
16	15	\$38,075	\$39,075	\$39,700	\$41,750
17	16	\$38,500	\$39,500	\$40,125	\$42,175
18	17	\$38,925	\$39,925	\$40,550	\$42,600
19	18	\$39,350	\$40,350	\$40,975	\$43,025
20	19	\$39,775	\$40,775	\$41,400	\$43,450
21	20	\$40,200	\$41,200	\$41,825	\$43,875
22	21	\$40,625	\$41,625	\$42,250	\$44,300
23	22	\$41,050	\$42,050	\$42,675	\$44,725
24	23	\$41,475	\$42,475	\$43,100	\$45,150

1	24	\$41,900	\$42,900	\$43,525	\$45,575
2	25	\$42,325	\$43,325	\$43,950	\$46,000
3		Master's Degree +			
4	Years of	National Board			
5	Experience	Certification			
6	0	\$33,800			
7	1	\$34,175			
8	2	\$34,550			
9	3	\$34,925			
10	4	\$35,300			
11	5	\$35,700			
12	6	\$36,100			
13	7	\$36,500			
14	8	\$36,900			
15	9	\$37,300			
16	10	\$38,575			
17	11	\$39,000			
18	12	\$39,425			
19	13	\$39,850			
20	14	\$40,275			
21	15	\$40,700			
22	16	\$41,125			
23	17	\$41,550			
24	18	\$41,975			

1	19	\$42,400
2	20	\$42,825
3	21	\$43,250
4	22	\$43,675
5	23	\$44,100
6	24	\$44,525
7	25	\$44,950

8 B. For the 2015-2016 school year, teachers in the public
9 schools of Oklahoma shall receive in salary and/or fringe benefits
10 not less than the amounts specified in the following schedule:

11 MINIMUM SALARY SCHEDULE

12 National

13 <u>Years of</u>	<u>Bachelor's</u>	<u>Board</u>	<u>Master's</u>	<u>Doctor's</u>
14 <u>Experience</u>	<u>Degree</u>	<u>Certification</u>	<u>Degree</u>	<u>Degree</u>
15 <u>0</u>	<u>\$31,600</u>	<u>\$32,600</u>	<u>\$32,800</u>	<u>\$34,000</u>
16 <u>1</u>	<u>\$31,975</u>	<u>\$32,975</u>	<u>\$33,175</u>	<u>\$34,375</u>
17 <u>2</u>	<u>\$32,350</u>	<u>\$33,350</u>	<u>\$33,550</u>	<u>\$34,750</u>
18 <u>3</u>	<u>\$32,725</u>	<u>\$33,725</u>	<u>\$33,925</u>	<u>\$35,125</u>
19 <u>4</u>	<u>\$33,100</u>	<u>\$34,100</u>	<u>\$34,300</u>	<u>\$35,500</u>
20 <u>5</u>	<u>\$33,500</u>	<u>\$34,500</u>	<u>\$34,700</u>	<u>\$35,900</u>
21 <u>6</u>	<u>\$33,900</u>	<u>\$34,900</u>	<u>\$35,100</u>	<u>\$36,300</u>
22 <u>7</u>	<u>\$34,300</u>	<u>\$35,300</u>	<u>\$35,500</u>	<u>\$36,700</u>
23 <u>8</u>	<u>\$34,700</u>	<u>\$35,700</u>	<u>\$35,900</u>	<u>\$37,100</u>
24 <u>9</u>	<u>\$35,100</u>	<u>\$36,100</u>	<u>\$36,300</u>	<u>\$37,500</u>

1	<u>10</u>	<u>\$35,950</u>	<u>\$36,950</u>	<u>\$37,575</u>	<u>\$39,625</u>
2	<u>11</u>	<u>\$36,375</u>	<u>\$37,375</u>	<u>\$38,000</u>	<u>\$40,050</u>
3	<u>12</u>	<u>\$36,800</u>	<u>\$37,800</u>	<u>\$38,425</u>	<u>\$40,475</u>
4	<u>13</u>	<u>\$37,225</u>	<u>\$38,225</u>	<u>\$38,850</u>	<u>\$40,900</u>
5	<u>14</u>	<u>\$37,650</u>	<u>\$38,650</u>	<u>\$39,275</u>	<u>\$41,325</u>
6	<u>15</u>	<u>\$38,075</u>	<u>\$39,075</u>	<u>\$39,700</u>	<u>\$41,750</u>
7	<u>16</u>	<u>\$38,500</u>	<u>\$39,500</u>	<u>\$40,125</u>	<u>\$42,175</u>
8	<u>17</u>	<u>\$38,925</u>	<u>\$39,925</u>	<u>\$40,550</u>	<u>\$42,600</u>
9	<u>18</u>	<u>\$39,350</u>	<u>\$40,350</u>	<u>\$40,975</u>	<u>\$43,025</u>
10	<u>19</u>	<u>\$39,775</u>	<u>\$40,775</u>	<u>\$41,400</u>	<u>\$43,450</u>
11	<u>20</u>	<u>\$40,200</u>	<u>\$41,200</u>	<u>\$41,825</u>	<u>\$43,875</u>
12	<u>21</u>	<u>\$40,625</u>	<u>\$41,625</u>	<u>\$42,250</u>	<u>\$44,300</u>
13	<u>22</u>	<u>\$41,050</u>	<u>\$42,050</u>	<u>\$42,675</u>	<u>\$44,725</u>
14	<u>23</u>	<u>\$41,475</u>	<u>\$42,475</u>	<u>\$43,100</u>	<u>\$45,150</u>
15	<u>24</u>	<u>\$41,900</u>	<u>\$42,900</u>	<u>\$43,525</u>	<u>\$45,575</u>
16	<u>25</u>	<u>\$42,325</u>	<u>\$43,325</u>	<u>\$43,950</u>	<u>\$46,000</u>
17	<u>26</u>	<u>\$42,700</u>	<u>\$43,800</u>	<u>\$44,325</u>	<u>\$46,375</u>
18		<u>Master's Degree +</u>			
19	<u>Years of</u>	<u>National Board</u>			
20	<u>Experience</u>	<u>Certification</u>			
21	<u>0</u>	<u>\$33,800</u>			
22	<u>1</u>	<u>\$34,175</u>			
23	<u>2</u>	<u>\$34,550</u>			
24	<u>3</u>	<u>\$34,925</u>			

1	<u>4</u>	<u>\$35,300</u>
2	<u>5</u>	<u>\$35,700</u>
3	<u>6</u>	<u>\$36,100</u>
4	<u>7</u>	<u>\$36,500</u>
5	<u>8</u>	<u>\$36,900</u>
6	<u>9</u>	<u>\$37,300</u>
7	<u>10</u>	<u>\$38,575</u>
8	<u>11</u>	<u>\$39,000</u>
9	<u>12</u>	<u>\$39,425</u>
10	<u>13</u>	<u>\$39,850</u>
11	<u>14</u>	<u>\$40,275</u>
12	<u>15</u>	<u>\$40,700</u>
13	<u>16</u>	<u>\$41,125</u>
14	<u>17</u>	<u>\$41,550</u>
15	<u>18</u>	<u>\$41,975</u>
16	<u>19</u>	<u>\$42,400</u>
17	<u>20</u>	<u>\$42,825</u>
18	<u>21</u>	<u>\$43,250</u>
19	<u>22</u>	<u>\$43,675</u>
20	<u>23</u>	<u>\$44,100</u>
21	<u>24</u>	<u>\$44,525</u>
22	<u>25</u>	<u>\$44,950</u>
23	<u>26</u>	<u>\$45,375</u>
24		

C. For the 2016-17 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

National

<u>Years of Experience</u>	<u>Bachelor's Degree</u>	<u>Board Certification</u>	<u>Master's Degree</u>	<u>Doctor's Degree</u>
<u>0</u>	<u>\$31,600</u>	<u>\$32,600</u>	<u>\$32,800</u>	<u>\$34,000</u>
<u>1</u>	<u>\$31,975</u>	<u>\$32,975</u>	<u>\$33,175</u>	<u>\$34,375</u>
<u>2</u>	<u>\$32,350</u>	<u>\$33,350</u>	<u>\$33,550</u>	<u>\$34,750</u>
<u>3</u>	<u>\$32,725</u>	<u>\$33,725</u>	<u>\$33,925</u>	<u>\$35,125</u>
<u>4</u>	<u>\$33,100</u>	<u>\$34,100</u>	<u>\$34,300</u>	<u>\$35,500</u>
<u>5</u>	<u>\$33,500</u>	<u>\$34,500</u>	<u>\$34,700</u>	<u>\$35,900</u>
<u>6</u>	<u>\$33,900</u>	<u>\$34,900</u>	<u>\$35,100</u>	<u>\$36,300</u>
<u>7</u>	<u>\$34,300</u>	<u>\$35,300</u>	<u>\$35,500</u>	<u>\$36,700</u>
<u>8</u>	<u>\$34,700</u>	<u>\$35,700</u>	<u>\$35,900</u>	<u>\$37,100</u>
<u>9</u>	<u>\$35,100</u>	<u>\$36,100</u>	<u>\$36,300</u>	<u>\$37,500</u>
<u>10</u>	<u>\$35,950</u>	<u>\$36,950</u>	<u>\$37,575</u>	<u>\$39,625</u>
<u>11</u>	<u>\$36,375</u>	<u>\$37,375</u>	<u>\$38,000</u>	<u>\$40,050</u>
<u>12</u>	<u>\$36,800</u>	<u>\$37,800</u>	<u>\$38,425</u>	<u>\$40,475</u>
<u>13</u>	<u>\$37,225</u>	<u>\$38,225</u>	<u>\$38,850</u>	<u>\$40,900</u>
<u>14</u>	<u>\$37,650</u>	<u>\$38,650</u>	<u>\$39,275</u>	<u>\$41,325</u>
<u>15</u>	<u>\$38,075</u>	<u>\$39,075</u>	<u>\$39,700</u>	<u>\$41,750</u>
<u>16</u>	<u>\$38,500</u>	<u>\$39,500</u>	<u>\$40,125</u>	<u>\$42,175</u>

1	<u>17</u>	<u>\$38,925</u>	<u>\$39,925</u>	<u>\$40,550</u>	<u>\$42,600</u>
2	<u>18</u>	<u>\$39,350</u>	<u>\$40,350</u>	<u>\$40,975</u>	<u>\$43,025</u>
3	<u>19</u>	<u>\$39,775</u>	<u>\$40,775</u>	<u>\$41,400</u>	<u>\$43,450</u>
4	<u>20</u>	<u>\$40,200</u>	<u>\$41,200</u>	<u>\$41,825</u>	<u>\$43,875</u>
5	<u>21</u>	<u>\$40,625</u>	<u>\$41,625</u>	<u>\$42,250</u>	<u>\$44,300</u>
6	<u>22</u>	<u>\$41,050</u>	<u>\$42,050</u>	<u>\$42,675</u>	<u>\$44,725</u>
7	<u>23</u>	<u>\$41,475</u>	<u>\$42,475</u>	<u>\$43,100</u>	<u>\$45,150</u>
8	<u>24</u>	<u>\$41,900</u>	<u>\$42,900</u>	<u>\$43,525</u>	<u>\$45,575</u>
9	<u>25</u>	<u>\$42,325</u>	<u>\$43,325</u>	<u>\$43,950</u>	<u>\$46,000</u>
10	<u>26</u>	<u>\$42,700</u>	<u>\$43,700</u>	<u>\$44,325</u>	<u>\$46,375</u>
11	<u>27</u>	<u>\$43,075</u>	<u>\$44,075</u>	<u>\$44,700</u>	<u>\$46,750</u>

12 Master's Degree +

13 Years of National Board

14 Experience Certification

15	<u>0</u>	<u>\$33,800</u>
16	<u>1</u>	<u>\$34,175</u>
17	<u>2</u>	<u>\$34,550</u>
18	<u>3</u>	<u>\$34,925</u>
19	<u>4</u>	<u>\$35,300</u>
20	<u>5</u>	<u>\$35,700</u>
21	<u>6</u>	<u>\$36,100</u>
22	<u>7</u>	<u>\$36,500</u>
23	<u>8</u>	<u>\$36,900</u>
24	<u>9</u>	<u>\$37,300</u>

1	<u>10</u>	<u>\$38,575</u>
2	<u>11</u>	<u>\$39,000</u>
3	<u>12</u>	<u>\$39,425</u>
4	<u>13</u>	<u>\$39,850</u>
5	<u>14</u>	<u>\$40,275</u>
6	<u>15</u>	<u>\$40,700</u>
7	<u>16</u>	<u>\$41,125</u>
8	<u>17</u>	<u>\$41,550</u>
9	<u>18</u>	<u>\$41,975</u>
10	<u>19</u>	<u>\$42,400</u>
11	<u>20</u>	<u>\$42,825</u>
12	<u>21</u>	<u>\$43,250</u>
13	<u>22</u>	<u>\$43,675</u>
14	<u>23</u>	<u>\$44,100</u>
15	<u>24</u>	<u>\$44,525</u>
16	<u>25</u>	<u>\$44,950</u>
17	<u>26</u>	<u>\$45,325</u>
18	<u>27</u>	<u>\$45,700</u>

19 D. For the 017-18 school year, teachers in the public schools
20 of Oklahoma shall receive in salary and/or fringe benefits not less
21 than the amounts specified in the following schedule:

22 MINIMUM SALARY SCHEDULE

23	<u>National</u>				
24	<u>Years of</u>	<u>Bachelor's</u>	<u>Board</u>	<u>Master's</u>	<u>Doctor's</u>

	<u>Experience</u>	<u>Degree</u>	<u>Certification</u>	<u>Degree</u>	<u>Degree</u>
1					
2	<u>0</u>	<u>\$31,600</u>	<u>\$32,600</u>	<u>\$32,800</u>	<u>\$34,000</u>
3	<u>1</u>	<u>\$31,975</u>	<u>\$32,975</u>	<u>\$33,175</u>	<u>\$34,375</u>
4	<u>2</u>	<u>\$32,350</u>	<u>\$33,350</u>	<u>\$33,550</u>	<u>\$34,750</u>
5	<u>3</u>	<u>\$32,725</u>	<u>\$33,725</u>	<u>\$33,925</u>	<u>\$35,125</u>
6	<u>4</u>	<u>\$33,100</u>	<u>\$34,100</u>	<u>\$34,300</u>	<u>\$35,500</u>
7	<u>5</u>	<u>\$33,500</u>	<u>\$34,500</u>	<u>\$34,700</u>	<u>\$35,900</u>
8	<u>6</u>	<u>\$33,900</u>	<u>\$34,900</u>	<u>\$35,100</u>	<u>\$36,300</u>
9	<u>7</u>	<u>\$34,300</u>	<u>\$35,300</u>	<u>\$35,500</u>	<u>\$36,700</u>
10	<u>8</u>	<u>\$34,700</u>	<u>\$35,700</u>	<u>\$35,900</u>	<u>\$37,100</u>
11	<u>9</u>	<u>\$35,100</u>	<u>\$36,100</u>	<u>\$36,300</u>	<u>\$37,500</u>
12	<u>10</u>	<u>\$35,950</u>	<u>\$36,950</u>	<u>\$37,575</u>	<u>\$39,625</u>
13	<u>11</u>	<u>\$36,375</u>	<u>\$37,375</u>	<u>\$38,000</u>	<u>\$40,050</u>
14	<u>12</u>	<u>\$36,800</u>	<u>\$37,800</u>	<u>\$38,425</u>	<u>\$40,475</u>
15	<u>13</u>	<u>\$37,225</u>	<u>\$38,225</u>	<u>\$38,850</u>	<u>\$40,900</u>
16	<u>14</u>	<u>\$37,650</u>	<u>\$38,650</u>	<u>\$39,275</u>	<u>\$41,325</u>
17	<u>15</u>	<u>\$38,075</u>	<u>\$39,075</u>	<u>\$39,700</u>	<u>\$41,750</u>
18	<u>16</u>	<u>\$38,500</u>	<u>\$39,500</u>	<u>\$40,125</u>	<u>\$42,175</u>
19	<u>17</u>	<u>\$38,925</u>	<u>\$39,925</u>	<u>\$40,550</u>	<u>\$42,600</u>
20	<u>18</u>	<u>\$39,350</u>	<u>\$40,350</u>	<u>\$40,975</u>	<u>\$43,025</u>
21	<u>19</u>	<u>\$39,775</u>	<u>\$40,775</u>	<u>\$41,400</u>	<u>\$43,450</u>
22	<u>20</u>	<u>\$40,200</u>	<u>\$41,200</u>	<u>\$41,825</u>	<u>\$43,875</u>
23	<u>21</u>	<u>\$40,625</u>	<u>\$41,625</u>	<u>\$42,250</u>	<u>\$44,300</u>
24	<u>22</u>	<u>\$41,050</u>	<u>\$42,050</u>	<u>\$42,675</u>	<u>\$44,725</u>

1	<u>23</u>	<u>\$41,475</u>	<u>\$42,475</u>	<u>\$43,100</u>	<u>\$45,150</u>
2	<u>24</u>	<u>\$41,900</u>	<u>\$42,900</u>	<u>\$43,525</u>	<u>\$45,575</u>
3	<u>25</u>	<u>\$42,325</u>	<u>\$43,325</u>	<u>\$43,950</u>	<u>\$46,000</u>
4	<u>26</u>	<u>\$42,700</u>	<u>\$43,700</u>	<u>\$44,325</u>	<u>\$46,375</u>
5	<u>27</u>	<u>\$43,075</u>	<u>\$44,075</u>	<u>\$44,700</u>	<u>\$46,750</u>
6	<u>28</u>	<u>\$43,450</u>	<u>\$44,450</u>	<u>\$45,075</u>	<u>\$47,125</u>
7		<u>Master's Degree +</u>			
8	<u>Years of</u>	<u>National Board</u>			
9	<u>Experience</u>	<u>Certification</u>			
10	<u>0</u>	<u>\$33,800</u>			
11	<u>1</u>	<u>\$34,175</u>			
12	<u>2</u>	<u>\$34,550</u>			
13	<u>3</u>	<u>\$34,925</u>			
14	<u>4</u>	<u>\$35,300</u>			
15	<u>5</u>	<u>\$35,700</u>			
16	<u>6</u>	<u>\$36,100</u>			
17	<u>7</u>	<u>\$36,500</u>			
18	<u>8</u>	<u>\$36,900</u>			
19	<u>9</u>	<u>\$37,300</u>			
20	<u>10</u>	<u>\$38,575</u>			
21	<u>11</u>	<u>\$39,000</u>			
22	<u>12</u>	<u>\$39,425</u>			
23	<u>13</u>	<u>\$39,850</u>			
24	<u>14</u>	<u>\$40,275</u>			

1	<u>15</u>	<u>\$40,700</u>
2	<u>16</u>	<u>\$41,125</u>
3	<u>17</u>	<u>\$41,550</u>
4	<u>18</u>	<u>\$41,975</u>
5	<u>19</u>	<u>\$42,400</u>
6	<u>20</u>	<u>\$42,825</u>
7	<u>21</u>	<u>\$43,250</u>
8	<u>22</u>	<u>\$43,675</u>
9	<u>23</u>	<u>\$44,100</u>
10	<u>24</u>	<u>\$44,525</u>
11	<u>25</u>	<u>\$44,950</u>
12	<u>26</u>	<u>\$45,325</u>
13	<u>27</u>	<u>\$45,700</u>
14	<u>28</u>	<u>\$46,075</u>

15 E. For the 2018-19 school year, teachers in the public schools
16 of Oklahoma shall receive in salary and/or fringe benefits not less
17 than the amounts specified in the following schedule:

18 MINIMUM SALARY SCHEDULE

19		<u>National</u>			
20	<u>Years of</u>	<u>Bachelor's</u>	<u>Board</u>	<u>Master's</u>	<u>Doctor's</u>
21	<u>Experience</u>	<u>Degree</u>	<u>Certification</u>	<u>Degree</u>	<u>Degree</u>
22	<u>0</u>	<u>\$31,600</u>	<u>\$32,600</u>	<u>\$32,800</u>	<u>\$34,000</u>
23	<u>1</u>	<u>\$31,975</u>	<u>\$32,975</u>	<u>\$33,175</u>	<u>\$34,375</u>
24	<u>2</u>	<u>\$32,350</u>	<u>\$33,350</u>	<u>\$33,550</u>	<u>\$34,750</u>

1	<u>3</u>	<u>\$32,725</u>	<u>\$33,725</u>	<u>\$33,925</u>	<u>\$35,125</u>
2	<u>4</u>	<u>\$33,100</u>	<u>\$34,100</u>	<u>\$34,300</u>	<u>\$35,500</u>
3	<u>5</u>	<u>\$33,500</u>	<u>\$34,500</u>	<u>\$34,700</u>	<u>\$35,900</u>
4	<u>6</u>	<u>\$33,900</u>	<u>\$34,900</u>	<u>\$35,100</u>	<u>\$36,300</u>
5	<u>7</u>	<u>\$34,300</u>	<u>\$35,300</u>	<u>\$35,500</u>	<u>\$36,700</u>
6	<u>8</u>	<u>\$34,700</u>	<u>\$35,700</u>	<u>\$35,900</u>	<u>\$37,100</u>
7	<u>9</u>	<u>\$35,100</u>	<u>\$36,100</u>	<u>\$36,300</u>	<u>\$37,500</u>
8	<u>10</u>	<u>\$35,950</u>	<u>\$36,950</u>	<u>\$37,575</u>	<u>\$39,625</u>
9	<u>11</u>	<u>\$36,375</u>	<u>\$37,375</u>	<u>\$38,000</u>	<u>\$40,050</u>
10	<u>12</u>	<u>\$36,800</u>	<u>\$37,800</u>	<u>\$38,425</u>	<u>\$40,475</u>
11	<u>13</u>	<u>\$37,225</u>	<u>\$38,225</u>	<u>\$38,850</u>	<u>\$40,900</u>
12	<u>14</u>	<u>\$37,650</u>	<u>\$38,650</u>	<u>\$39,275</u>	<u>\$41,325</u>
13	<u>15</u>	<u>\$38,075</u>	<u>\$39,075</u>	<u>\$39,700</u>	<u>\$41,750</u>
14	<u>16</u>	<u>\$38,500</u>	<u>\$39,500</u>	<u>\$40,125</u>	<u>\$42,175</u>
15	<u>17</u>	<u>\$38,925</u>	<u>\$39,925</u>	<u>\$40,550</u>	<u>\$42,600</u>
16	<u>18</u>	<u>\$39,350</u>	<u>\$40,350</u>	<u>\$40,975</u>	<u>\$43,025</u>
17	<u>19</u>	<u>\$39,775</u>	<u>\$40,775</u>	<u>\$41,400</u>	<u>\$43,450</u>
18	<u>20</u>	<u>\$40,200</u>	<u>\$41,200</u>	<u>\$41,825</u>	<u>\$43,875</u>
19	<u>21</u>	<u>\$40,625</u>	<u>\$41,625</u>	<u>\$42,250</u>	<u>\$44,300</u>
20	<u>22</u>	<u>\$41,050</u>	<u>\$42,050</u>	<u>\$42,675</u>	<u>\$44,725</u>
21	<u>23</u>	<u>\$41,475</u>	<u>\$42,475</u>	<u>\$43,100</u>	<u>\$45,150</u>
22	<u>24</u>	<u>\$41,900</u>	<u>\$42,900</u>	<u>\$43,525</u>	<u>\$45,575</u>
23	<u>25</u>	<u>\$42,325</u>	<u>\$43,325</u>	<u>\$43,950</u>	<u>\$46,000</u>
24	<u>26</u>	<u>\$42,700</u>	<u>\$43,700</u>	<u>\$44,325</u>	<u>\$46,375</u>

1	<u>27</u>	<u>\$43,075</u>	<u>\$44,075</u>	<u>\$44,700</u>	<u>\$46,750</u>
2	<u>28</u>	<u>\$43,450</u>	<u>\$44,450</u>	<u>\$45,075</u>	<u>\$47,125</u>
3	<u>29</u>	<u>\$43,825</u>	<u>\$44,825</u>	<u>\$45,450</u>	<u>\$47,500</u>
4		<u>Master's Degree +</u>			
5	<u>Years of</u>	<u>National Board</u>			
6	<u>Experience</u>	<u>Certification</u>			
7	<u>0</u>	<u>\$33,800</u>			
8	<u>1</u>	<u>\$34,175</u>			
9	<u>2</u>	<u>\$34,550</u>			
10	<u>3</u>	<u>\$34,925</u>			
11	<u>4</u>	<u>\$35,300</u>			
12	<u>5</u>	<u>\$35,700</u>			
13	<u>6</u>	<u>\$36,100</u>			
14	<u>7</u>	<u>\$36,500</u>			
15	<u>8</u>	<u>\$36,900</u>			
16	<u>9</u>	<u>\$37,300</u>			
17	<u>10</u>	<u>\$38,575</u>			
18	<u>11</u>	<u>\$39,000</u>			
19	<u>12</u>	<u>\$39,425</u>			
20	<u>13</u>	<u>\$39,850</u>			
21	<u>14</u>	<u>\$40,275</u>			
22	<u>15</u>	<u>\$40,700</u>			
23	<u>16</u>	<u>\$41,125</u>			
24	<u>17</u>	<u>\$41,550</u>			

1	<u>18</u>	<u>\$41,975</u>
2	<u>19</u>	<u>\$42,400</u>
3	<u>20</u>	<u>\$42,825</u>
4	<u>21</u>	<u>\$43,250</u>
5	<u>22</u>	<u>\$43,675</u>
6	<u>23</u>	<u>\$44,100</u>
7	<u>24</u>	<u>\$44,525</u>
8	<u>25</u>	<u>\$44,950</u>
9	<u>26</u>	<u>\$45,325</u>
10	<u>27</u>	<u>\$45,700</u>
11	<u>28</u>	<u>\$46,075</u>
12	<u>29</u>	<u>\$46,450</u>

13 F. For the 2019-20 school year, teachers in the public schools
14 of Oklahoma shall receive in salary and/or fringe benefits not less
15 than the amounts specified in the following schedule:

16 MINIMUM SALARY SCHEDULE

17		<u>National</u>			
18	<u>Years of</u>	<u>Bachelor's</u>	<u>Board</u>	<u>Master's</u>	<u>Doctor's</u>
19	<u>Experience</u>	<u>Degree</u>	<u>Certification</u>	<u>Degree</u>	<u>Degree</u>
20	<u>0</u>	<u>\$31,600</u>	<u>\$32,600</u>	<u>\$32,800</u>	<u>\$34,000</u>
21	<u>1</u>	<u>\$31,975</u>	<u>\$32,975</u>	<u>\$33,175</u>	<u>\$34,375</u>
22	<u>2</u>	<u>\$32,350</u>	<u>\$33,350</u>	<u>\$33,550</u>	<u>\$34,750</u>
23	<u>3</u>	<u>\$32,725</u>	<u>\$33,725</u>	<u>\$33,925</u>	<u>\$35,125</u>
24	<u>4</u>	<u>\$33,100</u>	<u>\$34,100</u>	<u>\$34,300</u>	<u>\$35,500</u>

1	<u>5</u>	<u>\$33,500</u>	<u>\$34,500</u>	<u>\$34,700</u>	<u>\$35,900</u>
2	<u>6</u>	<u>\$33,900</u>	<u>\$34,900</u>	<u>\$35,100</u>	<u>\$36,300</u>
3	<u>7</u>	<u>\$34,300</u>	<u>\$35,300</u>	<u>\$35,500</u>	<u>\$36,700</u>
4	<u>8</u>	<u>\$34,700</u>	<u>\$35,700</u>	<u>\$35,900</u>	<u>\$37,100</u>
5	<u>9</u>	<u>\$35,100</u>	<u>\$36,100</u>	<u>\$36,300</u>	<u>\$37,500</u>
6	<u>10</u>	<u>\$35,950</u>	<u>\$36,950</u>	<u>\$37,575</u>	<u>\$39,625</u>
7	<u>11</u>	<u>\$36,375</u>	<u>\$37,375</u>	<u>\$38,000</u>	<u>\$40,050</u>
8	<u>12</u>	<u>\$36,800</u>	<u>\$37,800</u>	<u>\$38,425</u>	<u>\$40,475</u>
9	<u>13</u>	<u>\$37,225</u>	<u>\$38,225</u>	<u>\$38,850</u>	<u>\$40,900</u>
10	<u>14</u>	<u>\$37,650</u>	<u>\$38,650</u>	<u>\$39,275</u>	<u>\$41,325</u>
11	<u>15</u>	<u>\$38,075</u>	<u>\$39,075</u>	<u>\$39,700</u>	<u>\$41,750</u>
12	<u>16</u>	<u>\$38,500</u>	<u>\$39,500</u>	<u>\$40,125</u>	<u>\$42,175</u>
13	<u>17</u>	<u>\$38,925</u>	<u>\$39,925</u>	<u>\$40,550</u>	<u>\$42,600</u>
14	<u>18</u>	<u>\$39,350</u>	<u>\$40,350</u>	<u>\$40,975</u>	<u>\$43,025</u>
15	<u>19</u>	<u>\$39,775</u>	<u>\$40,775</u>	<u>\$41,400</u>	<u>\$43,450</u>
16	<u>20</u>	<u>\$40,200</u>	<u>\$41,200</u>	<u>\$41,825</u>	<u>\$43,875</u>
17	<u>21</u>	<u>\$40,625</u>	<u>\$41,625</u>	<u>\$42,250</u>	<u>\$44,300</u>
18	<u>22</u>	<u>\$41,050</u>	<u>\$42,050</u>	<u>\$42,675</u>	<u>\$44,725</u>
19	<u>23</u>	<u>\$41,475</u>	<u>\$42,475</u>	<u>\$43,100</u>	<u>\$45,150</u>
20	<u>24</u>	<u>\$41,900</u>	<u>\$42,900</u>	<u>\$43,525</u>	<u>\$45,575</u>
21	<u>25</u>	<u>\$42,325</u>	<u>\$43,325</u>	<u>\$43,950</u>	<u>\$46,000</u>
22	<u>26</u>	<u>\$42,700</u>	<u>\$43,700</u>	<u>\$44,325</u>	<u>\$46,375</u>
23	<u>27</u>	<u>\$43,075</u>	<u>\$44,075</u>	<u>\$44,700</u>	<u>\$46,750</u>
24	<u>28</u>	<u>\$43,450</u>	<u>\$44,450</u>	<u>\$45,075</u>	<u>\$47,125</u>

1	<u>29</u>	<u>\$43,825</u>	<u>\$44,825</u>	<u>\$45,450</u>	<u>\$47,500</u>
2	<u>30</u>	<u>\$44,200</u>	<u>\$45,200</u>	<u>\$45,825</u>	<u>\$47,875</u>
3		<u>Master's Degree +</u>			
4	<u>Years of</u>	<u>National Board</u>			
5	<u>Experience</u>	<u>Certification</u>			
6	<u>0</u>	<u>\$33,800</u>			
7	<u>1</u>	<u>\$34,175</u>			
8	<u>2</u>	<u>\$34,550</u>			
9	<u>3</u>	<u>\$34,925</u>			
10	<u>4</u>	<u>\$35,300</u>			
11	<u>5</u>	<u>\$35,700</u>			
12	<u>6</u>	<u>\$36,100</u>			
13	<u>7</u>	<u>\$36,500</u>			
14	<u>8</u>	<u>\$36,900</u>			
15	<u>9</u>	<u>\$37,300</u>			
16	<u>10</u>	<u>\$38,575</u>			
17	<u>11</u>	<u>\$39,000</u>			
18	<u>12</u>	<u>\$39,425</u>			
19	<u>13</u>	<u>\$39,850</u>			
20	<u>14</u>	<u>\$40,275</u>			
21	<u>15</u>	<u>\$40,700</u>			
22	<u>16</u>	<u>\$41,125</u>			
23	<u>17</u>	<u>\$41,550</u>			
24	<u>18</u>	<u>\$41,975</u>			

1	<u>19</u>	<u>\$42,400</u>
2	<u>20</u>	<u>\$42,825</u>
3	<u>21</u>	<u>\$43,250</u>
4	<u>22</u>	<u>\$43,675</u>
5	<u>23</u>	<u>\$44,100</u>
6	<u>24</u>	<u>\$44,525</u>
7	<u>25</u>	<u>\$44,950</u>
8	<u>26</u>	<u>\$45,325</u>
9	<u>27</u>	<u>\$45,700</u>
10	<u>28</u>	<u>\$46,075</u>
11	<u>29</u>	<u>\$46,450</u>
12	<u>30</u>	<u>\$46,825</u>

13 G. For the 2020-21 school year, teachers in the public schools
14 of Oklahoma shall receive in salary and/or fringe benefits not less
15 than the amounts specified in the following schedule:

16 MINIMUM SALARY SCHEDULE

17		<u>National</u>			
18	<u>Years of</u>	<u>Bachelor's</u>	<u>Board</u>	<u>Master's</u>	<u>Doctor's</u>
19	<u>Experience</u>	<u>Degree</u>	<u>Certification</u>	<u>Degree</u>	<u>Degree</u>
20	<u>0</u>	<u>\$31,600</u>	<u>\$32,600</u>	<u>\$32,800</u>	<u>\$34,000</u>
21	<u>1</u>	<u>\$31,975</u>	<u>\$32,975</u>	<u>\$33,175</u>	<u>\$34,375</u>
22	<u>2</u>	<u>\$32,350</u>	<u>\$33,350</u>	<u>\$33,550</u>	<u>\$34,750</u>
23	<u>3</u>	<u>\$32,725</u>	<u>\$33,725</u>	<u>\$33,925</u>	<u>\$35,125</u>
24	<u>4</u>	<u>\$33,100</u>	<u>\$34,100</u>	<u>\$34,300</u>	<u>\$35,500</u>

1	<u>5</u>	<u>\$33,500</u>	<u>\$34,500</u>	<u>\$34,700</u>	<u>\$35,900</u>
2	<u>6</u>	<u>\$33,900</u>	<u>\$34,900</u>	<u>\$35,100</u>	<u>\$36,300</u>
3	<u>7</u>	<u>\$34,300</u>	<u>\$35,300</u>	<u>\$35,500</u>	<u>\$36,700</u>
4	<u>8</u>	<u>\$34,700</u>	<u>\$35,700</u>	<u>\$35,900</u>	<u>\$37,100</u>
5	<u>9</u>	<u>\$35,100</u>	<u>\$36,100</u>	<u>\$36,300</u>	<u>\$37,500</u>
6	<u>10</u>	<u>\$35,950</u>	<u>\$36,950</u>	<u>\$37,575</u>	<u>\$39,625</u>
7	<u>11</u>	<u>\$36,375</u>	<u>\$37,375</u>	<u>\$38,000</u>	<u>\$40,050</u>
8	<u>12</u>	<u>\$36,800</u>	<u>\$37,800</u>	<u>\$38,425</u>	<u>\$40,475</u>
9	<u>13</u>	<u>\$37,225</u>	<u>\$38,225</u>	<u>\$38,850</u>	<u>\$40,900</u>
10	<u>14</u>	<u>\$37,650</u>	<u>\$38,650</u>	<u>\$39,275</u>	<u>\$41,325</u>
11	<u>15</u>	<u>\$38,075</u>	<u>\$39,075</u>	<u>\$39,700</u>	<u>\$41,750</u>
12	<u>16</u>	<u>\$38,500</u>	<u>\$39,500</u>	<u>\$40,125</u>	<u>\$42,175</u>
13	<u>17</u>	<u>\$38,925</u>	<u>\$39,925</u>	<u>\$40,550</u>	<u>\$42,600</u>
14	<u>18</u>	<u>\$39,350</u>	<u>\$40,350</u>	<u>\$40,975</u>	<u>\$43,025</u>
15	<u>19</u>	<u>\$39,775</u>	<u>\$40,775</u>	<u>\$41,400</u>	<u>\$43,450</u>
16	<u>20</u>	<u>\$40,200</u>	<u>\$41,200</u>	<u>\$41,825</u>	<u>\$43,875</u>
17	<u>21</u>	<u>\$40,625</u>	<u>\$41,625</u>	<u>\$42,250</u>	<u>\$44,300</u>
18	<u>22</u>	<u>\$41,050</u>	<u>\$42,050</u>	<u>\$42,675</u>	<u>\$44,725</u>
19	<u>23</u>	<u>\$41,475</u>	<u>\$42,475</u>	<u>\$43,100</u>	<u>\$45,150</u>
20	<u>24</u>	<u>\$41,900</u>	<u>\$42,900</u>	<u>\$43,525</u>	<u>\$45,575</u>
21	<u>25</u>	<u>\$42,325</u>	<u>\$43,325</u>	<u>\$43,950</u>	<u>\$46,000</u>
22	<u>26</u>	<u>\$42,700</u>	<u>\$43,700</u>	<u>\$44,325</u>	<u>\$46,375</u>
23	<u>27</u>	<u>\$43,075</u>	<u>\$43,075</u>	<u>\$44,700</u>	<u>\$46,750</u>
24	<u>28</u>	<u>\$43,450</u>	<u>\$44,450</u>	<u>\$45,075</u>	<u>\$47,125</u>

1	<u>29</u>	<u>\$43,825</u>	<u>\$44,825</u>	<u>\$45,450</u>	<u>\$47,500</u>
2	<u>30</u>	<u>\$44,200</u>	<u>\$45,200</u>	<u>\$45,825</u>	<u>\$47,875</u>
3	<u>31</u>	<u>\$44,575</u>	<u>\$45,575</u>	<u>\$46,200</u>	<u>\$48,250</u>
4		<u>Master's Degree +</u>			
5	<u>Years of</u>	<u>National Board</u>			
6	<u>Experience</u>	<u>Certification</u>			
7	<u>0</u>	<u>\$33,800</u>			
8	<u>1</u>	<u>\$34,175</u>			
9	<u>2</u>	<u>\$34,550</u>			
10	<u>3</u>	<u>\$34,925</u>			
11	<u>4</u>	<u>\$35,300</u>			
12	<u>5</u>	<u>\$35,700</u>			
13	<u>6</u>	<u>\$36,100</u>			
14	<u>7</u>	<u>\$36,500</u>			
15	<u>8</u>	<u>\$36,900</u>			
16	<u>9</u>	<u>\$37,300</u>			
17	<u>10</u>	<u>\$38,575</u>			
18	<u>11</u>	<u>\$39,000</u>			
19	<u>12</u>	<u>\$39,425</u>			
20	<u>13</u>	<u>\$39,850</u>			
21	<u>14</u>	<u>\$40,275</u>			
22	<u>15</u>	<u>\$40,700</u>			
23	<u>16</u>	<u>\$41,125</u>			
24	<u>17</u>	<u>\$41,550</u>			

1	<u>18</u>	<u>\$41,975</u>
2	<u>19</u>	<u>\$42,400</u>
3	<u>20</u>	<u>\$42,825</u>
4	<u>21</u>	<u>\$43,250</u>
5	<u>22</u>	<u>\$43,675</u>
6	<u>23</u>	<u>\$44,100</u>
7	<u>24</u>	<u>\$44,525</u>
8	<u>25</u>	<u>\$44,950</u>
9	<u>26</u>	<u>\$45,325</u>
10	<u>27</u>	<u>\$45,700</u>
11	<u>28</u>	<u>\$46,075</u>
12	<u>29</u>	<u>\$46,450</u>
13	<u>30</u>	<u>\$46,825</u>
14	<u>31</u>	<u>\$47,200</u>

15 H. For the 2021-22 school year, teachers in the public schools
16 of Oklahoma shall receive in salary and/or fringe benefits not less
17 than the amounts specified in the following schedule:

18 MINIMUM SALARY SCHEDULE

19		<u>National</u>			
20	<u>Years of</u>	<u>Bachelor's</u>	<u>Board</u>	<u>Master's</u>	<u>Doctor's</u>
21	<u>Experience</u>	<u>Degree</u>	<u>Certification</u>	<u>Degree</u>	<u>Degree</u>
22	<u>0</u>	<u>\$31,600</u>	<u>\$32,600</u>	<u>\$32,800</u>	<u>\$34,000</u>
23	<u>1</u>	<u>\$31,975</u>	<u>\$32,975</u>	<u>\$33,175</u>	<u>\$34,375</u>
24	<u>2</u>	<u>\$32,350</u>	<u>\$33,350</u>	<u>\$33,550</u>	<u>\$34,750</u>

1	<u>3</u>	<u>\$32,725</u>	<u>\$33,725</u>	<u>\$33,925</u>	<u>\$35,125</u>
2	<u>4</u>	<u>\$33,100</u>	<u>\$34,100</u>	<u>\$34,300</u>	<u>\$35,500</u>
3	<u>5</u>	<u>\$33,500</u>	<u>\$34,500</u>	<u>\$34,700</u>	<u>\$35,900</u>
4	<u>6</u>	<u>\$33,900</u>	<u>\$34,900</u>	<u>\$35,100</u>	<u>\$36,300</u>
5	<u>7</u>	<u>\$34,300</u>	<u>\$35,300</u>	<u>\$35,500</u>	<u>\$36,700</u>
6	<u>8</u>	<u>\$34,700</u>	<u>\$35,700</u>	<u>\$35,900</u>	<u>\$37,100</u>
7	<u>9</u>	<u>\$35,100</u>	<u>\$36,100</u>	<u>\$36,300</u>	<u>\$37,500</u>
8	<u>10</u>	<u>\$35,950</u>	<u>\$36,950</u>	<u>\$37,575</u>	<u>\$39,625</u>
9	<u>11</u>	<u>\$36,375</u>	<u>\$37,375</u>	<u>\$38,000</u>	<u>\$40,050</u>
10	<u>12</u>	<u>\$36,800</u>	<u>\$37,800</u>	<u>\$38,425</u>	<u>\$40,475</u>
11	<u>13</u>	<u>\$37,225</u>	<u>\$38,225</u>	<u>\$38,850</u>	<u>\$40,900</u>
12	<u>14</u>	<u>\$37,650</u>	<u>\$38,650</u>	<u>\$39,275</u>	<u>\$41,325</u>
13	<u>15</u>	<u>\$38,075</u>	<u>\$39,075</u>	<u>\$39,700</u>	<u>\$41,750</u>
14	<u>16</u>	<u>\$38,500</u>	<u>\$39,075</u>	<u>\$40,125</u>	<u>\$42,175</u>
15	<u>17</u>	<u>\$38,925</u>	<u>\$39,925</u>	<u>\$40,550</u>	<u>\$42,600</u>
16	<u>18</u>	<u>\$39,350</u>	<u>\$40,350</u>	<u>\$40,975</u>	<u>\$43,025</u>
17	<u>19</u>	<u>\$39,775</u>	<u>\$40,775</u>	<u>\$41,400</u>	<u>\$43,450</u>
18	<u>20</u>	<u>\$40,200</u>	<u>\$41,200</u>	<u>\$41,825</u>	<u>\$43,875</u>
19	<u>21</u>	<u>\$40,625</u>	<u>\$41,625</u>	<u>\$42,250</u>	<u>\$44,300</u>
20	<u>22</u>	<u>\$41,050</u>	<u>\$42,050</u>	<u>\$42,675</u>	<u>\$44,725</u>
21	<u>23</u>	<u>\$41,475</u>	<u>\$42,475</u>	<u>\$43,100</u>	<u>\$45,150</u>
22	<u>24</u>	<u>\$41,900</u>	<u>\$42,900</u>	<u>\$43,525</u>	<u>\$45,575</u>
23	<u>25</u>	<u>\$42,325</u>	<u>\$43,325</u>	<u>\$43,950</u>	<u>\$46,000</u>
24	<u>26</u>	<u>\$42,700</u>	<u>\$43,700</u>	<u>\$44,325</u>	<u>\$46,375</u>

1	<u>27</u>	<u>\$43,075</u>	<u>\$44,075</u>	<u>\$44,700</u>	<u>\$46,750</u>
2	<u>28</u>	<u>\$43,450</u>	<u>\$44,450</u>	<u>\$45,075</u>	<u>\$47,125</u>
3	<u>29</u>	<u>\$43,825</u>	<u>\$44,825</u>	<u>\$45,450</u>	<u>\$47,500</u>
4	<u>30</u>	<u>\$44,200</u>	<u>\$45,200</u>	<u>\$45,825</u>	<u>\$47,875</u>
5	<u>31</u>	<u>\$44,575</u>	<u>\$45,575</u>	<u>\$46,200</u>	<u>\$48,250</u>
6	<u>32</u>	<u>\$44,950</u>	<u>\$45,950</u>	<u>\$46,575</u>	<u>\$48,625</u>
7		<u>Master's Degree +</u>			
8	<u>Years of</u>	<u>National Board</u>			
9	<u>Experience</u>	<u>Certification</u>			
10	<u>0</u>	<u>\$33,800</u>			
11	<u>1</u>	<u>\$34,175</u>			
12	<u>2</u>	<u>\$34,550</u>			
13	<u>3</u>	<u>\$34,925</u>			
14	<u>4</u>	<u>\$35,300</u>			
15	<u>5</u>	<u>\$35,700</u>			
16	<u>6</u>	<u>\$36,100</u>			
17	<u>7</u>	<u>\$36,500</u>			
18	<u>8</u>	<u>\$36,900</u>			
19	<u>9</u>	<u>\$37,300</u>			
20	<u>10</u>	<u>\$38,575</u>			
21	<u>11</u>	<u>\$39,000</u>			
22	<u>12</u>	<u>\$39,425</u>			
23	<u>13</u>	<u>\$39,850</u>			
24	<u>14</u>	<u>\$40,275</u>			

1	<u>15</u>	<u>\$40,700</u>
2	<u>16</u>	<u>\$41,125</u>
3	<u>17</u>	<u>\$41,550</u>
4	<u>18</u>	<u>\$41,975</u>
5	<u>19</u>	<u>\$42,400</u>
6	<u>20</u>	<u>\$42,825</u>
7	<u>21</u>	<u>\$43,250</u>
8	<u>22</u>	<u>\$43,675</u>
9	<u>23</u>	<u>\$44,100</u>
10	<u>24</u>	<u>\$44,525</u>
11	<u>25</u>	<u>\$44,950</u>
12	<u>26</u>	<u>\$45,325</u>
13	<u>27</u>	<u>\$45,700</u>
14	<u>28</u>	<u>\$46,075</u>
15	<u>29</u>	<u>\$46,450</u>
16	<u>30</u>	<u>\$46,825</u>
17	<u>31</u>	<u>\$47,200</u>
18	<u>32</u>	<u>\$47,575</u>

19 I. For the 2022-23 school year, teachers in the public schools
20 of Oklahoma shall receive in salary and/or fringe benefits not less
21 than the amounts specified in the following schedule:

22 MINIMUM SALARY SCHEDULE

23	<u>National</u>				
24	<u>Years of</u>	<u>Bachelor's</u>	<u>Board</u>	<u>Master's</u>	<u>Doctor's</u>

	<u>Experience</u>	<u>Degree</u>	<u>Certification</u>	<u>Degree</u>	<u>Degree</u>
1					
2	<u>0</u>	<u>\$31,600</u>	<u>\$32,600</u>	<u>\$32,800</u>	<u>\$34,000</u>
3	<u>1</u>	<u>\$31,975</u>	<u>\$32,975</u>	<u>\$33,175</u>	<u>\$34,375</u>
4	<u>2</u>	<u>\$32,350</u>	<u>\$33,350</u>	<u>\$33,550</u>	<u>\$34,750</u>
5	<u>3</u>	<u>\$32,725</u>	<u>\$33,725</u>	<u>\$33,925</u>	<u>\$35,125</u>
6	<u>4</u>	<u>\$33,100</u>	<u>\$34,100</u>	<u>\$34,300</u>	<u>\$35,500</u>
7	<u>5</u>	<u>\$33,500</u>	<u>\$34,500</u>	<u>\$34,700</u>	<u>\$35,900</u>
8	<u>6</u>	<u>\$33,900</u>	<u>\$34,900</u>	<u>\$35,100</u>	<u>\$36,300</u>
9	<u>7</u>	<u>\$34,300</u>	<u>\$35,300</u>	<u>\$35,500</u>	<u>\$36,700</u>
10	<u>8</u>	<u>\$34,700</u>	<u>\$35,700</u>	<u>\$35,900</u>	<u>\$37,100</u>
11	<u>9</u>	<u>\$35,100</u>	<u>\$36,100</u>	<u>\$36,300</u>	<u>\$37,500</u>
12	<u>10</u>	<u>\$35,950</u>	<u>\$36,950</u>	<u>\$37,575</u>	<u>\$39,625</u>
13	<u>11</u>	<u>\$36,375</u>	<u>\$37,375</u>	<u>\$38,000</u>	<u>\$40,050</u>
14	<u>12</u>	<u>\$36,800</u>	<u>\$37,800</u>	<u>\$38,425</u>	<u>\$40,475</u>
15	<u>13</u>	<u>\$37,225</u>	<u>\$38,225</u>	<u>\$38,850</u>	<u>\$40,900</u>
16	<u>14</u>	<u>\$37,650</u>	<u>\$38,650</u>	<u>\$39,275</u>	<u>\$41,325</u>
17	<u>15</u>	<u>\$38,075</u>	<u>\$39,075</u>	<u>\$39,700</u>	<u>\$41,750</u>
18	<u>16</u>	<u>\$38,500</u>	<u>\$39,500</u>	<u>\$40,125</u>	<u>\$42,175</u>
19	<u>17</u>	<u>\$38,925</u>	<u>\$39,925</u>	<u>\$40,550</u>	<u>\$42,600</u>
20	<u>18</u>	<u>\$39,350</u>	<u>\$40,350</u>	<u>\$40,975</u>	<u>\$43,025</u>
21	<u>19</u>	<u>\$39,775</u>	<u>\$40,775</u>	<u>\$41,400</u>	<u>\$43,450</u>
22	<u>20</u>	<u>\$40,200</u>	<u>\$41,200</u>	<u>\$41,825</u>	<u>\$43,875</u>
23	<u>21</u>	<u>\$40,625</u>	<u>\$40,625</u>	<u>\$42,250</u>	<u>\$44,300</u>
24	<u>22</u>	<u>\$41,050</u>	<u>\$42,050</u>	<u>\$42,675</u>	<u>\$44,725</u>

1	<u>23</u>	<u>\$41,475</u>	<u>\$42,475</u>	<u>\$43,100</u>	<u>\$45,150</u>
2	<u>24</u>	<u>\$41,900</u>	<u>\$42,900</u>	<u>\$43,525</u>	<u>\$45,575</u>
3	<u>25</u>	<u>\$42,325</u>	<u>\$43,325</u>	<u>\$43,950</u>	<u>\$46,000</u>
4	<u>26</u>	<u>\$42,700</u>	<u>\$43,700</u>	<u>\$44,325</u>	<u>\$46,375</u>
5	<u>27</u>	<u>\$43,075</u>	<u>\$44,075</u>	<u>\$44,700</u>	<u>\$46,750</u>
6	<u>28</u>	<u>\$43,450</u>	<u>\$44,450</u>	<u>\$45,075</u>	<u>\$47,125</u>
7	<u>29</u>	<u>\$43,825</u>	<u>\$44,825</u>	<u>\$45,450</u>	<u>\$47,500</u>
8	<u>30</u>	<u>\$44,200</u>	<u>\$45,200</u>	<u>\$45,825</u>	<u>\$47,875</u>
9	<u>31</u>	<u>\$44,575</u>	<u>\$45,575</u>	<u>\$46,200</u>	<u>\$48,250</u>
10	<u>32</u>	<u>\$44,950</u>	<u>\$45,950</u>	<u>\$46,575</u>	<u>\$48,625</u>
11	<u>33</u>	<u>\$45,325</u>	<u>\$46,325</u>	<u>\$46,950</u>	<u>\$49,000</u>

12 Master's Degree +

13 Years of National Board

14 Experience Certification

15	<u>0</u>	<u>\$33,800</u>
16	<u>1</u>	<u>\$34,175</u>
17	<u>2</u>	<u>\$34,550</u>
18	<u>3</u>	<u>\$34,925</u>
19	<u>4</u>	<u>\$35,300</u>
20	<u>5</u>	<u>\$35,700</u>
21	<u>6</u>	<u>\$36,100</u>
22	<u>7</u>	<u>\$36,500</u>
23	<u>8</u>	<u>\$36,900</u>
24	<u>9</u>	<u>\$37,300</u>

1	<u>10</u>	<u>\$38,575</u>
2	<u>11</u>	<u>\$39,000</u>
3	<u>12</u>	<u>\$39,425</u>
4	<u>13</u>	<u>\$39,850</u>
5	<u>14</u>	<u>\$40,275</u>
6	<u>15</u>	<u>\$40,700</u>
7	<u>16</u>	<u>\$41,125</u>
8	<u>17</u>	<u>\$41,550</u>
9	<u>18</u>	<u>\$41,975</u>
10	<u>19</u>	<u>\$42,400</u>
11	<u>20</u>	<u>\$42,825</u>
12	<u>21</u>	<u>\$43,250</u>
13	<u>22</u>	<u>\$43,675</u>
14	<u>23</u>	<u>\$44,100</u>
15	<u>24</u>	<u>\$44,525</u>
16	<u>25</u>	<u>\$44,950</u>
17	<u>26</u>	<u>\$45,325</u>
18	<u>27</u>	<u>\$45,700</u>
19	<u>28</u>	<u>\$46,075</u>
20	<u>29</u>	<u>\$46,450</u>
21	<u>30</u>	<u>\$46,825</u>
22	<u>31</u>	<u>\$47,200</u>
23	<u>32</u>	<u>\$47,575</u>
24	<u>33</u>	<u>\$47,950</u>

J. For the 2023-24 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

National

<u>Years of Experience</u>	<u>Bachelor's Degree</u>	<u>Board Certification</u>	<u>Master's Degree</u>	<u>Doctor's Degree</u>
<u>0</u>	<u>\$31,600</u>	<u>\$32,600</u>	<u>\$32,800</u>	<u>\$34,000</u>
<u>1</u>	<u>\$31,975</u>	<u>\$32,975</u>	<u>\$33,175</u>	<u>\$34,375</u>
<u>2</u>	<u>\$32,350</u>	<u>\$33,350</u>	<u>\$33,550</u>	<u>\$34,750</u>
<u>3</u>	<u>\$32,725</u>	<u>\$33,725</u>	<u>\$33,925</u>	<u>\$35,125</u>
<u>4</u>	<u>\$33,100</u>	<u>\$34,100</u>	<u>\$34,300</u>	<u>\$35,500</u>
<u>5</u>	<u>\$33,500</u>	<u>\$34,500</u>	<u>\$34,700</u>	<u>\$35,900</u>
<u>6</u>	<u>\$33,900</u>	<u>\$34,900</u>	<u>\$35,100</u>	<u>\$36,300</u>
<u>7</u>	<u>\$34,300</u>	<u>\$35,300</u>	<u>\$35,500</u>	<u>\$36,700</u>
<u>8</u>	<u>\$34,700</u>	<u>\$35,700</u>	<u>\$35,900</u>	<u>\$37,100</u>
<u>9</u>	<u>\$35,100</u>	<u>\$36,100</u>	<u>\$36,300</u>	<u>\$37,500</u>
<u>10</u>	<u>\$35,950</u>	<u>\$36,950</u>	<u>\$37,575</u>	<u>\$39,625</u>
<u>11</u>	<u>\$36,375</u>	<u>\$37,375</u>	<u>\$38,000</u>	<u>\$40,050</u>
<u>12</u>	<u>\$36,800</u>	<u>\$37,800</u>	<u>\$38,425</u>	<u>\$40,475</u>
<u>13</u>	<u>\$37,225</u>	<u>\$38,225</u>	<u>\$38,850</u>	<u>\$40,900</u>
<u>14</u>	<u>\$37,650</u>	<u>\$38,650</u>	<u>\$39,275</u>	<u>\$41,325</u>
<u>15</u>	<u>\$38,075</u>	<u>\$39,075</u>	<u>\$39,700</u>	<u>\$41,750</u>
<u>16</u>	<u>\$38,500</u>	<u>\$39,500</u>	<u>\$40,125</u>	<u>\$42,175</u>

1	<u>17</u>	<u>\$38,925</u>	<u>\$39,925</u>	<u>\$40,550</u>	<u>\$42,600</u>
2	<u>18</u>	<u>\$39,350</u>	<u>\$40,350</u>	<u>\$40,975</u>	<u>\$43,025</u>
3	<u>19</u>	<u>\$39,775</u>	<u>\$40,775</u>	<u>\$41,400</u>	<u>\$43,450</u>
4	<u>20</u>	<u>\$40,200</u>	<u>\$41,200</u>	<u>\$41,825</u>	<u>\$43,875</u>
5	<u>21</u>	<u>\$40,625</u>	<u>\$41,625</u>	<u>\$42,250</u>	<u>\$44,300</u>
6	<u>22</u>	<u>\$41,050</u>	<u>\$42,050</u>	<u>\$42,675</u>	<u>\$44,725</u>
7	<u>23</u>	<u>\$41,475</u>	<u>\$42,475</u>	<u>\$43,100</u>	<u>\$45,150</u>
8	<u>24</u>	<u>\$41,900</u>	<u>\$42,900</u>	<u>\$43,525</u>	<u>\$45,575</u>
9	<u>25</u>	<u>\$42,325</u>	<u>\$43,325</u>	<u>\$43,950</u>	<u>\$46,000</u>
10	<u>26</u>	<u>\$42,700</u>	<u>\$43,700</u>	<u>\$44,325</u>	<u>\$46,375</u>
11	<u>27</u>	<u>\$43,075</u>	<u>\$44,075</u>	<u>\$44,700</u>	<u>\$46,750</u>
12	<u>28</u>	<u>\$43,450</u>	<u>\$44,450</u>	<u>\$45,075</u>	<u>\$47,125</u>
13	<u>29</u>	<u>\$43,825</u>	<u>\$44,825</u>	<u>\$45,450</u>	<u>\$47,500</u>
14	<u>30</u>	<u>\$44,200</u>	<u>\$45,200</u>	<u>\$45,825</u>	<u>\$47,875</u>
15	<u>31</u>	<u>\$44,575</u>	<u>\$45,575</u>	<u>\$46,200</u>	<u>\$48,250</u>
16	<u>32</u>	<u>\$44,950</u>	<u>\$45,950</u>	<u>\$46,575</u>	<u>\$48,625</u>
17	<u>33</u>	<u>\$45,325</u>	<u>\$46,325</u>	<u>\$46,950</u>	<u>\$49,000</u>
18	<u>34</u>	<u>\$45,700</u>	<u>\$46,700</u>	<u>\$47,325</u>	<u>\$49,375</u>
19		<u>Master's Degree +</u>			
20	<u>Years of</u>	<u>National Board</u>			
21	<u>Experience</u>	<u>Certification</u>			
22	<u>0</u>	<u>\$33,800</u>			
23	<u>1</u>	<u>\$34,175</u>			
24	<u>2</u>	<u>\$34,550</u>			

1	<u>3</u>	<u>\$34,925</u>
2	<u>4</u>	<u>\$35,300</u>
3	<u>5</u>	<u>\$35,700</u>
4	<u>6</u>	<u>\$36,100</u>
5	<u>7</u>	<u>\$36,500</u>
6	<u>8</u>	<u>\$36,900</u>
7	<u>9</u>	<u>\$37,300</u>
8	<u>10</u>	<u>\$38,575</u>
9	<u>11</u>	<u>\$39,000</u>
10	<u>12</u>	<u>\$39,425</u>
11	<u>13</u>	<u>\$39,850</u>
12	<u>14</u>	<u>\$40,275</u>
13	<u>15</u>	<u>\$40,700</u>
14	<u>16</u>	<u>\$41,125</u>
15	<u>17</u>	<u>\$41,550</u>
16	<u>18</u>	<u>\$41,975</u>
17	<u>19</u>	<u>\$42,400</u>
18	<u>20</u>	<u>\$42,825</u>
19	<u>21</u>	<u>\$43,250</u>
20	<u>22</u>	<u>\$43,675</u>
21	<u>23</u>	<u>\$44,100</u>
22	<u>24</u>	<u>\$44,525</u>
23	<u>25</u>	<u>\$44,950</u>
24	<u>26</u>	<u>\$45,325</u>

1	<u>27</u>	<u>\$45,700</u>
2	<u>28</u>	<u>\$46,075</u>
3	<u>29</u>	<u>\$46,450</u>
4	<u>30</u>	<u>\$46,825</u>
5	<u>31</u>	<u>\$47,200</u>
6	<u>32</u>	<u>\$47,575</u>
7	<u>33</u>	<u>\$47,950</u>
8	<u>34</u>	<u>\$48,325</u>

9 K. Beginning with the 2024-25 school year, teachers in the
10 public schools of Oklahoma shall receive in salary and/or fringe
11 benefits not less than the amounts specified in the following
12 schedule:

13 MINIMUM SALARY SCHEDULE

14 National

15 <u>Years of</u>	<u>Bachelor's</u>	<u>Board</u>	<u>Master's</u>	<u>Doctor's</u>
16 <u>Experience</u>	<u>Degree</u>	<u>Certification</u>	<u>Degree</u>	<u>Degree</u>
17 <u>0</u>	<u>\$31,600</u>	<u>\$32,600</u>	<u>\$32,800</u>	<u>\$34,000</u>
18 <u>1</u>	<u>\$31,975</u>	<u>\$32,975</u>	<u>\$33,175</u>	<u>\$34,375</u>
19 <u>2</u>	<u>\$32,350</u>	<u>\$33,350</u>	<u>\$33,550</u>	<u>\$34,750</u>
20 <u>3</u>	<u>\$32,725</u>	<u>\$33,725</u>	<u>\$33,925</u>	<u>\$35,125</u>
21 <u>4</u>	<u>\$33,100</u>	<u>\$34,100</u>	<u>\$34,300</u>	<u>\$35,500</u>
22 <u>5</u>	<u>\$33,500</u>	<u>\$34,500</u>	<u>\$34,700</u>	<u>\$35,900</u>
23 <u>6</u>	<u>\$33,900</u>	<u>\$34,900</u>	<u>\$35,100</u>	<u>\$36,300</u>
24 <u>7</u>	<u>\$34,300</u>	<u>\$35,300</u>	<u>\$35,500</u>	<u>\$36,700</u>

1	<u>8</u>	<u>\$34,700</u>	<u>\$35,700</u>	<u>\$35,900</u>	<u>\$37,100</u>
2	<u>9</u>	<u>\$35,100</u>	<u>\$36,100</u>	<u>\$36,300</u>	<u>\$37,500</u>
3	<u>10</u>	<u>\$35,950</u>	<u>\$36,950</u>	<u>\$37,575</u>	<u>\$39,625</u>
4	<u>11</u>	<u>\$36,375</u>	<u>\$37,375</u>	<u>\$38,000</u>	<u>\$40,050</u>
5	<u>12</u>	<u>\$36,800</u>	<u>\$37,800</u>	<u>\$38,425</u>	<u>\$40,475</u>
6	<u>13</u>	<u>\$37,225</u>	<u>\$38,225</u>	<u>\$38,850</u>	<u>\$40,900</u>
7	<u>14</u>	<u>\$37,650</u>	<u>\$38,650</u>	<u>\$39,275</u>	<u>\$41,325</u>
8	<u>15</u>	<u>\$38,075</u>	<u>\$39,075</u>	<u>\$39,700</u>	<u>\$41,750</u>
9	<u>16</u>	<u>\$38,500</u>	<u>\$39,500</u>	<u>\$40,125</u>	<u>\$42,175</u>
10	<u>17</u>	<u>\$38,925</u>	<u>\$39,925</u>	<u>\$40,550</u>	<u>\$42,600</u>
11	<u>18</u>	<u>\$39,350</u>	<u>\$40,350</u>	<u>\$40,975</u>	<u>\$43,025</u>
12	<u>19</u>	<u>\$39,775</u>	<u>\$40,775</u>	<u>\$41,400</u>	<u>\$43,450</u>
13	<u>20</u>	<u>\$40,200</u>	<u>\$41,200</u>	<u>\$41,825</u>	<u>\$43,875</u>
14	<u>21</u>	<u>\$40,625</u>	<u>\$41,625</u>	<u>\$42,250</u>	<u>\$44,300</u>
15	<u>22</u>	<u>\$41,050</u>	<u>\$42,050</u>	<u>\$42,675</u>	<u>\$44,725</u>
16	<u>23</u>	<u>\$41,475</u>	<u>\$42,475</u>	<u>\$43,100</u>	<u>\$45,150</u>
17	<u>24</u>	<u>\$41,900</u>	<u>\$42,900</u>	<u>\$43,525</u>	<u>\$45,575</u>
18	<u>25</u>	<u>\$42,325</u>	<u>\$43,325</u>	<u>\$43,950</u>	<u>\$46,000</u>
19	<u>26</u>	<u>\$42,700</u>	<u>\$43,700</u>	<u>\$44,325</u>	<u>\$46,375</u>
20	<u>27</u>	<u>\$43,075</u>	<u>\$44,075</u>	<u>\$44,700</u>	<u>\$46,750</u>
21	<u>28</u>	<u>\$43,450</u>	<u>\$44,450</u>	<u>\$45,075</u>	<u>\$47,125</u>
22	<u>29</u>	<u>\$43,825</u>	<u>\$44,825</u>	<u>\$45,450</u>	<u>\$47,500</u>
23	<u>30</u>	<u>\$44,200</u>	<u>\$45,200</u>	<u>\$45,825</u>	<u>\$47,875</u>
24	<u>31</u>	<u>\$44,575</u>	<u>\$45,575</u>	<u>\$46,200</u>	<u>\$48,250</u>

1	<u>32</u>	<u>\$44,950</u>	<u>\$45,950</u>	<u>\$46,575</u>	<u>\$48,625</u>
2	<u>33</u>	<u>\$45,325</u>	<u>\$46,325</u>	<u>\$46,950</u>	<u>\$49,000</u>
3	<u>34</u>	<u>\$45,700</u>	<u>\$46,700</u>	<u>\$47,325</u>	<u>\$49,375</u>
4	<u>35</u>	<u>\$46,075</u>	<u>\$47,075</u>	<u>\$47,700</u>	<u>\$49,750</u>
5		<u>Master's Degree +</u>			
6	<u>Years of</u>	<u>National Board</u>			
7	<u>Experience</u>	<u>Certification</u>			
8	<u>0</u>	<u>\$33,800</u>			
9	<u>1</u>	<u>\$34,175</u>			
10	<u>2</u>	<u>\$34,550</u>			
11	<u>3</u>	<u>\$34,925</u>			
12	<u>4</u>	<u>\$35,300</u>			
13	<u>5</u>	<u>\$35,700</u>			
14	<u>6</u>	<u>\$36,100</u>			
15	<u>7</u>	<u>\$36,500</u>			
16	<u>8</u>	<u>\$36,900</u>			
17	<u>9</u>	<u>\$37,300</u>			
18	<u>10</u>	<u>\$38,575</u>			
19	<u>11</u>	<u>\$39,000</u>			
20	<u>12</u>	<u>\$39,425</u>			
21	<u>13</u>	<u>\$39,850</u>			
22	<u>14</u>	<u>\$40,275</u>			
23	<u>15</u>	<u>\$40,700</u>			
24	<u>16</u>	<u>\$41,125</u>			

1	<u>17</u>	<u>\$41,550</u>
2	<u>18</u>	<u>\$41,975</u>
3	<u>19</u>	<u>\$42,400</u>
4	<u>20</u>	<u>\$42,825</u>
5	<u>21</u>	<u>\$43,250</u>
6	<u>22</u>	<u>\$43,675</u>
7	<u>23</u>	<u>\$44,100</u>
8	<u>24</u>	<u>\$44,525</u>
9	<u>25</u>	<u>\$44,950</u>
10	<u>26</u>	<u>\$45,325</u>
11	<u>27</u>	<u>\$45,700</u>
12	<u>28</u>	<u>\$46,075</u>
13	<u>29</u>	<u>\$46,450</u>
14	<u>30</u>	<u>\$46,825</u>
15	<u>31</u>	<u>\$47,200</u>
16	<u>32</u>	<u>\$47,575</u>
17	<u>33</u>	<u>\$47,950</u>
18	<u>34</u>	<u>\$48,325</u>
19	<u>35</u>	<u>\$48,700</u>

20 L. When determining the Minimum Salary Schedule, "fringe
21 benefits" shall mean all or part of retirement benefits, excluding
22 the contributions made pursuant to subsection A of Section 17-108.1
23 of ~~Title 70 of the Oklahoma Statutes~~ this title and the flexible
24 benefit allowance pursuant to Section 26-105 of ~~Title 70 of the~~

1 ~~Oklahoma Statutes~~ this title from the flexible benefit allowance
2 funds disbursed by the State Board of Education and the State Board
3 of Career and Technology Education pursuant to Section 26-104 of
4 ~~Title 70 of the Oklahoma Statutes~~ this title.

5 ~~C.~~ M. Any of the degrees referred to in this section shall be
6 from a college recognized by the State Board of Education. The
7 State Board of Education shall accept teaching experience from out-
8 of-state school districts that are accredited by the state board of
9 education or appropriate state accrediting agency for the districts.

10 ~~D.~~ N. For the purpose of state salary increments and
11 retirement, no teacher shall be granted credit for more than five
12 (5) years of active duty in the military service or out-of-state
13 teaching experience as a certified teacher or its equivalent.
14 Nothing in this section shall prohibit boards of education from
15 crediting more years of experience on district salary schedules than
16 those allowed for state purposes.

17 ~~E.~~ O. The State Board of Education shall recognize, for
18 purposes of certification and salary increments, all the years of
19 experience of a:

20 1. Certified teacher who teaches in the educational program of
21 the Department of Corrections, beginning with fiscal year 1981;

22 2. Vocational rehabilitation counselor under the Department of
23 Human Services if the counselor was employed as a certified teacher
24 by the State Department of Education when the Division of Vocational

1 Rehabilitation was transferred from the State Board of Career and
2 Technology Education or the State Board of Education to the Oklahoma
3 Public Welfare Commission on July 1, 1968;

4 3. Vocational rehabilitation counselor which were completed
5 while employed by the Department of Human Services if such counselor
6 was certified as a teacher or was eligible for certification as a
7 teacher in Oklahoma;

8 4. Certified teacher which were completed while employed by the
9 Department of Human Services Child Study Center at University
10 Hospital, if the teacher was certified as a teacher in Oklahoma; and

11 5. Certified school psychologist or psychometrist which were
12 completed while employed as a doctoral intern, psychological
13 assistant, or psychologist with any agency of the State of Oklahoma
14 if the experience primarily involved work with persons of school- or
15 preschool-age and if the person was, at the time the experience was
16 acquired, certified as, or eligible for certification as, a school
17 psychologist or psychometrist.

18 ~~F.~~ P. The provisions of this section shall not apply to
19 teachers who have entered into postretirement employment with a
20 public school in Oklahoma and are still receiving a monthly
21 retirement benefit.

22 SECTION 2. This act shall become effective July 1, 2015.

23 SECTION 3. It being immediately necessary for the preservation
24 of the public peace, health and safety, an emergency is hereby

1 declared to exist, by reason whereof this act shall take effect and
2 be in full force from and after its passage and approval.

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4 55-1-5224 AM 12/05/14

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