

STATE OF OKLAHOMA

1st Session of the 56th Legislature (2017)

HOUSE BILL 1776

By: Lowe

AS INTRODUCE

An Act relating to schools; amending Section 3, Chapter 394, O.S.L. 2013, as amended by Section 2, Chapter 322, O.S.L. 2016 (70 O.S. Supp. 2016, Section 18-114.14), which relates to teacher minimum salary and benefits; increasing the minimum salary schedule; providing an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY Section 3, Chapter 394, O.S.L. 2013, as amended by Section 2, Chapter 322, O.S.L. 2016 (70 O.S. Supp. 2016, Section 18-114.14), is amended to read as follows:

Section 18-114.14 A. Beginning with the ~~2013-2014~~ 2017-2018 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

National

Years of	Bachelor's	Board	Master's	Doctor's
Experience	Degree	Certification	Degree	Degree

1	0	\$31,600	\$32,600	\$32,800	\$34,000
2	1	\$31,975	\$32,975	\$33,175	\$34,375
3	2	\$32,350	\$33,350	\$33,550	\$34,750
4	3	\$32,725	\$33,725	\$33,925	\$35,125
5	4	\$33,100	\$34,100	\$34,300	\$35,500
6	5	\$33,500	\$34,500	\$34,700	\$35,900
7	6	\$33,900	\$34,900	\$35,100	\$36,300
8	7	\$34,300	\$35,300	\$35,500	\$36,700
9	8	\$34,700	\$35,700	\$35,900	\$37,100
10	9	\$35,100	\$36,100	\$36,300	\$37,500
11	10	\$35,950	\$36,950	\$37,575	\$39,625
12	11	\$36,375	\$37,375	\$38,000	\$40,050
13	12	\$36,800	\$37,800	\$38,425	\$40,475
14	13	\$37,225	\$38,225	\$38,850	\$40,900
15	14	\$37,650	\$38,650	\$39,275	\$41,325
16	15	\$38,075	\$39,075	\$39,700	\$41,750
17	16	\$38,500	\$39,500	\$40,125	\$42,175
18	17	\$38,925	\$39,925	\$40,550	\$42,600
19	18	\$39,350	\$40,350	\$40,975	\$43,025
20	19	\$39,775	\$40,775	\$41,400	\$43,450
21	20	\$40,200	\$41,200	\$41,825	\$43,875
22	21	\$40,625	\$41,625	\$42,250	\$44,300
23	22	\$41,050	\$42,050	\$42,675	\$44,725
24	23	\$41,475	\$42,475	\$43,100	\$45,150

1	24	\$41,900	\$42,900	\$43,525	\$45,575
2	25	\$42,325	\$43,325	\$43,950	\$46,000
3	<u>0</u>	<u>\$36,600</u>	<u>\$37,600</u>	<u>\$37,800</u>	<u>\$39,000</u>
4	<u>1</u>	<u>\$36,975</u>	<u>\$37,975</u>	<u>\$38,175</u>	<u>\$39,375</u>
5	<u>2</u>	<u>\$37,350</u>	<u>\$38,350</u>	<u>\$38,550</u>	<u>\$39,750</u>
6	<u>3</u>	<u>\$37,725</u>	<u>\$38,725</u>	<u>\$38,925</u>	<u>\$40,125</u>
7	<u>4</u>	<u>\$38,100</u>	<u>\$39,100</u>	<u>\$39,300</u>	<u>\$40,500</u>
8	<u>5</u>	<u>\$38,500</u>	<u>\$39,500</u>	<u>\$39,700</u>	<u>\$40,900</u>
9	<u>6</u>	<u>\$38,900</u>	<u>\$39,900</u>	<u>\$40,100</u>	<u>\$41,300</u>
10	<u>7</u>	<u>\$39,300</u>	<u>\$40,300</u>	<u>\$40,500</u>	<u>\$41,700</u>
11	<u>8</u>	<u>\$39,700</u>	<u>\$40,700</u>	<u>\$40,900</u>	<u>\$42,100</u>
12	<u>9</u>	<u>\$40,100</u>	<u>\$41,100</u>	<u>\$41,300</u>	<u>\$42,500</u>
13	<u>10</u>	<u>\$40,950</u>	<u>\$41,950</u>	<u>\$42,575</u>	<u>\$44,625</u>
14	<u>11</u>	<u>\$41,375</u>	<u>\$42,375</u>	<u>\$43,000</u>	<u>\$45,050</u>
15	<u>12</u>	<u>\$41,800</u>	<u>\$42,800</u>	<u>\$43,425</u>	<u>\$44,475</u>
16	<u>13</u>	<u>\$42,225</u>	<u>\$43,225</u>	<u>\$43,850</u>	<u>\$45,900</u>
17	<u>14</u>	<u>\$42,650</u>	<u>\$43,650</u>	<u>\$44,275</u>	<u>\$46,325</u>
18	<u>15</u>	<u>\$43,075</u>	<u>\$44,075</u>	<u>\$44,700</u>	<u>\$46,750</u>
19	<u>16</u>	<u>\$43,500</u>	<u>\$44,500</u>	<u>\$45,125</u>	<u>\$47,175</u>
20	<u>17</u>	<u>\$43,925</u>	<u>\$44,925</u>	<u>\$45,550</u>	<u>\$47,600</u>
21	<u>18</u>	<u>\$44,350</u>	<u>\$45,350</u>	<u>\$45,975</u>	<u>\$48,025</u>
22	<u>19</u>	<u>\$44,775</u>	<u>\$45,775</u>	<u>\$46,400</u>	<u>\$48,450</u>
23	<u>20</u>	<u>\$45,200</u>	<u>\$46,200</u>	<u>\$46,825</u>	<u>\$48,875</u>
24	<u>21</u>	<u>\$45,625</u>	<u>\$46,625</u>	<u>\$47,250</u>	<u>\$49,300</u>

1	<u>22</u>	<u>\$46,050</u>	<u>\$47,050</u>	<u>\$47,675</u>	<u>\$49,725</u>
2	<u>23</u>	<u>\$46,475</u>	<u>\$47,475</u>	<u>\$48,100</u>	<u>\$50,150</u>
3	<u>24</u>	<u>\$46,900</u>	<u>\$47,900</u>	<u>\$48,525</u>	<u>\$50,575</u>
4	<u>25</u>	<u>\$47,325</u>	<u>\$48,325</u>	<u>\$48,950</u>	<u>\$51,000</u>
5		Master's Degree +			
6	Years of	National Board			
7	Experience	Certification			
8	<u>0</u>	<u>\$33,800</u>			
9	<u>1</u>	<u>\$34,175</u>			
10	<u>2</u>	<u>\$34,550</u>			
11	<u>3</u>	<u>\$34,925</u>			
12	<u>4</u>	<u>\$35,300</u>			
13	<u>5</u>	<u>\$35,700</u>			
14	<u>6</u>	<u>\$36,100</u>			
15	<u>7</u>	<u>\$36,500</u>			
16	<u>8</u>	<u>\$36,900</u>			
17	<u>9</u>	<u>\$37,300</u>			
18	<u>10</u>	<u>\$38,575</u>			
19	<u>11</u>	<u>\$39,000</u>			
20	<u>12</u>	<u>\$39,425</u>			
21	<u>13</u>	<u>\$39,850</u>			
22	<u>14</u>	<u>\$40,275</u>			
23	<u>15</u>	<u>\$40,700</u>			
24	<u>16</u>	<u>\$41,125</u>			

1	17	\$41,550
2	18	\$41,975
3	19	\$42,400
4	20	\$42,825
5	21	\$43,250
6	22	\$43,675
7	23	\$44,100
8	24	\$44,525
9	25	\$44,950
10	<u>0</u>	<u>\$38,800</u>
11	<u>1</u>	<u>\$39,175</u>
12	<u>2</u>	<u>\$39,550</u>
13	<u>3</u>	<u>\$39,925</u>
14	<u>4</u>	<u>\$40,300</u>
15	<u>5</u>	<u>\$40,700</u>
16	<u>6</u>	<u>\$41,100</u>
17	<u>7</u>	<u>\$41,500</u>
18	<u>8</u>	<u>\$41,900</u>
19	<u>9</u>	<u>\$42,300</u>
20	<u>10</u>	<u>\$43,575</u>
21	<u>11</u>	<u>\$44,000</u>
22	<u>12</u>	<u>\$44,425</u>
23	<u>13</u>	<u>\$44,850</u>
24	<u>14</u>	<u>\$45,275</u>

1	<u>15</u>	<u>\$45,700</u>
2	<u>16</u>	<u>\$46,125</u>
3	<u>17</u>	<u>\$46,550</u>
4	<u>18</u>	<u>\$46,975</u>
5	<u>19</u>	<u>\$47,400</u>
6	<u>20</u>	<u>\$47,825</u>
7	<u>21</u>	<u>\$48,250</u>
8	<u>22</u>	<u>\$48,675</u>
9	<u>23</u>	<u>\$49,100</u>
10	<u>24</u>	<u>\$49,525</u>
11	<u>25</u>	<u>\$49,950</u>

12 B. When determining the Minimum Salary Schedule, "fringe
13 benefits" shall mean all or part of retirement benefits, excluding
14 the contributions made pursuant to subsection A of Section 17-108.1
15 of ~~Title 70 of the Oklahoma Statutes~~ this title and the flexible
16 benefit allowance pursuant to Section 26-105 of ~~Title 70 of the~~
17 ~~Oklahoma Statutes~~ this title from the flexible benefit allowance
18 funds disbursed by the State Board of Education and the State Board
19 of Career and Technology Education pursuant to Section 26-104 of
20 ~~Title 70 of the Oklahoma Statutes~~ this title.

21 C. Any of the degrees referred to in this section shall be from
22 a college recognized by the State Board of Education. The Board
23 shall accept teaching experience from out-of-state school districts
24 that are accredited by the state board of education or appropriate

1 state accrediting agency for the districts. The Board shall accept
2 teaching experience from out-of-country schools that are accredited
3 or otherwise endorsed by the appropriate national or regional
4 accrediting or endorsement authority. Out-of-country certification
5 documentation in a language other than English shall be analyzed by
6 an educational credential evaluation service approved by the
7 National Association of Credential Evaluation Services (NACES). The
8 person seeking to have credit granted for out-of-country teaching
9 experience shall be responsible for all costs of the analysis by a
10 credential evaluation service. The Board shall accept teaching
11 experience from primary and secondary schools that are operated by
12 the United States Department of Defense or are affiliated with the
13 United States Department of State.

14 D. For the purpose of state salary increments and retirement,
15 no teacher shall be granted credit for more than five (5) years of
16 active duty in the military service or out-of-state or out-of-
17 country teaching experience as a certified teacher or its
18 equivalent. Nothing in this section shall prohibit boards of
19 education from crediting more years of experience on district salary
20 schedules than those allowed for state purposes.

21 E. The State Board of Education shall recognize, for purposes
22 of certification and salary increments, all the years of experience
23 of a:

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1 1. Certified teacher who teaches in the educational program of
2 the Department of Corrections, beginning with fiscal year 1981;

3 2. Vocational rehabilitation counselor under the Department of
4 Human Services if the counselor was employed as a certified teacher
5 by the State Department of Education when the Division of Vocational
6 Rehabilitation was transferred from the State Board of Career and
7 Technology Education or the State Board of Education to the Oklahoma
8 Public Welfare Commission on July 1, 1968;

9 3. Vocational rehabilitation counselor which were completed
10 while employed by the Department of Human Services if such counselor
11 was certified as a teacher or was eligible for certification as a
12 teacher in Oklahoma;

13 4. Certified teacher which were completed while employed by the
14 Department of Human Services Child Study Center at University
15 Hospital, if the teacher was certified as a teacher in Oklahoma; and

16 5. Certified school psychologist or psychometrist which were
17 completed while employed as a doctoral intern, psychological
18 assistant, or psychologist with any agency of the State of Oklahoma
19 if the experience primarily involved work with persons of school- or
20 preschool-age and if the person was, at the time the experience was
21 acquired, certified as, or eligible for certification as, a school
22 psychologist or psychometrist.

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1 F. The provisions of this section shall not apply to teachers
2 who have entered into postretirement employment with a public school
3 in Oklahoma and are still receiving a monthly retirement benefit.

4 SECTION 2. This act shall become effective July 1, 2017.

5 SECTION 3. It being immediately necessary for the preservation
6 of the public peace, health or safety, an emergency is hereby
7 declared to exist, by reason whereof this act shall take effect and
8 be in full force from and after its passage and approval.

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