

1 B. State agencies shall identify job classes or individual
2 positions within the agency that are subject to on-call duty, based
3 on sound business need. Employees shall be notified in advance of
4 being subject to on-call duty and shall be notified of any
5 restrictions on personal time the duty requires. Employees will be
6 informed as to how the duty will be compensated.

7 C. A classified state employee shall receive compensation for
8 the periods of time he or she is assigned on-call duty and enters
9 on-call status. For each day that an employee is in on-call status
10 during the normal workweek, an employee shall receive compensation
11 for one (1) regular work hour. For each day that an employee is in
12 on-call status during weekends and on holidays, an employee shall
13 receive compensation for two (2) regular work hours. This credit
14 shall be in addition to actual hours worked during normal duty hours
15 and actual hours worked during on-call duty. State agencies shall
16 not workweek-adjust employees for these hours.

17 D. Any hours earned and worked during on-call duty shall be
18 paid to the employee. Employees shall be paid hour for hour for
19 time worked during on-call service. An hour of on-call service
20 shall not be considered to be an hour worked during the week for
21 purposes of the Fair Labor Standards Act only to the extent required
22 by federal law.

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1 E. The Office of Management and Enterprise Services shall
2 promulgate rules necessary to implement the provisions of this
3 section.

4 SECTION 2. REPEALER 74 O.S. 2011, Section 840-2.29, is
5 hereby repealed.

6 SECTION 3. This act shall become effective November 1, 2021.
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8 COMMITTEE REPORT BY: COMMITTEE ON RULES, dated 02/25/2021 - DO PASS,
9 As Coauthored.
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