1		S	TATE OF OKLAHOMA		
2		1st Session of	f the 56th Legislat	cure (2017)	
3	HOUSE BILL 162	27	By: Roge	ers	
4					
5					
6			AS INTRODUCED		
7		-	schools; amending S 2016 (70 O.S. Supp		00
8	18-114	1.14), which re	elates to the minimus; removing minimu	num salary	.011
9	schedu	le beginning v	with certain year; declaring an emerg	providing an	
10	CIICCC	ive date, and	deciding an emerg	jeney.	
11					
12	BE IT ENACTED	BY THE PEOPLE	OF THE STATE OF O	KLAHOMA:	
13	SECTION 1	. AMENDATO	RY Section 2,	Chapter 322,	O.S.L.
14	2016 (70 O.S.	Supp. 2016, S	ection 18-114.14),	is amended to	o read as
15	follows:				
16	Section 1	8-114.14 A.	Beginning with the	2013-2014 sc	hool year,
17	teachers in th	he public scho	ols of Oklahoma sh	all receive i	n salary
18	and/or fringe	benefits not	less than the amou	nts specified	in the
19	following sch	edule:			
20		MINI	MUM SALARY SCHEDUL	E	
21			National		
22	Years of	Bachelor's	Board	Master's	Doctor's
23	Experience	Degree	Certification	Degree	Degree
24	θ	\$31,600	\$32,600	\$32,800	\$34,000

2 2 \$22,350 \$33,350 \$23,550 \$34,750 3 3 \$32,725 \$33,725 \$33,925 \$35,125 4 4 \$32,700 \$34,100 \$34,200 \$35,500 5 \$33,500 \$34,500 \$34,700 \$35,900 6 \$33,900 \$34,900 \$35,100 \$36,700 7 \$34,300 \$35,700 \$35,500 \$36,700 8 \$34,700 \$35,700 \$35,900 \$37,900 9 \$35,100 \$36,100 \$36,300 \$37,500 10 10 \$35,950 \$36,950 \$37,975 \$38,000 \$40,950 12 12 \$36,800 \$37,800 \$38,900 \$40,950 13 13 \$37,255 \$38,950 \$40,950 14 14 \$37,650 \$39,975 \$39,700 \$41,750 15 15 \$38,955 \$39,975 \$39,700 \$41,750 16 \$38,955 \$39,925 <	1	1	\$31,975	\$32,975	\$33,175	\$34,375
4 + + + + + + + + + + + + + + + + + + +	2	2	\$32,350	\$33,350	\$33,550	\$34,750
5 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	3	3	\$32,725	\$33,725	\$33,925	\$35,125
6 6 \$33,900 \$34,900 \$35,100 \$36,300 7 7 \$34,300 \$35,300 \$35,500 \$36,700 8 8 \$34,700 \$35,700 \$35,900 \$37,100 9 9 \$35,100 \$36,100 \$36,300 \$37,500 10 10 \$35,950 \$36,950 \$37,575 \$39,625 11 11 \$36,300 \$37,575 \$39,625 12 12 \$36,800 \$37,800 \$38,425 \$40,475 13 13 \$27,225 \$38,225 \$38,850 \$40,900 14 14 \$37,650 \$39,275 \$41,325 15 15 \$38,005 \$40,125 \$42,600 16 16 \$38,930 \$40,350 \$40,975 \$43,025 17 17 \$39,350 \$40,350 \$40,975 \$43,025 18 18 \$39,350 \$40,775 \$41,400 \$43,875 20 20 \$40,625 \$41,625 \$42,675 \$44,775 21 21 <t< td=""><td>4</td><td>4</td><td>\$33,100</td><td>\$34,100</td><td>\$34,300</td><td>\$35,500</td></t<>	4	4	\$33,100	\$34,100	\$34,300	\$35,500
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8 \$ \$34,700 \$35,700 \$35,900 \$37,100 9 9 \$35,100 \$36,100 \$36,300 \$37,500 10 10 \$35,950 \$36,950 \$37,575 \$39,625 11 11 \$36,375 \$37,375 \$38,000 \$40,050 12 12 \$36,800 \$37,800 \$38,425 \$40,475 13 13 \$37,225 \$38,650 \$39,275 \$41,325 14 44 \$37,650 \$38,650 \$39,275 \$41,325 15 15 \$38,000 \$39,500 \$40,125 \$42,175 16 16 \$38,925 \$39,925 \$40,755 \$42,600 18 18 \$39,350 \$40,350 \$40,755 \$43,025 19 19 \$39,775 \$41,200 \$41,825 \$413,875 21 \$40,625 \$41,625 \$42,650 \$41,200 \$41,825 \$41,875 22 22 \$41,625 \$41,625 <t< td=""><td>6</td><td>.6</td><td>\$33,900</td><td>\$34,900</td><td>\$35,100</td><td>\$36,300</td></t<>	6	. 6	\$33,900	\$34,900	\$35,100	\$36,300
9 9 \$35,100 \$36,100 \$36,300 \$37,500 10 10 \$35,950 \$36,950 \$37,575 \$39,625 11 11 \$36,375 \$37,375 \$38,000 \$40,050 12 12 \$36,800 \$37,800 \$38,425 \$40,475 13 13 \$37,225 \$38,225 \$38,850 \$40,900 14 14 \$37,650 \$38,650 \$39,275 \$41,325 15 15 \$38,005 \$40,125 \$42,175 16 16 \$38,925 \$39,275 \$41,325 17 17 \$38,925 \$39,500 \$40,125 \$42,600 18 18 \$39,775 \$40,775 \$440,975 \$43,025 19 19 \$39,775 \$41,200 \$41,255 \$43,875 21 21 \$40,625 \$41,625 \$42,250 \$44,300 22 22 \$41,050 \$42,050 \$42,675 \$44,725 23	7	7	\$34,300	\$35,300	\$35,500	\$36,700
10 10 \$35,950 \$36,950 \$37,575 \$39,625 11 11 \$36,375 \$37,375 \$38,000 \$40,050 12 12 \$36,800 \$37,800 \$38,425 \$40,475 13 13 \$37,225 \$38,225 \$38,850 \$40,900 14 14 \$37,650 \$38,650 \$39,275 \$41,325 15 15 \$38,925 \$39,900 \$40,125 \$42,175 16 16 \$38,500 \$39,925 \$40,975 \$42,600 18 18 \$39,350 \$40,755 \$43,025 19 19 \$39,775 \$41,625 \$42,250 \$43,875 21 \$40,625 \$41,625 \$42,250 \$44,300 22 22 \$41,050 \$42,675 \$44,725 23 23 \$41,475 \$42,475 \$43,100 \$45,150	8	8	\$34,700	\$35,700	\$35,900	\$37,100
11 11 \$36,375 \$37,375 \$38,000 \$40,050 12 12 \$36,800 \$37,800 \$38,425 \$40,475 13 13 \$37,225 \$38,225 \$38,850 \$40,000 14 14 \$37,650 \$38,650 \$39,275 \$41,325 15 15 \$38,075 \$39,075 \$39,700 \$41,750 16 16 \$38,925 \$30,925 \$40,550 \$42,600 18 18 \$39,350 \$40,350 \$40,975 \$43,450 20 20 \$40,200 \$41,200 \$41,825 \$43,875 21 21 \$40,625 \$41,625 \$42,675 \$44,200 22 22 \$41,050 \$42,050 \$42,675 \$44,200 23 23 \$41,475 \$42,475 \$43,100 \$44,725	9	9	\$35,100	\$36,100	\$36,300	\$37,500
12 12 \$36,800 \$37,800 \$38,425 \$40,475 13 13 \$37,225 \$38,225 \$38,850 \$40,900 14 14 \$37,650 \$38,650 \$39,275 \$41,325 15 15 \$38,075 \$39,075 \$39,700 \$41,750 16 16 \$38,925 \$39,500 \$40,125 \$42,600 18 18 \$39,350 \$40,350 \$40,975 \$43,025 19 19 \$39,775 \$41,400 \$43,450 20 20 \$40,200 \$41,200 \$41,825 \$43,875 21 21 \$40,625 \$41,625 \$42,675 \$44,300 22 22 \$41,050 \$42,050 \$42,675 \$44,300 22 23 \$41,475 \$42,475 \$43,100 \$44,725	10	10	\$35,950	\$36,950	\$37,575	\$39,625
13 13 \$37,225 \$38,225 \$38,850 \$40,900 14 14 \$37,650 \$38,650 \$39,275 \$41,325 15 15 \$38,075 \$39,075 \$39,700 \$41,750 16 16 \$38,925 \$39,925 \$40,125 \$42,175 17 17 \$38,925 \$39,925 \$40,975 \$42,600 18 18 \$39,350 \$40,775 \$41,400 \$43,450 20 20 \$40,625 \$41,625 \$42,250 \$44,300 21 21 \$40,625 \$41,625 \$42,675 \$44,725 23 23 \$41,475 \$42,475 \$43,100 \$45,150	11	11	\$36,375	\$37,375	\$38,000	\$40,050
14 14 \$37,650 \$38,650 \$39,275 \$41,325 15 15 \$38,075 \$39,075 \$39,700 \$41,750 16 16 \$38,500 \$39,500 \$40,125 \$42,175 17 17 \$38,925 \$39,925 \$40,550 \$42,600 18 18 \$39,775 \$40,975 \$43,025 19 19 \$39,775 \$40,775 \$41,400 \$43,450 20 20 \$40,200 \$41,200 \$41,825 \$43,875 21 21 \$40,625 \$41,625 \$42,675 \$44,300 22 22 \$41,050 \$42,050 \$42,675 \$44,725 23 23 \$41,475 \$42,475 \$43,100 \$45,150	12	12	\$36,800	\$37,800	\$38, 425	\$40 , 475
1515\$38,075\$39,075\$39,700\$41,7501616\$38,500\$39,500\$40,125\$42,1751717\$38,925\$39,925\$40,550\$42,6001818\$39,350\$40,350\$40,975\$43,0251919\$39,775\$40,775\$41,400\$43,4502020\$40,200\$41,200\$41,825\$43,8752121\$40,625\$41,625\$42,250\$44,3002222\$41,050\$42,050\$42,675\$44,7252323\$41,475\$42,475\$43,100\$45,150	13	13	\$37,225	\$38,225	\$38,850	\$40,900
1616\$38,500\$39,500\$40,125\$42,1751717\$38,925\$39,925\$40,550\$42,6001818\$39,350\$40,350\$40,975\$43,0251919\$39,775\$40,775\$41,400\$43,4502020\$40,200\$41,200\$41,825\$43,8752121\$40,625\$41,625\$42,250\$44,3002222\$41,050\$42,050\$42,675\$44,7252323\$41,475\$42,475\$43,100\$45,150	14	14	\$37,650	\$38,650	\$39,275	\$41 , 325
17 17 \$38,925 \$39,925 \$40,550 \$42,600 18 18 \$39,350 \$40,350 \$40,975 \$43,025 19 19 \$39,775 \$40,775 \$41,400 \$43,450 20 20 \$40,200 \$41,200 \$41,825 \$43,875 21 21 \$40,625 \$41,625 \$42,250 \$44,300 22 22 \$41,050 \$42,050 \$42,675 \$44,725 23 23 \$41,475 \$42,475 \$43,100 \$45,150	15	15	\$38,075	\$39,075	\$39,700	\$41,750
18 18 \$39,350 \$40,350 \$40,975 \$43,025 19 19 \$39,775 \$40,775 \$41,400 \$43,450 20 20 \$40,200 \$41,200 \$41,825 \$43,875 21 21 \$40,625 \$41,625 \$42,250 \$44,300 22 22 \$41,050 \$42,050 \$42,675 \$44,725 23 23 \$41,475 \$42,475 \$43,100 \$45,150	16	16	\$38,500	\$39,500	\$40,125	\$42,175
19 19 \$39,775 \$40,775 \$41,400 \$43,450 20 20 \$40,200 \$41,200 \$41,825 \$43,875 21 21 \$40,625 \$41,625 \$42,250 \$44,300 22 22 \$41,050 \$42,050 \$42,675 \$44,725 23 23 \$41,475 \$42,475 \$43,100 \$45,150	17	17	\$38,925	\$39,925	\$40,550	\$42,600
20 20 \$40,200 \$41,200 \$41,825 \$43,875 21 21 \$40,625 \$41,625 \$42,250 \$44,300 22 22 \$41,050 \$42,050 \$42,675 \$44,725 23 23 \$41,475 \$42,475 \$43,100 \$45,150	18	18	\$39,350	\$40,350	\$40 , 975	\$43,025
21 21 \$40,625 \$41,625 \$42,250 \$44,300 22 22 \$41,050 \$42,050 \$42,675 \$44,725 23 23 \$41,475 \$42,475 \$43,100 \$45,150	19	19	\$39,775	\$40,775	\$41,400	\$43,450
22 22 \$41,050 \$42,050 \$42,675 \$44,725 23 23 \$41,475 \$42,475 \$43,100 \$45,150	20	20	\$40,200	\$41,200	\$41,825	\$43,875
23 23 \$41,475 \$42,475 \$43,100 \$45,150	21	21	\$40,625	\$41,625	\$42,250	\$44,300
	22	22	\$41,050	\$42,050	\$42 , 675	\$44 , 725
24 24 \$41,900 \$42,900 \$43,525 \$45,575	23	23	\$41,475	\$42,475	\$43,100	\$45,150
	24	24	\$41,900	\$42,900	\$43,525	\$45,575

1	25	\$42,325	\$43,325	\$43,950	\$46,000
2		Master's Degr	+		
3	Years of	National Boar	d		
4	Experience	Certification			
5	θ	\$33,800			
6	1	\$34,175			
7	2	\$34,550			
8	उ	\$34,925			
9	4	\$35,300			
10	5	\$35,700			
11	6	\$36,100			
12	7	\$36,500			
13	8	\$36,900			
14	9	\$37,300			
15	10	\$38,575			
16	11	\$39,000			
17	12	\$39,425			
18	13	\$39,850			
19	14	\$40,275			
20	15	\$40,700			
21	16	\$41,125			
22	17	\$41,550			
23	18	\$41,975			
24	19	\$42,400			

1 20 \$42,825

2 21 \$43,250

3 22 \$43,675

4 23 \$44,100

5 24 \$44,525

6 25 \$44,950

7 When determining the Minimum Salary Schedule, "fringe Β. benefits" shall mean all or part of retirement benefits, excluding 8 9 the contributions made pursuant to subsection A of Section 17-108.1 10 of Title 70 of the Oklahoma Statutes and the flexible benefit 11 allowance pursuant to Section 26-105 of Title 70 of the Oklahoma 12 Statutes this title from the flexible benefit allowance funds 13 disbursed by the State Board of Education and the State Board of 14 Career and Technology Education pursuant to Section 26-104 of Title 15 70 of the Oklahoma Statutes this title.

16 C. Any of the degrees referred to in this section shall be from 17 a college recognized by the State Board of Education. The Board 18 shall accept teaching experience from out-of-state school districts 19 that are accredited by the state board of education or appropriate 20 state accrediting agency for the districts. The Board shall accept 21 teaching experience from out-of-country schools that are accredited 22 or otherwise endorsed by the appropriate national or regional 23 accrediting or endorsement authority. Out-of-country certification 24 documentation in a language other than English shall be analyzed by

1 an educational credential evaluation service approved by the National Association of Credential Evaluation Services (NACES). 2 The person seeking to have credit granted for out-of-country teaching 3 experience shall be responsible for all costs of the analysis by a 4 5 credential evaluation service. The Board shall accept teaching experience from primary and secondary schools that are operated by 6 7 the United States Department of Defense or are affiliated with the United States Department of State. 8

9 D. For the purpose of state salary increments and retirement, 10 no teacher shall be granted credit for more than five (5) years of 11 active duty in the military service or out-of-state or out-of-12 country teaching experience as a certified teacher or its 13 equivalent. Nothing in this section shall prohibit boards of 14 education from crediting more years of experience on district salary 15 schedules than those allowed for state purposes.

16 E. The State Board of Education shall recognize, for purposes 17 of certification and salary increments, all the years of experience 18 of a:

Certified teacher who teaches in the educational program of
 the Department of Corrections, beginning with fiscal year 1981;

2. Vocational rehabilitation counselor under the Department of
Human Services if the counselor was employed as a certified teacher
by the State Department of Education when the Division of Vocational
Rehabilitation was transferred from the State Board of Career and

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Technology Education or the State Board of Education to the Oklahoma
 Public Welfare Commission on July 1, 1968;

3 3. Vocational rehabilitation counselor which were completed
4 while employed by the Department of Human Services if such counselor
5 was certified as a teacher or was eligible for certification as a
6 teacher in Oklahoma;

7 4. Certified teacher which were completed while employed by the
8 Department of Human Services Child Study Center at University
9 Hospital, if the teacher was certified as a teacher in Oklahoma; and

10 5. Certified school psychologist or psychometrist which were 11 completed while employed as a doctoral intern, psychological 12 assistant, or psychologist with any agency of the State of Oklahoma 13 if the experience primarily involved work with persons of school- or 14 preschool-age and if the person was, at the time the experience was 15 acquired, certified as, or eligible for certification as, a school 16 psychologist or psychometrist.

F. The provisions of this section shall not apply to teachers who have entered into postretirement employment with a public school in Oklahoma and are still receiving a monthly retirement benefit. SECTION 2. This act shall become effective July 1, 2017. SECTION 3. It being immediately necessary for the preservation of the public peace, health or safety, an emergency is hereby

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1	declared to exist, by reason whereof this act shall take effect and
2	be in full force from and after its passage and approval.
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4	56-1-5911 AM 01/12/17
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