1		SI	ATE OF OKLAHOMA		
2	1s	t Session of	the 55th Legislat	ure (2015)	
3	HOUSE BILL 1446		By: Cood	y (Ann)	
4					
5					
6			AS INTRODUCED		
7		-	chools; amending S 2013 (70 O.S. Supp		on
8	18-114.1	4), which re	lates to the teach anding minimum sal	er minimum	
9	for cert	ain school y	ears; providing an an emergency.	-	
10		-			
11					
12	BE IT ENACTED BY	Y THE PEOPLE	OF THE STATE OF OF	KLAHOMA:	
13	SECTION 1.	AMENDATOR	XY Section 3, (	Chapter 394, C	).S.L.
14	2013 (70 O.S. Su	upp. 2014, Se	ection 18-114.14),	is amended to	read as
15	follows:				
16	Section 18-1	114.14 A. <del>B</del>	Beginning with For	the <del>2013-2014</del>	<u> 2014 -</u>
17	2015 school year	r, teachers i	n the public schoo	ols of Oklahom	na shall
18	receive in salar	ry and/or fri	nge benefits not 1	less than the	amounts
19	specified in the	e following s	chedule:		
20		MINIM	IUM SALARY SCHEDULE	E	
21			National		
22	Years of Ba	achelor's	Board	Master's	Doctor's
23	Experience De	egree	Certification	Degree	Degree
24	0 \$3	31,600	\$32,600	\$32,800	\$34,000

Req. No. 6016

1	1	\$31 <b>,</b> 975	\$32 <b>,</b> 975	\$33,175	\$34 <b>,</b> 375
2	2	\$32 <b>,</b> 350	\$33,350	\$33 <b>,</b> 550	\$34 <b>,</b> 750
3	3	\$32 <b>,</b> 725	\$33,725	\$33 <b>,</b> 925	\$35 <b>,</b> 125
4	4	\$33,100	\$34,100	\$34,300	\$35,500
5	5	\$33,500	\$34 <b>,</b> 500	\$34,700	\$35,900
6	6	\$33,900	\$34,900	\$35,100	\$36,300
7	7	\$34,300	\$35 <b>,</b> 300	\$35,500	\$36,700
8	8	\$34,700	\$35 <b>,</b> 700	\$35,900	\$37,100
9	9	\$35,100	\$36,100	\$36,300	\$37,500
10	10	\$35 <b>,</b> 950	\$36 <b>,</b> 950	\$37,575	\$39,625
11	11	\$36 <b>,</b> 375	\$37 <b>,</b> 375	\$38,000	\$40,050
12	12	\$36,800	\$37 <b>,</b> 800	\$38,425	\$40 <b>,</b> 475
13	13	\$37 <b>,</b> 225	\$38,225	\$38,850	\$40,900
14	14	\$37 <b>,</b> 650	\$38,650	\$39,275	\$41,325
15	15	\$38 <b>,</b> 075	\$39 <b>,</b> 075	\$39,700	\$41,750
16	16	\$38,500	\$39 <b>,</b> 500	\$40,125	\$42 <b>,</b> 175
17	17	\$38,925	\$39 <b>,</b> 925	\$40,550	\$42,600
18	18	\$39 <b>,</b> 350	\$40,350	\$40,975	\$43 <b>,</b> 025
19	19	\$39 <b>,</b> 775	\$40,775	\$41,400	\$43,450
20	20	\$40 <b>,</b> 200	\$41,200	\$41,825	\$43 <b>,</b> 875
21	21	\$40 <b>,</b> 625	\$41,625	\$42,250	\$44,300
22	22	\$41 <b>,</b> 050	\$42,050	\$42,675	\$44,725
23	23	\$41 <b>,</b> 475	\$42,475	\$43,100	\$45 <b>,</b> 150
24	24	\$41,900	\$42,900	\$43,525	\$45 <b>,</b> 575

1	25	\$42 <b>,</b> 325	\$43,325	\$43 <b>,</b> 950	\$46,000
2		Master's Degr	ee +		
3	Years of	National Boar	d		
4	Experience	Certification			
5	0	\$33,800			
6	1	\$34 <b>,</b> 175			
7	2	\$34 <b>,</b> 550			
8	3	\$34,925			
9	4	\$35 <b>,</b> 300			
10	5	\$35,700			
11	6	\$36,100			
12	7	\$36,500			
13	8	\$36,900			
14	9	\$37,300			
15	10	\$38 <b>,</b> 575			
16	11	\$39,000			
17	12	\$39,425			
18	13	\$39,850			
19	14	\$40 <b>,</b> 275			
20	15	\$40,700			
21	16	\$41,125			
22	17	\$41,550			
23	18	\$41,975			
24	19	\$42,400			

1	20	\$42,825			
2	21	\$43,250			
3	22	\$43 <b>,</b> 675			
4	23	\$44,100			
5	24	\$44,525			
6	25	\$44,950			
7	B. <u>For</u>	the 2015-2016	school year, teach	ers in the pub	olic
8	schools of O	klahoma shall :	receive in salary	and/or fringe	benefits
9	not less that	n the amounts	specified in the f	ollowing sched	dule:
10		MIN	IMUM SALARY SCHEDU	LE	
11			National		
12	Years of	Bachelor's	Board	Master's	Doctor's
13	Experience	Degree	<u>Certification</u>	Degree	Degree
14	<u>0</u>	\$31,600	\$32,600	\$32,800	\$34,000
15	<u>1</u>	\$31,975	\$32,975	\$33,175	\$34 <b>,</b> 375
16	2	\$32,350	<u>\$33,350</u>	\$33,550	\$34,750
17	<u>3</u>	\$32 <b>,</b> 725	<u>\$33,725</u>	\$33,925	\$35 <b>,</b> 125
18	<u>4</u>	\$33,100	\$34,100	\$34,300	\$35 <b>,</b> 500
19	<u>5</u>	\$33 <b>,</b> 500	\$34,500	\$34,700	\$35 <b>,</b> 900
20	<u>6</u>	\$33,900	\$34,900	\$35,100	\$36 <b>,</b> 300
21	<u>7</u>	\$34,300	<u>\$35,300</u>	\$35,500	\$36 <b>,</b> 700
22	<u>8</u>	\$34,700	<u>\$35,700</u>	\$35 <b>,</b> 900	\$37,100
23	<u>9</u>	\$35 <b>,</b> 100	\$36,100	<u>\$36,300</u>	\$37 <b>,</b> 500
24	<u>10</u>	\$35,950	<u>\$36,950</u>	\$37 <b>,</b> 575	\$39,625

1	1 1				
1	11	\$36 <b>,</b> 375	<u>\$37,375</u>	\$38,000	\$40,050
2	<u>12</u>	\$36,800	<u>\$37,800</u>	\$38,425	\$40 <b>,</b> 475
3	<u>13</u>	\$37 <b>,</b> 225	\$38,225	\$38,850	\$40 <b>,</b> 900
4	<u>14</u>	\$37 <b>,</b> 650	\$38,650	\$39,275	\$41 <b>,</b> 325
5	<u>15</u>	\$38,075	\$39 <b>,</b> 075	\$39,700	\$41 <b>,</b> 750
6	<u>16</u>	\$38 <b>,</b> 500	\$39,500	\$40,125	\$42 <b>,</b> 175
7	<u>17</u>	<u>\$38,925</u>	\$39,925	\$40,550	\$42,600
8	<u>18</u>	<u>\$39,350</u>	\$40,350	\$40,975	\$43 <b>,</b> 025
9	<u>19</u>	\$39 <b>,</b> 775	\$40,775	\$41,400	\$43,450
10	<u>20</u>	\$40,200	\$41,200	\$41,825	\$43,875
11	21	\$40,625	\$41,625	\$42,250	\$44,300
12	22	\$41,050	\$42,050	\$42,675	\$44 <b>,</b> 725
13	<u>23</u>	\$41 <b>,</b> 475	\$42,475	\$43,100	\$45 <b>,</b> 150
14	24	\$41,900	\$42,900	\$43,525	\$45 <b>,</b> 575
15	25	\$42,325	\$43,325	\$43,950	\$46,000
16	26	\$42 <b>,</b> 700	\$43,800	\$44,325	\$46 <b>,</b> 375
17		<u>Master's</u> D	egree +		
18	<u>Years of</u>	<u>National B</u>	oard		
19	Experience	Certificat	ion		
20	<u>0</u>	\$33,800			
21	<u>1</u>	\$34 <b>,</b> 175			
22	<u>2</u>	\$34,550			
23	<u>3</u>	\$34 <b>,</b> 925			
24	4	\$35 <b>,</b> 300			

1	5	\$35 <b>,</b> 700
2	<u>6</u>	\$36,100
3	7	\$36,500
4	8	\$36 <b>,</b> 900
5	<u>9</u>	\$37 <b>,</b> 300
6	<u>10</u>	\$38 <b>,</b> 575
7	<u>11</u>	\$39,000
8	<u>12</u>	\$39 <b>,</b> 425
9	<u>13</u>	\$39,850
10	14	\$40,275
11	<u>15</u>	\$40,700
12	<u>16</u>	\$41 <b>,</b> 125
13	<u>17</u>	\$41,550
14	<u>18</u>	\$41 <b>,</b> 975
15	<u>19</u>	\$42,400
16	<u>20</u>	\$42,825
17	21	\$43,250
18	22	\$43 <b>,</b> 675
19	<u>23</u>	\$44,100
20	24	\$44 <b>,</b> 525
21	<u>25</u>	\$44,950
22	<u>26</u>	\$45 <b>,</b> 375
23		
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of Oklahoma shall receive is salary and/or fringe benefits not lessthan the amounts specified in the following schedule:ININE SALARY SCHEDULEININE SALARY SCHEDULEINITION SALARY SCHEDULE <td< th=""><th>1</th><th colspan="6">C. For the 2016-17 school year, teachers in the public schools</th></td<>	1	C. For the 2016-17 school year, teachers in the public schools						
4         MINIMUM SALARY SCHEDULE           5         National           6         Years of         Bachelor's         Board         Master's         Doctor's           7         Experience         Degree         Certification         Degree         Degree           8         0         \$31,600         \$32,600         \$32,800         \$34,000           9         1         \$31,975         \$32,975         \$33,175         \$34,375           10         2         \$32,350         \$33,350         \$33,925         \$35,125           11         3         \$32,725         \$33,725         \$33,900         \$34,300         \$35,900           13         5         \$33,500         \$34,500         \$34,700         \$35,900           14         6         \$33,900         \$34,900         \$34,700         \$35,900           14         6         \$33,900         \$35,700         \$35,900         \$37,100           15         7         \$34,300         \$35,700         \$35,900         \$37,100           16         8         \$34,700         \$36,950         \$37,575         \$39,625           19         11         \$36,375         \$37,375         \$38,000 </td <td>2</td> <td><u>of Oklahoma s</u></td> <td colspan="6">of Oklahoma shall receive in salary and/or fringe benefits not less</td>	2	<u>of Oklahoma s</u>	of Oklahoma shall receive in salary and/or fringe benefits not less					
5         National           6         Years of         Bachelor's         Board         Master's         Doctor's           7         Experience         Degree         Certification         Degree         Degree           8         0         \$31,600         \$32,600         \$32,800         \$34,000           9         1         \$31,975         \$32,975         \$33,175         \$34,375           10         2         \$32,350         \$33,350         \$33,550         \$34,750           11         3         \$32,725         \$33,725         \$33,900         \$34,300         \$35,500           12         4         \$33,100         \$34,100         \$34,700         \$35,900           13         5         \$33,500         \$34,900         \$34,700         \$35,900           14         6         \$33,900         \$34,900         \$35,500         \$36,700           14         6         \$33,900         \$35,700         \$35,900         \$37,100           15         7         \$34,300         \$35,700         \$35,900         \$37,500           16         8         \$34,700         \$35,700         \$35,900         \$37,500           17	3	than the amou	unts specified	in the following s	schedule:			
6         Years of         Bachelor's         Board         Master's         Doctor's           7         Experience         Degree         Certification         Degree         Degree           8         0         \$31,600         \$32,600         \$32,800         \$34,000           9         1         \$31,975         \$32,975         \$33,175         \$34,375           10         2         \$32,350         \$33,350         \$33,550         \$34,750           11         3         \$32,725         \$33,725         \$33,925         \$35,125           12         4         \$33,100         \$34,100         \$34,300         \$35,900           13         5         \$33,900         \$34,900         \$35,100         \$36,300           14         6         \$33,900         \$35,300         \$35,100         \$36,700           14         6         \$33,900         \$35,700         \$35,900         \$37,100           15         7         \$34,300         \$35,700         \$35,900         \$37,100           16         8         \$34,700         \$36,000         \$37,500         \$37,500           18         10         \$35,950         \$36,950         \$38,000	4		MINI	IMUM SALARY SCHEDUI	Ē			
Experience         Degree         Certification         Degree         Degree           8         0         \$31,600         \$32,600         \$32,800         \$34,000           9         1         \$31,975         \$32,975         \$33,175         \$34,375           10         2         \$32,350         \$33,350         \$33,550         \$33,4750           11         3         \$32,725         \$33,725         \$33,925         \$35,125           12         4         \$33,100         \$34,100         \$34,300         \$35,500           13         5         \$33,900         \$34,500         \$35,100         \$36,300           14         6         \$33,900         \$35,300         \$35,900         \$36,700           14         6         \$33,900         \$35,700         \$35,900         \$36,700           15         7         \$34,300         \$35,700         \$35,900         \$37,100           16         8         \$34,700         \$35,700         \$36,300         \$37,500           17         9         \$35,950         \$36,950         \$37,575         \$39,625           19         11         \$36,375         \$37,375         \$38,000         \$40,475 <td>5</td> <td></td> <td></td> <td>National</td> <td></td> <td></td>	5			National				
1 + 1 + 1 + 1 + 1 + 1 + 1 + 1 + 1 + 1 +	6	<u>Years of</u>	Bachelor's	Board	Master's	Doctor's		
91 $\$31,975$ $\$32,975$ $\$33,175$ $\$34,375$ 102 $\$32,350$ $\$33,350$ $\$33,550$ $\$34,375$ 113 $\$32,725$ $\$33,725$ $\$33,925$ $\$34,750$ 113 $\$32,725$ $\$33,725$ $\$33,925$ $\$35,125$ 124 $\$33,100$ $\$34,100$ $\$34,300$ $\$35,500$ 135 $\$33,900$ $\$34,500$ $\$34,700$ $\$35,900$ 146 $\$33,900$ $\$34,900$ $\$35,500$ $\$36,300$ 157 $\$34,300$ $\$35,700$ $\$35,900$ $\$37,100$ 168 $\$34,700$ $\$36,100$ $\$36,300$ $\$37,500$ 1810 $\$35,950$ $\$37,800$ $\$38,425$ $\$40,475$ 1911 $\$36,375$ $\$38,225$ $\$38,850$ $\$40,900$ 2012 $\$36,800$ $\$37,800$ $\$38,425$ $\$40,475$ 2113 $\$37,225$ $\$38,650$ $\$39,275$ $\$41,325$ 2315 $\$38,075$ $\$39,075$ $\$39,700$ $\$41,750$	7	Experience	Degree	Certification	Degree	Degree		
102 $\$32,350$ $\$33,350$ $\$33,550$ $\$34,750$ 113 $\$32,725$ $\$33,725$ $\$33,925$ $\$34,750$ 124 $\$33,100$ $\$34,100$ $\$34,300$ $\$35,500$ 135 $\$33,500$ $\$34,500$ $\$34,700$ $\$35,900$ 146 $\$33,900$ $\$34,900$ $\$35,100$ $\$36,300$ 157 $\$34,300$ $\$35,700$ $\$35,900$ $\$35,900$ 168 $\$34,700$ $\$35,700$ $\$35,900$ $\$37,500$ 1810 $\$35,950$ $\$36,950$ $\$37,575$ $\$39,625$ 1911 $\$36,375$ $\$37,375$ $\$38,425$ $\$40,475$ 2113 $\$37,225$ $\$38,225$ $\$38,850$ $\$40,900$ 2214 $\$37,650$ $\$38,650$ $\$39,275$ $\$41,750$ 2315 $\$38,075$ $\$39,075$ $\$39,700$ $\$41,750$	8	<u>0</u>	\$31,600	\$32,600	\$32,800	\$34,000		
113 $\$32,725$ $\$33,725$ $\$33,925$ $\$35,125$ 124 $\$33,100$ $\$34,100$ $\$34,300$ $\$35,500$ 135 $\$33,500$ $\$34,500$ $\$34,700$ $\$35,900$ 146 $\$33,900$ $\$34,900$ $\$35,100$ $\$36,300$ 157 $\$34,300$ $\$35,700$ $\$35,500$ $\$36,700$ 168 $\$34,700$ $\$35,700$ $\$35,900$ $\$37,100$ 179 $\$35,100$ $\$36,300$ $\$37,500$ 1810 $\$35,950$ $\$36,950$ $\$37,575$ $\$38,625$ 1911 $\$36,375$ $\$37,800$ $\$38,425$ $$40,475$ 2113 $\$37,225$ $\$38,650$ $\$39,275$ $\$41,325$ 2315 $\$38,075$ $\$39,075$ $\$39,700$ $\$41,750$	9	<u>1</u>	\$31,975	\$32 <b>,</b> 975	\$33 <b>,</b> 175	\$34 <b>,</b> 375		
124 $\$33,100$ $\$34,100$ $\$34,300$ $\$35,500$ 135 $\$33,500$ $\$34,500$ $\$34,700$ $\$35,900$ 146 $\$33,900$ $\$34,900$ $\$35,100$ $\$36,300$ 157 $\$34,300$ $\$35,300$ $\$35,500$ $\$36,700$ 168 $\$34,700$ $\$35,700$ $\$35,900$ $\$37,100$ 179 $\$35,100$ $\$36,100$ $\$36,300$ $\$37,500$ 1810 $\$35,950$ $\$36,950$ $\$37,575$ $\$39,625$ 1911 $\$36,375$ $\$37,800$ $\$38,425$ $\$40,475$ 2012 $\$36,800$ $\$37,800$ $\$38,425$ $\$40,475$ 2113 $\$37,650$ $\$38,650$ $\$39,275$ $\$41,325$ 2315 $\$38,075$ $\$39,075$ $\$39,700$ $\$41,750$	10	2	\$32,350	\$33,350	\$33 <b>,</b> 550	\$34,750		
135 $\$33,500$ $\$34,500$ $\$34,700$ $\$35,900$ 146 $\$33,900$ $\$34,900$ $\$35,100$ $\$36,300$ 157 $\$34,300$ $\$35,300$ $\$35,500$ $\$36,700$ 168 $\$34,700$ $\$35,700$ $\$35,900$ $\$37,100$ 179 $\$35,100$ $\$36,100$ $\$36,300$ $\$37,500$ 1810 $\$35,950$ $\$36,950$ $\$37,575$ $\$39,625$ 1911 $\$36,375$ $\$37,375$ $\$38,000$ $\$40,050$ 2012 $\$36,800$ $\$37,800$ $\$38,425$ $\$40,475$ 2113 $\$37,650$ $\$38,650$ $\$39,275$ $\$41,325$ 2315 $\$38,075$ $\$39,075$ $\$39,700$ $\$41,750$	11	3	\$32,725	\$33,725	\$33 <b>,</b> 925	\$35,125		
146 $\$33,900$ $\$34,900$ $\$35,100$ $\$36,300$ 157 $\$34,300$ $\$35,300$ $\$35,500$ $\$36,700$ 168 $\$34,700$ $\$35,700$ $\$35,900$ $\$37,100$ 179 $\$35,100$ $\$36,100$ $\$36,300$ $\$37,500$ 1810 $\$35,950$ $\$36,950$ $\$37,575$ $\$39,625$ 1911 $\$36,375$ $\$37,800$ $\$38,425$ $\$40,050$ 2012 $\$36,800$ $\$37,800$ $\$38,425$ $\$40,475$ 2113 $\$37,225$ $\$38,650$ $\$39,275$ $\$41,325$ 2315 $\$38,075$ $\$39,075$ $\$39,700$ $\$41,750$	12	4	\$33,100	\$34,100	\$34,300	\$35 <b>,</b> 500		
157 $\$34,300$ $\$35,300$ $\$35,500$ $\$36,700$ 168 $\$34,700$ $\$35,700$ $\$35,900$ $\$37,100$ 179 $\$35,100$ $\$36,100$ $\$36,300$ $\$37,500$ 1810 $\$35,950$ $\$36,950$ $\$37,575$ $\$39,625$ 1911 $\$36,375$ $\$37,800$ $\$38,425$ $\$40,050$ 2012 $\$36,800$ $\$37,800$ $\$38,425$ $\$40,475$ 2113 $\$37,225$ $\$38,650$ $\$39,275$ $\$41,325$ 2315 $\$38,075$ $\$39,075$ $\$39,700$ $\$41,750$	13	5	\$33,500	\$34,500	\$34,700	\$35,900		
168 $\$34,700$ $\$35,700$ $\$35,900$ $\$37,100$ 179 $\$35,100$ $\$36,100$ $\$36,300$ $\$37,500$ 1810 $\$35,950$ $\$36,950$ $\$37,575$ $\$39,625$ 1911 $\$36,375$ $\$37,375$ $\$38,000$ $\$40,050$ 2012 $\$36,800$ $\$37,800$ $\$38,425$ $\$40,475$ 2113 $\$37,225$ $\$38,650$ $\$39,275$ $\$41,325$ 2315 $\$38,075$ $\$39,075$ $\$39,700$ $\$41,750$	14	<u>6</u>	\$33,900	\$34,900	\$35 <b>,</b> 100	\$36,300		
179 $$35,100$ $$36,100$ $$36,300$ $$37,500$ $18$ $10$ $$35,950$ $$36,950$ $$37,575$ $$39,625$ $19$ $11$ $$36,375$ $$37,375$ $$38,000$ $$40,050$ $20$ $12$ $$36,800$ $$37,800$ $$38,425$ $$40,475$ $21$ $13$ $$37,225$ $$38,225$ $$38,850$ $$40,900$ $22$ $14$ $$37,650$ $$38,650$ $$39,275$ $$41,325$ $23$ $15$ $$38,075$ $$39,075$ $$39,700$ $$41,750$	15	7	\$34,300	\$35,300	\$35 <b>,</b> 500	\$36,700		
18 $10$ $$35,950$ $$36,950$ $$37,575$ $$39,625$ $19$ $11$ $$36,375$ $$37,375$ $$38,000$ $$40,050$ $20$ $12$ $$36,800$ $$37,800$ $$38,425$ $$40,475$ $21$ $13$ $$37,225$ $$38,225$ $$38,850$ $$40,900$ $22$ $14$ $$37,650$ $$38,650$ $$39,275$ $$41,325$ $23$ $15$ $$38,075$ $$39,075$ $$39,700$ $$41,750$	16	8	\$34,700	\$35,700	\$35 <b>,</b> 900	\$37 <b>,</b> 100		
1911 $$36,375$ $$37,375$ $$38,000$ $$40,050$ 2012 $$36,800$ $$37,800$ $$38,425$ $$40,475$ 2113 $$37,225$ $$38,225$ $$38,850$ $$40,900$ 2214 $$37,650$ $$38,650$ $$39,275$ $$41,325$ 2315 $$38,075$ $$39,075$ $$39,700$ $$41,750$	17	<u>9</u>	\$35,100	\$36,100	\$36,300	\$37,500		
2012 $$36,800$ $$37,800$ $$38,425$ $$40,475$ 2113 $$37,225$ $$38,225$ $$38,850$ $$40,900$ 2214 $$37,650$ $$38,650$ $$39,275$ $$41,325$ 2315 $$38,075$ $$39,075$ $$39,700$ $$41,750$	18	10	\$35 <b>,</b> 950	\$36,950	\$37 <b>,</b> 575	\$39 <b>,</b> 625		
21 $13$ $$37,225$ $$38,225$ $$38,850$ $$40,900$ $22$ $14$ $$37,650$ $$38,650$ $$39,275$ $$41,325$ $23$ $15$ $$38,075$ $$39,075$ $$39,700$ $$41,750$	19	<u>11</u>	\$36 <b>,</b> 375	\$37,375	\$38,000	\$40,050		
22       14       \$37,650       \$38,650       \$39,275       \$41,325         23       15       \$38,075       \$39,075       \$39,700       \$41,750	20	<u>12</u>	\$36,800	\$37,800	\$38,425	\$40 <b>,</b> 475		
23     15     \$38,075     \$39,075     \$39,700     \$41,750	21	<u>13</u>	\$37,225	\$38,225	\$38,850	\$40,900		
	22	14	\$37 <b>,</b> 650	\$38,650	\$39,275	\$41 <b>,</b> 325		
24         16         \$38,500         \$39,500         \$40,125         \$42,175	23	<u>15</u>	\$38,075	\$39,075	<u>\$39,700</u>	\$41 <b>,</b> 750		
	24	<u>16</u>	\$38,500	\$39,500	\$40,125	\$42 <b>,</b> 175		

1	17	\$38,925	\$39 <b>,</b> 925	\$40 <b>,</b> 550	\$42 <b>,</b> 600
2	18	\$39,350	\$40,350	\$40,975	\$43,025
3	<u>19</u>	\$39 <b>,</b> 775	\$40 <b>,</b> 775	\$41,400	\$43,450
4	20	\$40,200	\$41,200	\$41,825	\$43,875
5	21	\$40,625	\$41,625	\$42 <b>,</b> 250	\$44,300
6	22	\$41,050	\$42,050	\$42 <b>,</b> 675	\$44,725
7	23	\$41 <b>,</b> 475	\$42,475	\$43,100	\$45,150
8	24	\$41,900	\$42,900	\$43,525	\$45,575
9	25	\$42 <b>,</b> 325	\$43,325	\$43,950	\$46,000
10	26	\$42,700	\$43,700	\$44,325	\$46,375
11	27	\$43,075	\$44,075	\$44,700	\$46,750
12		Master's Degr	ree +		
13	Years of	National Boar	<u>rd</u>		
13 14	<u>Years of</u> Experience	<u>National Boar</u> <u>Certification</u>	—		
			—		
14	Experience	Certification	—		
14 15	Experience 0	Certification \$33,800	—		
14 15 16	<u>Experience</u> <u>0</u> <u>1</u>	<u>Certification</u> <u>\$33,800</u> <u>\$34,175</u>	—		
14 15 16 17	<u>Experience</u> <u>0</u> <u>1</u> <u>2</u>	<u>Certification</u> <u>\$33,800</u> <u>\$34,175</u> <u>\$34,550</u>	—		
14 15 16 17 18	<u>Experience</u> <u>0</u> <u>1</u> <u>2</u> <u>3</u>	<u>Certification</u> <u>\$33,800</u> <u>\$34,175</u> <u>\$34,550</u> <u>\$34,925</u>	—		
14 15 16 17 18 19	<u>Experience</u> <u>0</u> <u>1</u> <u>2</u> <u>3</u> <u>4</u>	Certification \$33,800 \$34,175 \$34,550 \$34,925 \$35,300	—		
14 15 16 17 18 19 20	<u>Experience</u> <u>0</u> <u>1</u> <u>2</u> <u>3</u> <u>4</u> <u>5</u>	Certification \$33,800 \$34,175 \$34,550 \$34,925 \$35,300 \$35,700	—		
14 15 16 17 18 19 20 21	<u>Experience</u> <u>0</u> <u>1</u> <u>2</u> <u>3</u> <u>4</u> <u>5</u> <u>6</u>	Certification \$33,800 \$34,175 \$34,550 \$34,925 \$35,300 \$35,700 \$36,100	—		

11       \$39,000         12       \$39,425         13       \$39,850         14       \$40,275         15       14       \$40,275         16       \$41,125         17       16       \$41,125         18       \$41,975         10       19       \$42,400         11       20       \$42,825         12       \$41,250	1	<u>10</u>	<u>\$38,575</u>
	2	<u>11</u>	<u>\$39,000</u>
14       \$40,275         15       \$40,700         16       \$41,125         8       17       \$41,550         9       18       \$41,975         10       19       \$42,400         11       20       \$42,825         12       21       \$43,250         13       22       \$43,675         14       23       \$44,100         15       24       \$44,525         16       \$45,325       \$44,525         16       25       \$44,950         17       26       \$45,325         18       27       \$45,700         19       D. For the 2017-18 school year, teachers in the public schools         of oklahoma shall receive in salary and/or fringe benefits not less         17       than the amounts specified in the following schedule:         12 <u>MINIMUM SALARY SCHEDULE</u> 13       MINIMUM SALARY SCHEDULE	3	<u>12</u>	<u>\$39,425</u>
	4	<u>13</u>	<u>\$39,850</u>
	5	14	\$40,275
8       17       \$41,550         9       18       \$41,975         10       19       \$42,400         11       20       \$42,825         12       21       \$43,250         13       22       \$43,675         14       23       \$44,100         15       24       \$44,525         16       25       \$44,950         17       26       \$45,325         18       27       \$45,700         19       D. For the 2017-18 school year, teachers in the public schools         19       D. For the 2017-18 school year, teachers in the public schools         21       than the amounts specified in the following schedule:         22       MINIMUM SALARY SCHEDULE         23       National	6	<u>15</u>	<u>\$40,700</u>
9       18       \$41,975         10       19       \$42,400         11       20       \$42,825         12       21       \$43,250         13       22       \$43,675         14       23       \$44,100         15       24       \$44,525         16       25       \$44,950         17       26       \$45,325         18       27       \$45,700         19       D. For the 2017-18 school year, teachers in the public schools         20       of Oklahoma shall receive in salary and/or fringe benefits not less         21       than the amounts specified in the following schedule:         22       MINIMUM SALARY SCHEDULE         23       National	7	<u>16</u>	\$41,125
10       19       \$42,400         11       20       \$42,825         12       21       \$43,250         13       22       \$43,675         14       23       \$44,100         15       24       \$44,525         16       25       \$44,950         17       26       \$45,325         18       27       \$45,700         19       D. For the 2017-18 school year, teachers in the public schools         20       of Oklahoma shall receive in salary and/or fringe benefits not less         21       than the amounts specified in the following schedule:         22       MINIMUM SALARY SCHEDULE         23       National	8	<u>17</u>	<u>\$41,550</u>
11       20       \$42,825         12       21       \$43,250         13       22       \$43,675         14       23       \$44,100         15       24       \$44,525         16       25       \$44,950         17       26       \$45,325         18       27       \$45,700         19       D. For the 2017-18 school year, teachers in the public schools         20       of Oklahoma shall receive in salary and/or fringe benefits not less         21       than the amounts specified in the following schedule:         22       MINIMUM SALARY SCHEDULE         23       National	9	<u>18</u>	<u>\$41,975</u>
12       21       \$43,250         13       22       \$43,675         14       23       \$44,100         15       24       \$44,525         16       25       \$44,950         17       26       \$45,325         18       27       \$45,700         19       D. For the 2017-18 school year, teachers in the public schools         20       of Oklahoma shall receive in salary and/or fringe benefits not less         21       than the amounts specified in the following schedule:         22       MINIMUM SALARY SCHEDULE         23       National	10	<u>19</u>	\$42,400
13       22       \$43,675         14       23       \$44,100         15       24       \$44,525         16       25       \$44,950         17       26       \$45,325         18       27       \$45,700         19       D. For the 2017-18 school year, teachers in the public schools         20       of Oklahoma shall receive in salary and/or fringe benefits not less         21       than the amounts specified in the following schedule:         22       MINIMUM SALARY SCHEDULE         23       National	11	20	\$42,825
14 $23$ $$44,100$ $15$ $24$ $$44,525$ $16$ $25$ $$44,950$ $17$ $26$ $$45,325$ $18$ $27$ $$45,700$ $19$ D. For the 2017-18 school year, teachers in the public schools $20$ of Oklahoma shall receive in salary and/or fringe benefits not less $21$ than the amounts specified in the following schedule: $22$ MINIMUM SALARY SCHEDULE $23$ National	12	21	\$43,250
1524\$44,5251625\$44,9501726\$45,3251827\$45,70019D. For the 2017-18 school year, teachers in the public schools20of Oklahoma shall receive in salary and/or fringe benefits not less21than the amounts specified in the following schedule:22MINIMUM SALARY SCHEDULE23National	13	22	<u>\$43,675</u>
1625\$44,9501726\$45,3251827\$45,70019D. For the 2017-18 school year, teachers in the public schools20of Oklahoma shall receive in salary and/or fringe benefits not less21than the amounts specified in the following schedule:22MINIMUM SALARY SCHEDULE23National	14	<u>23</u>	\$44,100
17       26       \$45,325         18       27       \$45,700         19       D. For the 2017-18 school year, teachers in the public schools         20       of Oklahoma shall receive in salary and/or fringe benefits not less         21       than the amounts specified in the following schedule:         22       MINIMUM SALARY SCHEDULE         23       National	15	24	\$44,525
18       27       \$45,700         19       D. For the 2017-18 school year, teachers in the public schools         20       of Oklahoma shall receive in salary and/or fringe benefits not less         21       than the amounts specified in the following schedule:         22       MINIMUM SALARY SCHEDULE         23       National	16	<u>25</u>	\$44,950
19       D. For the 2017-18 school year, teachers in the public schools         20       of Oklahoma shall receive in salary and/or fringe benefits not less         21       than the amounts specified in the following schedule:         22       MINIMUM SALARY SCHEDULE         23       National	17	26	\$45,325
20 <u>of Oklahoma shall receive in salary and/or fringe benefits not less</u> 21 <u>than the amounts specified in the following schedule:</u> 22 <u>MINIMUM SALARY SCHEDULE</u> 23 <u>National</u>	18	27	\$45,700
21 <u>than the amounts specified in the following schedule:</u> 22 <u>MINIMUM SALARY SCHEDULE</u> 23 <u>National</u>	19	D. For t	the 2017-18 school year, teachers in the public schools
22 <u>MINIMUM SALARY SCHEDULE</u> 23 <u>National</u>	20	<u>of Oklahoma s</u>	shall receive in salary and/or fringe benefits not less
23 <u>National</u>	21	than the amou	unts specified in the following schedule:
	22		MINIMUM SALARY SCHEDULE
24 <u>Years of</u> <u>Bachelor's</u> <u>Board</u> <u>Master's</u> <u>Doctor's</u>	23		National
	24	Years of	Bachelor's Board Master's Doctor's

1	Experience	Degree	<u>Certification</u>	Degree	Degree
2	<u>0</u>	\$31 <b>,</b> 600	<u>\$32,600</u>	\$32 <b>,</b> 800	\$34,000
3	<u>1</u>	\$31,975	<u>\$32,975</u>	\$33 <b>,</b> 175	\$34 <b>,</b> 375
4	<u>2</u>	\$32 <b>,</b> 350	<u>\$33,350</u>	\$33,550	\$34,750
5	<u>3</u>	\$32 <b>,</b> 725	\$33,725	\$33,925	\$35 <b>,</b> 125
6	4	\$33,100	\$34,100	\$34,300	\$35 <b>,</b> 500
7	5	\$33 <b>,</b> 500	\$34,500	\$34,700	\$35 <b>,</b> 900
8	<u>6</u>	\$33 <b>,</b> 900	\$34,900	\$35 <b>,</b> 100	\$36 <b>,</b> 300
9	7	\$34,300	<u>\$35,300</u>	\$35 <b>,</b> 500	\$36 <b>,</b> 700
10	8	\$34,700	\$35,700	\$35 <b>,</b> 900	\$37 <b>,</b> 100
11	<u>9</u>	\$35,100	\$36,100	\$36 <b>,</b> 300	\$37 <b>,</b> 500
12	10	\$35 <b>,</b> 950	\$36,950	\$37 <b>,</b> 575	\$39 <b>,</b> 625
13	<u>11</u>	\$36 <b>,</b> 375	\$37,375	\$38,000	\$40,050
14	<u>12</u>	\$36,800	\$37,800	\$38,425	\$40,475
15	<u>13</u>	\$37 <b>,</b> 225	\$38,225	\$38,850	\$40,900
16	<u>14</u>	\$37 <b>,</b> 650	\$38,650	\$39 <b>,</b> 275	\$41 <b>,</b> 325
17	<u>15</u>	\$38,075	\$39,075	\$39 <b>,</b> 700	\$41 <b>,</b> 750
18	<u>16</u>	\$38,500	\$39,500	\$40,125	\$42,175
19	<u>17</u>	\$38,925	\$39,925	\$40,550	\$42,600
20	<u>18</u>	\$39,350	\$40,350	\$40,975	\$43,025
21	<u>19</u>	\$39 <b>,</b> 775	\$40,775	\$41,400	\$43,450
22	20	\$40,200	\$41,200	\$41,825	\$43 <b>,</b> 875
23	21	\$40,625	\$41,625	\$42,250	\$44,300
24	22	\$41,050	\$42,050	\$42 <b>,</b> 675	\$44,725

1	23	\$41,475	\$42 <b>,</b> 475	\$43,100	\$45,150
2	24	\$41,900	\$42,900	\$43,525	\$45,575
3	<u>25</u>	\$42,325	\$43,325	\$43,950	\$46,000
4	<u>26</u>	\$42,700	\$43,700	\$44 <b>,</b> 325	\$46 <b>,</b> 375
5	27	\$43,075	\$44,075	\$44,700	\$46 <b>,</b> 750
6	28	\$43,450	\$44,450	\$45,075	\$47,125
7		Master's Degr	cee +		
8	<u>Years of</u>	<u>National Boar</u>	<u>ed</u>		
9	Experience	Certification	1		
10	<u>0</u>	\$33,800			
11	<u>1</u>	\$34,175			
12	2	\$34,550			
13	<u>3</u>	\$34,925			
14	<u>4</u>	\$35,300			
15	<u>5</u>	\$35,700			
16	<u>6</u>	\$36,100			
17	<u>7</u>	\$36,500			
18	8	\$36,900			
19	<u>9</u>	\$37,300			
20	<u>10</u>	\$38,575			
21	<u>11</u>	\$39,000			
22	<u>12</u>	\$39,425			
23	<u>13</u>	\$39,850			
24	<u>14</u>	<u>\$40,275</u>			

1	<u>15</u>	\$40,700			
2	<u>16</u>	\$41,125			
3	<u>17</u>	\$41 <b>,</b> 550			
4	<u>18</u>	\$41,975			
5	<u>19</u>	\$42,400			
6	<u>20</u>	\$42,825			
7	21	\$43,250			
8	22	\$43,675			
9	23	\$44,100			
10	24	\$44,525			
11	<u>25</u>	\$44,950			
12	26	\$45,325			
13	<u>27</u>	\$45 <b>,</b> 700			
14	<u>28</u>	\$46,075			
15	E. For	the 2018-19 sc	hool year, teacher	s in the publ	<u>ic schools</u>
16	of Oklahoma	shall receive	in salary and/or f	ringe benefit	<u>s not less</u>
17	than the amo	unts specified	in the following	schedule:	
18		MIN	IMUM SALARY SCHEDU	LE	
19			National		
20	<u>Years of</u>	Bachelor's	Board	Master's	Doctor's
21	Experience	Degree	<u>Certification</u>	Degree	Degree
22	<u>0</u>	\$31,600	\$32,600	\$32,800	\$34,000
23	<u>1</u>	\$31,975	<u>\$32,975</u>	\$33,175	\$34,375
24	<u>2</u>	\$32,350	<u>\$33,350</u>	\$33,550	\$34,750

1	<u>3</u>	\$32 <b>,</b> 725	\$33,725	<u>\$33,925</u>	\$35 <b>,</b> 125
2	<u>4</u>	\$33,100	\$34,100	\$34,300	\$35 <b>,</b> 500
3	<u>5</u>	\$33,500	\$34,500	\$34,700	\$35 <b>,</b> 900
4	<u>6</u>	\$33,900	\$34,900	<u>\$35,100</u>	\$36 <b>,</b> 300
5	7	\$34,300	\$35,300	<u>\$35,500</u>	\$36,700
6	<u>8</u>	\$34,700	\$35,700	<u>\$35,900</u>	\$37,100
7	<u>9</u>	\$35,100	\$36,100	<u>\$36,300</u>	\$37 <b>,</b> 500
8	<u>10</u>	\$35,950	<u>\$36,950</u>	<u>\$37,575</u>	\$39,625
9	<u>11</u>	\$36 <b>,</b> 375	\$37 <b>,</b> 375	<u>\$38,000</u>	\$40,050
10	<u>12</u>	\$36,800	\$37,800	\$38,425	\$40 <b>,</b> 475
11	<u>13</u>	\$37,225	\$38,225	<u>\$38,850</u>	\$40 <b>,</b> 900
12	<u>14</u>	\$37 <b>,</b> 650	<u>\$38,650</u>	<u>\$39,275</u>	\$41,325
13	<u>15</u>	\$38,075	\$39,075	<u>\$39,700</u>	\$41,750
14	<u>16</u>	\$38,500	\$39,500	\$40,125	\$42 <b>,</b> 175
15	<u>17</u>	\$38,925	\$39,925	\$40,550	\$42,600
16	<u>18</u>	\$39 <b>,</b> 350	\$40,350	<u>\$40,975</u>	\$43,025
17	<u>19</u>	\$39 <b>,</b> 775	\$40,775	<u>\$41,400</u>	\$43,450
18	<u>20</u>	\$40,200	\$41,200	\$41,825	\$43 <b>,</b> 875
19	21	\$40,625	\$41,625	\$42,250	\$44,300
20	22	\$41,050	\$42,050	\$42,675	\$44,725
21	23	\$41 <b>,</b> 475	\$42,475	\$43,100	\$45,150
22	24	\$41,900	\$42,900	\$43,525	\$45 <b>,</b> 575
23	<u>25</u>	\$42,325	\$43,325	\$43,950	\$46,000
24	26	\$42,700	\$43,700	\$44,325	\$46 <b>,</b> 375

28       \$43,450       \$44,450       \$45,075       \$47,125         3       29       \$43,825       \$44,825       \$45,450       \$47,500         4	1	27	\$43,075	\$44,075	\$44,700	\$46 <b>,</b> 750
A         Master's Degree +           5         Years of         National Board           6         Experience         Certification           7         0         \$33,800           8         1         \$34,175           9         2         \$34,550           10         3         \$34,925           11         4         \$35,300           12         5         \$35,700           13         6         \$36,100           14         7         \$36,500           15         8         \$36,900           16         9         \$37,300           17         10         \$38,575           18         11         \$39,000           19         12         \$39,425           20         13         \$39,850           21         14         \$40,275           22         15         \$40,700           23         16         \$41,125	2	28	\$43,450	\$44,450	\$45,075	\$47,125
Vears of         National Board           Experience         Certification           7         0         \$33,800           8         1         \$34,175           9         2         \$34,550           10         3         \$34,925           11         4         \$35,300           12         5         \$35,700           13         6         \$36,100           14         7         \$36,500           15         8         \$36,900           16         9         \$37,300           17         100         \$38,575           18         11         \$39,000           19         12         \$39,425           20         13         \$39,425           21         14         \$40,275           22         15         \$40,700           23         16         \$41,125	3	<u>29</u>	\$43,825	\$44,825	\$45,450	\$47,500
Experience         Certification           7         0         \$33,800           8         1         \$34,175           9         2         \$34,550           10         3         \$34,925           11         4         \$35,300           12         5         \$35,700           13         6         \$36,100           14         7         \$36,500           15         8         \$36,900           16         9         \$37,300           17         10         \$38,575           18         11         \$39,000           19         12         \$39,425           20         13         \$39,850           21         44         \$40,275           22         15         \$40,700           23         16         \$41,125	4		Master's Degr	ee +		
7 $0$ $\$33,800$ 8 $1$ $\$34,175$ 9 $2$ $\$34,550$ 10 $3$ $\$34,925$ 11 $4$ $\$35,300$ 12 $5$ $\$35,700$ 13 $6$ $\$36,100$ 14 $7$ $\$36,500$ 15 $8$ $\$36,900$ 16 $9$ $\$37,300$ 17 $10$ $\$38,575$ 18 $11$ $\$39,000$ 19 $12$ $\$39,425$ 20 $13$ $\$39,850$ 21 $14$ $\$40,275$ 22 $15$ $\$40,700$ 23 $16$ $\$41,125$	5	<u>Years of</u>	National Boar	<u>d</u>		
1       \$34,175         9       2       \$34,550         10       3       \$34,925         11       4       \$35,300         12       5       \$35,700         13       6       \$36,100         14       7       \$36,500         15       8       \$36,900         16       9       \$37,300         17       10       \$38,575         18       11       \$39,000         19       12       \$39,425         20       13       \$39,850         21       14       \$40,275         22       15       \$40,700         23       16       \$41,125	6	Experience	<u>Certification</u>	<u> -</u>		
9 $2$ $534,550$ 10 $3$ $534,925$ 11 $4$ $535,300$ 12 $5$ $535,700$ 13 $6$ $536,100$ 14 $7$ $536,500$ 15 $8$ $536,900$ 16 $9$ $537,300$ 17 $10$ $538,575$ 18 $11$ $539,000$ 19 $12$ $539,425$ 20 $13$ $539,850$ 21 $14$ $540,275$ 22 $15$ $540,700$ 23 $16$ $541,125$	7	<u>0</u>	<u>\$33,800</u>			
10 $3$ $534,925$ $11$ $4$ $535,300$ $12$ $5$ $535,700$ $13$ $6$ $536,100$ $14$ $7$ $536,500$ $15$ $8$ $536,900$ $16$ $9$ $537,300$ $17$ $10$ $538,575$ $18$ $11$ $539,000$ $19$ $12$ $539,425$ $20$ $13$ $539,850$ $21$ $14$ $540,275$ $22$ $15$ $540,700$ $23$ $16$ $541,125$	8	<u>1</u>	\$34,175			
11 $4$ $535,300$ 12 $5$ $535,700$ 13 $6$ $536,100$ 14 $7$ $536,500$ 15 $8$ $536,900$ 16 $9$ $537,300$ 17 $10$ $538,575$ 18 $11$ $539,000$ 19 $12$ $539,425$ 20 $13$ $539,850$ 21 $14$ $540,700$ 23 $16$ $541,125$	9	2	<u>\$34,550</u>			
125 $$35,700$ 136 $$36,100$ 147 $$36,500$ 158 $$36,900$ 169 $$37,300$ 1710 $$38,575$ 1811 $$39,000$ 1912 $$39,425$ 2013 $$39,850$ 2114 $$40,275$ 2215 $$40,700$ 2316 $$41,125$	10	<u>3</u>	<u>\$34,925</u>			
13 $6$ $\$36,100$ 14 $7$ $\$36,500$ 15 $8$ $\$36,900$ 16 $9$ $\$37,300$ 17 $10$ $\$38,575$ 18 $11$ $\$39,000$ 19 $12$ $\$39,425$ 20 $13$ $\$39,850$ 21 $14$ $\$40,275$ 22 $15$ $\$40,700$ 23 $16$ $\$41,125$	11	4	<u>\$35,300</u>			
$14$ $7$ $\frac{5}{36},500$ $15$ $8$ $\frac{5}{36},900$ $16$ $9$ $\frac{5}{37},300$ $17$ $10$ $\frac{5}{38},575$ $18$ $11$ $\frac{5}{39},000$ $19$ $12$ $\frac{5}{39},425$ $20$ $13$ $\frac{5}{39},850$ $21$ $14$ $\frac{5}{40},275$ $22$ $15$ $\frac{5}{40},700$ $23$ $16$ $\frac{5}{41},125$	12	<u>5</u>	<u>\$35,700</u>			
15 $8$ $$36,900$ $16$ $9$ $$37,300$ $17$ $10$ $$38,575$ $18$ $11$ $$39,000$ $19$ $12$ $$39,425$ $20$ $13$ $$39,850$ $21$ $14$ $$40,275$ $22$ $15$ $$40,700$ $23$ $16$ $$41,125$	13	6	<u>\$36,100</u>			
169 $$37, 300$ $17$ $10$ $$38, 575$ $18$ $11$ $$39, 000$ $19$ $12$ $$39, 425$ $20$ $13$ $$39, 850$ $21$ $14$ $$40, 275$ $22$ $15$ $$40, 700$ $23$ $16$ $$41, 125$	14	7	<u>\$36,500</u>			
17 $10$ $$38, 575$ $18$ $11$ $$39,000$ $19$ $12$ $$39,425$ $20$ $13$ $$39,850$ $21$ $14$ $$40,275$ $22$ $15$ $$40,700$ $23$ $16$ $$41,125$	15	<u>8</u>	<u>\$36,900</u>			
18 $11$ \$39,000         19 $12$ \$39,425         20 $13$ \$39,850         21 $14$ \$40,275         22 $15$ \$40,700         23 $16$ \$41,125	16	<u>9</u>	<u>\$37,300</u>			
19 $12$ $\$39, 425$ 20 $13$ $\$39, 850$ 21 $14$ $\$40, 275$ 22 $15$ $\$40, 700$ 23 $16$ $\$41, 125$	17	10	\$38 <b>,</b> 575			
20 $13$ $\$39,850$ 21 $14$ $\$40,275$ 22 $15$ $\$40,700$ 23 $16$ $\$41,125$	18	11	<u>\$39,000</u>			
21 $14$ $\$40,275$ 22 $15$ $\$40,700$ 23 $16$ $\$41,125$	19	12	\$39 <b>,</b> 425			
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	20	13	\$39,850			
23 <u>16</u> <u>\$41,125</u>	21	14	\$40 <b>,</b> 275			
	22	15	\$40,700			
24 <u>17</u> <u>\$41,550</u>	23	16	\$41 <b>,</b> 125			
	24	<u>17</u>	<u>\$41,550</u>			

1	<u>18</u>	\$41,975			
2	<u>19</u>	\$42,400			
3	20	\$42,825			
4	21	\$43,250			
5	22	\$43 <b>,</b> 675			
6	<u>23</u>	\$44,100			
7	24	\$44,525			
8	<u>25</u>	\$44 <b>,</b> 950			
9	<u>26</u>	\$45 <b>,</b> 325			
10	27	\$45 <b>,</b> 700			
11	28	\$46,075			
12	<u>29</u>	\$46,450			
13	F. For t	the 2019-20 sch	nool year, teacher:	s in the publi	lc schools
14	<u>of Oklahoma</u> s	shall receive :	in salary and/or f	ringe benefits	s not less
15	than the amou	unts specified	in the following :	schedule:	
16		MINI	IMUM SALARY SCHEDU	<u>LE</u>	
17			National		
18	<u>Years of</u>	Bachelor's	Board	<u>Master's</u>	Doctor's
19	Experience	Degree	Certification	Degree	Degree
20	<u>0</u>	\$31 <b>,</b> 600	\$32,600	\$32,800	\$34,000
21	<u>1</u>	\$31 <b>,</b> 975	\$32,975	\$33,175	\$34 <b>,</b> 375
22	<u>2</u>	\$32 <b>,</b> 350	\$33,350	\$33 <b>,</b> 550	\$34 <b>,</b> 750
23	<u>3</u>	\$32 <b>,</b> 725	\$33,725	\$33 <b>,</b> 925	\$35,125
23 24	<u>3</u> <u>4</u>	<u>\$32,725</u> \$33,100	<u>\$33,725</u> <u>\$34,100</u>	<u>\$33,925</u> <u>\$34,300</u>	\$35,125 \$35,500

1	<u>5</u>	\$33 <b>,</b> 500	\$34,500	\$34,700	\$35 <b>,</b> 900
2	<u>6</u>	\$33 <b>,</b> 900	\$34,900	\$35,100	\$36 <b>,</b> 300
3	<u>7</u>	\$34,300	<u>\$35,300</u>	<u>\$35,500</u>	\$36,700
4	<u>8</u>	\$34 <b>,</b> 700	<u>\$35,700</u>	<u>\$35,900</u>	\$37,100
5	<u>9</u>	\$35 <b>,</b> 100	\$36,100	\$36,300	\$37,500
6	<u>10</u>	\$35 <b>,</b> 950	<u>\$36,950</u>	\$37,575	\$39,625
7	<u>11</u>	\$36 <b>,</b> 375	\$37,375	\$38,000	\$40,050
8	<u>12</u>	\$36,800	\$37,800	\$38,425	\$40,475
9	<u>13</u>	\$37 <b>,</b> 225	\$38,225	\$38,850	\$40,900
10	<u>14</u>	\$37 <b>,</b> 650	\$38,650	\$39,275	\$41,325
11	<u>15</u>	\$38,075	\$39,075	\$39,700	\$41,750
12	<u>16</u>	\$38 <b>,</b> 500	\$39,500	\$40,125	\$42,175
13	<u>17</u>	\$38 <b>,</b> 925	\$39,925	\$40,550	\$42,600
14	<u>18</u>	\$39 <b>,</b> 350	\$40,350	\$40,975	\$43,025
15	<u>19</u>	\$39 <b>,</b> 775	\$40,775	\$41,400	\$43,450
16	<u>20</u>	\$40,200	\$41,200	\$41,825	\$43,875
17	21	\$40 <b>,</b> 625	\$41,625	\$42,250	\$44,300
18	22	\$41 <b>,</b> 050	\$42,050	\$42,675	\$44,725
19	23	\$41 <b>,</b> 475	\$42,475	\$43,100	\$45,150
20	24	\$41 <b>,</b> 900	\$42,900	\$43,525	\$45 <b>,</b> 575
21	<u>25</u>	\$42 <b>,</b> 325	\$43,325	\$43,950	\$46,000
22	<u>26</u>	\$42 <b>,</b> 700	\$43,700	\$44,325	\$46 <b>,</b> 375
23	27	\$43 <b>,</b> 075	\$44,075	\$44,700	\$46,750
24	28	\$43,450	\$44,450	\$45,075	\$47,125

30         545,200         545,825         547,875           4         Master's Degree +           5         Experience         Certification           6         0         S33,800           7         1         S34,175           8         2         S34,550           9         3         S34,925           10         4         S35,700           11         5         S35,700           12         6         S36,500           13         7         S36,500           14         8         S36,900           15         9         S37,300           16         10         S38,575           17         11         S39,000           18         S36,900         S38,575           19         S37,300         S39,425           16         10         S38,575           17         S39,425         S39,425           18         S40,275         S39,425           19         S39,425         S39,425           19         S40,700         S39,425           20         S40,700         S39,425           21         S40,700	1	29	\$43,825	<u>\$44,825</u>	\$45 <b>,</b> 450	\$47 <b>,</b> 500
4         Years of         National Board           5         Experience         Certification           6         0         \$33,800           7         1         \$34,175           8         2         \$34,550           9         3         \$34,925           10         4         \$35,300           11         5         \$35,700           12         6         \$36,100           13         7         \$36,500           14         8         \$36,900           15         9         \$37,300           16         10         \$38,575           17         11         \$39,000           18         12         \$39,425           19         13         \$39,850           20         14         \$40,275           21         15         \$40,700           22         16         \$41,125           23         17         \$41,550	2	<u>30</u>	\$44,200	\$45,200	\$45,825	\$47 <b>,</b> 875
Experience         Certification           6         0         \$33,800           7         1         \$34,175           8         2         \$34,550           9         3         \$34,925           10         4         \$35,300           11         5         \$35,700           12         6         \$36,100           13         7         \$36,500           14         8         \$36,900           15         9         \$37,300           16         10         \$38,575           17         11         \$39,000           18         12         \$39,425           19         13         \$39,650           20         14         \$40,275           21         15         \$40,700           22         16         \$41,125           23         17         \$41,550	3		Master's Degr	cee +		
6       0 $\$33,800$ 7       1 $\$34,175$ 8       2 $\$34,550$ 9       3 $\$34,925$ 10       4 $\$35,300$ 11       5 $\$36,500$ 12       6 $\$36,500$ 13       7 $\$36,500$ 14       8 $\$36,900$ 15       9 $\$37,300$ 16       10 $\$38,575$ 17       11 $\$39,000$ 18       12 $\$39,425$ 19       13 $\$39,850$ 20       14 $\$40,275$ 21       15 $\$40,700$ 22       16 $\$41,125$ 23       17 $\$41,550$	4	Years of	National Boar	<u>ed</u>		
- $-$ 71 $934, 175$ 82 $934, 550$ 93 $934, 925$ 104 $935, 300$ 115 $935, 700$ 126 $936, 100$ 137 $936, 500$ 148 $936, 900$ 159 $937, 300$ 1610 $938, 575$ 1711 $939, 000$ 1812 $939, 425$ 1913 $939, 850$ 2014 $940, 275$ 2115 $941, 125$ 2317 $941, 550$	5	Experience	Certification	<u>1</u>		
1 $1$ $8$ $2$ $$34,550$ $9$ $3$ $$34,925$ $10$ $4$ $$35,300$ $11$ $5$ $$35,700$ $12$ $6$ $$36,100$ $13$ $7$ $$36,500$ $14$ $8$ $$36,900$ $15$ $9$ $$37,300$ $16$ $10$ $$38,575$ $17$ $11$ $$39,000$ $18$ $12$ $$39,425$ $19$ $13$ $$39,850$ $20$ $14$ $$40,275$ $21$ $15$ $$40,700$ $22$ $16$ $$41,125$ $23$ $17$ $$41,550$	6	<u>0</u>	\$33 <b>,</b> 800			
- $-$ 9 $3$ $$34,925$ 10 $4$ $$35,300$ 11 $5$ $$35,700$ 12 $6$ $$36,100$ 13 $7$ $$36,500$ 14 $8$ $$36,900$ 15 $9$ $$37,300$ 16 $10$ $$38,575$ 17 $11$ $$39,000$ 18 $12$ $$39,425$ 19 $13$ $$39,850$ 20 $14$ $$40,275$ 21 $15$ $$40,700$ 22 $16$ $$41,125$ 23 $17$ $$41,550$	7	<u>1</u>	\$34,175			
10 $4$ $535,300$ 11 $5$ $535,700$ 12 $6$ $536,100$ 13 $7$ $536,500$ 14 $8$ $536,900$ 15 $9$ $537,300$ 16 $10$ $538,575$ 17 $11$ $539,000$ 18 $12$ $539,425$ 19 $13$ $539,850$ 20 $14$ $540,275$ 21 $15$ $540,700$ 22 $16$ $541,125$ 23 $17$ $541,550$	8	<u>2</u>	\$34 <b>,</b> 550			
115 $\frac{1}{335,700}$ 126 $\frac{1}{336,100}$ 137 $\frac{1}{336,500}$ 148 $\frac{1}{336,900}$ 159 $\frac{1}{37,300}$ 1610 $\frac{1}{338,575}$ 1711 $\frac{1}{339,000}$ 1812 $\frac{1}{39,425}$ 1913 $\frac{1}{39,850}$ 2014 $\frac{1}{240,275}$ 2115 $\frac{1}{40,275}$ 2216 $\frac{1}{41,125}$ 2317 $\frac{1}{41,550}$	9	<u>3</u>	\$34,925			
126 $$36,100$ 137 $$36,500$ 148 $$36,900$ 159 $$37,300$ 1610 $$38,575$ 1711 $$39,000$ 1812 $$39,425$ 1913 $$39,850$ 2014 $$40,275$ 2115 $$40,700$ 2216 $$41,125$ 2317 $$41,550$	10	4	\$35 <b>,</b> 300			
137 $\frac{536,500}{536,900}$ 148 $\frac{536,900}{537,300}$ 159 $\frac{537,300}{538,575}$ 1610 $\frac{538,575}{539,000}$ 1812 $\frac{539,425}{539,425}$ 1913 $\frac{539,850}{539,850}$ 2014 $\frac{540,275}{50}$ 2115 $\frac{540,700}{541,125}$ 2317 $\frac{541,550}{540,550}$	11	<u>5</u>	\$35 <b>,</b> 700			
$14$ $8$ $\frac{5}{36},900$ $15$ $9$ $\frac{5}{37},300$ $16$ $10$ $\frac{5}{38},575$ $17$ $11$ $\frac{5}{39},000$ $18$ $12$ $\frac{5}{39},425$ $19$ $13$ $\frac{5}{39},850$ $20$ $14$ $\frac{5}{40},275$ $21$ $15$ $\frac{5}{40},700$ $22$ $16$ $\frac{5}{41},125$ $23$ $17$ $\frac{5}{41},550$	12	<u>6</u>	\$36,100			
15 $9$ $$37,300$ $16$ $10$ $$38,575$ $17$ $11$ $$39,000$ $18$ $12$ $$39,425$ $19$ $13$ $$39,850$ $20$ $14$ $$40,275$ $21$ $15$ $$40,700$ $22$ $16$ $$41,125$ $23$ $17$ $$41,550$	13	<u>7</u>	\$36 <b>,</b> 500			
16 $10$ $$38, 575$ $17$ $11$ $$39,000$ $18$ $12$ $$39,425$ $19$ $13$ $$39,850$ $20$ $14$ $$40,275$ $21$ $15$ $$40,700$ $22$ $16$ $$41,125$ $23$ $17$ $$41,550$	14	<u>8</u>	\$36,900			
17 $11$ $$39,000$ $18$ $12$ $$39,425$ $19$ $13$ $$39,850$ $20$ $14$ $$40,275$ $21$ $15$ $$40,700$ $22$ $16$ $$41,125$ $23$ $17$ $$41,550$	15	<u>9</u>	<u>\$37,300</u>			
18 $12$ \$39,425         19 $13$ \$39,850         20 $14$ \$40,275         21 $15$ \$40,700         22 $16$ \$41,125         23 $17$ \$41,550	16	10	\$38,575			
19 $13$ $\$39,850$ 20 $14$ $\$40,275$ 21 $15$ $\$40,700$ 22 $16$ $\$41,125$ 23 $17$ $\$41,550$	17	<u>11</u>	\$39,000			
20 $14$ $\$40, 275$ 21 $15$ $\$40, 700$ 22 $16$ $\$41, 125$ 23 $17$ $\$41, 550$	18	<u>12</u>	\$39,425			
21 $15$ $\$40,700$ 22 $16$ $\$41,125$ 23 $17$ $\$41,550$	19	<u>13</u>	\$39,850			
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	20	14	\$40,275			
23 <u>17</u> <u>\$41,550</u>	21	<u>15</u>	\$40,700			
	22	16	\$41,125			
24 <u>18</u> <u>\$41,975</u>	23	17	\$41 <b>,</b> 550			
	24	<u>18</u>	<u>\$41,975</u>			

1	<u>19</u>	\$42,400
2	20	\$42,825
3	21	\$43,250
4	22	\$43 <b>,</b> 675
5	23	\$44,100
6	24	\$44 <b>,</b> 525
7	<u>25</u>	\$44 <b>,</b> 950
8	<u>26</u>	\$45 <b>,</b> 325
9	<u>27</u>	\$45 <b>,</b> 700
10	<u>28</u>	\$46 <b>,</b> 075
11	<u>29</u>	\$46,450
12	<u>30</u>	\$46 <b>,</b> 825

13 G. When determining the Minimum Salary Schedule, "fringe 14 benefits" shall mean all or part of retirement benefits, excluding 15 the contributions made pursuant to subsection A of Section 17-108.1 16 of Title 70 of the Oklahoma Statutes this title and the flexible 17 benefit allowance pursuant to Section 26-105 of Title 70 of the 18 Oklahoma Statutes this title from the flexible benefit allowance 19 funds disbursed by the State Board of Education and the State Board 20 of Career and Technology Education pursuant to Section 26-104 of 21 Title 70 of the Oklahoma Statutes this title.

22 C. <u>H.</u> Any of the degrees referred to in this section shall be 23 from a college recognized by the State Board of Education. The 24 State Board of Education shall accept teaching experience from outof-state school districts that are accredited by the state board of
 education or appropriate state accrediting agency for the districts.

3 D. I. For the purpose of state salary increments and
4 retirement, no teacher shall be granted credit for more than five
5 (5) years of active duty in the military service or out-of-state
6 teaching experience as a certified teacher or its equivalent.
7 Nothing in this section shall prohibit boards of education from
8 crediting more years of experience on district salary schedules than
9 those allowed for state purposes.

10 E. J. The State Board of Education shall recognize, for 11 purposes of certification and salary increments, all the years of 12 experience of a:

Certified teacher who teaches in the educational program of
 the Department of Corrections, beginning with fiscal year 1981;

15 2. Vocational rehabilitation counselor under the Department of 16 Human Services if the counselor was employed as a certified teacher 17 by the State Department of Education when the Division of Vocational 18 Rehabilitation was transferred from the State Board of Career and 19 Technology Education or the State Board of Education to the Oklahoma 20 Public Welfare Commission on July 1, 1968;

3. Vocational rehabilitation counselor which were completed while employed by the Department of Human Services if such counselor was certified as a teacher or was eligible for certification as a teacher in Oklahoma;

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4. Certified teacher which were completed while employed by the
 Department of Human Services Child Study Center at University
 Hospital, if the teacher was certified as a teacher in Oklahoma; and

5. Certified school psychologist or psychometrist which were completed while employed as a doctoral intern, psychological assistant, or psychologist with any agency of the State of Oklahoma if the experience primarily involved work with persons of school- or preschool-age and if the person was, at the time the experience was acquired, certified as, or eligible for certification as, a school psychologist or psychometrist.

11 F. K. The provisions of this section shall not apply to 12 teachers who have entered into postretirement employment with a 13 public school in Oklahoma and are still receiving a monthly 14 retirement benefit.

SECTION 2. This act shall become effective July 1, 2015. SECTION 3. It being immediately necessary for the preservation of the public peace, health and safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.

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