

STATE OF OKLAHOMA

1st Session of the 56th Legislature (2017)

HOUSE BILL 1627

By: Rogers

AS INTRODUCED

An Act relating to schools; amending Section 2, Chapter 322, O.S.L. 2016 (70 O.S. Supp. 2016, Section 18-114.14), which relates to the minimum salary schedule for teachers; removing minimum salary schedule beginning with certain year; providing an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY Section 2, Chapter 322, O.S.L. 2016 (70 O.S. Supp. 2016, Section 18-114.14), is amended to read as follows:

Section 18-114.14 A. Beginning with the 2013-2014 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

National

Years of Experience	Bachelor's Degree	Board Certification	Master's Degree	Doctor's Degree
0	\$31,600	\$32,600	\$32,800	\$34,000

1	1	\$31,975	\$32,975	\$33,175	\$34,375
2	2	\$32,350	\$33,350	\$33,550	\$34,750
3	3	\$32,725	\$33,725	\$33,925	\$35,125
4	4	\$33,100	\$34,100	\$34,300	\$35,500
5	5	\$33,500	\$34,500	\$34,700	\$35,900
6	6	\$33,900	\$34,900	\$35,100	\$36,300
7	7	\$34,300	\$35,300	\$35,500	\$36,700
8	8	\$34,700	\$35,700	\$35,900	\$37,100
9	9	\$35,100	\$36,100	\$36,300	\$37,500
10	10	\$35,950	\$36,950	\$37,575	\$39,625
11	11	\$36,375	\$37,375	\$38,000	\$40,050
12	12	\$36,800	\$37,800	\$38,425	\$40,475
13	13	\$37,225	\$38,225	\$38,850	\$40,900
14	14	\$37,650	\$38,650	\$39,275	\$41,325
15	15	\$38,075	\$39,075	\$39,700	\$41,750
16	16	\$38,500	\$39,500	\$40,125	\$42,175
17	17	\$38,925	\$39,925	\$40,550	\$42,600
18	18	\$39,350	\$40,350	\$40,975	\$43,025
19	19	\$39,775	\$40,775	\$41,400	\$43,450
20	20	\$40,200	\$41,200	\$41,825	\$43,875
21	21	\$40,625	\$41,625	\$42,250	\$44,300
22	22	\$41,050	\$42,050	\$42,675	\$44,725
23	23	\$41,475	\$42,475	\$43,100	\$45,150
24	24	\$41,900	\$42,900	\$43,525	\$45,575

1	25	\$42,325	\$43,325	\$43,950	\$46,000
2		Master's Degree +			
3		Years of National Board			
4		Experience Certification			
5	0	\$33,800			
6	1	\$34,175			
7	2	\$34,550			
8	3	\$34,925			
9	4	\$35,300			
10	5	\$35,700			
11	6	\$36,100			
12	7	\$36,500			
13	8	\$36,900			
14	9	\$37,300			
15	10	\$38,575			
16	11	\$39,000			
17	12	\$39,425			
18	13	\$39,850			
19	14	\$40,275			
20	15	\$40,700			
21	16	\$41,125			
22	17	\$41,550			
23	18	\$41,975			
24	19	\$42,400			

1	20	\$42,825
2	21	\$43,250
3	22	\$43,675
4	23	\$44,100
5	24	\$44,525
6	25	\$44,950

7 B. When determining the Minimum Salary Schedule, "fringe
8 benefits" shall mean all or part of retirement benefits, excluding
9 the contributions made pursuant to subsection A of Section 17-108.1
10 of Title 70 of the Oklahoma Statutes and the flexible benefit
11 allowance pursuant to Section 26-105 of ~~Title 70 of the Oklahoma~~
12 ~~Statutes~~ this title from the flexible benefit allowance funds
13 disbursed by the State Board of Education and the State Board of
14 Career and Technology Education pursuant to Section 26-104 of ~~Title~~
15 ~~70 of the Oklahoma Statutes~~ this title.

16 C. Any of the degrees referred to in this section shall be from
17 a college recognized by the State Board of Education. The Board
18 shall accept teaching experience from out-of-state school districts
19 that are accredited by the state board of education or appropriate
20 state accrediting agency for the districts. The Board shall accept
21 teaching experience from out-of-country schools that are accredited
22 or otherwise endorsed by the appropriate national or regional
23 accrediting or endorsement authority. Out-of-country certification
24 documentation in a language other than English shall be analyzed by

1 an educational credential evaluation service approved by the
2 National Association of Credential Evaluation Services (NACES). The
3 person seeking to have credit granted for out-of-country teaching
4 experience shall be responsible for all costs of the analysis by a
5 credential evaluation service. The Board shall accept teaching
6 experience from primary and secondary schools that are operated by
7 the United States Department of Defense or are affiliated with the
8 United States Department of State.

9 D. For the purpose of state salary increments and retirement,
10 no teacher shall be granted credit for more than five (5) years of
11 active duty in the military service or out-of-state or out-of-
12 country teaching experience as a certified teacher or its
13 equivalent. Nothing in this section shall prohibit boards of
14 education from crediting more years of experience on district salary
15 schedules than those allowed for state purposes.

16 E. The State Board of Education shall recognize, for purposes
17 of certification and salary increments, all the years of experience
18 of a:

19 1. Certified teacher who teaches in the educational program of
20 the Department of Corrections, beginning with fiscal year 1981;

21 2. Vocational rehabilitation counselor under the Department of
22 Human Services if the counselor was employed as a certified teacher
23 by the State Department of Education when the Division of Vocational
24 Rehabilitation was transferred from the State Board of Career and

1 Technology Education or the State Board of Education to the Oklahoma
2 Public Welfare Commission on July 1, 1968;

3 3. Vocational rehabilitation counselor which were completed
4 while employed by the Department of Human Services if such counselor
5 was certified as a teacher or was eligible for certification as a
6 teacher in Oklahoma;

7 4. Certified teacher which were completed while employed by the
8 Department of Human Services Child Study Center at University
9 Hospital, if the teacher was certified as a teacher in Oklahoma; and

10 5. Certified school psychologist or psychometrist which were
11 completed while employed as a doctoral intern, psychological
12 assistant, or psychologist with any agency of the State of Oklahoma
13 if the experience primarily involved work with persons of school- or
14 preschool-age and if the person was, at the time the experience was
15 acquired, certified as, or eligible for certification as, a school
16 psychologist or psychometrist.

17 F. The provisions of this section shall not apply to teachers
18 who have entered into postretirement employment with a public school
19 in Oklahoma and are still receiving a monthly retirement benefit.

20 SECTION 2. This act shall become effective July 1, 2017.

21 SECTION 3. It being immediately necessary for the preservation
22 of the public peace, health or safety, an emergency is hereby
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1 declared to exist, by reason whereof this act shall take effect and
2 be in full force from and after its passage and approval.

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