

1 ENGROSSED HOUSE
2 BILL NO. 1622

By: Rogers of the House

and

Stanislowski of the Senate

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6 An Act relating to schools; amending Section 3,
7 Chapter 394, O.S.L. 2013, as amended by Section 2,
8 Chapter 322, O.S.L. 2016 (70 O.S. Supp. 2016, Section
9 18-114.14), which relates to the minimum teacher
10 salary schedule; requiring school district to provide
11 notification to teacher under certain circumstances;
12 and providing an effective date.

13 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

14 SECTION 1. AMENDATORY Section 3, Chapter 394, O.S.L.
15 2013, as amended by Section 2, Chapter 322, O.S.L. 2016 (70 O.S.
16 Supp. 2016, Section 18-114.14), is amended to read as follows:

17 Section 18-114.14 A. Beginning with the 2013-2014 school year,
18 teachers in the public schools of Oklahoma shall receive in salary
19 and/or fringe benefits not less than the amounts specified in the
20 following schedule:

21 MINIMUM SALARY SCHEDULE

22 National

23 Years of	Bachelor's	Board	Master's	Doctor's
24 Experience	Degree	Certification	Degree	Degree

1	0	\$31,600	\$32,600	\$32,800	\$34,000
2	1	\$31,975	\$32,975	\$33,175	\$34,375
3	2	\$32,350	\$33,350	\$33,550	\$34,750
4	3	\$32,725	\$33,725	\$33,925	\$35,125
5	4	\$33,100	\$34,100	\$34,300	\$35,500
6	5	\$33,500	\$34,500	\$34,700	\$35,900
7	6	\$33,900	\$34,900	\$35,100	\$36,300
8	7	\$34,300	\$35,300	\$35,500	\$36,700
9	8	\$34,700	\$35,700	\$35,900	\$37,100
10	9	\$35,100	\$36,100	\$36,300	\$37,500
11	10	\$35,950	\$36,950	\$37,575	\$39,625
12	11	\$36,375	\$37,375	\$38,000	\$40,050
13	12	\$36,800	\$37,800	\$38,425	\$40,475
14	13	\$37,225	\$38,225	\$38,850	\$40,900
15	14	\$37,650	\$38,650	\$39,275	\$41,325
16	15	\$38,075	\$39,075	\$39,700	\$41,750
17	16	\$38,500	\$39,500	\$40,125	\$42,175
18	17	\$38,925	\$39,925	\$40,550	\$42,600
19	18	\$39,350	\$40,350	\$40,975	\$43,025
20	19	\$39,775	\$40,775	\$41,400	\$43,450
21	20	\$40,200	\$41,200	\$41,825	\$43,875
22	21	\$40,625	\$41,625	\$42,250	\$44,300
23	22	\$41,050	\$42,050	\$42,675	\$44,725
24	23	\$41,475	\$42,475	\$43,100	\$45,150

1	24	\$41,900	\$42,900	\$43,525	\$45,575
2	25	\$42,325	\$43,325	\$43,950	\$46,000
3		Master's Degree +			
4	Years of	National Board			
5	Experience	Certification			
6	0	\$33,800			
7	1	\$34,175			
8	2	\$34,550			
9	3	\$34,925			
10	4	\$35,300			
11	5	\$35,700			
12	6	\$36,100			
13	7	\$36,500			
14	8	\$36,900			
15	9	\$37,300			
16	10	\$38,575			
17	11	\$39,000			
18	12	\$39,425			
19	13	\$39,850			
20	14	\$40,275			
21	15	\$40,700			
22	16	\$41,125			
23	17	\$41,550			
24	18	\$41,975			

1	19	\$42,400
2	20	\$42,825
3	21	\$43,250
4	22	\$43,675
5	23	\$44,100
6	24	\$44,525
7	25	\$44,950

8 B. 1. When determining the Minimum Salary Schedule, "fringe
9 benefits" shall mean all or part of retirement benefits, excluding
10 the contributions made pursuant to subsection A of Section 17-108.1
11 of Title 70 of the Oklahoma Statutes and the flexible benefit
12 allowance pursuant to Section 26-105 of ~~Title 70 of the Oklahoma~~
13 ~~Statutes~~ this title from the flexible benefit allowance funds
14 disbursed by the State Board of Education and the State Board of
15 Career and Technology Education pursuant to Section 26-104 of ~~Title~~
16 ~~70 of the Oklahoma Statutes~~ this title.

17 2. If a school district intends to provide retirement benefits
18 to a teacher such that the teacher's salary would be less than the
19 amounts set forth in the minimum salary schedule specified in
20 subsection A of this section, the district shall be required to
21 provide written notification to the teacher prior to his or her
22 employment, or if already employed by the district, no later than
23 thirty (30) days prior to the date the district elects to provide
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1 retirement benefits such that the teacher's salary would be less
2 than the minimum salary schedule.

3 C. Any of the degrees referred to in this section shall be from
4 a college recognized by the State Board of Education. The Board
5 shall accept teaching experience from out-of-state school districts
6 that are accredited by the state board of education or appropriate
7 state accrediting agency for the districts. The Board shall accept
8 teaching experience from out-of-country schools that are accredited
9 or otherwise endorsed by the appropriate national or regional
10 accrediting or endorsement authority. Out-of-country certification
11 documentation in a language other than English shall be analyzed by
12 an educational credential evaluation service approved by the
13 National Association of Credential Evaluation Services (NACES). The
14 person seeking to have credit granted for out-of-country teaching
15 experience shall be responsible for all costs of the analysis by a
16 credential evaluation service. The Board shall accept teaching
17 experience from primary and secondary schools that are operated by
18 the United States Department of Defense or are affiliated with the
19 United States Department of State.

20 D. For the purpose of state salary increments and retirement,
21 no teacher shall be granted credit for more than five (5) years of
22 active duty in the military service or out-of-state or out-of-
23 country teaching experience as a certified teacher or its
24 equivalent. Nothing in this section shall prohibit boards of

1 education from crediting more years of experience on district salary
2 schedules than those allowed for state purposes.

3 E. The State Board of Education shall recognize, for purposes
4 of certification and salary increments, all the years of experience
5 of a:

6 1. Certified teacher who teaches in the educational program of
7 the Department of Corrections, beginning with fiscal year 1981;

8 2. Vocational rehabilitation counselor under the Department of
9 Human Services if the counselor was employed as a certified teacher
10 by the State Department of Education when the Division of Vocational
11 Rehabilitation was transferred from the State Board of Career and
12 Technology Education or the State Board of Education to the Oklahoma
13 Public Welfare Commission on July 1, 1968;

14 3. Vocational rehabilitation counselor which were completed
15 while employed by the Department of Human Services if such counselor
16 was certified as a teacher or was eligible for certification as a
17 teacher in Oklahoma;

18 4. Certified teacher which were completed while employed by the
19 Department of Human Services Child Study Center at University
20 Hospital, if the teacher was certified as a teacher in Oklahoma; and

21 5. Certified school psychologist or psychometrist which were
22 completed while employed as a doctoral intern, psychological
23 assistant, or psychologist with any agency of the State of Oklahoma
24 if the experience primarily involved work with persons of school- or

1 preschool-age and if the person was, at the time the experience was
2 acquired, certified as, or eligible for certification as, a school
3 psychologist or psychometrist.

4 F. The provisions of this section shall not apply to teachers
5 who have entered into postretirement employment with a public school
6 in Oklahoma and are still receiving a monthly retirement benefit.

7 SECTION 2. This act shall become effective November 1, 2017.

8 Passed the House of Representatives the 20th day of March, 2017.

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Presiding Officer of the House
of Representatives

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Passed the Senate the ___ day of _____, 2017.

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Presiding Officer of the Senate

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