

STATE OF OKLAHOMA

1st Session of the 55th Legislature (2015)

HOUSE BILL 1446

By: Coody (Ann)

AS INTRODUCED

An Act relating to schools; amending Section 3, Chapter 394, O.S.L. 2013 (70 O.S. Supp. 2014, Section 18-114.14), which relates to the teacher minimum salary schedule; expanding minimum salary schedule for certain school years; providing an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY Section 3, Chapter 394, O.S.L. 2013 (70 O.S. Supp. 2014, Section 18-114.14), is amended to read as follows:

Section 18-114.14 A. ~~Beginning with~~ For the 2013-2014 2014- 2015 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

National

Years of Experience	Bachelor's Degree	Board Certification	Master's Degree	Doctor's Degree
0	\$31,600	\$32,600	\$32,800	\$34,000

1	1	\$31,975	\$32,975	\$33,175	\$34,375
2	2	\$32,350	\$33,350	\$33,550	\$34,750
3	3	\$32,725	\$33,725	\$33,925	\$35,125
4	4	\$33,100	\$34,100	\$34,300	\$35,500
5	5	\$33,500	\$34,500	\$34,700	\$35,900
6	6	\$33,900	\$34,900	\$35,100	\$36,300
7	7	\$34,300	\$35,300	\$35,500	\$36,700
8	8	\$34,700	\$35,700	\$35,900	\$37,100
9	9	\$35,100	\$36,100	\$36,300	\$37,500
10	10	\$35,950	\$36,950	\$37,575	\$39,625
11	11	\$36,375	\$37,375	\$38,000	\$40,050
12	12	\$36,800	\$37,800	\$38,425	\$40,475
13	13	\$37,225	\$38,225	\$38,850	\$40,900
14	14	\$37,650	\$38,650	\$39,275	\$41,325
15	15	\$38,075	\$39,075	\$39,700	\$41,750
16	16	\$38,500	\$39,500	\$40,125	\$42,175
17	17	\$38,925	\$39,925	\$40,550	\$42,600
18	18	\$39,350	\$40,350	\$40,975	\$43,025
19	19	\$39,775	\$40,775	\$41,400	\$43,450
20	20	\$40,200	\$41,200	\$41,825	\$43,875
21	21	\$40,625	\$41,625	\$42,250	\$44,300
22	22	\$41,050	\$42,050	\$42,675	\$44,725
23	23	\$41,475	\$42,475	\$43,100	\$45,150
24	24	\$41,900	\$42,900	\$43,525	\$45,575

1	25	\$42,325	\$43,325	\$43,950	\$46,000
2		Master's Degree +			
3	Years of	National Board			
4	Experience	Certification			
5	0	\$33,800			
6	1	\$34,175			
7	2	\$34,550			
8	3	\$34,925			
9	4	\$35,300			
10	5	\$35,700			
11	6	\$36,100			
12	7	\$36,500			
13	8	\$36,900			
14	9	\$37,300			
15	10	\$38,575			
16	11	\$39,000			
17	12	\$39,425			
18	13	\$39,850			
19	14	\$40,275			
20	15	\$40,700			
21	16	\$41,125			
22	17	\$41,550			
23	18	\$41,975			
24	19	\$42,400			

1	20	\$42,825
2	21	\$43,250
3	22	\$43,675
4	23	\$44,100
5	24	\$44,525
6	25	\$44,950

B. For the 2015-2016 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

National

<u>Years of Experience</u>	<u>Bachelor's Degree</u>	<u>Board Certification</u>	<u>Master's Degree</u>	<u>Doctor's Degree</u>
0	\$31,600	\$32,600	\$32,800	\$34,000
1	\$31,975	\$32,975	\$33,175	\$34,375
2	\$32,350	\$33,350	\$33,550	\$34,750
3	\$32,725	\$33,725	\$33,925	\$35,125
4	\$33,100	\$34,100	\$34,300	\$35,500
5	\$33,500	\$34,500	\$34,700	\$35,900
6	\$33,900	\$34,900	\$35,100	\$36,300
7	\$34,300	\$35,300	\$35,500	\$36,700
8	\$34,700	\$35,700	\$35,900	\$37,100
9	\$35,100	\$36,100	\$36,300	\$37,500
10	\$35,950	\$36,950	\$37,575	\$39,625

1	<u>11</u>	<u>\$36,375</u>	<u>\$37,375</u>	<u>\$38,000</u>	<u>\$40,050</u>
2	<u>12</u>	<u>\$36,800</u>	<u>\$37,800</u>	<u>\$38,425</u>	<u>\$40,475</u>
3	<u>13</u>	<u>\$37,225</u>	<u>\$38,225</u>	<u>\$38,850</u>	<u>\$40,900</u>
4	<u>14</u>	<u>\$37,650</u>	<u>\$38,650</u>	<u>\$39,275</u>	<u>\$41,325</u>
5	<u>15</u>	<u>\$38,075</u>	<u>\$39,075</u>	<u>\$39,700</u>	<u>\$41,750</u>
6	<u>16</u>	<u>\$38,500</u>	<u>\$39,500</u>	<u>\$40,125</u>	<u>\$42,175</u>
7	<u>17</u>	<u>\$38,925</u>	<u>\$39,925</u>	<u>\$40,550</u>	<u>\$42,600</u>
8	<u>18</u>	<u>\$39,350</u>	<u>\$40,350</u>	<u>\$40,975</u>	<u>\$43,025</u>
9	<u>19</u>	<u>\$39,775</u>	<u>\$40,775</u>	<u>\$41,400</u>	<u>\$43,450</u>
10	<u>20</u>	<u>\$40,200</u>	<u>\$41,200</u>	<u>\$41,825</u>	<u>\$43,875</u>
11	<u>21</u>	<u>\$40,625</u>	<u>\$41,625</u>	<u>\$42,250</u>	<u>\$44,300</u>
12	<u>22</u>	<u>\$41,050</u>	<u>\$42,050</u>	<u>\$42,675</u>	<u>\$44,725</u>
13	<u>23</u>	<u>\$41,475</u>	<u>\$42,475</u>	<u>\$43,100</u>	<u>\$45,150</u>
14	<u>24</u>	<u>\$41,900</u>	<u>\$42,900</u>	<u>\$43,525</u>	<u>\$45,575</u>
15	<u>25</u>	<u>\$42,325</u>	<u>\$43,325</u>	<u>\$43,950</u>	<u>\$46,000</u>
16	<u>26</u>	<u>\$42,700</u>	<u>\$43,800</u>	<u>\$44,325</u>	<u>\$46,375</u>

17 Master's Degree +

18 Years of National Board

19 Experience Certification

20 0 \$33,800

21 1 \$34,175

22 2 \$34,550

23 3 \$34,925

24 4 \$35,300

1	<u>5</u>	<u>\$35,700</u>
2	<u>6</u>	<u>\$36,100</u>
3	<u>7</u>	<u>\$36,500</u>
4	<u>8</u>	<u>\$36,900</u>
5	<u>9</u>	<u>\$37,300</u>
6	<u>10</u>	<u>\$38,575</u>
7	<u>11</u>	<u>\$39,000</u>
8	<u>12</u>	<u>\$39,425</u>
9	<u>13</u>	<u>\$39,850</u>
10	<u>14</u>	<u>\$40,275</u>
11	<u>15</u>	<u>\$40,700</u>
12	<u>16</u>	<u>\$41,125</u>
13	<u>17</u>	<u>\$41,550</u>
14	<u>18</u>	<u>\$41,975</u>
15	<u>19</u>	<u>\$42,400</u>
16	<u>20</u>	<u>\$42,825</u>
17	<u>21</u>	<u>\$43,250</u>
18	<u>22</u>	<u>\$43,675</u>
19	<u>23</u>	<u>\$44,100</u>
20	<u>24</u>	<u>\$44,525</u>
21	<u>25</u>	<u>\$44,950</u>
22	<u>26</u>	<u>\$45,375</u>
23		
24		

C. For the 2016-17 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

National

<u>Years of Experience</u>	<u>Bachelor's Degree</u>	<u>Board Certification</u>	<u>Master's Degree</u>	<u>Doctor's Degree</u>
<u>0</u>	<u>\$31,600</u>	<u>\$32,600</u>	<u>\$32,800</u>	<u>\$34,000</u>
<u>1</u>	<u>\$31,975</u>	<u>\$32,975</u>	<u>\$33,175</u>	<u>\$34,375</u>
<u>2</u>	<u>\$32,350</u>	<u>\$33,350</u>	<u>\$33,550</u>	<u>\$34,750</u>
<u>3</u>	<u>\$32,725</u>	<u>\$33,725</u>	<u>\$33,925</u>	<u>\$35,125</u>
<u>4</u>	<u>\$33,100</u>	<u>\$34,100</u>	<u>\$34,300</u>	<u>\$35,500</u>
<u>5</u>	<u>\$33,500</u>	<u>\$34,500</u>	<u>\$34,700</u>	<u>\$35,900</u>
<u>6</u>	<u>\$33,900</u>	<u>\$34,900</u>	<u>\$35,100</u>	<u>\$36,300</u>
<u>7</u>	<u>\$34,300</u>	<u>\$35,300</u>	<u>\$35,500</u>	<u>\$36,700</u>
<u>8</u>	<u>\$34,700</u>	<u>\$35,700</u>	<u>\$35,900</u>	<u>\$37,100</u>
<u>9</u>	<u>\$35,100</u>	<u>\$36,100</u>	<u>\$36,300</u>	<u>\$37,500</u>
<u>10</u>	<u>\$35,950</u>	<u>\$36,950</u>	<u>\$37,575</u>	<u>\$39,625</u>
<u>11</u>	<u>\$36,375</u>	<u>\$37,375</u>	<u>\$38,000</u>	<u>\$40,050</u>
<u>12</u>	<u>\$36,800</u>	<u>\$37,800</u>	<u>\$38,425</u>	<u>\$40,475</u>
<u>13</u>	<u>\$37,225</u>	<u>\$38,225</u>	<u>\$38,850</u>	<u>\$40,900</u>
<u>14</u>	<u>\$37,650</u>	<u>\$38,650</u>	<u>\$39,275</u>	<u>\$41,325</u>
<u>15</u>	<u>\$38,075</u>	<u>\$39,075</u>	<u>\$39,700</u>	<u>\$41,750</u>
<u>16</u>	<u>\$38,500</u>	<u>\$39,500</u>	<u>\$40,125</u>	<u>\$42,175</u>

1	<u>17</u>	<u>\$38,925</u>	<u>\$39,925</u>	<u>\$40,550</u>	<u>\$42,600</u>
2	<u>18</u>	<u>\$39,350</u>	<u>\$40,350</u>	<u>\$40,975</u>	<u>\$43,025</u>
3	<u>19</u>	<u>\$39,775</u>	<u>\$40,775</u>	<u>\$41,400</u>	<u>\$43,450</u>
4	<u>20</u>	<u>\$40,200</u>	<u>\$41,200</u>	<u>\$41,825</u>	<u>\$43,875</u>
5	<u>21</u>	<u>\$40,625</u>	<u>\$41,625</u>	<u>\$42,250</u>	<u>\$44,300</u>
6	<u>22</u>	<u>\$41,050</u>	<u>\$42,050</u>	<u>\$42,675</u>	<u>\$44,725</u>
7	<u>23</u>	<u>\$41,475</u>	<u>\$42,475</u>	<u>\$43,100</u>	<u>\$45,150</u>
8	<u>24</u>	<u>\$41,900</u>	<u>\$42,900</u>	<u>\$43,525</u>	<u>\$45,575</u>
9	<u>25</u>	<u>\$42,325</u>	<u>\$43,325</u>	<u>\$43,950</u>	<u>\$46,000</u>
10	<u>26</u>	<u>\$42,700</u>	<u>\$43,700</u>	<u>\$44,325</u>	<u>\$46,375</u>
11	<u>27</u>	<u>\$43,075</u>	<u>\$44,075</u>	<u>\$44,700</u>	<u>\$46,750</u>

12 Master's Degree +

13 Years of National Board

14 Experience Certification

15	<u>0</u>	<u>\$33,800</u>
16	<u>1</u>	<u>\$34,175</u>
17	<u>2</u>	<u>\$34,550</u>
18	<u>3</u>	<u>\$34,925</u>
19	<u>4</u>	<u>\$35,300</u>
20	<u>5</u>	<u>\$35,700</u>
21	<u>6</u>	<u>\$36,100</u>
22	<u>7</u>	<u>\$36,500</u>
23	<u>8</u>	<u>\$36,900</u>
24	<u>9</u>	<u>\$37,300</u>

1	<u>10</u>	<u>\$38,575</u>
2	<u>11</u>	<u>\$39,000</u>
3	<u>12</u>	<u>\$39,425</u>
4	<u>13</u>	<u>\$39,850</u>
5	<u>14</u>	<u>\$40,275</u>
6	<u>15</u>	<u>\$40,700</u>
7	<u>16</u>	<u>\$41,125</u>
8	<u>17</u>	<u>\$41,550</u>
9	<u>18</u>	<u>\$41,975</u>
10	<u>19</u>	<u>\$42,400</u>
11	<u>20</u>	<u>\$42,825</u>
12	<u>21</u>	<u>\$43,250</u>
13	<u>22</u>	<u>\$43,675</u>
14	<u>23</u>	<u>\$44,100</u>
15	<u>24</u>	<u>\$44,525</u>
16	<u>25</u>	<u>\$44,950</u>
17	<u>26</u>	<u>\$45,325</u>
18	<u>27</u>	<u>\$45,700</u>

19 D. For the 2017-18 school year, teachers in the public schools
20 of Oklahoma shall receive in salary and/or fringe benefits not less
21 than the amounts specified in the following schedule:

22 MINIMUM SALARY SCHEDULE

23	<u>National</u>				
24	<u>Years of</u>	<u>Bachelor's</u>	<u>Board</u>	<u>Master's</u>	<u>Doctor's</u>

	<u>Experience</u>	<u>Degree</u>	<u>Certification</u>	<u>Degree</u>	<u>Degree</u>
1					
2	<u>0</u>	<u>\$31,600</u>	<u>\$32,600</u>	<u>\$32,800</u>	<u>\$34,000</u>
3	<u>1</u>	<u>\$31,975</u>	<u>\$32,975</u>	<u>\$33,175</u>	<u>\$34,375</u>
4	<u>2</u>	<u>\$32,350</u>	<u>\$33,350</u>	<u>\$33,550</u>	<u>\$34,750</u>
5	<u>3</u>	<u>\$32,725</u>	<u>\$33,725</u>	<u>\$33,925</u>	<u>\$35,125</u>
6	<u>4</u>	<u>\$33,100</u>	<u>\$34,100</u>	<u>\$34,300</u>	<u>\$35,500</u>
7	<u>5</u>	<u>\$33,500</u>	<u>\$34,500</u>	<u>\$34,700</u>	<u>\$35,900</u>
8	<u>6</u>	<u>\$33,900</u>	<u>\$34,900</u>	<u>\$35,100</u>	<u>\$36,300</u>
9	<u>7</u>	<u>\$34,300</u>	<u>\$35,300</u>	<u>\$35,500</u>	<u>\$36,700</u>
10	<u>8</u>	<u>\$34,700</u>	<u>\$35,700</u>	<u>\$35,900</u>	<u>\$37,100</u>
11	<u>9</u>	<u>\$35,100</u>	<u>\$36,100</u>	<u>\$36,300</u>	<u>\$37,500</u>
12	<u>10</u>	<u>\$35,950</u>	<u>\$36,950</u>	<u>\$37,575</u>	<u>\$39,625</u>
13	<u>11</u>	<u>\$36,375</u>	<u>\$37,375</u>	<u>\$38,000</u>	<u>\$40,050</u>
14	<u>12</u>	<u>\$36,800</u>	<u>\$37,800</u>	<u>\$38,425</u>	<u>\$40,475</u>
15	<u>13</u>	<u>\$37,225</u>	<u>\$38,225</u>	<u>\$38,850</u>	<u>\$40,900</u>
16	<u>14</u>	<u>\$37,650</u>	<u>\$38,650</u>	<u>\$39,275</u>	<u>\$41,325</u>
17	<u>15</u>	<u>\$38,075</u>	<u>\$39,075</u>	<u>\$39,700</u>	<u>\$41,750</u>
18	<u>16</u>	<u>\$38,500</u>	<u>\$39,500</u>	<u>\$40,125</u>	<u>\$42,175</u>
19	<u>17</u>	<u>\$38,925</u>	<u>\$39,925</u>	<u>\$40,550</u>	<u>\$42,600</u>
20	<u>18</u>	<u>\$39,350</u>	<u>\$40,350</u>	<u>\$40,975</u>	<u>\$43,025</u>
21	<u>19</u>	<u>\$39,775</u>	<u>\$40,775</u>	<u>\$41,400</u>	<u>\$43,450</u>
22	<u>20</u>	<u>\$40,200</u>	<u>\$41,200</u>	<u>\$41,825</u>	<u>\$43,875</u>
23	<u>21</u>	<u>\$40,625</u>	<u>\$41,625</u>	<u>\$42,250</u>	<u>\$44,300</u>
24	<u>22</u>	<u>\$41,050</u>	<u>\$42,050</u>	<u>\$42,675</u>	<u>\$44,725</u>

1	<u>23</u>	<u>\$41,475</u>	<u>\$42,475</u>	<u>\$43,100</u>	<u>\$45,150</u>
2	<u>24</u>	<u>\$41,900</u>	<u>\$42,900</u>	<u>\$43,525</u>	<u>\$45,575</u>
3	<u>25</u>	<u>\$42,325</u>	<u>\$43,325</u>	<u>\$43,950</u>	<u>\$46,000</u>
4	<u>26</u>	<u>\$42,700</u>	<u>\$43,700</u>	<u>\$44,325</u>	<u>\$46,375</u>
5	<u>27</u>	<u>\$43,075</u>	<u>\$44,075</u>	<u>\$44,700</u>	<u>\$46,750</u>
6	<u>28</u>	<u>\$43,450</u>	<u>\$44,450</u>	<u>\$45,075</u>	<u>\$47,125</u>
7		<u>Master's Degree +</u>			
8	<u>Years of</u>	<u>National Board</u>			
9	<u>Experience</u>	<u>Certification</u>			
10	<u>0</u>	<u>\$33,800</u>			
11	<u>1</u>	<u>\$34,175</u>			
12	<u>2</u>	<u>\$34,550</u>			
13	<u>3</u>	<u>\$34,925</u>			
14	<u>4</u>	<u>\$35,300</u>			
15	<u>5</u>	<u>\$35,700</u>			
16	<u>6</u>	<u>\$36,100</u>			
17	<u>7</u>	<u>\$36,500</u>			
18	<u>8</u>	<u>\$36,900</u>			
19	<u>9</u>	<u>\$37,300</u>			
20	<u>10</u>	<u>\$38,575</u>			
21	<u>11</u>	<u>\$39,000</u>			
22	<u>12</u>	<u>\$39,425</u>			
23	<u>13</u>	<u>\$39,850</u>			
24	<u>14</u>	<u>\$40,275</u>			

1	<u>15</u>	<u>\$40,700</u>
2	<u>16</u>	<u>\$41,125</u>
3	<u>17</u>	<u>\$41,550</u>
4	<u>18</u>	<u>\$41,975</u>
5	<u>19</u>	<u>\$42,400</u>
6	<u>20</u>	<u>\$42,825</u>
7	<u>21</u>	<u>\$43,250</u>
8	<u>22</u>	<u>\$43,675</u>
9	<u>23</u>	<u>\$44,100</u>
10	<u>24</u>	<u>\$44,525</u>
11	<u>25</u>	<u>\$44,950</u>
12	<u>26</u>	<u>\$45,325</u>
13	<u>27</u>	<u>\$45,700</u>
14	<u>28</u>	<u>\$46,075</u>

15 E. For the 2018-19 school year, teachers in the public schools
16 of Oklahoma shall receive in salary and/or fringe benefits not less
17 than the amounts specified in the following schedule:

18 MINIMUM SALARY SCHEDULE

19		<u>National</u>			
20	<u>Years of</u>	<u>Bachelor's</u>	<u>Board</u>	<u>Master's</u>	<u>Doctor's</u>
21	<u>Experience</u>	<u>Degree</u>	<u>Certification</u>	<u>Degree</u>	<u>Degree</u>
22	<u>0</u>	<u>\$31,600</u>	<u>\$32,600</u>	<u>\$32,800</u>	<u>\$34,000</u>
23	<u>1</u>	<u>\$31,975</u>	<u>\$32,975</u>	<u>\$33,175</u>	<u>\$34,375</u>
24	<u>2</u>	<u>\$32,350</u>	<u>\$33,350</u>	<u>\$33,550</u>	<u>\$34,750</u>

1	<u>3</u>	<u>\$32,725</u>	<u>\$33,725</u>	<u>\$33,925</u>	<u>\$35,125</u>
2	<u>4</u>	<u>\$33,100</u>	<u>\$34,100</u>	<u>\$34,300</u>	<u>\$35,500</u>
3	<u>5</u>	<u>\$33,500</u>	<u>\$34,500</u>	<u>\$34,700</u>	<u>\$35,900</u>
4	<u>6</u>	<u>\$33,900</u>	<u>\$34,900</u>	<u>\$35,100</u>	<u>\$36,300</u>
5	<u>7</u>	<u>\$34,300</u>	<u>\$35,300</u>	<u>\$35,500</u>	<u>\$36,700</u>
6	<u>8</u>	<u>\$34,700</u>	<u>\$35,700</u>	<u>\$35,900</u>	<u>\$37,100</u>
7	<u>9</u>	<u>\$35,100</u>	<u>\$36,100</u>	<u>\$36,300</u>	<u>\$37,500</u>
8	<u>10</u>	<u>\$35,950</u>	<u>\$36,950</u>	<u>\$37,575</u>	<u>\$39,625</u>
9	<u>11</u>	<u>\$36,375</u>	<u>\$37,375</u>	<u>\$38,000</u>	<u>\$40,050</u>
10	<u>12</u>	<u>\$36,800</u>	<u>\$37,800</u>	<u>\$38,425</u>	<u>\$40,475</u>
11	<u>13</u>	<u>\$37,225</u>	<u>\$38,225</u>	<u>\$38,850</u>	<u>\$40,900</u>
12	<u>14</u>	<u>\$37,650</u>	<u>\$38,650</u>	<u>\$39,275</u>	<u>\$41,325</u>
13	<u>15</u>	<u>\$38,075</u>	<u>\$39,075</u>	<u>\$39,700</u>	<u>\$41,750</u>
14	<u>16</u>	<u>\$38,500</u>	<u>\$39,500</u>	<u>\$40,125</u>	<u>\$42,175</u>
15	<u>17</u>	<u>\$38,925</u>	<u>\$39,925</u>	<u>\$40,550</u>	<u>\$42,600</u>
16	<u>18</u>	<u>\$39,350</u>	<u>\$40,350</u>	<u>\$40,975</u>	<u>\$43,025</u>
17	<u>19</u>	<u>\$39,775</u>	<u>\$40,775</u>	<u>\$41,400</u>	<u>\$43,450</u>
18	<u>20</u>	<u>\$40,200</u>	<u>\$41,200</u>	<u>\$41,825</u>	<u>\$43,875</u>
19	<u>21</u>	<u>\$40,625</u>	<u>\$41,625</u>	<u>\$42,250</u>	<u>\$44,300</u>
20	<u>22</u>	<u>\$41,050</u>	<u>\$42,050</u>	<u>\$42,675</u>	<u>\$44,725</u>
21	<u>23</u>	<u>\$41,475</u>	<u>\$42,475</u>	<u>\$43,100</u>	<u>\$45,150</u>
22	<u>24</u>	<u>\$41,900</u>	<u>\$42,900</u>	<u>\$43,525</u>	<u>\$45,575</u>
23	<u>25</u>	<u>\$42,325</u>	<u>\$43,325</u>	<u>\$43,950</u>	<u>\$46,000</u>
24	<u>26</u>	<u>\$42,700</u>	<u>\$43,700</u>	<u>\$44,325</u>	<u>\$46,375</u>

1	<u>27</u>	<u>\$43,075</u>	<u>\$44,075</u>	<u>\$44,700</u>	<u>\$46,750</u>
2	<u>28</u>	<u>\$43,450</u>	<u>\$44,450</u>	<u>\$45,075</u>	<u>\$47,125</u>
3	<u>29</u>	<u>\$43,825</u>	<u>\$44,825</u>	<u>\$45,450</u>	<u>\$47,500</u>
4		<u>Master's Degree +</u>			
5	<u>Years of</u>	<u>National Board</u>			
6	<u>Experience</u>	<u>Certification</u>			
7	<u>0</u>	<u>\$33,800</u>			
8	<u>1</u>	<u>\$34,175</u>			
9	<u>2</u>	<u>\$34,550</u>			
10	<u>3</u>	<u>\$34,925</u>			
11	<u>4</u>	<u>\$35,300</u>			
12	<u>5</u>	<u>\$35,700</u>			
13	<u>6</u>	<u>\$36,100</u>			
14	<u>7</u>	<u>\$36,500</u>			
15	<u>8</u>	<u>\$36,900</u>			
16	<u>9</u>	<u>\$37,300</u>			
17	<u>10</u>	<u>\$38,575</u>			
18	<u>11</u>	<u>\$39,000</u>			
19	<u>12</u>	<u>\$39,425</u>			
20	<u>13</u>	<u>\$39,850</u>			
21	<u>14</u>	<u>\$40,275</u>			
22	<u>15</u>	<u>\$40,700</u>			
23	<u>16</u>	<u>\$41,125</u>			
24	<u>17</u>	<u>\$41,550</u>			

1	<u>18</u>	<u>\$41,975</u>
2	<u>19</u>	<u>\$42,400</u>
3	<u>20</u>	<u>\$42,825</u>
4	<u>21</u>	<u>\$43,250</u>
5	<u>22</u>	<u>\$43,675</u>
6	<u>23</u>	<u>\$44,100</u>
7	<u>24</u>	<u>\$44,525</u>
8	<u>25</u>	<u>\$44,950</u>
9	<u>26</u>	<u>\$45,325</u>
10	<u>27</u>	<u>\$45,700</u>
11	<u>28</u>	<u>\$46,075</u>
12	<u>29</u>	<u>\$46,450</u>

13 F. For the 2019-20 school year, teachers in the public schools
14 of Oklahoma shall receive in salary and/or fringe benefits not less
15 than the amounts specified in the following schedule:

16 MINIMUM SALARY SCHEDULE

17		<u>National</u>			
18	<u>Years of</u>	<u>Bachelor's</u>	<u>Board</u>	<u>Master's</u>	<u>Doctor's</u>
19	<u>Experience</u>	<u>Degree</u>	<u>Certification</u>	<u>Degree</u>	<u>Degree</u>
20	<u>0</u>	<u>\$31,600</u>	<u>\$32,600</u>	<u>\$32,800</u>	<u>\$34,000</u>
21	<u>1</u>	<u>\$31,975</u>	<u>\$32,975</u>	<u>\$33,175</u>	<u>\$34,375</u>
22	<u>2</u>	<u>\$32,350</u>	<u>\$33,350</u>	<u>\$33,550</u>	<u>\$34,750</u>
23	<u>3</u>	<u>\$32,725</u>	<u>\$33,725</u>	<u>\$33,925</u>	<u>\$35,125</u>
24	<u>4</u>	<u>\$33,100</u>	<u>\$34,100</u>	<u>\$34,300</u>	<u>\$35,500</u>

1	<u>5</u>	<u>\$33,500</u>	<u>\$34,500</u>	<u>\$34,700</u>	<u>\$35,900</u>
2	<u>6</u>	<u>\$33,900</u>	<u>\$34,900</u>	<u>\$35,100</u>	<u>\$36,300</u>
3	<u>7</u>	<u>\$34,300</u>	<u>\$35,300</u>	<u>\$35,500</u>	<u>\$36,700</u>
4	<u>8</u>	<u>\$34,700</u>	<u>\$35,700</u>	<u>\$35,900</u>	<u>\$37,100</u>
5	<u>9</u>	<u>\$35,100</u>	<u>\$36,100</u>	<u>\$36,300</u>	<u>\$37,500</u>
6	<u>10</u>	<u>\$35,950</u>	<u>\$36,950</u>	<u>\$37,575</u>	<u>\$39,625</u>
7	<u>11</u>	<u>\$36,375</u>	<u>\$37,375</u>	<u>\$38,000</u>	<u>\$40,050</u>
8	<u>12</u>	<u>\$36,800</u>	<u>\$37,800</u>	<u>\$38,425</u>	<u>\$40,475</u>
9	<u>13</u>	<u>\$37,225</u>	<u>\$38,225</u>	<u>\$38,850</u>	<u>\$40,900</u>
10	<u>14</u>	<u>\$37,650</u>	<u>\$38,650</u>	<u>\$39,275</u>	<u>\$41,325</u>
11	<u>15</u>	<u>\$38,075</u>	<u>\$39,075</u>	<u>\$39,700</u>	<u>\$41,750</u>
12	<u>16</u>	<u>\$38,500</u>	<u>\$39,500</u>	<u>\$40,125</u>	<u>\$42,175</u>
13	<u>17</u>	<u>\$38,925</u>	<u>\$39,925</u>	<u>\$40,550</u>	<u>\$42,600</u>
14	<u>18</u>	<u>\$39,350</u>	<u>\$40,350</u>	<u>\$40,975</u>	<u>\$43,025</u>
15	<u>19</u>	<u>\$39,775</u>	<u>\$40,775</u>	<u>\$41,400</u>	<u>\$43,450</u>
16	<u>20</u>	<u>\$40,200</u>	<u>\$41,200</u>	<u>\$41,825</u>	<u>\$43,875</u>
17	<u>21</u>	<u>\$40,625</u>	<u>\$41,625</u>	<u>\$42,250</u>	<u>\$44,300</u>
18	<u>22</u>	<u>\$41,050</u>	<u>\$42,050</u>	<u>\$42,675</u>	<u>\$44,725</u>
19	<u>23</u>	<u>\$41,475</u>	<u>\$42,475</u>	<u>\$43,100</u>	<u>\$45,150</u>
20	<u>24</u>	<u>\$41,900</u>	<u>\$42,900</u>	<u>\$43,525</u>	<u>\$45,575</u>
21	<u>25</u>	<u>\$42,325</u>	<u>\$43,325</u>	<u>\$43,950</u>	<u>\$46,000</u>
22	<u>26</u>	<u>\$42,700</u>	<u>\$43,700</u>	<u>\$44,325</u>	<u>\$46,375</u>
23	<u>27</u>	<u>\$43,075</u>	<u>\$44,075</u>	<u>\$44,700</u>	<u>\$46,750</u>
24	<u>28</u>	<u>\$43,450</u>	<u>\$44,450</u>	<u>\$45,075</u>	<u>\$47,125</u>

1	<u>29</u>	<u>\$43,825</u>	<u>\$44,825</u>	<u>\$45,450</u>	<u>\$47,500</u>
2	<u>30</u>	<u>\$44,200</u>	<u>\$45,200</u>	<u>\$45,825</u>	<u>\$47,875</u>
3		<u>Master's Degree +</u>			
4	<u>Years of</u>	<u>National Board</u>			
5	<u>Experience</u>	<u>Certification</u>			
6	<u>0</u>	<u>\$33,800</u>			
7	<u>1</u>	<u>\$34,175</u>			
8	<u>2</u>	<u>\$34,550</u>			
9	<u>3</u>	<u>\$34,925</u>			
10	<u>4</u>	<u>\$35,300</u>			
11	<u>5</u>	<u>\$35,700</u>			
12	<u>6</u>	<u>\$36,100</u>			
13	<u>7</u>	<u>\$36,500</u>			
14	<u>8</u>	<u>\$36,900</u>			
15	<u>9</u>	<u>\$37,300</u>			
16	<u>10</u>	<u>\$38,575</u>			
17	<u>11</u>	<u>\$39,000</u>			
18	<u>12</u>	<u>\$39,425</u>			
19	<u>13</u>	<u>\$39,850</u>			
20	<u>14</u>	<u>\$40,275</u>			
21	<u>15</u>	<u>\$40,700</u>			
22	<u>16</u>	<u>\$41,125</u>			
23	<u>17</u>	<u>\$41,550</u>			
24	<u>18</u>	<u>\$41,975</u>			

1	<u>19</u>	<u>\$42,400</u>
2	<u>20</u>	<u>\$42,825</u>
3	<u>21</u>	<u>\$43,250</u>
4	<u>22</u>	<u>\$43,675</u>
5	<u>23</u>	<u>\$44,100</u>
6	<u>24</u>	<u>\$44,525</u>
7	<u>25</u>	<u>\$44,950</u>
8	<u>26</u>	<u>\$45,325</u>
9	<u>27</u>	<u>\$45,700</u>
10	<u>28</u>	<u>\$46,075</u>
11	<u>29</u>	<u>\$46,450</u>
12	<u>30</u>	<u>\$46,825</u>

13 G. When determining the Minimum Salary Schedule, "fringe
14 benefits" shall mean all or part of retirement benefits, excluding
15 the contributions made pursuant to subsection A of Section 17-108.1
16 of ~~Title 70 of the Oklahoma Statutes~~ this title and the flexible
17 benefit allowance pursuant to Section 26-105 of ~~Title 70 of the~~
18 ~~Oklahoma Statutes~~ this title from the flexible benefit allowance
19 funds disbursed by the State Board of Education and the State Board
20 of Career and Technology Education pursuant to Section 26-104 of
21 ~~Title 70 of the Oklahoma Statutes~~ this title.

22 G. H. Any of the degrees referred to in this section shall be
23 from a college recognized by the State Board of Education. The
24 State Board of Education shall accept teaching experience from out-

1 of-state school districts that are accredited by the state board of
2 education or appropriate state accrediting agency for the districts.

3 ~~D.~~ I. For the purpose of state salary increments and
4 retirement, no teacher shall be granted credit for more than five
5 (5) years of active duty in the military service or out-of-state
6 teaching experience as a certified teacher or its equivalent.

7 Nothing in this section shall prohibit boards of education from
8 crediting more years of experience on district salary schedules than
9 those allowed for state purposes.

10 ~~E.~~ J. The State Board of Education shall recognize, for
11 purposes of certification and salary increments, all the years of
12 experience of a:

13 1. Certified teacher who teaches in the educational program of
14 the Department of Corrections, beginning with fiscal year 1981;

15 2. Vocational rehabilitation counselor under the Department of
16 Human Services if the counselor was employed as a certified teacher
17 by the State Department of Education when the Division of Vocational
18 Rehabilitation was transferred from the State Board of Career and
19 Technology Education or the State Board of Education to the Oklahoma
20 Public Welfare Commission on July 1, 1968;

21 3. Vocational rehabilitation counselor which were completed
22 while employed by the Department of Human Services if such counselor
23 was certified as a teacher or was eligible for certification as a
24 teacher in Oklahoma;

1 4. Certified teacher which were completed while employed by the
2 Department of Human Services Child Study Center at University
3 Hospital, if the teacher was certified as a teacher in Oklahoma; and

4 5. Certified school psychologist or psychometrist which were
5 completed while employed as a doctoral intern, psychological
6 assistant, or psychologist with any agency of the State of Oklahoma
7 if the experience primarily involved work with persons of school- or
8 preschool-age and if the person was, at the time the experience was
9 acquired, certified as, or eligible for certification as, a school
10 psychologist or psychometrist.

11 ~~F.~~ K. The provisions of this section shall not apply to
12 teachers who have entered into postretirement employment with a
13 public school in Oklahoma and are still receiving a monthly
14 retirement benefit.

15 SECTION 2. This act shall become effective July 1, 2015.

16 SECTION 3. It being immediately necessary for the preservation
17 of the public peace, health and safety, an emergency is hereby
18 declared to exist, by reason whereof this act shall take effect and
19 be in full force from and after its passage and approval.

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