

1 **SENATE FLOOR VERSION**

2 April 13, 2023

3 COMMITTEE SUBSTITUTE
4 FOR ENGROSSED
5 HOUSE BILL NO. 1449

By: Hasenbeck, Conley, Stark,
Crosswhite Hader, Townley
and Roe of the House

6 and

7 Garvin of the Senate

8
9 [discrimination - Women's Bill of Rights -
10 identification - noncodification - codification -
11 effective date]

12 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

13 SECTION 1. NEW LAW A new section of law not to be
14 codified in the Oklahoma Statutes reads as follows:

15 A. This act shall be known and may be cited as the "Women's
16 Bill of Rights".

17 B. The purpose of the Women's Bill of Rights is to bring
18 clarity, certainty, and uniformity under the laws of this state with
19 respect to natural persons of both biological sexes and the manner
20 in which they are treated as such under the laws of this state. All
21 laws where the application thereof is contingent upon the
22 classification of a person as being female or male, woman or man,
23 girl or boy, are hereby superseded and interpreted to the extent
24 necessary by this act, including, but not limited to, any

1 educational benefits, corrections housing, employment protections,
2 and civil rights laws codified in the statutes of this state.

3 SECTION 2. AMENDATORY 25 O.S. 2021, Section 16, is
4 amended to read as follows:

5 Section 16. ~~The word "person,"~~ As used in the Oklahoma
6 Statutes:

7 1. "Father" means the male parent of a child or children as
8 defined in Section 7 of this title;

9 2. "Female" means a natural person whose biological
10 reproductive system is developed to produce ova;

11 3. "Male" means a natural person whose biological reproductive
12 system is developed to fertilize the ova of a female;

13 4. "Man" or "boy" means a natural person who is male;

14 5. "Mother" means the female parent of a child or children as
15 defined in Section 7 of this title;

16 6. "Natural person" means a person as defined in paragraph 7 of
17 this section, except for bodies politic or corporate;

18 7. "Person", except when used by way of contrast, includes not
19 only human beings, but bodies politic or corporate;

20 8. "Sex" means a natural person's biological sex at birth; and

21 9. "Woman" or "girl" means a natural person who is female.

22 SECTION 3. AMENDATORY 25 O.S. 2021, Section 1101, is
23 amended to read as follows:

24

1 Section 1101. A. This act provides for exclusive remedies
2 within the state of the policies for individuals alleging
3 discrimination in employment on the basis of race, color, national
4 origin, sex, religion, creed, age, disability or genetic
5 information.

6 B. This act shall be construed according to the fair import of
7 its terms to further the general purposes stated in this section and
8 the special purposes of the particular provision involved.

9 C. Any policy, program, or statute that prohibits sex
10 discrimination shall be construed to forbid unfair treatment of
11 females or males in relation to similarly situated members of the
12 opposite sex. The state or its political subdivisions shall not be
13 prohibited from establishing distinctions between sexes when such
14 distinctions are substantially related to an important government
15 objective, including, but not limited to, biology, privacy, safety,
16 or fairness.

17 SECTION 4. AMENDATORY 25 O.S. 2021, Section 1201, is
18 amended to read as follows:

19 Section 1201. In Section 1101 et seq. of this title, unless the
20 context otherwise requires:

21 1. "Discriminatory practice" means a practice designated as
22 discriminatory under the terms of this act;

23 2. "Equal", with reference to sex as defined in Section 16 of
24 this title, shall not be construed to mean same or identical, and to

1 differentiate between the sexes shall not necessarily be construed
2 to be treating the sexes unequally;

3 3. "National origin" includes the national origin of an
4 ancestor; and

5 ~~3.~~ 4. "Person" includes an individual, association,
6 corporation, joint apprenticeship committee, joint-stock company,
7 labor union, legal representative, mutual company, partnership,
8 receiver, trust, trustee, trustee in bankruptcy, unincorporated
9 organization, any other legal or commercial entity, the state, or
10 any governmental entity or agency.

11 SECTION 5. NEW LAW A new section of law to be codified
12 in the Oklahoma Statutes as Section 1202 of Title 25, unless there
13 is created a duplication in numbering, reads as follows:

14 The state, any political subdivision, or any state agency or
15 department, including, but not limited to, public school districts,
16 that collects vital statistics for the purpose of gathering accurate
17 public health, crime, economic, or other data shall include, but not
18 be limited to, the identification of any natural person who is part
19 of the collected data as either male or female as defined in Section
20 16 of Title 25 of the Oklahoma Statutes.

21 SECTION 6. This act shall become effective November 1, 2023.

22 COMMITTEE REPORT BY: COMMITTEE ON GENERAL GOVERNMENT
23 April 13, 2023 - DO PASS AS AMENDED BY CS
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