## STATE OF OKLAHOMA

1st Session of the 58th Legislature (2021)

HOUSE BILL 1778 By: Conley

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AS INTRODUCED

An Act relating to schools; amending 70 O.S. 2011, Section 24-100a, which relates to the Healthy and Fit Kids Act of 2004; removing authority to combine certain school committees; amending 70 O.S. 2011, Sections 24-100.3, as amended by Section 2, Chapter 311, O.S.L. 2013, 24-100.4, as last amended by Section 1, Chapter 277, O.S.L. 2016 and 24-100.5, as last amended by Section 1, Chapter 285, O.S.L. 2019 (70 O.S. Supp. 2020, Sections 24-100.3, 24-100.4 and 24-100.5), which relate to the School Safety and Bullying Prevention Act; modifying definitions; requiring annual update of school discipline and bullying policy; modifying contents of policy; prescribing same manner of investigation for anonymous reports; establishing civil immunity for certain reports; setting time limitation for parental notification; providing exception to time limit; requiring annual training on bullying for school resource officers; prohibiting retaliation against certain school employee; directing board of education to hold public hearing prior to adopting or modifying policy; establishing meeting procedures and requirements; requiring dissemination of policy and explanation of responsibilities to school employees; modifying membership of the Safe School Committee; requiring school to publicize meeting dates and times; prescribing at least one meeting be held each semester; directing State Board of Education to adopt rules; authorizing report of a deficiency for noncompliance in a school accreditation report; providing an effective date; and declaring an emergency.

- BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:
- 2 | SECTION 1. AMENDATORY 70 O.S. 2011, Section 24-100a, is
- 3 | amended to read as follows:

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- 4 Section 24-100a. A. This act shall be known and may be cited
- 5 as the "Healthy and Fit Kids Act of 2004".
- B. Beginning September 1, 2004, each public school shall
- 7 establish a Healthy and Fit School Advisory Committee, to be
- 8 | composed of at least six members. The Advisory Committee may be
- 9 composed of teachers, administrators, parents of students, health
- 10 | care professionals and business community representatives.
- 11 A public school may combine the Healthy and Fit School Advisory
- 12 | Committee with its Safe School Committee, established pursuant to
- 13 | Section 24-100.5 of this title.
- C. Each Healthy and Fit School Advisory Committee shall study
- 15 and make recommendations to the school principal regarding:
- 16 1. Health education;
- 2. Physical education and physical activity; and
- 18 | 3. Nutrition and health services.
- D. The principal shall give consideration to recommendations of
- 20 | the committee.
- 21 E. The State Board of Education shall adopt rules for
- 22 | monitoring compliance with this section and is authorized to report
- 23 a school as deficient on the accreditation report for noncompliance
- 24 | with the provisions of this section.

1 SECTION 2. AMENDATORY 70 O.S. 2011, Section 24-100.3, as 2 amended by Section 2, Chapter 311, O.S.L. 2013 (70 O.S. Supp. 2020, Section 24-100.3), is amended to read as follows: 3 4 Section 24-100.3 A. As used in the School Safety and Bullying 5 Prevention Act: "Aggressive behavior" means the intentional use of harmful 6 7 behavior, threatened or actual, toward another student. Instead of attempting to assess whether the perpetrator intended for the 8 9 targeted student to experience an injury as a result of the bullying 10 behavior, intentionality can be captured by assessing the intent of 11 the perpetrator to use harmful behaviors against the targeted 12 student. For example, telling damaging rumors about a student, 13 threatening another student, or shoving another student shall be 14 considered intentional because the perpetrator is using harmful 15 behaviors against another student; 16 2. "Bullying" means any pattern of harassment, intimidation, 17 threatening behavior, physical acts, verbal unwanted aggressive 18 behavior, in person or by electronic communication, directed toward 19 another student by a student or group of students that results in or 20 is reasonably who are not siblings or current dating partners that 21 involves an observed or perceived as being done with the intent to

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cause negative educational or physical results for the targeted

individual or group and is communicated in such a way as to disrupt

or interfere with the school's educational mission or the education

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of any student power imbalance and is repeated multiple times or is

highly likely to be repeated. Bullying may inflict harm or distress

on the targeted student, including physical, psychological, social

or educational harm;

2. "At school" means on school grounds, in school vehicles, at school-sponsored activities, or at school-sanctioned events;

- 3. "Electronic communication" means the communication of any written, verbal, pictorial information or video content by means of an electronic device, including, but not limited to, a telephone, a mobile or cellular telephone or other wireless telecommunication device, or a computer; and
- 4. "Threatening behavior" means any pattern of behavior or isolated action, whether or not it is directed at another person, that a reasonable person would believe indicates potential for future harm to students, school personnel, or school property "Harm" means a range of negative experiences or injuries and can include:
  - <u>a.</u> physical cuts, bruises or pain,
  - <u>b.</u> <u>psychological consequences such as feelings of</u>
    <u>distress, depression or anxiety,</u>
  - c. social damage to reputation or relationships, or
  - d. limits to educational opportunities through increased absenteeism, dropping out of school, having difficulty concentrating in class and poor academic performance;

5. "Has occurred multiple times or is highly likely to be repeated" means that the student experiences multiple incidents of aggressive behavior perpetrated by a single student or group of students over a specified time period or there is strong concern a single aggressive behavior by a student or group of students has a high likelihood of being followed by more incidents of aggressive behavior. Repeated aggressive behavior that involves different perpetrators and is perceived as unrelated by the student should not be considered repeated. However, if the student experiences multiple separate incidents of aggressive behavior over time, it shall be considered repeated if the targeted student perceives the aggressive behavior as related even if the perpetrator or perpetrators change across the incidents and no single perpetrator is involved in multiple incidents;

- 6. "On school premises" means on school grounds, in school vehicles, at school-sponsored activities or at school-sanctioned events;
- 7. "Power imbalance" means the attempt by the perpetrator or perpetrators to use observed or perceived personal or situational characteristics to exert control over the behavior of the targeted student or limit the ability of the targeted student to respond or stop the aggressive behavior. The power imbalance shall not be used to label certain students "powerless" or "powerful", but instead is designed to capture power differences that exist in a certain

relationship at a specific time. Power imbalances may change over

time and across situations even when they involve the same students.

The use of violence or threats of violence may create or enhance an

existing power imbalance; and

- 8. "Unwanted" means that the targeted student wants the aggressive behavior by the perpetrator or perpetrators to stop. For example, two students may enjoy taunting or teasing each other in a playful manner and this shall not be considered unwanted aggressive behavior or bullying0.
- B. Nothing in this act shall be construed to impose a specific liability on any school district.
- SECTION 3. AMENDATORY 70 O.S. 2011, Section 24-100.4, as last amended by Section 1, Chapter 277, O.S.L. 2016 (70 O.S. Supp. 2020, Section 24-100.4), is amended to read as follows:
  - Section 24-100.4 A. Each district board of education shall adopt a policy for the discipline of all children attending public school in that school district, and for the investigation of reported incidents of bullying. The policy shall be updated annually as needed, provide options for the discipline of the students and shall define standards of conduct to which students are expected to conform. The policy shall:
- 1. Specifically address bullying by students at on school

  premises and by electronic communication, if the communication is

  specifically directed at students or school personnel and concerns

bullying at school is communicated in such a way as to disrupt or
interfere with the educational mission of the school or the
education of any student;

- 2. Contain a procedure for reporting an act of bullying to a school official or law enforcement agency, including a provision that permits a person to report an act anonymously. No formal disciplinary action shall be taken solely on the basis of an anonymous report; provided, anonymous reports shall be investigated in the same manner as other reports;
- 3. Contain a requirement that any school employee that has reliable information that would lead a reasonable person to suspect that a person is a target of bullying shall immediately report it to the principal or a designee of the principal. A school employee, school volunteer, student or the parent or legal guardian of a student who promptly reports in good faith an incident of bullying to a school official and who makes the report in compliance with the provisions of this section shall be immune from a cause of action for damages arising out of the reporting itself or any failure to remedy the reported incident of bullying;
- 4. Contain a statement of how the policy is to be publicized including a requirement that:
  - a. an annual written notice of the policy be provided to parents, <a href="Legal">Legal</a> guardians, staff, volunteers and students, with age-appropriate language for students,

b. notice of the policy be posted at various locations within each school site, including, but not limited to, cafeterias, school bulletin boards, and administration offices,

- c. the policy be posted on the Internet website for the school district and each school site that has an Internet website, and
- d. the policy be included in all student and employee handbooks;
- 5. Require that appropriate school district personnel involved in investigating reports of bullying make a determination regarding whether the conduct is actually occurring;
- 6. Contain a procedure and requirement for providing notification to the parents or legal guardians of the reported target of bullying and the parents or legal guardians of the reported perpetrator or perpetrators of the bullying within twenty-four (24) hours of receipt of the report of bullying and providing timely notification to the parents or legal guardians of a victim student who is target of documented and verified bullying and to the parents or legal guardians of the perpetrator of the documented and verified bullying; provided, if a student expresses suicidal thoughts or intentions or encourages another student to commit suicide, the parents or legal guardians of the students shall be notified immediately;

7. Identify by job title the school official responsible for enforcing the policy at each school site within a school district;

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- 8. Contain procedures for reporting to law enforcement all documented and verified acts of bullying which may constitute criminal activity or reasonably have the potential to endanger school safety;
- 9. Require annual training for administrators and school employees, including school resource officers, as developed and provided by the State Department of Education in preventing, identifying, responding to and reporting incidents of bullying;
- 10. Provide for an educational program as designed and developed by the State Department of Education and in consultation with the Office of Juvenile Affairs for students and parents in preventing, identifying, responding to and reporting incidents of bullying;
- 11. Establish a procedure for referral of a person who commits an act of bullying to a delinquency prevention and diversion program administered by the Office of Juvenile Affairs;
  - 12. Address prevention by providing:
    - a. consequences and remedial action for a person who commits an act of bullying,
    - b. consequences and remedial action for a student found to have falsely accused another as a means of retaliation, reprisal or as a means of bullying, and

c. a strategy for providing counseling or referral to appropriate services, including guidance, academic intervention, and other protection for students, both targets and perpetrators, and family members affected by bullying, as necessary;

## 13. Establish a procedure for:

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- a. the investigation, determination and documentation of all incidents of bullying reported to school officials,
- b. identifying the principal or a designee of the principal as the person responsible for investigating incidents of bullying,
- c. reporting the number of incidents of bullying, and
- d. determining the severity of the incidents and their potential to result in future violence;
- 14. Establish a procedure whereby, upon completing an investigation of bullying, a school may recommend that available community mental health care, substance abuse or other counseling options be provided to the student, if appropriate; and
- 15. Establish a procedure whereby a school may request the disclosure of any information concerning students who have received mental health, substance abuse, or other care pursuant to paragraph 14 of this subsection that indicates an explicit threat to the safety of students or school personnel, provided the disclosure of

the information does not violate the requirements and provisions of the Family Educational Rights and Privacy Act of 1974, the Health Insurance Portability and Accountability Act of 1996, Section 2503 of Title 12 of the Oklahoma Statutes, Section 1376 of Title 59 of the Oklahoma Statutes, or any other state or federal laws regarding the disclosure of confidential information; and

- 16. Contain a statement prohibiting retaliation against a school employee who notifies the board of education or the State Department of Education of noncompliance with the provisions of this section.
- B. <u>1.</u> In developing the policy, the <del>district</del> board of education shall <del>make an effort to</del> involve the teachers, parents, administrators, school staff, school volunteers, community representatives, local law enforcement agencies and students.
- 2. Before adopting the policy or any modifications to the policy, the board of education shall hold at least one public hearing on the proposed policy or modifications to the policy. The public hearing may be held as part of a regularly scheduled board meeting. The board of education shall provide notice of the public hearing to students and parents or legal guardians of students using social media and at least one other communication method regularly used by the board of education.

3. Within thirty (30) days of approving the policy or any modifications to the policy, the board of education shall submit a copy to the State Department of Education.

- 4. The students, teachers, and parents or guardian legal guardians of every child residing within a school district shall be notified by the district board of education of its adoption of the policy and shall receive a copy upon request. The school district policy shall be implemented in a manner that is ongoing throughout the school year and is integrated with other violence prevention efforts.
- C. The teacher of a child attending a public school shall have the same right as a parent or <a href="legal">legal</a> guardian to control and discipline such child according to district policies during the time the child is in attendance or in transit to or from the school or any other school function authorized by the school district or classroom presided over by the teacher.
- D. Except concerning students on individualized education plans (IEP) (IEPS) pursuant to the Individuals with Disabilities Education Act (IDEA), P.L. No. 101-476, the State Board of Education shall not have authority to prescribe student disciplinary policies for school districts or to proscribe corporal punishment in the public schools. The State Board of Education shall not have authority to require school districts to file student disciplinary action reports more often than once each year and shall not use disciplinary action

reports in determining a school district's or school site's eligibility for program assistance including competitive grants.

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- E. The board of education of each school district in this state shall have the option of adopting a dress code for students enrolled in the school district. The board of education of a school district shall also have the option of adopting a dress code which includes school uniforms.
- F. The board of education of each school district in this state shall have the option of adopting a procedure that requires students to perform campus-site service for violating the district's policy.
- G. The board of education shall provide the following to each current employee and newly hired employee:
- 1. The school district policy adopted pursuant to this section;
  and
- 2. An explanation of the responsibilities of the employee related to the implementation of the policy adopted pursuant to this section.
  - H. The State Board of Education shall:
- 1. Promulgate rules for periodically monitoring school districts for compliance with this section and providing sanctions for noncompliance with this section;
- 22 2. Establish and maintain a central repository for the collection of information regarding documented and verified incidents of bullying; and

3. Publish a report annually on the State Department of Education website regarding the number of documented and verified incidents of bullying in the public schools in the state.

SECTION 4. AMENDATORY 70 O.S. 2011, Section 24-100.5, as last amended by Section 1, Chapter 285, O.S.L. 2019 (70 O.S. Supp. 2020, Section 24-100.5), is amended to read as follows:

Section 24-100.5 A. Every year each public school site shall establish a Safe School Committee to be composed of at least seven (7) members. The Safe School Committee shall be composed of teachers, parents or legal guardians of enrolled students, students, and a school official who participates in the investigation of reports of bullying as required by subsection A of Section 24-100.4 of this title, and a person not employed by the school district.

The Committee may include administrators, school staff, school volunteers, community representatives, and local law enforcement agencies. The Committee shall assist the school board in promoting a positive school climate through planning, implementing and evaluating effective prevention, readiness and response strategies, including the policy required by Section 24-100.4 of this title.

- B. The Safe School Committee shall study and make recommendations to the principal regarding:
- 1. Unsafe conditions, possible strategies for students, faculty and staff to avoid physical and emotional harm at school, student

victimization, crime prevention, school violence, and other issues which prohibit the maintenance of a safe school;

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- 2. Student bullying as defined in Section 24-100.3 of this title;
- 3. Professional development needs of faculty and staff to recognize and implement methods to decrease student bullying;
- 4. Methods to encourage the involvement of the community and students, the development of individual relationships between students and school staff, and use of problem-solving teams and resources that include counselors and other behavioral health and suicide prevention resources within or outside the school system; and
- 5. Professional development needs of faculty and staff to recognize and report suspected human trafficking.

In its considerations, the Safe School Committee shall review the district policy for the prevention of bullying and the list of research-based programs appropriate for the prevention of bullying of students at school compiled by the State Department of Education. In addition, the Committee may review traditional and accepted bullying prevention programs utilized by other states, state agencies, or school districts.

C. The Safe School Committee may study and make recommendations to the school district board of education regarding the development

of a rape or sexual assault response program that may be implemented at the school site.

D. <u>Each public school site shall:</u>

- 1. Publicize information about the Safe School Committee, including, but not limited to, meeting dates and times; and
- 2. Require the Safe School Committee to meet at least once each semester.
  - E. The State Department of Education shall:
  - 1. Develop a model policy and deliver training materials to all school districts on the components that should be included in a school district policy for the prevention of bullying; and
  - 2. Compile and distribute to each public school site, prominently display on the State Department of Education website and annually publicize in print media a list of research-based programs appropriate for the prevention of bullying of students. If a school district implements a commercial bullying prevention program, it shall use a program listed by the State Department of Education.
  - F. The State Board of Education shall adopt rules for monitoring compliance with this section and is authorized to report a school as deficient on the accreditation report for noncompliance with the provisions of this section.
  - $\overline{\text{E. G.}}$  The provisions of this section shall not apply to technology center schools.
    - SECTION 5. This act shall become effective July 1, 2021.

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SECTION 6. It being immediately necessary for the preservation
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    of the public peace, health or safety, an emergency is hereby
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    declared to exist, by reason whereof this act shall take effect and
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    be in full force from and after its passage and approval.
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