

1 STATE OF OKLAHOMA

2 1st Session of the 56th Legislature (2017)

3 COMMITTEE SUBSTITUTE

4 FOR

5 HOUSE BILL NO. 1622

By: Rogers

6
7 COMMITTEE SUBSTITUTE

8 An act relating to schools; amending Section 3,
9 Chapter 394, O.S.L. 2013, O.S.O. 2013, as amended by
10 Section 2, Chapter 322, O.S.L. 2016 (70 O.S. Supp.
11 2016, Section 18-114.14), which relates to the
12 minimum teacher salary schedule; requiring school
13 district to provide notification to teacher under
14 certain circumstances; and providing an effective
15 date.

16 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

17 SECTION 1. AMENDATORY Section 3, Chapter 394, O.S.L.
18 2013, O.S.O. 2013, as amended by Section 2, Chapter 322, O.S.L. 2016
19 (70 O.S. Supp. 2016, Section 18-114.14), is amended to read as
20 follows:

21 Section 18-114.14 A. Beginning with the 2013-2014 school year,
22 teachers in the public schools of Oklahoma shall receive in salary
23 and/or fringe benefits not less than the amounts specified in the
24 following schedule:

MINIMUM SALARY SCHEDULE

National

1	Years of	Bachelor's	Board	Master's	Doctor's
2	Experience	Degree	Certification	Degree	Degree
3	0	\$31,600	\$32,600	\$32,800	\$34,000
4	1	\$31,975	\$32,975	\$33,175	\$34,375
5	2	\$32,350	\$33,350	\$33,550	\$34,750
6	3	\$32,725	\$33,725	\$33,925	\$35,125
7	4	\$33,100	\$34,100	\$34,300	\$35,500
8	5	\$33,500	\$34,500	\$34,700	\$35,900
9	6	\$33,900	\$34,900	\$35,100	\$36,300
10	7	\$34,300	\$35,300	\$35,500	\$36,700
11	8	\$34,700	\$35,700	\$35,900	\$37,100
12	9	\$35,100	\$36,100	\$36,300	\$37,500
13	10	\$35,950	\$36,950	\$37,575	\$39,625
14	11	\$36,375	\$37,375	\$38,000	\$40,050
15	12	\$36,800	\$37,800	\$38,425	\$40,475
16	13	\$37,225	\$38,225	\$38,850	\$40,900
17	14	\$37,650	\$38,650	\$39,275	\$41,325
18	15	\$38,075	\$39,075	\$39,700	\$41,750
19	16	\$38,500	\$39,500	\$40,125	\$42,175
20	17	\$38,925	\$39,925	\$40,550	\$42,600
21	18	\$39,350	\$40,350	\$40,975	\$43,025
22	19	\$39,775	\$40,775	\$41,400	\$43,450
23	20	\$40,200	\$41,200	\$41,825	\$43,875
24	21	\$40,625	\$41,625	\$42,250	\$44,300

1	22	\$41,050	\$42,050	\$42,675	\$44,725
2	23	\$41,475	\$42,475	\$43,100	\$45,150
3	24	\$41,900	\$42,900	\$43,525	\$45,575
4	25	\$42,325	\$43,325	\$43,950	\$46,000

5 Master's Degree +
6 Years of National Board
7 Experience Certification

8	0	\$33,800
9	1	\$34,175
10	2	\$34,550
11	3	\$34,925
12	4	\$35,300
13	5	\$35,700
14	6	\$36,100
15	7	\$36,500
16	8	\$36,900
17	9	\$37,300
18	10	\$38,575
19	11	\$39,000
20	12	\$39,425
21	13	\$39,850
22	14	\$40,275
23	15	\$40,700
24	16	\$41,125

1	17	\$41,550
2	18	\$41,975
3	19	\$42,400
4	20	\$42,825
5	21	\$43,250
6	22	\$43,675
7	23	\$44,100
8	24	\$44,525
9	25	\$44,950

10 B. 1. When determining the Minimum Salary Schedule, "fringe
11 benefits" shall mean all or part of retirement benefits, excluding
12 the contributions made pursuant to subsection A of Section 17-108.1
13 of Title 70 of the Oklahoma Statutes and the flexible benefit
14 allowance pursuant to Section 26-105 of ~~Title 70 of the Oklahoma~~
15 ~~Statutes~~ this title from the flexible benefit allowance funds
16 disbursed by the State Board of Education and the State Board of
17 Career and Technology Education pursuant to Section 26-104 of ~~Title~~
18 ~~70 of the Oklahoma Statutes~~ this title.

19 2. If a school district intends to provide retirement benefits
20 to a teacher such that the teacher's salary would be less than the
21 amounts set forth in the minimum salary schedule specified in
22 subsection A of this section, the district shall be required to
23 provide written notification to the teacher prior to his or her
24 employment, or if already employed by the district, no later than

1 thirty (30) days prior to the date the district elects to provide
2 retirement benefits such that the teacher's salary would be less
3 than the minimum salary schedule.

4 C. Any of the degrees referred to in this section shall be from
5 a college recognized by the State Board of Education. The Board
6 shall accept teaching experience from out-of-state school districts
7 that are accredited by the state board of education or appropriate
8 state accrediting agency for the districts. The Board shall accept
9 teaching experience from out-of-country schools that are accredited
10 or otherwise endorsed by the appropriate national or regional
11 accrediting or endorsement authority. Out-of-country certification
12 documentation in a language other than English shall be analyzed by
13 an educational credential evaluation service approved by the
14 National Association of Credential Evaluation Services (NACES). The
15 person seeking to have credit granted for out-of-country teaching
16 experience shall be responsible for all costs of the analysis by a
17 credential evaluation service. The Board shall accept teaching
18 experience from primary and secondary schools that are operated by
19 the United States Department of Defense or are affiliated with the
20 United States Department of State.

21 D. For the purpose of state salary increments and retirement,
22 no teacher shall be granted credit for more than five (5) years of
23 active duty in the military service or out-of-state or out-of-
24 country teaching experience as a certified teacher or its

1 equivalent. Nothing in this section shall prohibit boards of
2 education from crediting more years of experience on district salary
3 schedules than those allowed for state purposes.

4 E. The State Board of Education shall recognize, for purposes
5 of certification and salary increments, all the years of experience
6 of a:

7 1. Certified teacher who teaches in the educational program of
8 the Department of Corrections, beginning with fiscal year 1981;

9 2. Vocational rehabilitation counselor under the Department of
10 Human Services if the counselor was employed as a certified teacher
11 by the State Department of Education when the Division of Vocational
12 Rehabilitation was transferred from the State Board of Career and
13 Technology Education or the State Board of Education to the Oklahoma
14 Public Welfare Commission on July 1, 1968;

15 3. Vocational rehabilitation counselor which were completed
16 while employed by the Department of Human Services if such counselor
17 was certified as a teacher or was eligible for certification as a
18 teacher in Oklahoma;

19 4. Certified teacher which were completed while employed by the
20 Department of Human Services Child Study Center at University
21 Hospital, if the teacher was certified as a teacher in Oklahoma; and

22 5. Certified school psychologist or psychometrist which were
23 completed while employed as a doctoral intern, psychological
24 assistant, or psychologist with any agency of the State of Oklahoma

1 if the experience primarily involved work with persons of school- or
2 preschool-age and if the person was, at the time the experience was
3 acquired, certified as, or eligible for certification as, a school
4 psychologist or psychometrist.

5 F. The provisions of this section shall not apply to teachers
6 who have entered into postretirement employment with a public school
7 in Oklahoma and are still receiving a monthly retirement benefit.

8 SECTION 2. This act shall become effective November 1, 2017.

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